

**STAFF PAY PLAN  
FY 2009-10**

SECURITY CHECK	JOB CODE	JOB TITLE	PAY GRADE	MIN	MID	MAX	FAIR LABOR STANDARDS ACT
	C3141	Acad Admin Asst to the Dean	S08	29,265	36,581	43,898	Non-Exempt
√	C5015	Academic Advisor I	S08	29,265	36,581	43,898	Exempt
√	C5016	Academic Advisor II	S09	32,192	41,849	51,506	Exempt
√	C5020	Accountant, Accts Receivable	S09	32,192	41,849	51,506	Exempt
√	C5225	Accountant, Assets	S09	32,192	41,849	51,506	Exempt
√	C5018	Accountant, Collections	S09	32,192	41,849	51,506	Exempt
√	C5023	Accountant, Invest & Grants	S09	32,192	41,849	51,506	Exempt
√	C3055	Accountant, Payroll	S09	32,192	41,849	51,506	Exempt
	C3010	Accounting Clerk I	S04	19,988	24,986	29,983	Non-Exempt
	C3015	Accounting Clerk II	S05	21,987	27,484	32,981	Non-Exempt
√	C3160	Accounts Payable Manager	S12	42,847	55,701	68,555	Exempt
	C3201	Accounts/Reports Coordinator	S06	24,186	30,232	36,279	Non-Exempt
	C3025	Administrative Assistant	S07	26,605	33,256	39,907	Non-Exempt
	C3033	Admissions Assistant I	S05	21,987	27,484	32,981	Non-Exempt
	C3035	Admissions Assistant II	S06	24,186	30,232	36,279	Non-Exempt
√	C5025	Admissions Counselor	S08	29,265	36,581	43,898	Exempt
	C3020	Advancement Services Coord	S06	24,186	30,232	36,279	Non-Exempt
	C5258	Annual Fund Coordinator	S08	29,265	36,581	43,898	Exempt
	C5265	Archivist	S08	29,265	36,581	43,898	Exempt
	C3135	Assignments Coordinator	S08	29,265	36,581	43,898	Non-Exempt
√	C1005	Assoc Dir of Admissions	S13	47,132	61,271	75,411	Exempt
√	C2046	Assoc Dir of Building Svcs	S14	51,845	67,398	82,952	Exempt
√	C2045	Assoc Dir of Mechanical Svcs	S14	51,845	67,398	82,952	Exempt
√	C1007	Assoc Dir of Residential Programs	S12	42,847	55,701	68,555	Exempt
√	C2043	Assoc Dir of Spc Svcs-Grnds/Cust	S14	51,845	67,398	82,952	Exempt
√	C1009	Assoc Dir of Spec Events Fac/Svc	S12	42,847	55,701	68,555	Exempt
√	C5010	Assoc Dir of Univ Recreation	S10	35,411	46,034	56,657	Exempt
√	C3161	Asst Accounts Payable Mgr	S09	32,192	41,849	51,506	Exempt
√	C5121	Asst Auditor	S09	32,192	41,849	51,506	Exempt
√	C3039	Asst Bursar	S09	32,192	41,849	51,506	Exempt
√	C5052	Asst Coord of Meat & Food Science	S11	38,952	50,637	62,323	Exempt
√	C5115	Asst Dir of Carr Foundation Opns	S11	38,952	50,637	62,323	Exempt
√	C1010	Asst Dir of Counsl & Customer Svc	S13	47,132	61,271	75,411	Exempt
√	C1058	Asst Dir of Human Resources	S14	51,845	67,398	82,952	Exempt
√	C5185	Asst Dir of Infrastructure Svcs	S16	62,732	84,689	106,645	Exempt
√	C1056	Asst Dir of Res Facilities	S11	38,952	50,637	62,323	Exempt
√	C1008	Asst Dir of Residential Programs	S12	42,847	55,701	68,555	Exempt
√	C1018	Asst Dir of Special Events	S12	42,847	55,701	68,555	Exempt
√	C5255	Asst Dir of Sports Information	S09	32,192	41,849	51,506	Exempt
	C3083	Asst Mail Svcs Manager	S08	29,265	36,581	43,898	Non-Exempt
