

ASU FACULTY SENATE MINUTES

September 8, 2010

I. Roll Call

- A. Senators Present:** Russell Wilke (Faculty Senate President), Martha Sleutel (Faculty Senate Vice President) Toni Sauncy (Ex-officio, Past President), Loree Branham (Agriculture), Mark Crouch (Computer Science), Donna Gee (Teacher Education), John Glassford (Political Science), Cathy Johnson (Communication, Mass Media and Theatre), Kim Livengood (Curriculum & Instruction), María de los Santos Onofre-Madrid (Modern Languages), Jason E. Pierce (History), Valerie J. Reid (Aerospace Studies), William E. Renforth (Management & Marketing), Whitney Ruiz (Accounting, Economics, Finance), Joe Satterfield (Physics), Jeffrey Schonberg (English), Andrew F. Siefker (Mathematics), Sangeeta Singg (Psychology & Sociology), Steven R. Snowden (Kinesiology), José Velásquez (Chemistry & Biochemistry), James Womack (Art & Music)
- B. Invited Guests:** Dr. Anthony P. Blose, Provost and Vice president for Academic Affairs; Dr. Nancy Allen, Vice Provost for Academic Affairs; Mr. Patrick Dierschke, Staff Senate Chair; Dr. Karen Shumway, Associate Professor of Management; Dr. Kelly McCoy, Assessment Director

II. Comment from Guests:

- A.** Dr. Blose addressed the following issues:
- Shared governance - he stated that there needs to be an open forum where faculty, staff and students may participate to share ideas; there needs to be a working group; we need to keep in mind the mission statement, and that it is a process that would take months.
 - Program Prioritization – in progress; the document is being re-worked, but should be ready next week. There is a need to stress what it is and what it is not. We want to determine where resources are needed, and where they are less needed. Programs need to be checked to see if they are relevant or not to the mission.
 - CUPA Study – on faculty salaries, he indicated that Dr. Toni Sauncy would speak to that, as she has the report.
 - Tenure and Promotion – a little bit of surgery is needed; these need to go back to colleges to make appropriate changes; collegiality is still an item of concern; we need to get something sensible. For those who are up for promotion – there are no differences from last year with respect to the portfolios (it is not necessary to demonstrate “being collegial”).
 - Dean Survey – a question was posed on this issue, and he indicated that he had not seen the results, but since Dr. Allen indicated that they were in the Provost’s Office, he would take a look at them. There were questions on the statistical analysis and reliability of the instrument used. Toni Sauncy stated that the survey was done as directed by President Rallo, and once they were given the go ahead, they proceeded with it using Survey Monkey. Martha Sleutel also commented on the model used and why it was used, and Dr. Blose recommended the use of a statistician in the future. He agreed with the recommendation of William E. Renforth that in order to have time to collect the data, the process needs to start right away.
 - PAA – this needs to be examined very carefully; there are ways to reward faculty; he is not sold on this method; the more he hears, the more worried he is. He believes that we need to come up with something better, and proposed that we look at the system.

- B. Dr. Nancy Allen spoke with reference to OP 06.23 – Tenure and promotion Standards and Procedures due to the fact that there were a number of issues raised. She indicated that the new O.P. resembles the old one, and that there are things procedural that need to be addressed; nothing in policy may be changed without the Board’s approval. She included that to create a new document would take time due to the fact that you need to follow the steps and change it in a timely fashion. John Glassford voiced some of his concerns. Dr. Nancy Allen also mentioned the panel of members to be elected every year to deal with tenure and promotion revocations or non re-appointments; this group would be elected each year, and the panel may or may not be called to duty. With reference to Russell Wilke’s question on office hours, Dr. Allen indicated that the O.P. was signed in March and would be posted.

- C. Dr. Karen Shumway – spoke on the Blackboard Study in progress: She is working with IT on solutions to the complaints and unpleasant experiences/issues. She is testing Moodle (Modular Object-Oriented Dynamic Learning environment), and informed us that about 44,000 schools, not all higher-education institutions, are using this open-source system. She is doing this on a voluntary basis and she encourages faculty to provide input if they work with these course management tools. The results will be used by Doug Fox to make a decision as to the system to be used by Angelo State. Several senators provided comments about their problems with Blackboard and Respondus.

- D. Patrick Dierschke – informed us that this would be his last official duty, as the Staff Senate has new officers. He expressed that he had enjoyed joining the Faculty Senate meetings. With respect to IT, he informed us that they were working with the pilot of a new e-mail for students (G-mail), which would be more accessible for students from their technology.

