

Donna Rich MS RN FNP-BC CCRN

Profile: Experienced and talented APRN with strong academic training and work experience. Provider of safe, high quality patient care. Exceptional assessment/analysis, diagnostic, reasoning and reporting skills.

Nursing Practitioner Practice Philosophy

The nurse practitioner will provide a safe, therapeutic environment, that facilitates healing and health in order to promote the most positive or optimal patient condition possible. The nurse practitioner achieves this through, multiple therapies and interventions that are individualized for each patient. The nurse provides a caring and therapeutic environment for every patient regardless of belief, ethnicity, race or sexual preference. The nurse is the key, to facilitating the most positive outcome, for each patient under his/her care, regardless of diagnosis or possible outcomes. The individual nurse is accountable and responsible for his/her practice and should act accordingly.

The Patient

The patient has the right to self-determination for all healthcare issues up to the limit of the law. The patient has the right to considerate, quality care, disease management and prevention.

Nursing Experience Summary

- 31 years in nursing
 - Administrative and management positions: CEO/CNO/COO, DON, Department Director, Educator, Supervisor, Charge Nurse, Team Leader
 - Case Management/Utilization Review
 - Computer literate , computer program development
 - Critical Care: CVICU, PICU, NICU, CCU, MICU, SICU, OB etc.
 - ED
 - Neonates/OB/ Post-Partum
 - Forms, policy and procedure development and implementation
 - Gerontology
 - Home Health
 - Infection Control & Employee Health
 - Peer Review Chairman
 - QM/QI/P including Medicare compliance
 - Corporate compliance
 - Employee Health developed as a program
 - Open Heart program development
 - Education Services development
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Certifications

- 2011. Post-Master's Educator Certificate
- 2011. FNP-BC
- 2011. ACLS
- 2000. FACCN II
- 1996. Gerontology
- 1991-2012. Certified Critical-Care Registered Nurse (CCRN)

Education

- MSN.2011. Angelo State University School of Nursing, Family Nurse Practitioner Program
- MS. 1999 California College for Health Sciences
- BSN.1997. Texas Tech University Health Science Center, School of Nursing. Odessa Campus
- AAS.1984. Odessa College, Odessa, Texas
- LVN.1980. Odessa College, Odessa, Texas

Awards/Honors

- 2001. Excellence in Education, Tenet Healthcare
- 1997. Excellence in Learning, Texas Tech University Health Science Center (Library)
- 1997. Magna Cum Laude, Texas Tech University Health Science Center, School of Nursing
- 1996. Summa Cum Laude, Texas Tech University Health Science Center, School of Nursing
- 1984. Magna Cum Laude, Odessa College
- 1980. Summa Cum Laude Odessa College

License

- Texas RN/FNP License # 517963
 - Texas BON Rx # available on request
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Detailed Professional Experience, not inclusive

Angelo State University
San Angelo, TX

August 2011-current, adjunct professor

Scenic Mountain Medical Center Hospital.

Big Spring, TX

PRN House Supervisor

Medical Surgical Director-Interim

- Responsible for leading and managing 57 FTEs
- Fiscal responsibility
- Quality improvement
- Staff development
- Other administrative duties

2008-current

July 2011-currently PRN house supervisor

- Numerous responsibilities
- Policy and Procedure development/implementation
- Preceptor/orientation program development
- Staffing-long and short term

FT House supervisor previous took MS director position on interim basis for one year

On site nursing administrator, off hours, nights and weekends. Supervised ED, ICU, MS, OB/NSY and Geropsych before it closed

Big Spring State Hospital

Big Spring, TX

Intern as graduate student then FNP

I am in a nursing position pending FNP licensure

June -December 2011, Psychiatric facility Hospital intern as FNP student then as FNP. Care of medically complex and psychiatric patients.

<p>NurseTX Contract Employee to Scenic Mt Medical Center Hospital</p>	<p>2007-2008 staff nurse, charge nurse, house supervisor</p>
<p>Select Medical Corp., Midland, TX Director of Clinical Services, onsite CEO for a while Responsible for the following services</p> <ul style="list-style-type: none"> • Rehab • Nursing • Respiratory Care 	<p>2005-2007</p> <ul style="list-style-type: none"> • Wound care program development • Medically complex patients • Critical care services • Quality/infection control/employee health and education
<p>PrimeStaff/Crdentia Nursing Services, Odessa, TX</p> <ul style="list-style-type: none"> • RN ICU/CCU and ED staff relief 	<p>2004-2007</p> <ul style="list-style-type: none"> • Charge nurse responsibilities
<p>Baxter Edwards Critical Care. <i>National Educational Consultant.</i></p> <ul style="list-style-type: none"> • Specialty catheter launches • National Education and Consulting 	<p>1998-2006 Teaching topics (lecture and at bedside)</p> <ul style="list-style-type: none"> • SvO2, REF, CCO, CCO Combo, hemodynamics, advanced hemodynamics • Nationwide seminars/in-services, Development of numerous educational tools, workbooks, slides, equipment guidelines, including some research.
<p>Alliance Hospital, Odessa TX Director of the following</p> <ul style="list-style-type: none"> • ED • QA/QI including the development and implementation of Core Measures as required by CMS • Education • Employee Health and Infection Control 	<p>2003-2004</p> <ul style="list-style-type: none"> • Clinical Educator, initially • Worked critical care as well • Assumed numerous other positions after a change in administration • Designed and implemented educational programs for in-house staff from all nursing departments
<p>Plaza Specialty Hospital (LTAC) Houston, TX Educator/Employee Health Manager</p> <ul style="list-style-type: none"> • Critical Care Program Development • PRN House Supervisor 	<p>2001-2003</p> <ul style="list-style-type: none"> • Education and employee health program development initially
<p>Nursing Staffing Services. Houston, TX</p> <ul style="list-style-type: none"> • Critical Care 	<p>2000-2001</p> <ul style="list-style-type: none"> • Nursing Services International • PrimeStaff

