## Angelo State University College of Education Data Summary Report 2015-2016



Touching Tomorrow

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## Part I: Certification Data

The following charts reflect information about Angelo State University students who were recommended for certification through the State Board for Education Certification (SBEC) during the period $9 / 1 / 15$ through $8 / 31 / 2016$.

Table 1: Certificates by Type 2015-2016

| Type | $2015-2016$ |
| :--- | :---: |
| Initial | $157(47 \%)$ |
| Professional (Other School Personnel) | $176(53 \%)$ |
| Total | $\mathbf{3 3 3}$ |
|  |  |
| Probationary Initial | $18(42 \%)$ |
| Probationary Professional (Other School Personnel) | $25(58 \%)$ |
| Total Probationary | $\mathbf{4 3}$ |

Table 2: Certificates by Type and Level 2015-2016

| Certificate Type <br> Certification Level | $2015-2016$ <br> Standard | $2015-2016$ <br> Probationary |
| :--- | :---: | :---: |
| All Level (EC-12) | $32(10 \%)$ | $2(5 \%)$ |
| Elementary (EC-6) | $74(22 \%)$ | $3(7 \%)$ |
| Middle (4-8) | $13(4 \%)$ | $7(16 \%)$ |
| Secondary (6-12, 7-12, 8-12) | $38(11 \%)$ | $6(14 \%)$ |
| Professional (Other School Personnel) | $176(53 \%)$ | $25(58 \%)$ |
| Total | $\mathbf{3 3 3}$ | $\mathbf{4 3}$ |

Table 3: Standard Certificates by Level and Degree 2015-2016

| Certificate Type <br> Certification Level | $2015-2016$ <br> Bachelor | $2015-2016$ <br> Post Bachelor | $2015-2016$ <br> Total |
| :--- | :---: | :---: | :---: |
| All Level (EC-12) | $30(22 \%)$ | $2(8 \%)$ | $32(20 \%)$ |
| Elementary (EC-6) | $62(48 \%)$ | $7(26 \%)$ | $69(44 \%)$ |
| Middle (4-8) | $6(5 \%)$ | $12(44 \%)$ | $18(11 \%)$ |
| Secondary $(6-12,7-12,8-12)$ | $32(25 \%)$ | $6(22 \%)$ | $38(25 \%)$ |
| Total | $\mathbf{1 3 0}$ | $\mathbf{2 7}$ | $\mathbf{1 5 7}$ |

Table 4: Certificates by Gender, Ethnicity, and Degree 2015-2016

|  | $2015-2016$ <br> Female | $2015-2016$ <br> Male | $2015-2016$ <br> Total |
| :--- | :---: | :---: | :---: |
| African American | $14(5.2 \%)$ | 0 | $9(3 \%)$ |
| Asian | 0 | $1(0.2 \%)$ | $3(1 \%)$ |
| Hispanic | $60(22.4 \%)$ | $13(22.4 \%)$ | $52(16 \%)$ |
| Native American | $2(0.7 \%)$ | 0 | 1 |
| Other/unknown | $2(0.7 \%)$ | $2(3.5 \%)$ | $4(1 \%)$ |
| White | $190(70.8 \%)$ | $42(72.4 \%)$ | $264(79 \%)$ |
| Total | $\mathbf{2 6 8}$ | $\mathbf{5 8}$ | $\mathbf{3 3 3}$ |
|  |  |  |  |
| Bachelor | $161(59.6 \%)$ | $34(60.7 \%)$ | $132(40 \%)$ |
| Post Bachelor | $24(8.9 \%)$ | $8(14.3 \%)$ | $25(8 \%)$ |
| Professional | $85(31.5 \%)$ | $14(25.0 \%)$ | $175(52 \%)$ |
| Total | $\mathbf{2 7 0}$ | $\mathbf{5 6}$ | $\mathbf{3 3 2}$ |

