

ANGELO STATE UNIVERSITY

Member, Texas Tech University System

Provost and Vice President for Academic Affairs

Angelo State University invites applications, nominations, and expressions of interest for the position of Provost and Vice President for Academic Affairs. The Provost and Vice President for Academic Affairs (VPAA) provides vital leadership and vision for academic direction at Angelo State University. The VPAA is the primary advocate for the faculty and is responsible for oversight of all academic divisions, departments, and programs and the services that support them. The Provost reports directly to the President and serves in his stead as requested. In the role of VPAA, the Provost is responsible for guiding and shaping academics through recruitment, development and retention of a diverse and progressive faculty and academic staff.

The Provost /VPAA works collaboratively with key administrative leaders, such as the Vice President for Student Affairs and Enrollment Management; the Vice President for Finance and Administration; and the Vice President for Development and Alumni Relations. The Provost/VPAA provides open and collaborative leadership for all levels of academia in the institution, including overseeing the academic deans and department heads. The VPAA must be able to focus resources toward achievement of established strategic plans and development of new directions at a university where enrollment, retention and student success are top priorities. A high level of collaboration, teamwork, listening and communication skills are critical.

Compensation

Compensation is commensurate with qualifications. In addition, a generous benefits package is provided, including payment for moving expenses and temporary short-term housing.

Position Responsibilities

- Providing general development and direction of curriculum in all academic programs;
- Developing long-range planning and budget priorities that promote academic success;
- Supporting, promoting, and enhancing excellent faculty teaching, scholarship, departments and programs;
- Supervising faculty promotion and tenure;
- Promoting and providing direction for the University's research and creative endeavors;
- Maintaining effective channels of communication with the President, Faculty Senate, and faculty;
- Collaborating and coordinating with system-level academic leadership;
- Fostering and maintaining partnerships with the University's external communities.

Required Qualifications

Education

- Earned Ph.D. or other terminal degree in an academic discipline from a regionally accredited institution.

Experience: *The successful candidate will have a demonstrated record of:*

- Proven academic and administrative leadership;
- Experience with operational and financial management of a complex academic organization;
- Excellence in teaching and scholarship suitable for appointment as a tenured full professor in an academic discipline at Angelo State University;
- Leadership fostering excellent teaching, strong scholarship and creative endeavor;
- Strategic academic planning, policy development, budgeting, and academic personnel administration in a higher education setting;
- Success in leading accreditation processes;
- Commitment to the principles of diversity, fairness and public service;
- Experience fostering partnerships between a university and the region it serves;
- Understanding of current issues and future directions in higher education;

- Ability to make difficult decisions in a timely manner and to motivate others;
- Strong interpersonal and critical problem-solving skills;
- Ability to represent the university locally, regionally, nationally and abroad.

About Angelo State University and San Angelo, Texas

With an enrollment of over 7000 students, Angelo State University is the second largest institution in the Texas Tech University System. Recognized by the *Princeton Review* as one of “The Best 376 Colleges” in the nation for 2012, Angelo State is known for its strong undergraduate science curriculum and its pre-professional programs, which produce graduates accepted into medical and law school at rates well above state averages. ASU’s innovative Nursing Department is a leader in the online delivery of nursing education while the College of Education produces high-performing K-12 teachers. Angelo State’s Agriculture Department operates a 6,000-acre Management, Instruction and Research Center with a state-of-the-art Food Safety and Product Development Lab. The university offers more than 100 majors and concentrations across 42 undergraduate programs, 25 master’s degree programs and one doctoral program.

Located in San Angelo, the center of a Texas community of 100,000, Angelo State offers a 268-acre campus with modern, technologically sophisticated facilities. ASU is home to the State of Texas Data Center, which houses one of the most sophisticated computers in the state. The university is a Hispanic Serving Institution and draws a diverse student body from 37 states and 21 countries. The university sponsors several outstanding speaker series and highly competitive NCAA D-II sports teams. In 2009 *The Chronicle of Higher Education* named ASU as one of the “Great Colleges to Work For.”

Application Process

Applications, including letter of interest, curriculum vitae, and professional references, should be submitted online at <http://employment.angelo.edu>.

Additional information about ASU and the position can be found on the university website located at http://www.angelo.edu/news/search/vp_aa.php. Confidential nominations and inquiries concerning this search may be directed to:

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