<p>BayCoast Medical Center, Baytown, TX. Director of Nurses for:</p> <ul style="list-style-type: none"> • Critical Care • Education • Infection control/Employee Health • House Supervisors 	<p>1998-2000</p> <ul style="list-style-type: none"> • Interim Director of Nurses for Telemetry • House Supervisor • Developed/implemented educational programs for in house nursing staff
<p>Nursing Educational Consultants. President/CEO.</p> <ul style="list-style-type: none"> • AACN provider for CEUs • State Certified Nurse's Aide training 	<p>1994-1998</p> <ul style="list-style-type: none"> • Marketing, contract negotiations, consulting and education (both professional and entry level). • Program development. TDH CNA program development and administration
<p>Scenic Mountain Medical Center. Big Spring, TX. Night CCU/ICU Charge Nurse</p>	<p>1996-1998 (part-time)</p>
<p>Permian General Hospital. Andrews, TX.</p> <ul style="list-style-type: none"> • House Supervisor • ER, ICU/ CCU Telemetry Charge Nurse 	<p>1994-1998</p> <ul style="list-style-type: none"> • OB/GYN/PP as well
<p>Interim Healthcare Nursing. Midland, TX. Nursing Agency.</p> <ul style="list-style-type: none"> • ER/ICU/CCU, • House Supervisor • Rehab Nursing 	<p>1993-1994</p>
<p>Andrews Nursing Center. Andrews, TX. Interim DON, ADON, & staff.</p>	<p>1993-1994</p>
<p>Baxter Edwards Critical Care. Local Consultant. Houston area.</p>	<p>1988-1992</p> <ul style="list-style-type: none"> • Specialty PA catheter launches, seminars/in-services, at hospitals in the Houston and surrounding areas
<p>HCA Center for Health Excellence. Houston, TX. Critical Care Services Manager for</p> <ul style="list-style-type: none"> • CCU/ICU, Telemetry & Cardiac Rehab Services as well as OB/GYN ICU. 	<p>1987-1993</p> <ul style="list-style-type: none"> • Critical Care staff education/development, service program development, and

		marketing. Developed: Open Heart program, Telemetry, Cardiac Rehab, Monitor Tech programs.
		<ul style="list-style-type: none"> • PRN 11/87-6/88; 12/91-3/93
Spring Branch Memorial Hospital. Houston, TX.	1987	
<ul style="list-style-type: none"> • Critical Care/Step down units (PRN) 		<ul style="list-style-type: none"> • transferred to HCA Center for Health Excellence in 1987
Nursing Services International. Houston, TX.	1986-1990	
Agency/contract. Critical Care Units		<ul style="list-style-type: none"> • Critical Care areas, including: MICU, SICU, NICU, PICU, CVICU, SICU, CCU, Oncology MICU.
El Campo Memorial Hospital. El Campo, TX.	1985-1986	
Critical Care Manager		<ul style="list-style-type: none"> • Developed Monitor Technician program (PRN June-Dec. 1985)
Richmond State School. Infirmary. Richmond, TX. FT.	1985-1986	
Relief Charge Nurse and Supervisor.		<ul style="list-style-type: none"> • Cared for acutely ill mentally impaired individuals
Permian General Hospital. Andrews, TX. FT.	1983-1985	
Critical Care Staff Nurse, Relief Supervisor (LVN 1983, graduated as an RN in 1984).		<ul style="list-style-type: none"> • PACU Supervisor (some OR) • Charge Nurse on Telemetry
LVN experiences	1981-1983	
Permian Nursing Services. Midland, TX. LVN.		<ul style="list-style-type: none"> • And Long Term Care Facilities • CCU, PICU, NICU, L&D, Trauma
Critical Care staff relief, including:		
<ul style="list-style-type: none"> • Endoscopy. 		
West Texas Home Health.	1981	
Covered West Texas area. Home health care		
Permian General Hospital. Andrews, TX	1980-1981	
Charge Nurse, Step Down unit.		
Andrews Nursing Home. Andrews, TX. LTC	1980-1981	
Night supervisor.		

Professional Activities

American Association of Critical Care Nurses member

- AACN Ambassador

American Nurses Association (ANA/TNA) member

NLN-National League of Nursing-student member

West Texas Advanced Practice Nurse Association

Red Cross Volunteer-pending

Publications/Presentations

Presentations:

- Critical Thinking
- Becoming a Successful Preceptor
- Understanding Basic EKG Concepts
- Care of the Medical Patient
- Care of the Surgical Patient
- Use of Vasoactive Medications in the ED and ICU
- Hemodynamic Monitoring Basics
- Advanced hemodynamic Monitoring
- SvO₂ Monitoring
- Care of the pediatric patient
- Understanding Cardiac Output
- IV Therapy in Children and Adults
- Care and Maintenance of Arterial Lines
- Pulmonary Artery Monitoring and Concepts
- Care of the Patient on the Ventilator

A list of other programs available upon request

