



ACADEMIC AND STUDENT AFFAIRS INITIATIVES AY 2009-2010
FINAL AS OF 8/22/09

Yellow: preparation/planning

Green: implementation

	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL
1. Recruitment/Retention	Multiple efforts, programs (e.g., Sept 11 "summit," Oct. 30 Mark Taylor presentation) to inculcate campus-wide awareness and commitment											
2. Hill Country Expansion	Clarify procedures with TTUS; hire on-site coordinators		Nov. 1: action plan due Complete hiring of on-site coordinators Multiple advertising efforts in Boerne			First programs offered in Boerne						
3. Academic Master Plan	Complete faculty review process		Implement plan for support of resource allocation process							Review plan for progress report and updates		
4. Programs of Distinction	Complete faculty review process Announce to campus			Ongoing implementation through efforts of deans, individual departments								
5. Professional Achievement Awards and Clinical Achievement Awards	Faculty and College submission and review of new PAA/CAA criteria completed by Oct. 16		Review of PAA/CAA criteria by University Review Committee			Criteria Review and approval by Provost	Approved criteria submitted to departments by Feb. 5	PAA/CAA to Dean by 3/1/10 Dean to Provost by 3/22/10	Apr. 9 PAA/CAA to President	PAA/CAA awarded		
6. Campus Communication	Throughout the year: provost blogs, meetings with DDH, Faculty Senate, individual departments, other venues as identified/recommended/requested											
7. Dual-credit program/policy	Recommendation made to President		Advertising to high schools regarding new opportunities			January: expanded dual-credit program begins						
8. Distance Education Program/Policy	Recommendations submitted September 11		Review by campus	New policies/procedures in place								
9. Summer Policies/Procedures	Complete faculty review process		Deans make final decision	Nov 1: Final distributed to campus	Guidelines are available to support department heads as they make scheduling decisions for summer 2010.							
10. Academic Program Review Process	Committee named		Draft written; due December 1			Campus review process			Process in place for 2010-2011			
11. Instructional Enhancement Fee	Announcement; funds distributed to deans		Deans have authority to distribute funds in support of strategic initiatives, College/department enhancements									
12. SOAR/FYE Initiative	Charge distributed August 24; committee develops recommendations			Nov. 25: Report due	campus review			Preliminary planning begins in Enrollment Management on SOAR 2010		New SOAR format begins		
13. Academic Advising Initiative	Submitted for dean/faculty review			Interview/hire/train advisors		Advisors are on duty on a full-time basis						
14. Tutoring Center	Funding identified; operating policies established; students hired		October 15: Satellite Tutoring Centers established in residence hall locations; available to all students Sept. 10: Proposal for consolidated tutoring center submitted. Completion dependent upon funding.									
15. SACS Monitoring Response (student learning assessment)	By end of the fall semester, all academic depts will have assessment plan (through SPOL), assessment instruments in place				All academic depts will engage in student learning assessment			Apr 15: report due to SACS	Assessment data evaluated; results used for program improvement in fall 2010			
16. Quality Enhancement Plan (SACS)	Announce QEP; Announce part-time director position (faculty)		Campus discussion in multiple venues about QEP and its intent			QEP director on 1-course release	QEP director, with supporting task force, develops infrastructure for engagement with campus in fall 2010 to establish QEP topic					
17. Accreditations: College	Continuing on timelines as established in College of Business (for AACSB) and College of Education (for NCATE)											
Accreditations: SACS (2013)				Name Leadership Team	Recruit self-study team; team begins meeting on a regular basis							
18. CUPA Salary Study	Identify mode by which study will be completed (in house vs. consultant)			Collection and evaluation of data begins								
19. Center for Security Studies	Cultural Fluency curriculum begins its journey; search begins for two faculty to be hired to design curriculum (effective January 2010)				New faculty arrive; curriculum approved; program begins for Air Force (phase one) in fall 2010							
20. Enrollment Management Search	Applicants reviewed, interviewed; target date for hiring: January 2010					New AVPEM arrives and begins his/her duties						
21. Center for Community Wellness, Engagement, & Development (WED)	"Soft" opening; search for facilities, full-time director					Center officially opens spring 2010 in new facilities and with full-time director						
22. Academic Policies	Ascertain scope of issue		Develop recommendations			Faculty review of recommendations			Changes implemented			
23. Graduate Studies			1: Strategic Plan due	Priorities of strategic plan are implemented in support of academic plan and overall master strategic plan								
24. Enrollment Management Plan	Due May 1, 2010 (Ideally, written in conjunction with new Associate Vice President for Enrollment Management)											
25. Retention Plan	Due May 1, 2010 (Ideally, written in conjunction with new Associate Vice President for Enrollment Management)											
26. Overload compensation	Ascertain scope of issue		Develop recommendations			Faculty review of recommendations			Changes implemented			
27. HSI	To be determined in consultation with Senior Executive Assistant to the President for Multicultural Initiatives											