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Highest Degree: Ph.D. in Management, Massachusetts Institute of Technology, June 1992

ACADEMIC EXPERIENCE

Academic Appointments and Teaching Assignments

Norris Family Endowed Chair in International Business and Professor <i>International Management, International Business, Cross-Cultural Management, International Comparative Management, Management and Organization in the European Union, Entertainment Management</i>	College of Business Angelo State University	2010-
Professor of Global Business Strategy <i>Graduate Seminar in Current and Global Issues in Strategy, International Management, and Strategic Leadership</i>	College of Business Administration University of Tennessee, Knoxville	2009-2010
Visiting Professor & Fulbright Senior Scholar <i>Strategic Management, Leadership, and International Business</i>	Faculty of Economics and Business Administration, Sofia University	2008
Associate Professor <i>International Business Strategy, International Management, Business Policy and Strategy, Strategic Leadership, Experiential International Business, and Experiential Cross-Cultural Leadership</i>	College of Business Administration University of Tennessee, Knoxville	2001-2009
Associate Professor	School of Management New York Institute of Technology, Manhattan	2000-2001

Strategic Management, Leadership, International Business, and Organizational Behavior

Assistant Professor Fogelman College of Business University of Memphis 1999-2000
Graduate Seminar in Global Strategic Management, International Management, Business Policy and Strategy

Visiting Associate Professor Department of Business and Economics, University of Maryland, Princess Anne 1999
Leadership, International Management, Strategic Management, and Organizational Behavior

Assistant Professor School of Management and Business, Adelphi University, New York 1994-1998
Strategic Management, International Management, Leadership, Organizational Behavior, TQM, Conducting Business in Europe, Conducting Business in Asia, and Conducting Business in Latin America

Visiting Assistant Professor Institute for Strategic Studies, Sofia 1992-1994
International Management, Strategic Management, and Organizational Behavior

Teaching Assistant Alfred P. Sloan School of Management, Massachusetts Institute of Technology 1988-1992
International Management, Strategic Management of Technology, and Managerial Psychology

Research Interests and Publications

Articles Published in Refereed Journals

- 1) Kuntz, J., Kuntz, J., Elenkov, D. & Nabirukhina, A. (2012) Characterizing Ethical Cases: A Cross-Cultural Investigation of Individual Differences, Organizational Climate, and Leadership on Ethical Decision-Making, **Journal of Business Ethics**, (in print).
- 2) Lawrence, R., Elenkov, D. & Badgett, T.F. (2012) How Good is an Information System? Extant Theory and Suggestions for Future Investigations, **International Journal of Business Research** (in print).
- 3) Shumway, K., Elenkov, D. & Badgett, T.F. (2012) Serve with Distinction: Strategies and Principles of Premier Socially Responsible Companies, **Journal of International Business and Economics** (in print).

- 4) Badgett, T.F., Elenkov, D. & Khade, A. (2012) A Comparison of Heuristic Inventory Decision Rules to Optimality for the Distribution of Perishable Products, **European Journal of Business Research**, 12 (1): 119-127.
- 5) Jackson, W., Elenkov, D. Wright, P., Davis, B. (2012) Psychological Contracts in Enterprises, **Journal of Organizational Culture, Communications and Conflict**, 16 (1): 133-154.
- 6) Ralston, D., Elenkov, D. together with 41 co-authors (2011). A Twenty First Century Assessment of Values Across the Global Workforce, **Journal of Business Ethics**, 104 (1): 1-31.
- 7) Badgett, T.F., Elenkov, D. & Shumway, K. (2011) Distribution of Perishable Products: New Lessons from a Series of Practical Experiments, **Review of Business Research**, 11 (5): 1-7.
- 8) Kuntz, J., Kuntz, J. & Elenkov, D. (2011) Ethical Decision-Making: An Empirical Investigation, **Journal of Academy of Business and Economics**, 11 (1): 11-21.
- 9) Elenkov, D., Kuntz, J., Petkova-Gourbalova, & Badgett, T. (2011) The Influences of National Culture and Psychology on Sports Business: An International Investigation, **Journal of Academy of Business and Economics**, 11 (1): 77-84.
- 10) Elenkov, D. & Pimentel-Kuntz, J. R. (2010) Cultural Values and Preferred Workplace Rewards in Southeast European Subcultures, **The Business Review, Cambridge**, 16 (1): 18-24.
- 11) Pimentel-Kuntz, J. R., Kuntz, J., & Elenkov, D. (2010) Ethical Decision-Making – A Model for Business, Practice, **European Business Review**, 22 (4): 359-376.
- 12) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010) The Efficacy of Alternative Decision Rules for Highly Perishable Consumer Goods, **International Journal of Business Research**, 10 (2): 122-128.
- 13) Elenkov, D. & Petkova-Gourbalova, I. (2010) Effects of the Financial Crisis on Leadership in the Banking Sector, **Journal of International Finance and Economics**, 10 (1): 69-73.
- 14) Pimentel-Kuntz, J. R. & Elenkov, D. (2010) Did I Catch Your Drift? Examining Antecedents of IT Flaming in Multicultural Business Settings, **Review of Business Research**, 10 (2): 10-18.
- 15) Ralston, D., Elenkov, D. together with 45 co-authors (2009). Ethical Preferences for Influencing Superiors: A 41-Society Study, **Journal of International Business Studies**, 40 (6), 1022-1045.
- 16) Elenkov, D. & Manev, I. (2009) Senior Expatriates Leadership's Effects on Innovation and the Role of Cultural Intelligence, **Journal of World Business**, 44 (4), 357-369.
- 17) Elenkov, D. & Kirova, D. (2009) A Model for Exploring Cultural Differences within a Country: New Perspectives and Insights for International Business, **European Journal of Management**, 9 (2), 34-40.
- 18) Elenkov, D. (2008) Effects of Leadership at Strategic Level and Its Moderators on Innovation: An International Empirical Study, **International Journal of Business Strategy**, 8 (2), 37-47.
- 19) Elenkov, D. & Kirova, D. (2008) Are Cultural Differences In a Small Country Important For International Business? New Theory and Evidence from Cyprus, **Journal of International Business and Economics**, 8 (2), 71-78.