√	C1013	Asst Registrar	S13	47,132	61,271	75,411	Exempt
√	C5262	Asst Ticket Manager	S08	29,265	36,581	43,898	Exempt
√	C3052	Budget Analyst	S09	32,192	41,849	51,506	Exempt
	C3143	Budget Office Coordinator	S07	26,605	33,256	39,907	Non-Exempt
	C3050	Budget/Payroll Assistant	S06	24,186	30,232	36,279	Non-Exempt
	C2015	Building Attendant	S04	19,988	24,986	29,983	Non-Exempt

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SECURITY CHECK	JOB CODE	JOB TITLE	PAY GRADE	MIN	MID	MAX	FAIR LABOR STANDARDS ACT
	C2011	Building Maintenance Tech	S08	29,265	36,581	43,898	Non-Exempt
√	C3175	Bursar	S12	42,847	55,701	68,555	Exempt
	C5182	Business Analyst	S09	32,192	41,849	51,506	Exempt
	C5094	Business Dev Train Coord	S09	32,192	41,849	51,506	Exempt
	C5244	Business Development Spec	S09	32,192	41,849	51,506	Exempt
	C3036	Business Services Assistant	S07	26,605	33,256	39,907	Non-Exempt
	C3056	Buyer Assistant	S06	24,186	30,232	36,279	Non-Exempt
√	C3044	Career Counselor	S08	29,265	36,581	43,898	Exempt
√	C3043	Career Development Asst	S07	26,605	33,256	39,907	Non-Exempt
	C5035	Cheerleading Program Coordinator	S07	26,605	33,256	39,907	Non-Exempt
	C3037	Clinic Operations Asst	S05	21,987	27,484	32,981	Non-Exempt
	C2039	Const Project Coordinator	S08	29,265	36,581	43,898	Non-Exempt
√	C2040	Const Project Manager	S13	47,132	61,271	75,411	Exempt
√	C5027	Construction Inspector	S11	38,952	50,637	62,323	Non-Exempt
	C2071	Costumer	S05	21,987	27,484	32,981	Non-Exempt
√	C5090	Counselor	S09	32,192	41,849	51,506	Exempt
	C3046	Customer Service Supervisor	S09	32,192	41,849	51,506	Exempt
	C1072	Customer Support Analyst	S09	32,192	41,849	51,506	Exempt
	C5146	Customer Support Specialist II	S10	35,411	46,034	56,657	Exempt
√	C5113	Data Analyst	S08	29,265	36,581	43,898	Exempt
√	C3047	Data Integ & Reporting Manager	S10	35,411	46,034	56,657	Exempt
√	C5137	Database Administrator I	S13	47,132	61,271	75,411	Exempt
√	C5138	Database Administrator II	S14	51,845	67,398	82,952	Exempt
√	C5051	Degree Audit & Curriculum Coor	S09	32,192	41,849	51,506	Exempt
√	C5264	Development Officer	S11	38,952	50,637	62,323	Exempt
	C3146	Development Support Assistant	S04	19,988	24,986	29,983	Non-Exempt
√	C5271	Dir of 1st Year Experience Prog	S18	75,906	102,473	129,040	Exempt
√	C1029	Dir of Accounting	S14	51,845	67,398	82,952	Exempt
√	C1033	Dir of Career Development	S13	47,132	61,271	75,411	Exempt
√	C1035	Dir of Carr Foundation Opns	S13	47,132	61,271	75,411	Exempt
√	C1049	Dir of Comm & Marketing	S13	47,132	61,271	75,411	Exempt
√	C1014	Dir of Community Relations	S14	51,845	67,398	82,952	Exempt
√	C1091	Dir of Cst Supp & Multmed Svcs	S17	69,005	93,157	117,309	Exempt
√	C1043	Dir of Educ Prep, Acct, Cert	S12	42,847	55,701	68,555	Exempt
