

**AMP#1: Recruit, retain, and recognize diverse, high-quality faculty and staff.**

1. Continue to seek appropriate ways to enhance salaries in order to recruit and retain qualified faculty and staff who will contribute to the University's commitment to excellence.
2. Continue to seek appropriate ways to compensate faculty teaching overloads.
3. Establish a fund pool within Academic and Student Affairs to assist departments in recruiting a diverse, high-quality faculty.
4. Develop a Grow-Your-Own program with Texas Tech University to encourage promising instructors to achieve doctoral qualifications and continue teaching at ASU. Additionally, develop a similar internal program for staff to encourage exceptional students to work at ASU.
5. Support the leadership of the CITR in providing faculty with mentoring through the tenure process and beyond by facilitating excellence in teaching, research, and service. Through appropriate funding, the CITR will facilitate faculty and department efforts to fund research and creative activities.
6. Create a model and mechanism for supporting staff development to improve technology skills and service related to student activities.