College of Education
Department Heads Meeting

November 10, 2010

## 1. QEP

Reviewed various pieces of information about QEP, including upcoming events, survey results, and processes.

## 2. Topic: Program Prioritization

Office of the Provost will provide salary data. Salary data for fall 2010, prepared by dean, distributed to department heads.

# 3. Budget and SPOL Funding Priorities

The Office of the Provost is identifying items for funding through over-realized income.

#### 4. Topic: USTD 1101

Because USTD 1101 will be funded by fees paid by students required to take the course, the fee must be included in the fee structure request submitted to the Board of Regents. The course, therefore, will be offered initially Fall 2011 rather than Spring 2011 as originally planned.

## 5. Natural Science Requirement for B.S. Degree

The natural science requirement for the B.S. degree in response to a curricular change request.

#### 6. HEAF Allocation

The deadline for submission of prioritized HEAF requests from the respective colleges is Wednesday, November 24.

#### 8. Evaluation of Department Heads

Department heads will be evaluated as a faculty member following the guidelines established for annual evaluation. Heads will also be evaluated on performance of their administrative duties including the IDEA evaluation administered specifically for that purpose. The two evaluations will occur simultaneously following the annual calendar deadlines for faculty evaluations.

# 9. Revision to College of Graduate Studies System of Grading Action of Dean's Council

The Department of Curriculum and Instruction has requested a grade designation for students who have multiple semesters to complete a practicum. Members recommended using the Progress/No Progress designation currently restricted to thesis. K. Lambert moved the designation be expanded beyond thesis to include practicum and internship. G. Blount seconded the motion, which was unanimously approved. The recommendation will be submitted to the University Curriculum Committee.

# 10. Contribution Margin Analysis for Academic Programs and Colleges

Discussed impending budget considerations and the need for the university to add legislative mandates. Reviewed the Contribution Margin Analysis for Academic Programs and Colleges prepared by Maggie Pepper. Questions about the document included source(s) of data, exclusion of certain income sources, and method for determining M&O.