

# ANGELO STATE UNIVERSITY

MEMBER, TEXAS TECH UNIVERSITY SYSTEM



## Employee Work Life Benefits Summary Creating Opportunities, with Room to Grow



At Angelo State University, we care about you.

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- Vacation
- Sick Leave & Sick Leave Pool
- Emergency Leave
- Parental Leave
- Military Leave
- Generous Holiday Schedule, including a Winter Break
- Other Leave Entitlements:
  - Volunteer Firefighter
  - Foster Parent
  - Parent-Teacher Conference
  - Red Cross Disaster Service
  - Blood Donation
  - Organ Donor
  - Blood Marrow Donor
  - Assistance Dog Training

## Welcome

### At Angelo State University, we care about you!

Community is a term often used to describe Angelo State University. This applies to the work culture, where core values, such as a strong work ethic, communication, caring, loyalty, teamwork and integrity, permeate the organization of approximately 1,400 employees. While traditions exist at ASU, so does vision – the vision to improve programs and to adapt to society’s needs.

Angelo State University offers comprehensive benefits, retirement and work life programs designed to meet the needs of employees and their families.

Employee amenities include fitness and dining facilities, tuition fee exemption and free computer software.

Angelo State University offers job opportunities in teaching, information technology, athletics, student programs and administrative support, to name a few. The university’s employee community is dedicated to preparing and supporting students to touch tomorrow in their lives and their communities. Tomorrow starts right here.

## Benefit Programs

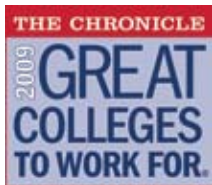
Faculty and staff members can enjoy generous benefit programs and choices for themselves, their spouses and/or family members, such as:

- Health insurance through BlueCross BlueShield of Texas and Scott & White HMO
- State Retirement Plans through Optional Retirement Program (ORP) and Teacher Retirement System of Texas (TRS)
- Voluntary Retirement Savings Plans with TexasSaver and 403(b)s
- Optional Term Life and Dependent Term Life insurance
- Flexible Spending Accounts for medical and dependent care
- Prescription Plan through Caremark

- Long-Term Care insurance through John Hancock Life Insurance Company
- Accidental Death and Dismemberment coverage
- Dental insurance through Humana DMO or State of Texas Dental Choice
- Short-Term and Long-Term Disability insurance
- State Kids Insurance Program (SKIP)

Part-time employees who work 20 hours or more each week (excluding temporary/casual employees) may be eligible for certain benefits.

To learn more about these and other benefits, visit [www.angelo.edu/dept/human\\_resources/benefits.html](http://www.angelo.edu/dept/human_resources/benefits.html).



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## Concierge Services

- Banking services with Concho Educators Federal Credit Union in the University Center
- Outtakes convenience store within the Centennial Village
- A U.S. passport processing agency through the Center for International Studies
- On-site preventive care (e.g., screenings, flu shots, blood pressure clinics and health information) through the ASUFit fitness and wellness program
- A U.S. Post Office in the University Center
- Cafeteria and food court
- Employee and family use (with ASU Activity Card) of the gym, pool, weight room, dance studio and racquetball courts
- ASUAlert communication system that allows ASU employees and students the option to receive time-sensitive emergency notifications via e-mail, text message or voicemail in the event of severe weather or on-campus violence
- Employee discounts at area businesses and services

## Employee Tuition Waiver

ASU offers eligible employees the opportunity to enroll in up to three hours of regular academic credit and waive most tuition and fees.

## Dependents of Nursing Employees Tuition Program

The purpose of this program is to provide exemptions from the payment of tuition to eligible students to encourage their parents to continue employment as professional nurse faculty or staff members in the state of Texas.

## Extended Studies

The Division of Extended Studies offers high-quality courses to fulfill the professional, vocational, personal and workforce educational needs of West Texas residents. Workshops, seminars, classes or programs may be offered on or off campus in response to public requests.

## Kids' College

Kids' College at ASU provides youth with a variety of exciting and enriching classes. Each class is guided by an ASU professor or an experienced content specialist.

Whether they are enriching their music or science skills, learning to sew or exploring art, kids can receive hands-on experience in small classes.

## Training and Development

Enhancing and expanding faculty and staff development is ASU's strategic goal for its employee community. Learning is and should be an on-going activity for all employees to allow for growth, performance and fulfillment in their jobs. ASU's training programs are intended to be multi-dimensional and to encompass personal and professional skill-building, compliance with regulations and policies, business procedure tutorials and leadership development.

## Faculty Teaching Support

The mission of the ASU Center for Innovation in Teaching and Research (CITR) is to provide a diverse faculty with programs that foster teaching, research, mentoring and service. The CITR is dedicated to providing programs and services for faculty to enhance their professional careers.

