

**VITA**  
**ALARIC A. WILLIAMS**  
**Assistant Professor, Student Development & Leadership in Higher Education**  
**Angelo State University**

**ACADEMIC PREPARATION**

**Edd in Higher Education-SCI:** Department of Educational Leadership

**Minor:** Counseling

Texas A&M University-Commerce, 2008

Dissertation: *Attitudes of African American Males Regarding Counseling at Four Texas Universities*

Advisor: Dr. Madeline Justice

**MS in Counseling:** Department of Counseling

**Minor:** Student Affairs in Higher Education

Texas A&M University-Commerce, 2004

Advisor: Dr. M. Lavelle Hendricks

**BS in Kinesiology/Secondary Education**

Texas A&M University-Commerce, 1999

**EXPERIENCE**

**Academic**

**Assistant Professor**, Angelo State University, 2008-present

**Graduate Teaching Assistant**, Texas A&M University-Commerce, 2006-2008

**University (Non-Academic)**

**Counselor**, Texas A&M University-Commerce, 2006-2008

**Academic Advisor**, 2005-2006

**Graduate Academic Advisor**, 2003

**Counselor, Intern (non salaried)**, 2003

**Public Schools**

**Substitute Teacher**, Dallas ISD, 2001-2003

**Secondary School Teacher**, Greenville ISD, 1999-2001

**Teacher Intern/Resident**, Greenville ISD, 1998-1999

**TEACHING**

Courses Taught

USTD 1201 Critical Thinking (Undergraduate)

CI 6327	Social and Cultural Influences on Learning (Graduate)
CI 6335	American Higher Education (Graduate)
CI 6336	College Student Development (Graduate)
CI 6337	Leadership in Higher Education (Graduate)
CI 6338	Communication Skills in Student Development (Graduate)
CI 6340	Issues in Student Development (Graduate)
CI 6343	Counseling Seminar I-Individual Skills (Graduate)
CI 6344	Counseling Seminar II-Group Skills (Graduate)
CI 6347	Career and Occupational Counseling (Graduate)
CI 6348	Individual and Group Counseling (Graduate)
CI 6351	Human Growth and Development (Graduate)
CI 6353	Introduction to Student Development in Higher Education (Graduate)
CI 6354	Legal, Ethical, and Moral Issues in Higher Education (Graduate)
CI 6359	Practicum in Student Development in Higher Education (Graduate)
CI 6360	Internship in Student Development in Higher Education (Graduate)
CI 6363	Applied Research (Graduate)
CI 6391	Research (Graduate)

## Scholarly Activity

### Book Reviews

Becoming a Multicultural Educator: Awareness to Application:  
Sage Publications

*Just Talk: Developing Skills in Culturally Mindful Helping*  
*Multicultural Education: A Caring-Centered Reflective Approach*

*Six Steps to Career Success. 2010. Flat World Knowledge*

*Career Success. 2010 . Flat World Knowledge.*  
<http://www.flatworldknowledge.com/node/128995>

Publisher requested review of Nieto, S., *Affirming Diversity: The Sociopolitical Context of Multicultural Education*, 5<sup>th</sup> ed. Allyn and Bacon

### Current Research in Progress

Williams, A.A. Student Affairs and its support for Multiracial students.

Williams, A.A. The Attitudes and Beliefs of Graduate Students Pre and Post Online Diversity Courses

Williams, A.A., "Staying Connected." The Effects of New Student Orientation for Online Graduate Programs.

Hendricks, M.L. & Williams, A.A. Beginning student affairs practitioners and the questions they ask.

Hendricks, M.L. & Williams, A.A. Understanding Anger Management.

#### Grants

2009-2011

Intensive College Readiness for Adult Learners Grant. San Angelo P-16 Partnership, Inc. Total Funding: \$75,000

2009-2010

House of Faith Ministries. San Angelo, Texas. Conducted survey and research assistance with grant application. Total Funding: \$232,081

#### Peer Reviews

Program Reviewer: 67<sup>th</sup> Annual National Association of Student Personnel Administrators Conference, Philadelphia, PA.

Proposal Reviewer: Faculty Research Enhancement Program Grants, Academic Year, Angelo State University

Program Reviewer: 66<sup>th</sup> Annual National Association of Student Personnel Administrators Conference, Chicago, IL,

Reviewed fourteen proposals for the CARR Research Scholarship,

#### Presentations

Hendricks, M.L. & Williams, A.A. (2011, June). How to Minimize Stress. Presented to CPS/Professional Staff and Foster/Adoptive Parents.

Williams, A.A. (2010, October). Staying Connected: Engaging in Research as a Civic Responsibility. Race, Ethnicity and Community Engagement Conference, Texas Tech University.

Williams, A.A. (2010, September). Diversity Education. Who wants to be called what? Presented to the Greek Life organizations on the campus of Angelo State University.

Williams, A. (2010, August). Diversity in the Residence Halls. How it relates to the First Generation Student. Presented to Resident Assistants and the Department of Residence Life on the campus of Angelo State University.

Panel Discussion participant (2010, February). Multicultural Movie Series: Prejudice, More than Black and White

Williams, A. (2009, September). Accountability, Responsibility, and Leadership. Presented to Health Occupation Students of America. San Angelo ISD.

Williams, A. (2009, August). Diversity: How to Embrace our Differences. Presented to Resident Assistants and the Department of Residence Life on the campus of Angelo State University.

