

BILL G. CULLINS

PROFESSIONAL EXPERIENCE:

DIRECTOR OF SPECIAL PROJECTS - Angelo State University (2008-present). Provide project management and technical expertise for special projects with the university's Finance and Administration division.

EXECUTIVE DIRECTOR - West Texas Training Center/Angelo State University (12/2000-present). Responsible for day-to-day operations of 100,000 square foot facility, managing annual operations budgets of \$600,000, selecting and supervising training center staff, assisting with regional training initiatives, developing and managing grants, and coordinating with regional industry as relates to workforce development. Activities managed include facility operations, maintenance, custodial, telecommunications, construction planning, security, vendor contracts, and fiscal operations. Nominated for an ASU Award for Excellence in 2006 and 2007.

PROFESSOR - Engineering Technology department, Aims Community College (11/82-12/2000). Assignments include developing and teaching technical classes, developing Distance Education (Internet) courses, coordinating with regional industry for customized training needs, and developing specialized training programs. Department chair, 1988-1990, 1994-1997, and chair of combined Electronics/Engineering department 1995/1996. Responsible for day-to-day operation of programs, scheduling, program reviews, supervision of full and part-time faculty including performance reviews, developing grants, and management of program budgets. Awarded Emeritus Professor status in 2002.

PROJECT ENGINEER - Pool Company, San Angelo, Texas 1980/1982. Managed projects for petroleum equipment manufacturer, and designed components/assemblies. Developed cost estimates, schedules, and tracked project costs. Interfaced with customer, and developed reports as needed.

FACILITIES ENGINEERING - US Army, 1977-1980. Supervised Building and Utility maintenance section, and served as a mechanical specialist for the Army's Facilities Engineer Support Agency team. Assignments included projects such as corrosion surveys and utility inspection/troubleshooting.

OTHER EXPERIENCE and ACCOMPLISHMENTS – Technology Incubator Task Force (2001-2002), Governing Board, San Angelo Community Network (2001-2005), Priority One Economic Development Board (2001-present), American Cancer Society Relay for Life committee chair (2000), Aims/Kodak Technical Training Academy (1999-2000), Tech Prep Grant (1999), Distance Education survey and report (1999).

EDUCATION and CREDENTIALS:

GRADUATE: MA Educational Leadership, University of N. Colorado 1998, with additional graduate-level study in Educational Technology and Research/Statistics.

UNDERGRADUATE: BS Industrial Education, Tarleton State University, 1976. Mechanical Engineering course work, ICS, 1980-1981.

MILITARY: Prime Power Production school (Facilities Engineer Support Agency) 1978-1979. Combat Engineering (Repair and Utilities school) 1977, Air Defense Operations 1971.

CREDENTIALS: Administrator credential (Colorado Local Vocational Director), post-secondary Colorado Vocational credentials (Engineering Technology and Construction), Certified Manufacturing Engineer/Robotics.

ACCOMPLISHMENTS

(Bill G. Cullins)

Fitness and Wellness Plan (2008): Developed initial proposal and facilitated the development of a Fitness and Wellness plan that will be implemented in the fall of 2008.

Business Continuity Plan (2007): Facilitated the development of a Business Continuity Plan for Angelo State University and wrote the overall plan document.

Outstanding Community Service Award (2006): Received a special economic development award from the San Angelo Chamber of Commerce for actions that support economic development and workforce training.

Grants (2002-2005). Developed successful grant applications that resulted in \$265,000 of funding for the West Texas Training Center facility.

Project management, Facility Start-up, and Construction Coordination (2001-2008). Managed start-up of new facility (West Texas Training Center) to include development of procedures, policies, evaluation, and coordination with consortium partners. Facilitated the planning, design, and construction of phases III-VII of the center.

Distance Education at Aims Community College (Cullins, 1998): A study and report that focused on where Aims is in terms of adopting and implementing Distance Education.

Industrial Maintenance Certificate (Cullins, 1998). Initial curriculum proposal, course outlines, and industry coordination

MACWE Tech Prep grant (Cullins/Morgan CC, 1998). A collaborative proposal and grant that was the foundation for what now is a state-wide rural community college technician training program.

Teacher Training Proposal (Cullins, 1997). A proposal to develop a collaborative Aims/UNC technical teacher training program, jointly managed by the Technology Division and UNC's College of Education.

Occupational and Training Needs Report (Cullins/Hunt, 1993). A study of and report on current and projected occupational training needs for manufacturing industries in the Northern Colorado Front range area.

Aims Technical Training Academy, (Cullins/Schiltz, 1997). A proposed apprenticeship program for regional manufacturing firms. This proposal was the basis for several current collaborative efforts, including training for HP semiconductor manufacturing employees and maintenance training for multiple companies.

Tech Prep Grant (Cullins, 1999). A successful Tech Prep grant proposal that funded the implementation of a Technical Training Academy and Distance Education efforts. This grant has received continued funding for 2000.

Intern Program for Engineering/Electronics (Cullins). Program, procedures, and information packet.

Plan 2000 (Cullins, 1996). A model that linked K-12, Aims, area industry, and university programs as relates to a seamless education plan for the Northern Colorado area.

Foundations of Industrial Engineering (Cullins, 1994). A week-long technical skills training program for Conagra ergonomics coordinators. The attendees came from Conagra plants nationwide.

Articulation Agreement with Industrial Sciences program, Colorado State University (Cullins, 1987). Developed the first formal articulation agreement between Aims and this program.

Articulation Agreement with Woodward Governor Irl Martin Academy (Cullins/Schlitz). Developed an articulation that facilitated graduates of this company training program to complete an AAS degree at Aims. When the academy closed, Aims took over the training for the currently-enrolled students.