Table 5: Certificates by Gender and Ethnicity

|  | $2011-2012$ | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Female |  |  |  |  |  |
| African American | $14.1 \%(2)$ | $2.5 \%(3)$ | $14(5.2 \%)$ | $8(3 \%)$ | $6(2 \%)$ |
| Asian | 0 | $0.0 \%(0)$ | 0 | $3(1 \%)$ | $1(.5 \%)$ |
| Hispanic | $13.6 \%(19)$ | $17.7 \%(21)$ | $60(22.4 \%)$ | $42(15 \%)$ | $43(15 \%)$ |
| Native American | 0 | $0.0 \%(0)$ | $2(0.7 \%)$ | $1(.05 \%)$ | $1(.5 \%)$ |
| Other/unknown | $1.4 \%(2)$ | $4.2 \%(5)$ | $2(0.7 \%)$ | $2(.05 \%)$ | $2(1 \%)$ |
| White | $83.4 \%(116)$ | $75 \%(89)$ | $190(70.8 \%)$ | $220(80 \%)$ | $232(81 \%)$ |
| Total | $\mathbf{1 3 9}$ | $\mathbf{1 1 8}$ | $\mathbf{2 6 8}$ | $\mathbf{2 7 6}$ | $\mathbf{2 8 5}$ |
|  |  |  |  |  |  |
| Male |  |  |  |  |  |
| African American | 0 | $7.1 \%(1)$ | 0 | $1(1 \%)$ | $2(4 \%)$ |
| Asian | 0 | $0.0 \%(0)$ | $1(0.2 \%)$ | 0 | 0 |
| Hispanic | 0 | $14.2 \%(2)$ | $13(22.4 \%)$ | $10(18 \%)$ | $9(19 \%)$ |
| Native American | 0 | $0.0 \%(0)$ | 0 | 0 | 0 |
| Other/unknown | 0 | $7.1 \%(1)$ | $2(3.5 \%)$ | $2(4 \%)$ | $1(2 \%)$ |
| White | $100 \%(2)$ | $71.4 \%(10)$ | $42(72.4 \%)$ | $44(77 \%)$ | $36(75 \%)$ |
| Total | $\mathbf{2 2}$ | $\mathbf{1 4}$ | $\mathbf{5 8}$ | $\mathbf{5 7}$ | $\mathbf{4 8}$ |

Table 6: Certificates Type and Level Five-Year Data

|  | $2011-2012$ | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Probationary |  |  |  |  |  |
| All Level | $0.0 \%(0)$ | $18.7 \%(3)$ | $1(0.3 \%)$ | $2(5 \%)$ | $2(5 \%)$ |
| Elementary | $0.0 \%(0)$ | $0.0 \%(1)$ | $2(0.6 .9 \%)$ | $3(7 \%)$ | $3(7 \%)$ |
| Middle | $66.6 \%(6)$ | $3.1 \%(5)$ | $8(27.6 \%)$ | $7(16 \%)$ | $8(16 \%)$ |
| Secondary | $22.2 \%(2)$ | $0.0 \%(1)$ | $4(13.8 \%)$ | $6(14 \%)$ | $7(14 \%)$ |
| Professional | $0.0 \%(0)$ | $0.0 \%(0)$ | $14(48.3 \%)$ | $25(58 \%)$ | $25(58 \%)$ |
| Total | $\mathbf{9}$ | $\mathbf{1 6}$ | $\mathbf{2 9}$ | $\mathbf{4 3}$ | $\mathbf{4 5}$ |
|  |  |  |  |  |  |
| Standard |  |  |  |  |  |
| All Level | $6.5 \%(14)$ | $7.9 \%(17)$ | $54(16.6 \%)$ | $33(10 \%)$ | $33(10 \%)$ |
| Elementary | $33.8 \%(72)$ | $34.8 \%(75)$ | $93(28.5 \%)$ | $69(21 \%)$ | $69(21 \%)$ |
| Middle | $11.7 \%(25)$ | $6.5 \%(14)$ | $18(55.2 \%)$ | $18(5 \%)$ | $20(6 \%)$ |
| Secondary | $11.2 \%(24)$ | $12.0 \%(26)$ | $62(19.0 \%)$ | $38(11 \%)$ | $39(12 \%)$ |
| Professional | $24.4 \%(52)$ | $15.8 \%(34)$ | $99(30.4 \%)$ | $175(53 \%)$ | $185(57 \%)$ |
| Total | $\mathbf{2 1 3}$ | $\mathbf{2 1 5}$ | $\mathbf{3 2 6}$ | $\mathbf{3 3 3}$ | $\mathbf{3 2 6}$ |
|  |  |  |  |  |  |
| Bachelor | $86.9 \%(140)$ | $90.3 \%(150)$ | $195(85.9 \%)$ | $132(87 \%)$ | $132(84 \%)$ |
| Post Bachelor | $13.0 \%(21)$ | $9.6 \%(16)$ | $32(14.1 \%)$ | $20(13 \%)$ | $25(16 \%)$ |
| Total | $\mathbf{1 6 1}$ | $\mathbf{1 6 6}$ | $\mathbf{2 2 7}$ | $\mathbf{1 5 5}$ | $\mathbf{1 5 7}$ |