√	C1042	Dir of Envir Health & Safety	S13	47,132	61,271	75,411	Exempt
√	C1037	Dir of Extended Studies	S14	51,845	67,398	82,952	Exempt
√	C1012	Dir of Facilites Plng/Const	S15	57,029	74,138	91,247	Exempt
√	C1016	Dir of Facilities Management	S17	69,005	93,157	117,309	Exempt
√	C1060	Dir of Field Experiences	S11	38,952	50,637	62,323	Exempt
√	C1061	Dir of Financial Aid	S16	62,732	84,689	106,645	Exempt
√	C5230	Dir of Graphics	S11	38,952	50,637	62,323	Exempt
√	C1041	Dir of Human Resources	S16	62,732	84,689	106,645	Exempt
√	C1044	Dir of Inst Effectiveness	S13	47,132	61,271	75,411	Exempt
√	C5120	Dir of Internal Audit	S13	47,132	61,271	75,411	Exempt
√	C5055	Dir of One Card Program	S13	47,132	61,271	75,411	Exempt
√	C1092	Dir of Prcs Intgr & Sr Tech Ar	S17	69,005	93,157	117,309	Exempt

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√	C1052	Dir of Procurement & Energy Serv	S14	51,845	67,398	82,952	Exempt
√	C1063	Dir of Pub Saf/Chief of Police	S14	51,845	67,398	82,952	Exempt
√	C1053	Dir of Purchasing & Opers	S13	47,132	61,271	75,411	Exempt
√	C1055	Dir of Residential Programs	S13	47,132	61,271	75,411	Exempt
√	C1057	Dir of Small Business Devt Ctr	S13	47,132	61,271	75,411	Exempt
√	C5250	Dir of Sports Information	S10	35,411	46,034	56,657	Exempt
√	C1093	Dir of Strat Plan/Asst to CIO	S17	69,005	93,157	117,309	Exempt
√	C1001	Dir of Student Involvement	S14	51,845	67,398	82,952	Exempt
√	C5270	Dir of Supplemental Education	S13	47,132	61,271	75,411	Exempt
√	C1032	Dir of Univ Recreation	S13	47,132	61,271	75,411	Exempt
√	C5012	Educational Guidance Advisor	S09	32,192	41,849	51,506	Exempt
	C5141	e-learning Services Specialist	S11	38,952	50,637	62,323	Exempt
	C2008	Electrician	S07	26,605	33,256	39,907	Non-Exempt
	C5152	Electronics & Systems Tech	S09	32,192	41,849	51,506	Non-Exempt
	C5236	Emergency Mgmt Coordinator	S09	32,192	41,849	51,506	Exempt
	C2065	Energy Control Technician	S09	32,192	41,849	51,506	Non-Exempt
√	C3134	English Lang Learners Coord	S11	38,952	50,637	62,323	Exempt
	C5063	Enhancement Prog. Coordinator	S09	32,192	41,849	51,506	Exempt
	C2005	Equipment Mechanic	S05	21,987	27,484	32,981	Non-Exempt
	C2042	Events Manager	S09	32,192	41,849	51,506	Exempt
	C3022	Exec Asst to the President	S12	42,847	55,701	68,555	Exempt
	C3018	Exec Asst to the Provost	S12	42,847	55,701	68,555	Exempt
	C3019	Exec Asst to the Vice Pres	S12	42,847	55,701	68,555	Exempt
√	C1065	Exec Dir of Adm Plan & Spec Proj.	S14	51,845	67,398	82,952	Exempt
√	C1059	Exec Dir of Business Svcs	S17	69,005	93,157	117,309	Exempt
√	C1027	Exec Dir of Ctr Acad Excell	S14	51,845	67,398	82,952	Exempt
√	C1025	Exec Dir of Development	S17	69,005	93,157	117,309	Exempt
√	C1090	Exec Dir of Info Tech	S17	69,005	93,157	117,309	Exempt
√	C1051	Exec Dir of Library Services	S17	69,005	93,157	117,309	Exempt