- 20) Elenkov, D. & Petkova – Gourbalova, I. (2008) Effects of Ownership Type and Socio-Cultural Context on Leadership in the Banking Sector: An International Study. **Journal of Academy of Business and Economics**, 8 (3), 1-7.
- 21) Reynaud, E., Elenkov, D., together with 16 co-authors (2008) La Responsabilité Sociale de l'Entreprise à l'épreuve de l'Europe, **Revue Française de Gestion**, 34 (180/ Janvier), 109-130.
- 22) Reynaud, E., Elenkov, D., together with 16 co-authors (2007). The Differences in Values between Managers in the European Union Founding Countries and Managers in the New Member Countries: Social Orientation or Market Orientation. **European Management Journal**, 25 (2), 132-145.
- 23) Judge, W. & Elenkov, D. (2007) Antecedents of Learning Outcomes in Strategic Management Courses: An Empirical Study of Administratively-Controllable Factors. **International Journal of Business Research**, 7 (3), 80-86.
- 24) Elenkov, D. & Styke, Q. (2006) Organizational Effects on Innovation in an Emerging Economy: Measurement Issues and Implications for Practice. **Journal of International Business and Economics**, 6 (1), 38-43.
- 25) Elenkov, D. & Pimentel, J. R. (2006) Investigating the Interactions of Multiple Intelligences with Leadership in Relation to Innovation: An International Study. **International Journal of Business Research**, 5 (1), 158-162.
- 26) Elenkov, D., Pimentel, J. R., Wright, P., & Serafimov, K. (2006) Reconceptualizing Environmental Scanning, its Correlates, and their Effects in International Context, **Journal of Academy of Business and Economics**, 6 (1), 42-47.
- 27) Elenkov, D. & Fileva, T. (2006) Anatomy of a Business Failure: Accepting the “Bad Luck” Explanation vs. Proactively Learning in International Business, **Cross Cultural Management**, 13 (2), 132-141.
- 28) Elenkov, D. & Stoykova, P. (2006) Learning from Experience in a Changing Foreign Environment: Analysis of National Culture's Influence on AVON's Operations in Bulgaria, **International Journal of Knowledge, Culture and Change Management**, 5 (4), 17-23.
- 29) Elenkov, D., Judge, W., & Wright, P. (2005). Strategic Leadership and Executive Innovation Influence: An International Multi-Cluster Comparative Study. **Strategic Management Journal**, 26 (7), 665-682.
- 30) Elenkov, D. & Manev, I. (2005) Top Management Leadership and Influence on Innovation: The Role of Socio-Cultural Context, **Journal of Management**, 31 (3), 381-402.
1 Ranked Article in Journal of Management's "The 50 Most-Frequently-Read Articles" in 2005
- 31) Elenkov, D. & McMahan, C. (2005) Investigating the Role of Cultural Intelligence on the Effect of Executive Leadership on Marketing Innovation in a Multi-Cultural Context. **Journal of International Business and Economics**, 3 (1), 19-23.
- 32) Wright, P., Kroll, M., Lado, A., & Elenkov, D. (2005) Influence of Relative Rewards of Top Managers on Firm Performance, **Strategic Organization**, 3 (3), 311-335.

- 33) Elenkov, D., Naoumova, I., & Lowery, G. (2005) Rethinking Leadership and Organizational Innovation Issues in Southeastern European Subcultures, **Journal of International Business and Economics**, 4 (1), 9-14.
- 34) Judge, W. & Elenkov, D. (2005) Organizational Capacity for Change and Environmental Performance: An Empirical Assessment of Bulgarian Firms. **Journal of Business Research**, 58 (7), 893-901.
- 35) Elenkov, D., & Serafimov, K. (2005) Antecedents of Environmental Scanning Behavior: In Search of a Multi-Level Model, **International Journal of Business Strategy**, 5(1), 10-15.
- 36) Elenkov, D., Cook, E., & Kuchimanchi, N. (2004) Environmental, Social and Financial Performance of Multinational Corporations: Theory and New Evidence. **Review of Business Research**, 2 (1), 1-9.
- 37) Elenkov, D., Lowery, G., & Hills, T. (2004) Human Resource Strategies for Russia, **Journal of International Business and Economics**, 2 (1), 261-265.
- 38) Elenkov, D. & Peneva, G. (2004) Sustainable Development and Multinational Corporations: New Evidence from the Battlefield. **Journal of International Business and Economics**, 2 (1), 138-142.
- 39) Elenkov, D. (2003) Nestlé's Involvement in Chile, **Review of Business Research**, 1 (2), 54-60.
- 40) Elenkov, D. & Lakova, R. (2003) Do Western Management Approaches Work in a Particularistic Eastern European Subculture? Umicore's Involvement in the Bulgarian Economy, **Review of Business Research**, 1 (2), 69-72.
- 41) Elenkov, D. & Vassileva, G. (2003) Influence of Economic Ideology and Bureaucratic Mindsets on an American Educational Institution in Southeastern Europe – The Case of the American College of Sofia, **Review of Business Research**, 1 (2), 60-68.
- 42) Wright, P., Kroll, M. and Elenkov, D. (2002) Acquisition Returns, Increase in Firm Size, and Chief Executive Officer Compensation: The Moderating Role of Monitoring, **Academy of Management Journal**, 45(3): 599-608.
- 43) Elenkov, D. (2002) Effects of Leadership on Organizational Performance in Russian Companies, **Journal of Business Research**, 55(6): 467-480.
- 44) Elenkov, D. (1998). Can American Management Concepts Work in Russia: A Cross-Cultural Comparative Study, **California Management Review**, 40 (4), 133-162.
- 45) Elenkov, D. (1997). Differences in Managerial Values between U.S. and Russian Managers: An Empirical Study, **International Studies of Management and Organization**, 27 (1), 85-106.
- 46) Elenkov, D. (1997). Environmental Scanning Systems and Performance: An Empirical Study of Russian Companies. **Journal of Management Development**, 16 (2/3), 111-124.
- 47) Elenkov, D. (1997). Comparison of Managerial Traits in the United States and Russia, **Journal of International Management**, 3 (1), 59-83.
- 48) Elenkov, D. (1997). Strategic Uncertainty and Environmental Scanning: The Case for Institutional Influences on Scanning Behavior. **Strategic Management Journal**, 18 (4), 287-302.

- 49) Elenkov, D. (1995). The Russian Aerospace Industry: Survey with Implications for American Firms in the Global Marketplace. **Journal of International Marketing**, 3 (2), 69-79.
- 50) Elenkov, D. (1995). Russian Aerospace Multinationals (MNCs) in Global Competition: Their Origin, Competitive Strengths and Forms of Expansion. **Columbia Journal of World Business**, 30 (2), 55-66.
This article has been reprinted and also published in Henry Yeung (Editor), The Globalization of Business Firms from Emerging Economies, (pp. 55-66). Williston, VT: Edward Elgar Publishing.
- 51) Cusumano, Michael, & Elenkov, D. (1994) Linking International Technology Transfer with Strategy and Management, **Research Policy**, 23 (2), 195-215.
- 52) Elenkov, D. (1993). Patterns of International Business Activity in an East European Country: The Case of Bulgaria (Dissertation Abstract). **Journal of International Business Studies**, 24 (3), 613-614.
- 53) Elenkov, D. (1985) Industrial Cooperation between Bulgaria and the Developed Market-Economy Countries, **Economic Thought**, 30 (2), 61-74.