Table 7: Professional (Other School Personnel) Certificates

| Certificate Type | $2011-2012$ | $2012-$ <br> 2013 | $2013-$ <br> 2014 | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| School Counselor | $51.9 \%(27)$ | $53 \%(26)$ | $69.7 \%(69)$ | $68 \%(120)$ | $73 \%(127)$ |
| Educational Diagnostician | $9.6 \%(5)$ | $6.1 \%(3)$ | $1.0 \%(1)$ | 0 | 0 |
| Master Reading Teacher | 0 | $0.0 \%(0)$ | 0 | 0 | 0 |
| Master Technology Teacher | 0 | $0.0 \%(0)$ | 0 | 0 | 0 |
| Principal | $25 \%(13)$ | $38.7 \%(19)$ | $24.2 \%(24)$ | $26 \%(45)$ | $23 \%(40)$ |
| Reading Specialist | $1.9 \%(1)$ | $0.0 \%(0)$ | $1.0 \%(1)$ | 0 | 0 |
| Superintendent | $11.5 \%(6)$ | $2.0 \%(1)$ | $4.0 \%(4)$ | $6 \%(11)$ | $5 \%(8)$ |
| Total | $\mathbf{5 2}$ | $\mathbf{4 9}$ | $\mathbf{9 9}$ | $\mathbf{1 7 6}$ | $\mathbf{1 7 5}$ |

Table 8: Certification Candidates by College

| College | $2011-2012$ | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Arts and Sciences | $15.4 \%(33)$ | $17.2 \%(37)$ | $17.2 \%(56)$ | $15 \%(50)$ | $15 \%(51)$ |
| Business | 0 | 0 | 0 | 0 | 0 |
| Education | $56.8 \%(121)$ | $52.5 \%(113)$ | $42.3 \%(138)$ | $31 \%(104)$ | $30 \%(99)$ |
| Graduate Studies | $24.4 \%(52)$ | $30.2 \%(65)$ | $40.2 \%(131)$ | $53 \%(176)$ | $55 \%(182)$ |
| Health and Human Services | $3.2 \%(7)$ | $0.0 \%(0)$ | $0.0 \%(1)$ | $0.0 \%(3)$ | 0 |
| Total | $\mathbf{2 1 3}$ | $\mathbf{2 1 5}$ | $\mathbf{3 2 6}$ | $\mathbf{3 3 3}$ | $\mathbf{3 3 2}$ |

* Correction: 2010-2011 Graduate Study degrees were mistakenly included in the total for Education degrees.

Table 9: Recommended Certificates by Teaching or Professional Field

| Certificate | $2011-2012$ | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Agriculture (6-12) | $0.3 \%(1)$ | $2.1 \%(4)$ | $3.1 \%(10)$ | $5 \%(9)$ | $5 \%(12)$ |
| Art (EC-12) | $0.7 \%(2)$ | 0 | $0.1 \%(2)$ | 0 | 0 |
| Chemistry (8-12, 7-12) | $0.3 \%(1)$ | 0 | $0.1 \%(3)$ | 0 | 0 |
| Educational Diagnostician | $1.5 \% 4$ | $1.5 \%(3)$ | $0.1 \%(1)$ | 0 | 0 |
| Elementary Generalist (EC-6) | $32.0 \%(81)$ | $40 \%(76)$ | $28.5 \%(93)$ | $25 \%(49)$ | $20 \%(52)$ |
| English Language Arts \& Reading (4-8) | $1.1 \%(3)$ | $0.0 \%(1)$ | $0.1 \%(2)$ | 0 | 0 |
| English Language Arts \& Reading (8-12, 7-12) | $1.7 \%(5)$ | $3.6 \%(7)$ | $4.3 \%(14)$ | $1 \%(2)$ | $1 \%(2)$ |
| French (EC-12) | 0 | 0 | 0 | 0 | 0 |
| German (EC-12) | 0 | 0 | 0 | 0 | 0 |
| History (8-12, 7-12) | $0.7 \%(2)$ | $2.1 \%(4)$ | $4.6 \%(15)$ | $3 \%(6)$ | $2 \%(5)$ |
| Journalism (8-12, 7-12) | 0 | 0 | $0.1 \%(1)$ | 0 | 0 |
| Life Sciences (8-12, 7-12) | $0.3 \%(1)$ | $1.0 \%(2)$ | $0.1 \%(1)$ | $0.5 \%(1)$ | $0.5 \%(1)$ |
| Master Reading Teacher | 0 | 0 | 0 | 0 | 0 |
| Master Technology Teacher | $0.3 \%(1)$ | 0 | 0 | 0 | 0 |
| Mathematics (4-8) | $1.5 \%(4)$ | $0.0 \%(1)$ | $0.1 \%(1)$ | $0.5 \%(1)$ | $0.5 \%(1)$ |
| Mathematics (8-12, 7-12) | $3.9 \%(10)$ | $3.6 \%(7)$ | $3.4 \%(11)$ | $3 \%(6)$ | $3 \%(8)$ |
| Middle School Generalist (4-8) | $7.9 \%(20)$ | $6.3 \%(12)$ | $5.2 \%(17)$ | $7 \%(11)$ | $5 \%(12)$ |
| Music (EC-12) | $1.1 \%(3)$ | $4.7 \%(9)$ | $0.1 \%(2)$ | $1.5 \%(3)$ | $1.5 \%(3)$ |
| Physical Education (EC-12) | $4.3 \%(11)$ | $1.5 \%(3)$ | $1.2 \%(4)$ | $1 \%(2)$ | 0 |
| Principal | $8.6 \%(22)$ | $11 \%(21)$ | $7.4 \%(24)$ | $16 \%(31)$ | $16 \%(42)$ |
| Reading Specialist | 0 | 0 | $0.0 \%(1)$ | 0 | 0 |
| School Counselor | $15.0 \%(38)$ | $16.8 \%(32)$ | $21.2 \%(69)$ | $38 \%(73)$ | $37 \%(96)$ |
| Science (4-8) | 0 | 0 | $0.1 \%(1)$ | 0 | 0 |
| Social Studies (4-8) | 0 | 0 | 0 | $1 \%(2)$ | $1 \%(2)$ |
| Social Studies (8-12, 7-12) | $0.7 \%(2)$ | $1.0 \%(2)$ | $0.1 \%(2)$ | $0.5 \%(1)$ | $0.5 \%(1)$ |
| Spanish (6-12 \& EC-12) | $0.3 \%(1)$ | $0.0 \%(1)$ | 0 | $1 \%(2)$ | $1 \%(2)$ |
| Special Education (EC-12) | $11.4 \%(29)$ | $17.8 \%(34)$ | $13.2 \%(43)$ | $8 \%(16)$ | $5 \%(14)$ |
| Speech (8-12, 7-12) | $0.3 \%(1)$ | 0 | $0.1 \%(2)$ | $0.5 \%(1)$ | $0.5 \%(1)$ |
| Superintendent | $4.3 \%(11)$ | $0.0 \%(1)$ | $1.2 \%(4)$ | $5 \%(9)$ | $2 \%(6)$ |
| Theatre (EC-12) | $0.3 \%(1)$ | $1.5 \%(3)$ | $0.1 \%(3)$ | 0 | 0 |
| Total | $\mathbf{2 5 3}$ | $\mathbf{1 9 0}$ | $\mathbf{3 2 6}$ | $\mathbf{1 9 3}$ | $\mathbf{2 6 0}$ |