√	C1020	Exec Dir of Materials Mgt	S17	69,005	93,157	117,309	Exempt
√	C1003	Exec Dir of Student Life	S17	69,005	93,157	117,309	Exempt
√	C1021	Exec Director and Controller	S17	69,005	93,157	117,309	Exempt
	C5095	Facilities Business Manager	S10	35,411	46,034	56,657	Exempt
√	C5110	Financial Aid Counselor	S09	32,192	41,849	51,506	Exempt
√	C5114	Financial Analyst	S09	32,192	41,849	51,506	Exempt
	C3032	Graduate Admissions Asst I	S05	21,987	27,484	32,981	Non-Exempt
	C3034	Graduate Admissions Asst II	S06	24,186	30,232	36,279	Non-Exempt
	C3031	Graduate Admissions Coordinator	S08	29,265	36,581	43,898	Exempt
	C5256	Graphic Artist	S09	32,192	41,849	51,506	Exempt
√	C5069	Greek Life & Comm Service Coord	S09	32,192	41,849	51,506	Exempt
	C2056	Groundskeeper	S04	19,988	24,986	29,983	Non-Exempt
√	C3051	Head Cashier	S05	21,987	27,484	32,981	Non-Exempt
√	C1081	Head of Lib Access Svcs	S13	47,132	61,271	75,411	Exempt
√	C1079	Head of Lib Reference Svcs	S13	47,132	61,271	75,411	Exempt
√	C5205	Head of Library Technical Svs	S11	38,952	50,637	62,323	Exempt
√	C1067	Head of Spec Collect Prog	S13	47,132	61,271	75,411	Exempt

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√	C5017	Honors Program Officer	S08	29,265	36,581	43,898	Exempt
	C2016	Housing Maintenance Tech	S08	29,265	36,581	43,898	Non-Exempt
√	C5093	HR Generalist	S09	32,192	41,849	51,506	Exempt
	C2070	HVAC Technician	S10	35,411	46,034	56,657	Non-Exempt
√	C5135	Information Technology Analyst	S11	38,952	50,637	62,323	Exempt
√	C5154	Instructional Tech Specialist	S11	38,952	50,637	62,323	Exempt
	C1004	Interpreter	S08	29,265	36,581	43,898	Exempt
√	C5024	Int'l Student Serv Counselor	S09	32,192	41,849	51,506	Exempt
√	C5011	Intra Sports & Club Sports Mgr	S09	32,192	41,849	51,506	Exempt
	C2059	Irrigation Technician	S05	21,987	27,484	32,981	Non-Exempt
	C3060	IT Business Office Coordinator	S07	26,605	33,256	39,907	Non-Exempt
√	C5169	IT Security Officer	S12	42,847	55,701	68,555	Exempt
√	C5064	Judicial Programs Coordinator	S09	32,192	41,849	51,506	Exempt
	C2055	Lead Athletic Field Technician	S08	29,265	36,581	43,898	Non-Exempt
	C2014	Lead Building Maint Tech	S09	32,192	41,849	51,506	Non-Exempt
	C2069	Lead Energy Control Tech	S10	35,411	46,034	56,657	Non-Exempt
	C2002	Lead Groundskeeper	S08	29,265	36,581	43,898	Non-Exempt
	C2013	Lead Housing Maint Tech	S08	29,265	36,581	43,898	Non-Exempt
	C2024	Lead HVAC Technician	S11	38,952	50,637	62,323	Non-Exempt
	C2051	Lead Plumber	S10	35,411	46,034	56,657	Non-Exempt
√	C5070	Leadership Development Coordinator	S09	32,192	41,849	51,506	Exempt
√	C5191	Learning Resource Specialist	S09	32,192	41,849	51,506	Exempt
√	C1070	Learning/Comm Svcs Coord	S13	47,132	61,271	75,411	Exempt
√	C5207	Librarian, Catalog	S12	42,847	55,701	68,555	Exempt