Books and Book Chapters:

- 1) Elenkov, D. & Manev, I. (2009) "Top Management Leadership and Influence on Innovation: The Role of Socio-Cultural Context", in Tim G. Andrews & Richard Mead (Editors), **Cross-Cultural Management** (pp. 381-402), New York: Routledge.
- 2) Elenkov, D. (2009) "Female leadership, Ethical Leadership, and Innovation: The Moderating Role of Multiple Intelligences" in George Chobanoff, Jurgen Plohn & Horst Schellhaass (Editors), **Towards a Knowledge Based Society in Europe**, Volume 1 (pp. 129-140). Frankfurt am Main, Germany: Peter Lang GmbH.
- 3) Elenkov, D. & Pimentel, J. R. (2008) "Social Intelligence, Emotional Intelligence, and Cultural Intelligence: An Integrative Perspective" in Soon Ang & Linn Van Dyne (Editors), **Handbook of Cultural Intelligence: Theory, Measurement, and Applications** (pp. 289-305) New York: M. E. Sharpe.
- 4) Elenkov, D. (2003) "Health Care in Eastern Europe" in Michael Stahl (Editor), **Encyclopedia of Health Care Management**, (pp. 246-249). Thousand Oaks, CA: Sage Publications.
- 5) Elenkov, D. (2000) "Russian Aerospace MNCs in Global Competition: Their Origin, Competitive Strengths and Forms of Expansion" in Henry Yeung (Editor) **The Globalization of Business Firms from Emerging Economies**, (pp. 55-66). Williston, VT: Edward Elgar Publishing.
- 6) Elenkov, D. (1997) **Strategic Management of the Firm: An Integrative Approach**, Sofia, BG: Dineff and Son.
- 7) Ashley, A. & Elenkov, D. (1996) **Total Quality Management: The New Frontier of Modern Management**, Sofia, BG: Academy of Sciences Press.
- 8) Elenkov, D. (1995) "Competing Through High Technology and Strategic Partnerships: The Global Expansion of Russian Aerospace Transnational

- Corporations” in Lawrence Foster (Editor) **Advances in Applied Business Strategy**, Volume 4, (pp. 143-166). Greenwich, CT: JAI Press.
- 9) Elenkov, D. (1995) “Competing Through High Technology and Strategic Partnerships: The Global Expansion of Russian Aerospace Enterprises” in Teresa A. Swartz, David A. Bowen, and Stephen W. Brown (Editors) **Advances in Services Marketing and Management**, Volume 4, (pp. 123-145). Amsterdam: Elsevier.

Papers Presented at Academic and Professional Conferences

Refereed Papers

- 1) Badgett, T.F., Elenkov, D. & Khade, A. (2012, March) A Comparison of Heuristic Inventory Decision Rules to Optimality for the Distribution of Perishable Products, 2012 International Academy of Business and Economics Winter Conference, held in Key West, Florida
- 2) Elenkov, D. (2012, March) Social Cultural Values And Preference For Workplace Rewards: International Study At Subculture Level, 2012 International Society for the Social Study Conference, held in Orlando, Florida
- 3) Elenkov, D. (2011, October) The Latest Frontier of Cross-Cultural Studies: Social Subcultures and Their Impact on Organizational Components, 2011 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 4) Badgett, T.F., Elenkov, D. & Shumway, K. (2011, October) Distribution of Perishable Products: New Lessons from a Series of Practical Experiments, 2011 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 5) Elenkov, D. (2011, July) Theoretical Perspectives on Sports Business: National Culture vs. Social Psychology, 2011 International Conference on Business and Information, held in Bangkok, Thailand.
- 6) Kuntz, J., Kuntz, J. & Elenkov, D. (2011, June) Ethical Decision-Making: An Empirical Investigation, 2011 International Academy of Business and Economics’ International Conference, held in Barcelona, Spain.
- 7) Elenkov, D., Kuntz, J., Petkova-Gourbalova, & Badgett, T. (2011, June) The Influences of National Culture and Psychology on Sports Business: An International Investigation, 2011 International Academy of Business and Economics’ International Conference, held in Barcelona, Spain.
- 8) Jackson, W., Elenkov, D. & Wright, P. (2011, April) Psychological Contracts in Enterprises, 2011 International Conference of Allied Academies, held in Orlando, FL.
- 9) Elenkov, D. & Kuntz, J. (2011, March) ICT Revisited: Conciliating Social Interactionist and Technology Acceptance and Use Paradigms, 2011 International Conference on Information Fluency, held in Orlando, FL.
- 10) Elenkov, D. (2011, February) Cross-Cultural Differences in Eastern Europe: Present Status and Implications for the Future, 2011 Annual Conference of the International Society for Social Sciences, held in Orlando, FL.

- 11) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010, October) A New Look at A Model for Inventory Control of Perishable Products, International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 12) Elenkov, D. (2010, October) International Transfer of Knowledge: Results of an International Online Program Offered by Angelo State University, International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 13) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010, June) The Efficacy of Alternative Decision Rules for Highly Perishable Consumer Goods, International Academy of Business and Economics Annual Conference, held in Pattaya, Thailand.
- 14) Elenkov, D. & Petkova-Gourbalova, I. (2010, June) Effects of the Financial Crisis on Leadership in the Banking Sector, International Academy of Business and Economics Annual Conference, held in Pattaya, Thailand.
- 15) Pimentel-Kuntz, J. R. & Elenkov, D. (2010, June) Did I Catch Your Drift? Examining Antecedents of IT Flaming in Multicultural Business Settings, 2010 International Academy of Business and Economics' International Conference, held in Pattaya, Thailand.
- 16) Ralston, D.A., ...Elenkov, D. & 49 co-authors (2010, March) An assessment of the societal values dimensions of the Schwartz Values Survey. Conference of the Business Association of Latin American Studies - BALAS, held in Barcelona, Spain.
- 17) Elenkov, D. & Serafimov, K. (2010, March) Social Psychology and Cultural Context in Sport Business: An International Investigation, 16th International Conference on Industry, Engineering, & Management Systems, held in Cocoa Beach, Florida.
- 18) Elenkov, D., Naoumova, I., Wright, P., Collins, M., Kuntz, J., & Veliotsinskaya, M. (2009, August) Subcultures in a Country, Work Values and Preferred Workplace Rewards: Evidence from Russia, Academy of Management Meeting, held in Chicago, Illinois
- 19) Elenkov, D. & Kirova, D. (2008, October) Are Cultural Differences in a Small Country Important For International Business? New Theory and Evidence from Cyprus, 2008 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 20) Elenkov, D. (2008, October) Effects of Leadership at Strategic Level and Its Moderators on Innovation: An International Empirical Study, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 21) Elenkov, D. & Petkova – Gourbalova, I. (2008, October) Effects of Ownership Type and Socio-Cultural Context on Leadership in the Banking Sector: An International Study, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 22) Elenkov, D. & Manev, I. (2008, August). Expatriate Leadership, Cultural Intelligence, and Innovation, Academy of Management Meeting, held in Anaheim, California

