

ASU FACULTY SENATE MINUTES

November 10, 2010

I. Roll Call

- A. Senators Present:** Russell Wilke (Faculty Senate President), Martha Sleutel (Faculty Senate Vice President), Loree Branham (Agriculture), Mark Crouch (Computer Science), Donna Gee (Teacher Education), John Glassford (Political Science), Lynne C. Hughes (Physical Therapy), Cathy Johnson (Communication, Mass Media and Theatre), Amy Williamson for Kim Livengood (Curriculum & Instruction), María de los Santos Onofre-Madrid (Modern Languages), Jason E. Pierce (History), William E. Renforth (Management & Marketing), Murat Kara for Whitney Ruiz (Accounting, Economics, Finance), Joseph Satterfield (Physics), Jeffrey Schonberg (English), Andrew F. Siefker (Mathematics), Sangeeta Singg (Psychology & Sociology), Steven R. Snowden (Kinesiology), José Velásquez (Chemistry & Biochemistry), James Womack (Art & Music)
- B. Invited Guests:** Dr. Brian May, Dean Graduate School; Mr. Austin Osmanski, 2010-2011 Angelo State Student Senate President; Mr. Héctor Romo, 2010-2011 Angelo State Student Senate Vice-President; Dr. Anthony P. Blose, Provost and Vice president for Academic Affairs

II. Welcome: The Faculty Senate President welcomed the 2 new faculty members Amy Williamson and Murat Kara, as well as the invited guests.

III. Comments from Guests:

A. Dr Brian May gave a legislative update, and indicated that things may not be as bad as they appear since the state of Texas did not use its six billion dollar surplus; it was set aside for a rainy day. The state used the 10 billion in federal stimulus money. There are some items for which we need to request funding: 1) for the College of Nursing and Allied Health, as the funds previously received are not recurring funding; 2) for Dr. Vance Valerio, Vice President of Student Affairs and Enrollment Management, as currently there is no budget for him. The first one is first on the list. He indicated that none of the state agencies would be asking for new buildings or new space. We may have small cuts, but maybe no more than the 5% higher education gave up. It would help if sales tax would rebound and the price of oil would go up. If we continue to grow, there should be no problem. Dr. May responded to a few questions posted by Senators Glassford, Hughes, and Siefker. He also reported that State Representative Drew Darby and State Senator Robert Duncan would be serving on committees such as the Conference Committee, which would help us.

B. Angelo State Student Senate President and Vice President had nothing to report.

C. Dr. Blose addressed questions and gave updates on the following issues:

- Syllabus posting date for next semester – he will inquire in his office
- Program prioritization – data has been sent to the deans
- The university president and vice presidents met on the budget – the discussion was on being proactive; there is no reason to think the sky is falling; no need for panic; initiatives are coming forward, and he's not expecting disaster
- He is making visits on campus, and he informed the faculty not to be afraid to ask questions

-Honors Program – serious thinking needed in the area, and he need to meet with Dr. Shirley Eoff; he stated that the situation is no fault of Shirley’s; some faculty may be called for advise

-The CFO (Vice President for Finance) position – it is a crucial hire, as we need to change the dynamic in a huge way; he expects a more productive relationship from academics

-Dr. Vance Valerio – rented for a year; he has been collaborating; Student Affairs had been neglected, and he is very productive; he has a wonderful way of meeting with Student Affairs, and Student Affairs enjoys working with him

-He responded to questions posed by Senators Glassford and Sleutel with respect to the honors problem and funding for the needed faculty (With respect to this, the Student Senate President stated that he would talk to the students about re-vamping the program, as there is a real need for more honors courses.)

IV. Approval of October Minutes: Faculty Senate President Wilke moved to approve the minutes, and Senator Renforth seconded the motion. Motion passed.