- E. Dr. Kelly McCoy – informed us that they are initiating the re-affirmation process, and that the leadership team has met. He emphasized that assessment is useful, and it is a fact of life.

III. Approval of May and July Minutes: Senator Renforth moved to approve the May minutes, and Senator Branham seconded the motion. Motion passed.
 Senator Renforth also moved to approve the July minutes, and Senator Branham seconded his motion. Motion passed.

IV. Standing Committee Reports:

A. **Academic Affairs:** Senator Branham indicated that some work needs to be done with respect to the judging process, and to adhering to the application procedure of the President’s Excellence Awards. Dr. Toni Sauncy stated that by next meeting issues of formatting would be presented for vetting and that all should be ready by December. Senator Schonberg questioned the changes and the original charge from Dr. Rallo. Senate President Wilke stated that the charge to the committee had been to make changes as needed. There was a also a brief discussion on the amount of money and the number of awards that would be available.

B. By-Laws and Standing Rules: No report.

C. University Affairs: No report.

D. Student Affairs: No report.

E. External Affairs: No report.

V. Unfinished Business:

A. Toni Sauncy presented the report, with a handout, of the results of the CUPA (College and University Professional Association) study on faculty salaries. In summary, she stated that although there may be some inadequacies in some disciplines; overall, the results look good for Angelo State. Senator Glassford voiced his concern on the work load and teaching load faculty now find themselves in. He will be forwarding Toni Sauncy a report that he has done, and apparently “went missing in the process” in the past. Senator Siefker indicated that a study on non tenure-track positions is to be done.

B. Van Cost Issue – Senate President Wilke moved to table it. Senator Sleutel seconded, and motion was approved.

C. Faculty Awards and Banquet Revisions – Senate President Wilke charged the committee to work with Lena Morales on setting the date. It was stated that the Provost’s office works on the plans for the banquet.

D. CITR Proposal for a Faculty Meeting/Lounge Space – A written proposal was submitted to Senate President Wilke by Dr. John Wegner, Director of Center for Innovation in Teaching and Research. The senators received a copy for review. Senator Schonberg moved to accept the proposal, and Senator Crouch seconded the motion. The motion was approved.

E. Committee on Committees Update – Senator Ruiz provided the update; work needs to be done to populate the various committees and all colleges and/or departments need representation. She will ask for volunteers via e-mail. Dr. Toni Sauncy indicated that the work needs to be done by the committee not just an individual.

VI. New Business:

A. Bookstore Complaints – President Wilke has communicated with Greg Pecina, Business Services Executive Director, to request information on books from Follett. He will update us on the issue when he receives more information.

B. Review mechanism of tenure & promotion for all faculty including non-tenure eligible faculty – President Wilke recommended that they get chairs to unite to see what the mechanism is. Senator

Glassford commented that he was picking up vibes with respect to the T & P pool, and that it may not do anything. A discussion ensued in which Dr. Toni Sauncy, Senator Glassford and Senator Schonberg participated. Senator Glassford made a motion to seek clarification of the mechanism of T & P. Senator Schonberg amended the motion to include that the University Affairs Committee and President Wilke seek clarification. Senator Braham seconded the amended motion. It was approved.

- C. Create a shared governance structure – President Wilke distributed a handout of a sample from The University of North Alabama. He recommended that we have a forum to include staff, faculty, administrators, and students. Senator Glassford indicated that there is a problem – we need to figure out the process first to avoid what history has been in the past. He made a motion to form an ad hoc committee to meet with Dr. Blose for procedure discussion. Senator Schonberg seconded the motion. It was approved.
- D. Vice President for Financial Affairs Search Committee – President Wilke informed us that he is on the committee.

VII. Roundtable:

- Senator Gee requested clarification of summer salary, and President Wilke said that he had a copy of the budget. This issue was saved for next time.
- Senator Onofre-Madrid asked if any faculty members were visiting colleagues' classes, as it was something that was being contemplated in the Modern Languages Department.
- Senator Satterfield made some comments on the goals in their department.
- Senator Singg questioned having to submit meal receipts when she did some university travel. She asked for clarification of the policy. She was informed to contact Justine Gaskamp, the Travel Accounts Coordinator.
- Senator Snowden commented on the parking issue in his area where an “A” lot is now “A/B”. He also asked if anybody would consider his serving as senator to be a “conflict of interest” issue, as he is the interim department head in Kinesiology. Nobody indicated opposition.

VIII. Adjournment: Senator Siefker moved to adjourn. Senator Schonberg seconded. Meeting adjourned at 5:20 P.M.

Respectfully Submitted,

María de los Santos Onofre-Madrid
Secretary, Faculty Senate