√	C5201	Librarian, Govt Doc & Referenc	S10	35,411	46,034	56,657	Exempt
√	C5195	Librarian, Multimedia Supp Svc	S12	42,847	55,701	68,555	Exempt
	C3063	Library Assistant	S05	21,987	27,484	32,981	Non-Exempt
	C5204	Library Circulation Dsk Supvsr	S09	32,192	41,849	51,506	Exempt
	C5208	Licensed Vocational Nurse	S07	26,605	33,256	39,907	Exempt
	C3045	Loan Coordinator	S06	24,186	30,232	36,279	Non-Exempt
	C2025	Locksmith	S08	29,265	36,581	43,898	Non-Exempt
	C3081	Mail Services Assistant	S04	19,988	24,986	29,983	Non-Exempt
	C3170	Mail Services Manager	S08	29,265	36,581	43,898	Exempt
	C3058	Materials & Contracts Coord	S08	29,265	36,581	43,898	Non-Exempt
	C3057	Materials Handling Assistant	S05	21,987	27,484	32,981	Non-Exempt
√	C5014	Multicult & Com Relation Coord	S08	29,265	36,581	43,898	Exempt
√	C5070	Multicultural Activities Coord	S09	32,192	41,849	51,506	Exempt
√	C5013	Multicultural Prog. Specialist	S09	32,192	41,849	51,506	Non-Exempt
√	C5190	Multimedia Systems Support Spec	S09	32,192	41,849	51,506	Exempt
	C3130	Music Accompanist	S07	26,605	33,256	39,907	Exempt
	C5176	Network Services Analyst	S11	38,952	50,637	62,323	Exempt
	C5175	Network Svcs Specialist	S09	32,192	41,849	51,506	Exempt
	C5257	News/Information Specialist	S09	32,192	41,849	51,506	Exempt
√	C5211	Nurse Practitioner	S14	51,845	67,398	82,952	Exempt
	C3144	Office Coordinantor I	S06	24,186	30,232	36,279	Non-Exempt
	C3145	Office Coordinator II	S07	26,605	33,256	39,907	Non-Exempt

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SECURITY CHECK	JOB CODE	JOB TITLE	PAY GRADE	MIN	MID	MAX	FAIR LABOR STANDARDS ACT
	C2027	Painter	S08	29,265	36,581	43,898	Non-Exempt
	C3054	Payroll Clerk	S06	24,186	30,232	36,279	Non-Exempt
	C5060	Payroll Coordinator	S11	38,952	50,637	62,323	Exempt
	C5215	Photographer	S08	29,265	36,581	43,898	Exempt
	C2033	Plumber	S09	32,192	41,849	51,506	Non-Exempt
√	C3097	Police Dispatcher	S05	21,987	27,484	32,981	Non-Exempt
√	C4010	Police Lieutenant	S11	38,952	50,637	62,323	Exempt
√	C4005	Police Officer II	S08	29,265	36,581	43,898	Non-Exempt
√	C4015	Police Sergeant	S10	35,411	46,034	56,657	Non-Exempt
	C5181	Portal Integration Analyst	S11	38,952	50,637	62,323	Exempt
	C2053	Print Shop Supervisor	S09	32,192	41,849	51,506	Exempt
	C2037	Printer	S06	24,186	30,232	36,279	Non-Exempt
	C3165	Procurement Supervisor	S09	32,192	41,849	51,506	Non-Exempt
	C3105	Program Coordinator	S07	26,605	33,256	39,907	Exempt
	C5066	Property Manager	S09	32,192	41,849	51,506	Exempt
	C3109	Publications Assistant	S07	26,605	33,256	39,907	Non-Exempt
	C3111	Purch Spec/Vendor Coord	S06	24,186	30,232	36,279	Non-Exempt
	C3113	Purchasing Assistant	S05	21,987	27,484	32,981	Non-Exempt
√	C5209	Registered Nurse	S10	35,411	46,034	56,657	Exempt