V. Unfinished Business:

A. Deans Survey Update – *The Academic Affairs committee presented a detailed report of response rates and margins of error for the Dean Survey. She described a meeting with Dr. Blose about the report. He was non-committal, and repeated his intention to ignore Dean Survey results. There was some discussion and the consensus was that Faculty Senate needed to have a formal response. The concern expressed was that the President asked Faculty Senate to do the evaluation and after completing the assigned task, the results are being ignored. Faculty across campus view this as yet another example of administration disregarding for faculty feedback. Senator Sleutel expressed that the Senate needed to move on to other pressing issues. There was a discussion of closing the issue by having a formal response.*

-Senator Sleutel moved that the Academic Affairs Committee draft a letter of response. Senator Siefker seconded the motion.

-Senator Branham presented the following amendment: that the Academic Affairs Committee come up with a statement, e-mailed to everyone, in the form of a letter, to be sent to the provost (The e-mail is to be sent to the faculty senate for review.) A vote was called on the amendment; all senators voted in favor of it. A vote was called on the motion. Senators Renforth and Siefker were opposed, and Senator Schonberg abstained.

- Senator Schonberg moved to vote on using the letter at the next meeting. Senator Siefker seconded the motion, and it received unanimous vote.

B. CUPA Salary Update - Senate President Wilke informed us that Dr. Toni Sauncy reported at the Executive Committee Meeting that she was shut down at the CUPA Committee meeting. No questions were answered. Since she was not present, this will be in new business next time.

C. Faculty Awards and Banquet Revisions – these are posted on the R drive; they need to be reviewed and scrutinized. The Senate President suggested that we review them for a December vote. Senator Renforth asked about the genesis of this, and the Senate President stated that he would create an ad hoc committee. Senator Branham informed us about the recommendations.

D. Shared Governance Update – there is an informal working group. It is currently on the provost's back burner. He wants to create a document; we need to go forward with it. Senator Schonberg informed us that we will need a massive re-write of the constitution of the Faculty Senate.

E. HR Training Update – Senate President Wilke informed us that there is a call list for this spring. He also stated that we do not need go to any of these; they are for those who have grants.

F. OP 2.04 Update – it has been approved by the president and provost; if it is not revised by Dr. Limbaugh, it will go before the president.

VI. New Business:

A. CITR, CSS, e-learning Collaboration – *Senator Sleutel explained that the role of these offices, and that there were overlaps and gaps in services. The major concern was that there is no help-desk for students with Blackboard.*

-Senator Schonberg moved to send the concern to the Academic Affairs Committee.

-Senator Snowden seconded the motion.

-Discussion followed with respect to possible recommendations. Senator Glassford added that the CSS distance classes were only for military personnel, and that it involved federal legislation. Senator Renforth included that faculty should not be expected to do the technology job.

-The vote was taken, and all voted in favor of sending the concern to the Academic Affairs Committee.

B. Faculty IDEA Evaluations – CITR/Institutional Effectiveness/Faculty Senate Proposal – there was discussion that included that these should be for feedback, not for full evaluation. Senate President Wilke said that Dr. Wegner, from CITR, suggested the assessment be done every 3rd or 5th year, and for new hires, maybe every year until tenured. A time and cost savings could be considered. There was a discussion on the use of the evaluations and the possibility of posting them online; however, Senator Siefker indicated that personal file information may not be posted. A question was raised: Is there a requirement to do them every year?

-Senator Schonberg moved to send the matter to the University Affairs Committee for investigation and evaluation of additional assessment that could be developed.

-Senator Glassford seconded the motion.

-The discussion included Senator Renforth stating that the senate was not the body to do this, that the college may be the place to work and handle the case.

-A vote was taken; Senator Renforth opposed the motion; all other senators present voted in favor.

C. Faculty Workload/Overload Compensation – Senate President Wilke made a motion to resubmit the document, dated May 29, 2007, along with a memo to the provost to ask him to reconsider workload/compensation. The memo would include the following:

-questions not answered at the CUPA meeting,

-faculty workload calculations,

-faculty overloads,

-market adjustments for faculty in specialized areas like business and allied health,

-equitable pay adjustments (9 month vs. 12 month contract),

-how and when will it be implemented and who will get the adjustments.