- 23) Judge, W. & Elenkov, D. (2007, October). Antecedents of Learning Outcomes in Strategic Management Courses: An Empirical Study of Administratively-Controllable Factors, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 24) Elenkov, D., & Pimentel, J. (2007, October). Women and Ethical Leadership, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 25) Elenkov, D. (2007, October). Female Visionary-transformational Leadership and Innovation: The Moderating Role of Multiple Intelligences and Ethical Leadership, 10th International Conference on Policy of Economic and Social Development Towards a Knowledge Based Society in Europe, held in Sofia, Bulgaria.
This Paper was Presented as a Keynote Address at the 10th International Conference on Policy of Economic and Social Development towards a Knowledge Based Society in Europe
- 26) Elenkov, D. & Manev, I. (2006, November). The Role of Cultural Intelligence for the Impact of Visionary-Transformational Leadership on Innovation, Strategic Management Society Annual Conference, held in Vienna, Austria,
- 27) Elenkov, D. & Manev, I. (2006, September). Toward Integrated Theory of Cultural Intelligence and Visionary-Transformational Leadership in Relation to Innovation, Ninth Annual Conference on Economic Transformations in Transition, High-Income and Developing Countries, held in Golden Sands, Bulgaria
- 28) Judge, W. & Elenkov, D. (2006, August). Antecedents of Learning Outcomes in a Business Policy Course: An Empirical Study, Academy of Management Meeting, held in Atlanta, Georgia
- 29) Elenkov, D. & Serafimov, K. (2005, October). Antecedents of Environmental Scanning Behavior: In Search for a Multi-Level Model, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 30) Elenkov, D. & McMahan, C. (2005, October). Investigating the Role of Cultural Intelligence on the Effect of Executive Leadership on Marketing Innovation in Multi-cultural Context, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 31) Elenkov, D., Naoumova, I., & Lowery, G. (2005, October). Rethinking leadership and organizational innovations issues in Southeastern European subcultures, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 32) Elenkov, D. & Manev, I. (2005, August). Social Culture Intelligence, Top-Level Leadership and Innovation Influence: An International Study, Academy of Management Meeting, held in Honolulu, Hawaii
- 33) Elenkov, D. & Stoykova, P. (2005, July). Learning from Experience in a Changing Foreign Environment, 2005 International Conference on Knowledge, Culture and Change in Organizations, held in Rhodes, Greece
- 34) Elenkov, D., Naoumova, I., Ralston, D., & Lowery, G. (2004, November). Influence of Subcultures in a Country on Managerial Work Values and Preferred Workplace Rewards: Implications for Western Investors in Russia, Annual

- Conference of the Academy of International Business-USA/SE, held in Knoxville, Tennessee
- 35) Elenkov, D., Naoumova I., Lowery, G., Chornovil, V., & Sarov, V. (2004, November). Influence of Subcultures on Managerial Work Values and Endorsement of Leadership Behaviors: A Cross-Cultural Study in Southeastern Europe, Annual Conference of the Academy of International Business-USA/SE, held in Knoxville, Tennessee
 - 36) Elenkov, D. & Fileva, T. (2004, November). Learning from a Business Failure: Some lessons for WMNC from Rover's Experience in Bulgaria, Annual Conference of the Academy of International Business-USA/SE, held in Knoxville, Tennessee
 - 37) Elenkov, D. & Peneva, G. (2004, October). Sustainable Development and Multinational Corporations: New Evidence From the Battlefield, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
 - 38) Elenkov, D., Lowery, G., & Hills, T. (2004, October). Human Resource Strategies for Russia, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
 - 39) Elenkov, D., Cook, E., & Kuchimanchi, N. (2004, October). Environmental, Social and Financial Performance of Multinational Corporations: Theory and New Evidence, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
 - 40) Elenkov, D. (2004, August). The Concept of Sustainable Development in Action: New Evidence, Academy of Management Meeting, held in New Orleans, Louisiana
 - 41) Elenkov, D. (2004, August). Should Coca-Cola and PepsiCo Adopt the Principles of the Triple Bottom Line in India? Academy of Management Meeting, held in New Orleans, Louisiana
 - 42) Egri, C., Elenkov, D. together with 22 co-authors (2004, August). Managerial Perspectives on Corporate Environmental and Social Responsibilities in 22 Countries, Academy of Management Meeting, held in New Orleans, Louisiana
This Paper was Finalist for Carolyn Dexter All-Academy Best International Paper Award at the Academy of Management
 - 43) Elenkov, D. & Manev, I. (2004, July). Does Socio-Cultural Context Affect the Relationship of Leadership to Innovation Influence? A Search For New Answers in the International Domain, Annual Conference of the Academy of International Business, held in Stockholm, Sweden
 - 44) Elenkov, D., Ralston, D., & Serafimov, K. (2003, November) Opportunities and Problems of Global Strategy: Nokia's Involvement in South Korea's Economy, Annual Conference of the Academy of International Business-USA/SE, held in Clearwater, Florida
 - 45) Elenkov, D. & Stoeva, I. (2003, November) Papas-Oil: An Entrepreneurial Company in the New Europe, Annual Conference of the Academy of International Business-USA/SE, held in Clearwater, Florida
 - 46) Elenkov, D. & Stoykova, P. (2003, November) How Has Avon Entered the Bulgarian Market? Some Lessons about What Could be Done to Cope with