Williams, A. (2009, May). *Practicum and Internship Experiences in the Student Development and Higher Education Program at Angelo State University*. Presented to the Student Development Departments on the campus of Angelo State University.

Williams, A. & Brooks, B. (2009, March) The Department of Curriculum & Instruction and Teacher Education. Presented to: Parents and future students of Angelo State University during ASU Discover.

Williams, A. & Livengood, K. (2008, December). What we learned from the Lilly International Conference. Presented to: Faculty and Staff in the College of Education at Angelo State University.

Williams, A. & McGlamery, M. (2008, November). Ethics: Clarifying Values, Making Decisions, and Solving Dilemmas. Presented to: Region 14 Counselors Meeting. Abilene, Texas.

Williams, A. & McGlamery, M. (2008, October). Ethics, Decision Making and Dilemmas. Presented to Three Rivers Counseling Association. San Angelo, Texas.

#### Program/Course Development

Developed new Academic Advisor Certification program, for those persons who want to go beyond their discipline in Academic Advising,

Revised curriculum in the Masters of Education degree program: Student Development and Leadership in Higher Education,

Revised Practicum and Internship component of Student Development and Leadership in Higher Education program,

## Publications

Hendricks, M.L. & Williams, A.A. (2011). So you want to be a Chemical Dependency Counselor? Pearls of wisdom and insight from seasoned counselors, educators, and veterans in the field of chemical dependency (in press)

Williams, A.A. (2010). Individual and Group Skills. Custom Book. Created for Counseling Course. Pearson

Williams, A.A. & Justice, M. (2010). Attitudes of African American Males Regarding Counseling in Four Texas University. *EDUCATION*, 131, 158-168.

## Committees

### College of Education Committees:

College of Education Distance Education Advisory Committee

College of Education Graduate Advisory Committee

Coordinator-Comprehensive Program Review Process for the Department of Curriculum & Instruction

Department of Curriculum & Instruction Faculty Search Committee

Department of Teacher Education Scholarship Committee member

National Council for Accreditation of Teacher Education Standard 4 Diversity Committee

National Council for Accreditation of Teacher Education Standard 2 Assessment Committee

### University Committees:

Academic Excellence Committee Academic

Assessment Committee Academic Master

Planning Sub-Committee Academic

Integrity Committee

Advisory Board-Center for Community Wellness, Engagement, and Development, Angelo State University

Carr Research Scholarship Selection Committee

Center for Innovation in Teaching and Research Advisory Council

Classroom Enhancement Ad Hoc Committee

Discover ASU-Faculty representative for Department of Curriculum & Instruction

Faculty Research Enhancement Program Grants Committee  
Graduate Council  
Graduate School Representative, graduate student thesis  
Quality Enhancement Plan Development Committee  
Quality Enhancement Plan Campus Engagement Subcommittee, Chair  
SACS University Assessment Committee  
Search Committees – Multicultural Activities Coordinator,  
Vice President for Student Affairs & Enrollment Management

Other Services

Coordinator-Comprehensive Program Review Process for the Department of  
Curriculum & Instruction  
Represented the Department of Curriculum & Instruction at Discover ASU  
Panel Judge, 11<sup>th</sup> Annual Student Talent Show  
Graduate School Representative, graduate student thesis

Advisory Role:

Black Student Alliance, Faculty Advisor  
Student Government Association, Faculty Co-Advisor

External Committees:

Health Education Advisory Committee, San Angelo ISD, San Angelo, TX  
Steering Committee member for Race, Ethnicity, and Community Engagement in  
Higher Education Conference, Texas Tech University, Lubbock, Texas  
Board of Trustees Member, Gethsemane Baptist Church, San Angelo, Texas  
Juror, 2<sup>nd</sup> Annual Texas Research Institute for Young Scholars Competition, San  
Angelo ISD  
Panel Judge, 11<sup>th</sup> Annual Student Talent Show  
Site Based Team, Crockett Elementary, San Angelo ISD

External Roles:

Adult Choir Vice President, Gethsemane Baptist Church, San Angelo, Texas  
Big Brothers Big Sisters of San Angelo, Texas, Mentor  
Deacon-Gethsemane Baptist Church, San Angelo, Texas  
Department Head-Greeting Team, Christian Faith Center  
Director of Education, Gethsemane Baptist Church, San Angelo, Texas  
Parent/Teacher Association, San Angelo ISD, Member  
Program Outcome Research-House of Faith, San Angelo, TX  
San Angelo P-16+ Education Partnership, Outside Evaluator  
Volunteer in Public Schools (VIPS), San Angelo ISD

**Awards/Honors**

Faculty Excellence in Leadership/Service Award  
Nomination for President's Award for Faculty Excellence  
Honorary Coach at the ASU women's basketball game  
Nomination for Professor of the Year: Rammys presented by Student Government  
Faculty Marshall, Commencement Exercises

**Organizations**

Big Brothers/Big Sisters of San Angelo, Texas  
National Association of Student Personnel Administrators  
Omega Psi Phi Fraternity, Inc.  
Parent/Teacher Association  
Phi Delta Kappa  
Texas Counseling Association  
Texas College Counseling Association

**Professional Conferences**

Southern Association of College and Schools Commission on Colleges Annual Meeting (2010)  
Race, Ethnicity and Community Engagement Conference (2010)  
Texas Diversity & Leadership Conference (2010)  
National Association of Student Personal Administration (2010)  
American Student Government Association (2009)  
National Association of Student Personal Administration (2009)  
International Lilly Conference on College Teaching (2008)