As reflective practitioners, candidates will demonstrate commitment to and performance of professional dispositions, appropriately applied in all aspects of personal and educational endeavors.

## **Disposition 1: Professional Practice**

Angelo State University candidates demonstrate these proficiencies:

- *Timeliness* is consistent in class, clinical experiences, group work, appointments, and completion of assignments.
- *Attendance* is consistent in class, clinical experiences, group meetings, appointments, student teaching and internships.
- *Appearance and dress* matches schools' dress standards and expectations when candidates are present in the schools.
- *Demeanor* reflects proactive planning, preparation, and engagement in classes and in the schools.
- *Initiative* is demonstrated by offering ideas and suggestions to others, setting goals for self-improvement, seeking advice and feedback, and independently searching for, creating, or modifying plans and materials.
- *Ethics* are demonstrated by not being in direct violation of federal and state statutes *such as* maintaining confidentiality about EC-12 students and their families. Candidates will follow the Code of Ethics for Texas Educators, disclosing any unlawful activity upon application to and during the teacher education program that might adversely affect ability to obtain a teaching license, as well as passing criminal background checks and drug screening required by the school systems.

## **Disposition 2: Professional Qualities**

Angelo State University candidates demonstrate these proficiencies:

- *Demonstrates an understanding that all children can learn* through differentiated lesson plans, materials, and teaching strategies.
- *Demonstrates organization* through student-centered planning, selection/preparation of materials, time management.
- *Demonstrates flexibility* in modifying ideas, materials, plans, lesson implementation, and course assignments.
- *Values diversity and demonstrates fairness* through inclusive non-discriminatory materials, lessons, and assessments by creating caring classroom environments that are inviting for diverse students' participation, learning, and equitable access to instruction.
- *Promotes success for all students* through best practices, informative assessments, and inclusive environments.

## **Disposition 3: Professional Relationships**

Angelo State University candidates demonstrate these proficiencies:

- *Cooperates* with instructors/school personnel; resolves differences or misunderstandings respectfully and reflectively.
- *Responds productively and respectfully to feedback* from instructors, classroom teachers, mentors, and principals.
- *Establishes rapport* with EC-12 students and their families.

- *Collaborates* with peers, instructors, school personnel and parents; shares responsibilities, ideas, materials.
- *Affirms* perspective and contributions of diverse students, teachers, families, instructors, and peers.

## **Disposition 4: Professional Development**

Angelo State University candidates demonstrate these proficiencies:

- *Engages in reflection* by using various forms of feedback about candidates' teaching effectiveness, including assessment data showing impact on EC-12 students' learning.
- *Understands the need for life-long learning* through additional reading, classroom observations, and participating in professional development opportunities and organizations.
- *Demonstrates involvement* with parents, families, school personnel, and community agencies on behalf of students.

(Adapted from the University of North Carolina, Charlotte)

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