- Particularistic Local Values, Annual Conference of the Academy of International Business-USA/SE, held in Clearwater, Florida
- 47) Elenkov, D. & Vassileva, G. (2003, October). Influence of Economic Ideology and Bureaucratic Mindsets on an American Educational Institution in Southeastern Europe: The Case of the American College of Sofia, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 48) Elenkov, D. & Lakova, R. (2003, October). Do Western Approaches Work in a Particularistic Eastern European Subculture? Umicore's Involvement in the Bulgarian Economy, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 49) Elenkov, D. (2003, October). Nestlé's Involvement in Chile, International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 50) Judge, W. & Elenkov, D. (2003, August). Organizational Capacity for Change and Environmental Performance: An Empirical Assessment, Academy of Management Meeting, held in Seattle, Washington
This Paper was Finalist for Carolyn Dexter All-Academy Best International Paper Award at the Academy of Management
- 51) Elenkov, D. & Manev, I. (2003, July). Top Managers' Influence on Innovations: The Role of Leadership in Different Socio-Cultural Contexts, Annual Conference of the Academy of International Business, held in Monterey, California
- 52) Elenkov, D. (2002, November). Strategic Leadership and its Moderators on Innovation: An Empirical Investigation in the Context of Slavic Cultures, Annual Conference of the Academy of International Business-USA/SE, held in Atlanta, Georgia
- 53) Elenkov, D. & Manev, I. (2002, November). Executive Leadership and Innovation Influence: An International Comparative Management Study, Annual Conference of the Academy of International Business-USA/SE, held in Atlanta, Georgia
- 54) Elenkov, D. (2002, September). Do Business Executives in Bulgaria Influence Innovations Effectively? A Critical Look at the Effects of Environmental Scanning and Strategic Leadership, Conference on Leadership Strategies for the Economies in Transition, held in Varna, Bulgaria
- 55) Elenkov, D. & Judge, W. (2002, August). Strategic Leadership Behaviors and Innovation Influence: An Empirical International Study, Academy of Management Meeting, held in Denver, Colorado
- 56) Elenkov, D. & Manev, I. (2001, November). Do Leadership Behaviors Affect Top Management Influence on Innovations? The Moderating Role of Social Culture, Annual Conference of the Academy of International Business-USA/SE, held in New Orleans, Louisiana
- 57) Elenkov, D. (2001, August). A Comparative Study of Leadership Behaviors in European Companies: The Moderating Effect of National Culture, Conference on Leadership Strategies for the Economies in Transition, held in Albena, Bulgaria
- 58) Elenkov, D. (2000, November). Effects of Leadership Behaviors and Social Culture on Top Management Influence on Innovations: An International

- Comparative Study, Annual Conference of the Academy of International Business, held in Phoenix, Arizona
- 59) Elenkov, D. (2000, August). Can Transformational Leadership Improve Economic Efficiency in Eastern Europe?”, Conference on Socio-economic Transformation of Eastern Europe, held in Sofia, Bulgaria
This Paper was Presented at the Distinguished Lecturer Session
- 60) Elenkov, D. (2000, May). Strategic Leadership: Lessons for Eastern Europe, Conference on Leadership Strategies for the Economies in Transition, held in Albena, Bulgaria
- 61) Elenkov, D. (1998, August). Managerial Implications of Cultural Differences: An International Comparative Study of Poland and Great Britain, Academy of Management Meeting, held in San Diego, California
- 62) Elenkov, D. (1997, November). Strategic Decision-making and Uncertainty: The Case for Institutional Influences on Environmental Scanning Behavior, Annual Conference of the Decision Science Institute, held in San Diego, California
- 63) Elenkov, D. (1997, August). Perceived Strategic Uncertainty and Environmental Scanning Behavior: An Empirical Study of Managerial Approaches in Bulgarian Companies, Academy of Management Meeting, held in Boston, Massachusetts
- 64) Elenkov, D. (1996, September). Strategic Uncertainty and Environmental Scanning: An International Comparative Study of Scanning Behavior, Academy of International Business Annual Conference, held in Banff, Canada
- 65) Elenkov, D. (1996, August). A Comparative Study of Environmental Scanning and Performance of Russian Enterprises, Academy of Management Meeting, held in Cincinnati, Ohio
- 66) Elenkov, D. (1996, August). An International Comparative Management Study of Differences in Managerial Values between the United States and Russia, Academy of Management Meeting, held in Cincinnati, Ohio
- 67) Elenkov, D. (1996, March). Social Influences on Managerial Values: A Comparative Study of U.S. and Russian Managers, Annual Conference of the International Association for Business and Society, held in Santa Fe, New Mexico
- 68) Elenkov, D. (1995, November). The Impact of Cultural Values on Managerial Behavior: A Comparative Study of the United States and Russia, Annual Conference of the Academy of International Business, held in Seoul, Korea
- 69) Elenkov, D. (1995, March). After the Fall: The Central and Eastern European Environment for Advertising in the Post-Communist Era. The Case of Bulgaria, Annual Conference of the American Academy of Advertising, held in Norfolk, Virginia
- 70) Elenkov, D. (1994, November). An Empirical Study of Strategic Uncertainty Perception and Environmental Scanning Behavior in the Bulgarian Industry and its Comparative Management Implications, Annual Conference of the Academy of International Business, held in Boston, Massachusetts
- 71) Elenkov, D. (1994, September). Newcomers in Global Competition: The Growth of Russian Transnational Corporations, Annual Conference of Strategic Management Society, held in Paris, France

- 72) Elenkov, D. (1994, August). Environmental Uncertainty and Environmental Scanning Activities in Bulgarian Companies: A Comparative Study, Academy of Management Meeting, held in Dallas, Texas
- 73) Elenkov, D. (1992, September). Political Democracy, Economic Freedom, and Models of Socio-Economic Transformation in Eastern Europe, Conference on Problems of Social Transformation of Eastern Europe, Institute for Modern Social Theories, held in Sofia, Bulgaria

Papers Published in Refereed Conference Proceedings (Entire Papers)

- 1) Elenkov, D. & Manev, I. (2006) Toward Integrated Theory of Cultural Intelligence and Visionary-Transformational Leadership in Relation to Innovation, Ninth Annual Conference on Economic Transformations in Transition, High-Income and Developing Countries, 203-211.
- 2) Elenkov, D. & Manev, I. (2005) Social Culture Intelligence, Top-Level Leadership and Innovation Influence: An International Study, Academy of Management Meetings, IM F1-F6.
- 3) Elenkov, D., Naoumova, I., Ralston, D. A., & Lowery, G. (2004) Influence of Subcultures in a Country on Managerial Work Values and Preferred Workplace Rewards: Implications for Western Investors in Russia, Annual Conference of the Academy of International Business-USA/SE, 182-183.
- 4) Elenkov, D., Naoumova I., Lowery, G., Chornovil, V., & Sarov, V. (2004) Influence of Subcultures on Managerial Work Values and Endorsement of Leadership Behaviors: A Cross-Cultural Study in Southeastern Europe, Annual Conference of the Academy of International Business-USA/SE, 195-198.
- 5) Elenkov, D. & Fileva, T. (2004) Learning from a Business Failure: Some lessons for WMNC from Rover's Experience in Bulgaria, Annual Conference of the Academy of International Business-USA/SE, 307-313.
- 6) Egri, C. P., Elenkov, D. together with 22 co-authors, (2004) Managerial Perspectives on Corporate Environmental and Social Responsibilities in 22 Countries, Academy of Management Meetings, ONE C1- ONE C6.
- 7) Elenkov, D. & Stoykova, P. (2003) How Has Avon Entered the Bulgarian Market? Some Lessons about What Could be Done to Cope with Particularistic Local Values, Annual Conference of the Academy of International Business-USA/SE, 254-258.
- 8) Elenkov, D. & Stoeva, I. (2003) Papas-Oil: An Entrepreneurial Company in the New Europe, Annual Conference of the Academy of International Business-USA/SE, 147-152.
- 9) Elenkov, D., Ralston, D., & Serafimov, K. (2003) Opportunities and Problems of Global Strategy: Nokia's Involvement in South Korea's Economy, Annual Conference of the Academy of International Business-USA/SE, 30-37.
- 10) Elenkov, D. (2002) Effects of Strategic Leadership and its Moderators on Innovation Influence: An Empirical Investigation in the Context of Slavic Cultures, Annual Conference of the Academy of International Business-USA/SE, 150-161.