# Resources that Promote Work/Life Balance

## ASUFit Wellness Program

ASUFit is aimed at helping faculty, staff and students make healthy lifestyle choices. The goal is to provide awareness, education, activities and support that will lead to a culture of fitness and wellness within the



ASU community. Wellness will become an integral part of the overall ASU experience as we work to provide more than just a great

education. Visit the ASUFit Web site at [www.angelo.edu/asufit](http://www.angelo.edu/asufit).



# About San Angelo

San Angelo is at the center of a thriving community of 100,000 people in West Central Texas. The city straddles the boundary between the Hill Country and West Texas and offers the amenities of both, including rivers, lakes and boundless skies with dramatic sunsets. Situated on the banks of the Concho River, San Angelo is an artists' haven that supports public art common and the San Angelo Museum of Fine Arts. The city boasts a symphony orchestra whose annual Independence Day Concert, celebrated a day early on July 3, attracts as many as 35,000 visitors to the outdoor RiverStage downtown on the Concho River.

The city has commuter air service through American Airlines and is within comfortable driving distance of Dallas, Fort Worth, Austin, San Antonio and Lubbock. San Angelo offers the amenities of big city living with the slower pace, affordable cost of living and friendliness of a small town. With a host of shopping outlets, restaurants, arts

and culture, movies, outdoor recreation and family oriented events, San Angelo has something for all tastes and interests.

## Cultural Affairs

For a city with a population of under 100,000, San Angelo provides a wide variety of cultural events and activities for its citizens. Texas theater began in San Angelo; The San Angelo Civic Theater is the oldest community based theater group in the state. A typical season includes comedy, musicals and drama.

The San Angelo Symphony performs in the restored City Auditorium. The San Angelo Museum of Fine Arts and the San Angelo Cultural Affairs Council annually offer many attractive and exciting entertainment options.

## Housing

When you move to San Angelo, you will immediately enjoy a financial bonus - our reasonably priced housing. A home in San Angelo will generally cost 20 percent less

than the national average (Source C2ER Cost of Living Index - 2008). New homes and lots in San Angelo sell in the range of \$90 to \$120 per square foot. During 2007, the average sales price for residential-resale homes was \$125,303. For more housing information, check with the San Angelo Association of Realtors and the San Angelo Homebuilders Association. With more than 65 apartment complexes, San Angelo also has a wide variety of rental units available in all locations and price ranges. Your apartment costs will be as reasonable as new and existing home purchase costs. As an example, two-bedroom unfurnished apartments range from \$430 to \$680.

## Recreation and Sports

San Angelo's weather allows residents and visitors to enjoy a variety of recreational activities year round. The summer temperatures can be moderated by a trip to any of the three lakes that border the city limits. Boating, fishing and water skiing are

popular summer sports. If you have children, you will find a variety of activities for them as well. Several recreation centers are operated by the City of San Angelo, Boys and Girls Clubs and the YMCA. Organized sports for children include baseball, basketball, softball, saddle club, soccer and gymnastics. Fourteen public tennis court locations, two public swimming pools, two country clubs with golf, tennis and swimming, and three additional public golf courses all provide outdoor recreation opportunities.

Fall and winter provide some of the best deer, turkey and quail hunting in Texas. For those who enjoy a sideline seat for their sports enjoyment, college football and basketball kick off in the fall and winter with the ASU teams. Spring and summer professional sports include the San Angelo Stock Show and Rodeo, the San Angelo Colts of United League Baseball and the San Angelo Stampede Express of the Indoor Football League.



# Places and Events of Interest

## ASU Lake House



Located at 1925 Beaty Road on the shores of Lake Nasworthy, the ASU Lake House is perfect for all types of water activities, barbeques and parties, or simply enjoying the West Texas weather. Other features include a boat ramp, basketball court and sand volleyball pit.

## Planetarium



The ASU Planetarium is one of the largest planetariums in Texas, boasting a 50-foot dome and seating for 110. The Spitz 512 projector is capable of projecting more than 5,000 stars.

## Theatre



The Arts at ASU program continues to present the very best in music and theatre entertainment to the Concho Valley. Join us for a season of great music events, comedies, musicals and drama filled with laughter, thought, tears and fine music when you subscribe to the Arts at ASU.

## West Texas Collection



The WTC seeks to support the curriculum of the ASU community. One such area is through the Center for the Study of the History and Culture of the Southwest. The WTC seeks collections pertaining to history, culture and literature of the American Southwest with emphasis on West Texas.

## Sporting Events and Intramurals



ASU employees are welcome to attend any ASU athletic event or even form their own intramural teams to play against other teams formed at ASU.

## Meat Market



The Meat Market at ASU offers a variety of beef, pork, lamb and goat products coupled with an expanding offering of smoked and fully cooked items. It is located at the ASU Management, Instruction and Research (MIR) Center just north of San Angelo.