



Staff Senate Meeting Minutes
Hardeman Student Service Center, room 206
February 20, 2017 @ 3 PM

I. Call to Order and Establishment of Quorum

Eddie Rodriguez, Chair, called the meeting to order at 3:04 p.m., and quorum was established.

Senators Present:

Leonor Constancio, Paula Dowler, Farrah Lokey, Bradley Petty, Elicia Rankin, Eddie Rodriguez, Judy Stanley, Chris Steele, Andrew Waggoner

Senators Excused:

Kerri Mikulik, Michelle Norris, Judy Polunsky

Alternates who Signed-In:

Sandra Rosser, Casey Baccus, Marie-Clare Prisco

Visitors who Signed-In:

David Parker, Ashely Baccus, Michelle Newell, Kristi Flores, Tiffany Hinkley, Stacey Sauer, Jessica Albus, Dallas Swafford, Randall Jenkins

II. RAMStar Awards

Randall Jenkins, Michelle Newell, Stacey Sauer, Ashely Baccus, Tiffany Hinkley, Kristi Flores, and Jessica Albus were presented with RAMStar Awards.

III. Approval of Previous Meeting's Minutes

Paula Dowler moved to approve the previous minutes. Leonor Constancio seconded and the motion carried.

IV. Guests

Marie-Clare Prisco, Human Resources Specialist

- The Great Colleges to Work for surveys will be sent randomly to ASU employees on the 1st day of spring break. This information is very valuable to the university, so it is important that staff complete the survey. Weekly reminder emails will go out until the campaign is over.
- Toastmasters is a great development opportunity for staff to learn and perfect many work related skills (running a meeting, public speaking, listening...). You and your supervisors can use Toastmasters as a goal in annual reviews for professional development.



Staff Senate, Angelo State University

David Parker, Director of Risk and Emergency Management, addressed a suggestion form for a designated cross-walk on Dena, the Phil George intersection, and the MCS/Rassman parking lot entrance.

- Mr. Parker met with Ryan Ward, City of San Angelo Traffic Operations Manager on Monday, January 30 to discuss the suggestions and watch pedestrian/vehicle traffic in the suggested areas.
- Traffic engineers frown upon midblock crossing as many studies indicate the they are likely to increase pedestrian/vehicle collisions. Also, for a midblock crossing to be effective, pedestrian traffic would need to be channelized to one location.
- Mr. Parker and Mr. Ward observed that less than 10% of pedestrians cross at a driveway, so the most effective option for channeling traffic would be a bollard and cable barrier running down the median. Both agree that pedestrian would be more likely to climb/step over the barrier, which would create more hazards. All changes and installations would need to be ADA compliant. While COSA has thermal striping material for crosswalks available, they would look to ASU to make and maintain the other improvements.
- Mr. Parker also stated that the pedestrians and drivers interacted very well this morning noting that when pedestrians stopped in the median to wait for a passing car, the driver always slowed, yielded, and motioned for the pedestrian to continue crossing. Also, current pedestrian traffic in these areas is legal.
- Mr. Parker does not recommend pursuing the midblock crosswalk. The intersection crosswalk would be okay, but the university would have an expense for ADA upgrades (\$10,000 - \$15,000) and would lose two to three parking spaces from the improvements. The city is slowing making improvements to city streets similar to the ones recommended. If ASU moves forward with the upgrades, it becomes the university's liability.
- Dr. Petty inquired about putting wide speed humps on Johnson since students try to jump the high level of water during rainfall. Mr. Parker noted that he has seen this and has ideas for distant future improvements.

V. Treasurer's Report

Staff Excellence Awards (62225)

Beginning Balance	\$3,500
Company Printing	- \$341.60
Concho Business Solutions	- \$116.16
Available Balance – February 20, 2017	\$3,042.24

Staff Senate (62226)

Beginning Balance	\$1,200
Available Balance – January 17, 2017	\$1,200

VI. Committee Reports

Leonor Constancio, Chancellor's and President's Awards Organization Committee Chair

- Invitations went out today for the luncheon



Staff Senate, Angelo State University

- The new seals will make our certificates look more professional, and we will have plenty left over for the future.
- The presentation is also almost ready.
- Paula Dowler stated that they are awaiting better numbers on RSVPs since people usually wait until the last minute.

VII. Unfinished Business

N/A

VIII. New Business

Suggestion Form:

- “Frustrating that the second pay period in February will only give us 72 hours on our paycheck. We have two incomes from ASU and one was moved from salary to hourly and it has put a huge burden on our budget. Why can’t we be paid the same for each paycheck? Or can we have the option to with hold hours from another check to help boost these small checks. It’s really all over the place as far as budgeting concerns.”
- We believe that the pay periods are regulated by the state, but the suggestion was forwarded to Human Resources and Payroll Services.

IX. Miscellaneous (comments, announcements, and roundtable times)

No comments.

X. Adjournment

Judy Stanley motioned to adjourn the meeting and Dr. Petty seconded the motion. The meeting was adjourned at 3:59 PM.

Approved:
Farrah Lokey, Secretary