- 11) Elenkov, D. (1996) Social Influences on Managerial Values: A Comparative Study of U.S. and Russian Managers, 7th Annual Conference of the International Association for Business and Society, 56-61.

Non-Refereed Papers

- 1) Elenkov, D. "The New Frontier of International Management Research: Linking Leadership, Cultural Intelligence, and Innovation," [Invited], 11th International Conference on Policies of Economic and Social Development in Europe, held in October 2008.
This Paper was Presented as a Keynote Address at the 11th International Conference on Policies of Economic and Social Development in Europe
- 2) Elenkov, D. "New Leadership Strategies for Public Organizations in Eastern Europe," [Invited] Millennium Conference on Eastern European Politics, Economy, and Society, held in September 2000
This Paper was Presented as a Keynote Address at the Millennium Conference on Eastern European Politics, Economy, and Society
- 3) Elenkov, D. "Foreign Direct Investment in Bulgaria," [Invited] Conference on Eastern European Politics, Economy, and Society, held in May 1998
This Paper was Presented at the Distinguished Lecturer Session
- 4) Elenkov, D. "Transforming High-technology Industries in Eastern Europe," Conference on Socio-economic Transformation of Eastern Europe, held in May 1998
This Paper was Presented as a Keynote Address at the Conference on Socio-economic Transformation of Eastern Europe
- 5) Elenkov, D. "Total Quality Management for Eastern Europe," [Invited] International Seminar on Total Quality Management Implications for Eastern Europe, held in July 1994

Participation in Academic Seminars and Professional Workshops

- 1) Roundtable Discussion, "*The Quality of University Education in Bulgaria*," held at the Eight Fulbright International Conference on Education and Society: Problems, Prospects, and Prognoses, Sofia, Bulgaria, April 2008. Role: Invited Speaker.
- 2) Roundtable Discussion, "*Student Involvement in Academic Life*," held at the Eight Fulbright International Conference on Education and Society: Problems, Prospects, and Prognoses, Sofia, Bulgaria, April 2008. Role: Invited Speaker
- 3) All-Academy of Management Symposium, "*Women Leaders in Business, Government, and Academia: Doing Well by Doing Good*," held at the 2007 Academy of Management Meeting, Philadelphia, PA, August 2007. Role: Organizer, Chair, and Presenter.

- 4) All-Academy of Management Symposium, “*New Perspectives on Cross-Cultural Knowledge: In Search of Action Plans to Service the Global Economy*,” held at the Academy of Management Meeting, Atlanta, GA, August 2006. Role: Organizer, Chair, and Presenter.
- 5) All-Academy of Management Symposium, “*New Perspectives on Cross-Cultural Approaches to Management: Building on Existing Knowledge to Develop a New Vision for the 21st Century*,” held at the Academy of Management Meeting, Honolulu, HI, August 2005. Role: Organizer, Facilitator and Presenter.
- 6) Professional Development Workshop, “*Multinational Corporations and Sustainable Development: Toward a New Vision of Management for the 21st Century*,” held at the Academy of Management Meeting, Honolulu, HI, August 2005. Role: Organizer and Facilitator.
- 7) Professional Development Workshop, “*Student/Faculty International Management Research*,” held at the Academy of Management Meeting, New Orleans, LA, August 2004. Role: Organizer and Facilitator.
- 8) Workshop, “*R&D and Other MNC Strategies*,” held at the Annual Conference of the Academy of International Business, Phoenix, AZ, November 2000. Role: Participant.
- 9) Showcase Symposium, “*Europe 2000: The Impact of Traditions and Environmental Changes on Business Practice*,” held at the Academy of Management Meeting, San Diego, CA, August 1998. Role: Organizer and Chair.
- 10) All-Academy of Management Symposium, “*Factors Affecting Managerial Values, Perception, Attitudes and Behavior in Eastern Europe*,” held at the Academy of Management Meeting, Boston, MA, August 1997. Role: Organizer and Chair.

Articles Published in Popular Press

- 1) Elenkov, Detelin (interview). V Shtatite Vseki Mozhe da si Nameri Rabota (*Everyone Can Find a Job in the United States*). **Novinar (The Newsmen)**, 9(173): 7, July 28, 2001.
- 2) Elenkov, Detelin (interview). Obshtestvoto v SASHT e Mnogo Po-Humanno ot Bulgarskoto (*Society in the USA is Much More Humane than Bulgarian Society*), **Sedmitsa Plyus (The Weekly Plus Magazine)**, 2 (20): 5, May 19, 2001.
- 3) Elenkov, Detelin (interview). Chudoto Narecheno Amerika (*The Miracle Called America*), **Sedmitsa Plyus (The Weekly Plus Magazine)**, 2 (21): 7, May 26, 2001.
- 4) Elenkov, Detelin (interview). Emotsionalnata Inteligentnost – Porednoto Predizvikatelstvo (*Emotional Intelligence – The Next Challenge*). **Pari (The Money Magazine)**, (10) October 25, 2000.
- 5) Elenkov, Detelin (interview). Bulgaria Privlichia s Evtini Imoti (*Bulgaria Attracts with Cheap Real Estate*), **24 Chasa (24 Hours)**, 7(155): 16, 1997.
- 6) Elenkov, Detelin (interview). Vaprosat Ima Vazhno Politichesko Znachenie (*Currency Issues Have Important Political Significance*), **24 Chasa (24 Hours)**, 7(137): 22, 1997.