- Senator Glassford seconded the motion. Senator Siefker requested a copy; it will be available in a folder in the R drive. Discussion continued and Senator Hughes stated that more needed to be surveyed.
- Senator Kara presented a friendly amendment that Senator President Wilke present his letter to the Faculty Senate via e-mail for discussion, review and vote.
- Senator Velásquez seconded the amended motion. All present voted in favor of the amendment and the motion.

D. Operating Procedure Review- Senate President Wilke stated that he provost's proposal includes 2 senators and 2 deans, but there are issues on a slant towards administration.

- Senate President Wilke presented the proposal of the Executive Committee to "elect 5 tenured faculty from Senate and Faculty at large (one from each college) to represent faculty interests and report to the senate. Faculty Senate committee will organize and hold elections. Working group will report OP changes to the Senate for review, approval/disapproval and/or modifications."
- Senator Renforth seconded the motion. There was discussion which included Senator Glassford saying there needs to be legitimacy, and that we should not rubber stamp policies.
- Senator Kara offered an amendment to include "with the vote of tenured and tenure-track faculty." Senator Singg seconded the amendment. There was discussion of concerns of the makeup of the committee and the voting faculty.
- Senator Kara withdrew his amendment.
- Senator Hughes stated that she supported and offered the following amendment "five tenured faculty, one from each college, and who would report to the Senate."
- Senator Kara seconded the amendment. Vote was unanimous.
- The motion, as amended (to "elect 5 tenured faculty, one from each college, to represent faculty interests and report to the senate. Faculty Senate committee will organize and hold elections. Working group will report OP changes to the Senate for review, approval/disapproval and/or modifications", passed; Senators Renforth and Siefker were opposed.

Senate President Wilke stated that we needed to decide how to elect the members of the Operating Procedure Review Committee.

- Senator Glassford proposed that "the Faculty Senate send out an e-mail to invite all tenured faculty to be elected," and that "once we have the required number, we invite the faculty to vote on candidates."
- Senator Schonberg seconded the motion.
- Senator Renforth presented an amendment to add "in their college". Senator Siefker seconded the amendment. There was discussion, and the vote in favor of the amendment was unanimous.
- Senator Hughes provided another amendment to strike "required number". Senator Renforth seconded the amendment. Everyone voted in favor of the amendment.
- Senator Glassford presented another friendly amendment to include "willing to stand and volunteer for election." Senator Renforth seconded the amendment. All voted in favor of the amendment.
- Senator Siefker proposed an amendment to "send an e-mail to faculty to stand for election to the ad hoc committee." Senator Renforth seconded the amendment. The discussion included that all faculty will then vote for the candidates in their college. All voted in favor of the amendment.
- Senators Siefker and Renforth called a question. All were in favor.
- The motion (that "the Faculty Senate send out an e-mail to faculty willing to stand and volunteer for election to the ad hoc committee," and that the Faculty Senate "invite the faculty to vote on candidates in their college"), was passed with a unanimous vote.

VII. Standing Committee Reports:

- A. **Academic Affairs:** No report.
- B. **By-Laws and Standing Rules:** No report.
- C. **University Affairs:** No report.
- D. **Student Affairs:** No report.
- E. **External Affairs:** No report.

VIII. Roundtable:

- Senate President Wilke announced the up-coming visits of candidates for the Vice President for Finance and Administration.
- Senator Schonberg informed us of the 275th anniversary of the Marine Corps; say thank you.
- Senator Glassford recommended that we use a laptop to put up proposals on screen during our meetings.
- Senator Siefker posed a question on e-mail of T&P review.

VIII. Adjournment: Faculty Senator Branham moved to adjourn. Senator Singg seconded.
Meeting adjourned at 5:08 P.M.

Respectfully Submitted,

María de los Santos Onofre-Madrid
Secretary, Faculty Senate