

Thank you to everyone who provided their concerns, suggestions, ideas, and opinions during the recently-completed first round of reviews of the draft mission, vision, value statements, and master goals.

In total, 336 comments were received: thoughtful, insightful, and sometimes provocative, but universally concerned about and committed to creating the best possible statements about who we are and what we want to be.

A thematic analysis is now available for your review, as is the raw data used to develop the analysis. To reach the thematic analysis, follow this link:

http://www.angelo.edu/services/strategy/documents/Thematic_Analysis_FINAL_NARRATIVE.pdf

(the raw data is linked immediately below the thematic analysis). You can also go to the University's main web page, scroll 2/3rds of the way down on the left to the "Strategic Planning" navigation bar, and click. Once you're in the site, go to Vision 2012.

ANNOUNCEMENT: EXTENSION OF REVIEW PROCESS

The scope and depth of comments received has convinced me that we need to allow more time than originally planned for ad hoc review of comments and revised statements. Therefore, you will receive revisions for **campus-wide review during the period November 3-14**. Approval has been granted to postpone submittal of the mission and vision to the TTUS Board of Regents in March rather than December.

Please note that postponing the submittal to the Board will not unduly delay our strategic planning process. My goal is still to have a full strategic plan in place by the end of this academic year.

As always, please call if you've any questions or concerns.

Jim Limbaugh

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