- 7) Elenkov, Detelin (interview). Bulgaria Mozhe Da Bade Ikinomicheski Tigar (*Bulgaria Can Become Economic Tiger*), **Slivenski Novini (Sliven News)**, 3(23): 3, 1996.
- 8) Elenkov, Detelin (interview). Ako Se Osvobodi Predpriemacheskia Duh Na Bulgarina, Stranata Ni Mozhe Da Se Prevurne B Ikonomicheski Tigar (*If the Entrepreneurial Spirit of the Bulgarian is Set Free, the Country Can Soon Become an Economic Tiger*), **Kambana (The Bell Magazine)**, 5(21): 1&7; 5(22): 1&4, 1996.
- 9) Elenkov, Detelin (interview). Bulgaria E V Sledvashtata Vulna "Ikonomicheski Tigri" (*Bulgaria Is Going to Join the Next Waive of "Economic Tigers"*), **Kesh (Cash)**, 3(45), November 8, p.19, 1995.
- 10) Elenkov, Detelin (interview). Amerikanski Universitet Ni Predlaga Biznestehnologii Vissha Proba (*American University Offers Us First-Class Business Technologies*), **Kesh (Cash)**, 3(36), September 6: p.17, 1995.
- 11) Elenkov, Detelin (interview). U Nas Se Demonstrira Avtoritarno Otnoshenie Kum Chastnika (*There is an Authoritarian Attitude toward Private Producers in This Country*), **Pari (The Money Magazine)**, 5(186), August 11, p.III, 1995.
- 12) Elenkov, Detelin (interview). Menidzhmenta E Izkuvstvo (*Management is Art*), **Kesh (Cash)**, 3(31), August 2, p.14, 1995.

Articles Published in Non-Refereed Journals

- 1) Stefanov, N. & Elenkov, D. (2003) Strategy and Strategic Management: Combining Rational Analysis with Skillful Synthesis, **Economic Life**, 37 (1854), 1 &12.
- 2) Elenkov, D. (2001) Corporate Strategy, **Economic Life**, 35 (1738), 12.
- 3) Elenkov, D. (1995) The Training of Top-Level Business Executives Is Not Easy, **Economic Life**, 30 (35), 3.

GRANTS AND SCHOLARSHIPS

- 2008 – Fulbright Senior Scholar/Lecturer, J. William Fulbright Foreign Scholarship Board, United States Department of State, February 2008 (\$23,250).
- 2005 – University of Tennessee 2004-2005 Professional Development Award: “Organizational Effects of Innovation in an Emerging Economy,” The University of Tennessee, Knoxville, April 2005 (\$4,230).
- 2004 – College of Business Administration 2004-2005 Scholarly Research Grant Program (SRGP): “Subcultures and Culturally-Endorsed Human Resource Management Approaches in Southeastern Europe,” College of Business Administration, The University of Tennessee, Knoxville, May 2004 (\$8,500).
- 2003 – College of Business Administration 2003-2004 Scholarly Research Grant Program (SRGP): “Determinants and Moderators of Environmental Scanning: An International Comparative Management Study,” College of Business Administration, The University of Tennessee, Knoxville, April 2003 (\$12,000).

- 2002 – College of Business Administration 2002-2003 Scholarly Research Grant Program (SRGP): “The Effects of Environmental Scanning, Leadership, Organizational Capacity for Change, and Social Culture on Strategic Performance,” College of Business Administration, The University of Tennessee, Knoxville, April 2002 (\$12,000).
- 1997 – Sam M. Walton Free Enterprise Fellow, 1997-1998, Students In Free Enterprise, (\$3,000).
- 1996 – Business Fellowship for Economies in Transition, Center for Russian and East European Studies of University of Pittsburgh and the USDE, March 1996 (\$2,550).
- 1996 – IREX Travel Grant for Russia, National Endowment for the Humanities and United States Department of State/Title VIII Program (Administered by the International Research and Exchange Board), International Research and Exchange Board, March 1996 (\$2,100).
- 1995 – Fellow for the Business in Belarus, Ukraine, Russia and Kazakhstan, Center for Russian and East European Studies of University of Pittsburgh and the USDE, March 1995 (\$3,500).
- 1990 – Grant for Research in Central and Eastern Europe, Minda de Gunzburg Center for European Studies, Harvard University, May 1990 (\$3,000).

SERVICE TO DISCIPLINE AND PROFESSION

Professional Philosophy and Goals

I believe that all of us as members of academic institutions should unconditionally and ethically dedicate ourselves to be simultaneously teachers, researchers, and servants to our institutions, disciplines, and communities, since our concerted efforts in one of these areas tend to produce synergetic results and lead to important outcomes also in other areas. Furthermore, I am convinced that scholars should serve not only the needs of their discipline(s), business practice and public organizations, but also the essential priorities of the society as a whole. Consequently, my principle professional goals are to tackle projects of great social importance and to think globally but to act locally.

Academic/Institutional Board Service

Vice President and International Conference Program Chair International Academy of Business and Economics (IABE)	2007-
Member of the Executive Board International Academy of Business and Economics (IABE)	2003-
Board Member and Director of Development Academy of International Business (Southeastern USA Chapter)	2003-2005
Member of the Executive Committee International Advisory Council to the President of the Academy of Sciences (Sofia, Bulgaria)	1998-2003

Editorial Board Membership

International Journal of Strategic Management – Editor	2010-
Journal of Leadership and Organizational Studies	2008-
European Journal of Management	2008-
International Journal of Business Strategy	2007-
Journal of International Finance and Economics	2005-
International Journal of Business Research	2005-
International Journal of Knowledge, Culture and Change Management	2005-2006
Journal of International Business and Economics	2004-
International Journal of Effective Management	2004-
Journal of Academy of Business and Economics	2003-
Review of Business Research	2003-
Consulting Editor of Journal of International Business Studies Series “Partnership of Ideas for the New Millennium”	1998-2000

Chair/Discussant: Conference/Track/Session

- 2012: Program All-Conference Chair, 2012 International Academy of Business and Economics’ Winter Conference, held in Key West, Florida
- 2011: Session Chairperson, 2011 International Conference on Business and Information, held in Bangkok, Thailand
- 2011: Program All-Conference Chair, 2011 International Academy of Business and Economics’ International Conference, held in Barcelona, Spain
- 2010: Session Chairperson, 2010 International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 2010: Session Chairperson, 2010 International Conference of International Academy of Business and Economics, held in Pattaya, Thailand.
- 2010: Session Chairperson, 16th International Conference on Industry, Engineering, & Management Systems, held in Cocoa Beach, Florida.
- 2009: Program All-Conference Chair, 2009 International Conference of International Academy of Business and Economics, Thessaloniki, Greece.
- 2008: Track Chair: Management, 2008 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2008: Session Chairperson (2 sessions), 2008 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2008: Program All-Conference Chair, 2008 International Conference of International Academy of Business and Economics, Stockholm, Sweden.
- 2007: Organizer and Chair of the All-Academy of Management Symposium, “Women Leaders in Business, Government, and Academia: Doing Well by Doing Good”, 2007 Academy of Management Annual Meeting, Philadelphia, PA.
- 2007: Track Chair: Management, 2007 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2007: Session Discussant, 2007 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2006: Organizer and Chair of the All-Academy of Management Symposium, “New Perspectives on Cross-Cultural Knowledge: In Search of Action Plans to Service the Global Economy”, 2006 Academy of Management Annual Meeting, Atlanta, GA.

