

Over the past several weeks, my primary focus has been establishing venues by which you can stay abreast of the multiple initiatives that have been undertaken by Academic and Student Affairs.

- An expanded website-- <http://www.angelo.edu/dept/aaffairs/> -- provides additional details on each of the 27 initiatives identified for completion this year (information is posted as it becomes available). Click on "Initiatives 2009-2010" in the left-hand navigation bar, then click on the image of the project chart. When the chart opens, you can further click on supporting documentation for the initiatives.
- On the same main page, you'll see, in the "News and Announcements" box, a link to "Academically Speaking," the blog that I've initiated. I'll use the blog to provide updates and to answer any questions you might have regarding our initiatives or about other Academic and Student Affairs concerns, so you'll see fewer campus-wide email updates. The first posting is available for your review.

The goal of these two sites is to move toward the openness and transparency which many of you have asked for. Any suggestions for improvement or refinement are welcome.

Dr. Rallo, Ms. Meyer, and I have all been saying publicly that our focus this year is recruitment and retention—as a campus-wide imperative. We have significant challenges—and exciting opportunities—before us, beginning with the fall 2010 semester. For us to make forward movement, however, recruitment and retention has to be seen as an issue that affects us all and to which we all must contribute ideas and actions. To begin this campus dialogue, I invite all of you to attend one of two important campus-wide meetings:

## **RECRUITMENT AND RETENTION SUMMITS**

**Friday, September 11**

**9:30 a.m. or 2:30 p.m.**

**(refreshments provided)**

**C. J. Davidson Conference Center/University Center**

The agenda: a discussion on where we're at, where we need to be, what we need to do, and what ideas you have that will contribute to ongoing efforts in recruitment and retention

(Collecting your ideas is important, because we're not making any funding decisions related to recruitment and retention until we hear from you)



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