√	C1083	Registrar	S15	57,029	74,138	91,247	Exempt
	C3125	Registration Asst I	S05	21,987	27,484	32,981	Non-Exempt
	C3127	Registration Asst II	S06	24,186	30,232	36,279	Non-Exempt
	C3041	Requirements Coordinator	S06	24,186	30,232	36,279	Non-Exempt
	C5030	Research Associate	S10	35,411	46,034	56,657	Exempt
	C5031	Research Coordinator	S09	32,192	41,849	51,506	Exempt
	C5029	Research Field Technician	S11	38,952	50,637	62,323	Exempt
	C5028	Research Scientist	S11	38,952	50,637	62,323	Exempt
√	C5065	Residence Life Area Coord	S08	29,265	36,581	43,898	Exempt
	C5234	Risk Management Assistant	S07	26,605	33,256	39,907	Non-Exempt
	C5235	Safety Specialist	S09	32,192	41,849	51,506	Exempt
	C3181	Scheduling Coordinator	S07	26,605	33,256	39,907	Non-Exempt
√	C3049	Scholarship Coordinator	S05	21,987	27,484	32,981	Non-Exempt
√	C3048	Scholarship Programs Manager	S10	35,411	46,034	56,657	Exempt
	C3119	Secretary	S04	19,988	24,986	29,983	Non-Exempt
	C5136	Senior Analyst	S12	42,847	55,701	68,555	Exempt
	C2009	Senior Electrician	S10	35,411	46,034	56,657	Non-Exempt
	C5260	Sponsored Projects Coord	S09	32,192	41,849	51,506	Exempt
	C3042	State Programs Coordinator	S05	21,987	27,484	32,981	Non-Exempt
√	C3150	Student Accts Collection Coord	S05	21,987	27,484	32,981	Non-Exempt
√	C3155	Student Accts Coordinator	S05	21,987	27,484	32,981	Non-Exempt
√	C5071	Student Organizations Coor	S09	32,192	41,849	51,506	Exempt
√	C5080	Student Prog & Activ Coord	S09	32,192	41,849	51,506	Exempt
√	C1023	Student Recruitment Coord	S10	35,411	46,034	56,657	Exempt
√	C3131	Student System & Reports Spec	S10	35,411	46,034	56,657	Exempt
√	C1015	Systems Support Specialist	S12	42,847	55,701	68,555	Exempt
	C5259	Technical Director	S08	29,265	36,581	43,898	Exempt

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	C5171	Technical Support Specialist	S11	38,952	50,637	62,323	Exempt
√	C1076	Technology Servs Proj Mgr	S12	42,847	55,701	68,555	Exempt
√	C5180	Technology Svcs Analyst	S11	38,952	50,637	62,323	Exempt
√	C5170	Technology Svcs Spec	S10	35,411	46,034	56,657	Exempt
√	C5261	Ticket Manager	S10	35,411	46,034	56,657	Exempt
√	C5026	Transfer Counselor	S08	29,265	36,581	43,898	Exempt
√	C5085	Transfer Services Coord	S10	35,411	46,034	56,657	Exempt
	C5045	Transitional Services Advisor	S08	29,265	36,581	43,898	Exempt
	C3017	Travel Accounts Coordinator	S07	26,605	33,256	39,907	Non-Exempt
	C2063	Utility Worker	S09	32,192	41,849	51,506	Non-Exempt
	C3129	VA Services Counselor	S09	32,192	41,849	51,506	Non-Exempt
	C5161	Web Development Specialist	S11	38,952	50,637	62,323	Exempt
	C5163	Web Information Specialist	S10	35,411	46,034	56,657	Exempt
	C5162	Web/Multimedia Services Anlys	S08	29,265	36,581	43,898	Exempt
√	C5042	Writing Center Coordinator	S08	29,265	36,581	43,898	Exempt