- 2006: Track Chair: Management, 2006 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2005: Organizer and Chair of the All-Academy of Management Symposium, “New Perspectives on Cross-Cultural Approaches to Management: Building on Existing Knowledge to Develop a New Vision for the 21st Century,” 2005 Academy of Management Annual Meeting, Honolulu, HI.
- 2005: Organizer and Facilitator of the Professional Development Workshop, “Multinational Corporations and Sustainable Development: Toward A New Vision Of Management For The 21st Century,” 2005 Academy of Management Annual Meeting Honolulu, HI.
- 2005: Session Chairperson, 2005 Academy of Management Annual Meeting, Honolulu, HI.
- 2005: Session Chairperson, 2005 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2004: Conference Co-Chair, 2004 Annual Conference of Academy of International Business SE (USA), Knoxville, TN.
- 2004: Session Chairperson, 2004 Annual Conference of Academy of International Business SE (USA), Knoxville, TN.
- 2004: Organizer and Facilitator of the Student/Faculty International Management Research Seminar. 2004 Academy of Management Annual Meeting, New Orleans, LA
- 2004: Session Chairperson, 2004 Academy of International Business Annual Conference, Stockholm, Sweden.
- 2004: Session Discussant, 2004 Academy of International Business Annual Conference, Stockholm, Sweden.
- 2004: Session Chairperson, 2004 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2003: Session Chairperson, 2003 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2003: Session Chairperson, 2003 Annual Conference of Academy of International Business SE (USA), Clearwater Beach, FL.
- 2003: Session Discussant, 2003 Annual Conference of Academy of International Business SE (USA), Clearwater Beach, FL.
- 2003: Session Chairperson, 2003 Academy of Management Annual Meeting, Seattle, WA.
- 2002: Session Chairperson, 2002 Academy of International Business SE (USA) Annual Conference, Atlanta, GA.
- 2002: Session Discussant, 2002 Annual Conference of Academy of International Business SE (USA), Atlanta, GA.
- 1998: Organizer and Chair of the Academy of Management Showcase Symposium on Europe 2000: The Impact of Traditions and Environmental Changes on Business Practice, 1998 Academy of Management Annual Meeting, San Diego, CA.
- 1997: Organizer and Chair of the All-Academy of Management Symposium on Factors Affecting Managerial Values, Perception, Attitudes and Behavior in Eastern Europe, 1997 Academy of Management Annual Meeting, Boston, MA.
- 1995: Session Chairperson, 1995 Academy of International Business Annual Conference, Seoul, South Korea.

Reviewer for: Academy of Management Review, Academy of Management Journal, Journal of International Business Studies, Strategic Management Journal, Journal of Academy of Business and Economics, Review of Business Research, Thunderbird International Business Review, Journal of International Business and Economics, Journal of Leadership and Organizational Studies, Academy of Management Annual Conferences, Academy of International Business Annual Conferences, International Academy of Business and Economics Annual Conferences, and Academy of International Business (Southeastern USA Chapter) Annual Conferences.

Institutional Service: Angelo State University

Norris Family Endowed Chair in International Business

Service to Community and Public

Professional Division Future Business Leaders of America Member 2010-

Senior Faculty Leader Teach For America. 2004-

Teach for America is the national corps of outstanding recent college graduates of all academic majors who become lifelong leaders in the effort to expand educational opportunity. The mission of Teach for America is to build the movement to eliminate educational inequality by enlisting some of our nation's most promising future leaders in the effort.

Faculty Leader & Students in Free Enterprise (SIFE) 1997-1998
Sam M. Walton
Free Enterprise Fellow

HONORS AND AWARDS

2008: Keynote Speaker, International Conference on Policies of Economic and Social Development in Europe.

2008: Fulbright Senior Scholar, J. William Fulbright Foreign Scholarship Board, United States Department of State.

2007: Keynote Speaker, International Conference on Policy of Economic and Social Development towards a Knowledge Based Society in Europe.

2007: Finalist for Southern-Peters Outstanding Researcher Award, College of Business Administration, The University of Tennessee.

- 2005: Ranked as the Second Most Prolific Contributor to Academic Research on Central and Eastern Europe during 1986-2004. Source: “Probing Theoretically into Central and Eastern Europe: Transactions, Resources and Institutions,” *Journal of International Business Studies*, 36, 600-621.
- 2005: #1 Ranked Article in Journal of Management’s “The 50 Most-Frequently-Read Articles” in 2005 (For “*Top Management Leadership and Influence on Innovation: The Role of Socio-Cultural Context*”)
- 2005: Finalist for Southern-Peters Outstanding Researcher Award, College of Business Administration, The University of Tennessee.
- 2005: Nominated for the Jefferson Prize for Demonstrated Excellence in Research and Creative Activity, The University of Tennessee.
- 2004: Carolyn Dexter Award Finalist, 2004 Academy of Management Annual Meetings, New Orleans, LA., Academy of Management.
- 2004: Finalist for Allen H. Keally Outstanding Scholarship for Teaching, Research, and Service Award, College of Business Administration, The University of Tennessee.
- 2003: Carolyn Dexter Award Finalist, 2003 Academy of Management Annual Meeting, Seattle, WA, Academy of Management.
- 2003: Certificate of Recognition of Outstanding Service as a Mentor for the McNair Summer 2003 Research Institute, Ronald E. McNair Post-Baccalaureate Achievement Program.
- 2000: Keynote Speaker, The Millennium Conference on Eastern European Politics, Economy, and Society.
- 1998: Keynote Speaker, Conference on Socio-economic Transformation of Eastern Europe.
- 1998: Citation of Excellence in Academic Research, Literati Club (UK), July 1998.

WORK IN PROGRESS

Elenkov, D., Naoumova, I., Kuntz, J., Wright, P. & Nabirukhina, A. “Subcultures in a Country, Work Values and Preferred Workplace Rewards: New Strategic Implications for Western MNCs in Russia”, **California Management Review**, (under review).