



Angelo State University
Voluntary Self-Identification of Protected Veteran Status

As an affirmative action employer, Angelo State University must meet certain federal reporting requirements. In order to meet these requirements, ASU invites all employees to voluntarily self-identify their status as a protected veteran. The university will not discriminate against any employee or applicant for employment because he or she is a member of a protected veteran group.

Completing this form is voluntary and your answer will not be used against you in any way. All information from this survey will be kept confidential. Once complete, please return the form to the Office of Human Resources.

Definitions of Veteran Categories:

Active duty wartime or campaign badge veteran means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

Armed Forces service medal veteran means any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209).

Disabled veteran means:

- (1) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or
- (2) A person who was discharged or released from active duty because of a service-connected disability.

Recently separated veteran means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

I belong to the following classification of protected veterans (choose all that apply):

- Active Duty wartime or campaign badge veteran
- Armed Forces service medal veteran
- Disabled veteran
- Recently separated veteran
- I am a protected veteran, but I choose not to self-identify the classification to which I belong
- I am NOT a protected veteran

Employee Signature

Date

Employee Printed Name

CID