## Part II: Program Finisher Data

Program "finishers" are persons who, during the academic year, finished meeting all requirements of a certification program excluding the tests (may or may not have passed some or all the tests). The following data reflects program finishers during 2013-2014, whether or not the candidates complete the certification requirements by passing the exams and applying for a teaching certificate.

Table 10: Finishers by Gender, Ethnicity, and Level 2015-2016

| Ethnicity and Degree | Female | Male | Total |
| :--- | :---: | :---: | :---: |
| African American | 8 | 1 | 9 |
| Asian | 3 | 0 | 3 |
| Hispanic | 42 | 10 | 52 |
| Native American | 1 | 0 | 1 |
| Other | 2 | 2 | 4 |
| White | 220 | 44 | 264 |
| Total | $\mathbf{2 7 6}$ | $\mathbf{5 7}$ | $\mathbf{3 3 3}$ |
|  |  |  |  |
| Bachelors | 108 | 24 | 132 |
| Post Bachelor | 19 | 6 | 25 |
| Professional | 149 | 27 | 176 |
| Total | $\mathbf{2 7 6}$ | $\mathbf{5 7}$ | $\mathbf{3 3 3}$ |

Table 11: Program Finishers by Teaching or Professional Field

| Certificate | $\begin{gathered} \text { 2011-2012 } \\ \text { Total (U, PB) } \end{gathered}$ | $\begin{gathered} \text { 2012-2013 } \\ \text { Total (U, PB) } \end{gathered}$ | $\begin{gathered} \text { 2013-2014 } \\ \text { Total (U, PB) } \end{gathered}$ | $\begin{gathered} \text { 2014-2015 } \\ \text { Total (U, PB) } \end{gathered}$ | $\begin{gathered} \text { 2015-2016 } \\ \text { Total (U, PB } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Agriculture (6-12) | $2(1,1)$ | $7(6,1)$ | $10(9,1)$ | $12(10,2)$ | $12(10,2)$ |
| Art (EC-12) | $4(4,0)$ | 0 | $2(2,0)$ | 0 | 0 |
| Chemistry (8-12, 7-12) | $1(1,0)$ | $1(1,0)$ | $3(3,0)$ | 0 | 0 |
| Educational Diagnostician | $6(0,6)$ | $5(0,5)$ | $1(0,1)$ | 0 | 0 |
| Elementary Generalist (EC-4, EC-6) | $90(88,2)$ | $94(93,1)$ | $93(88,5)$ | $66(59,7)$ | $66(59,7)$ |
| English Language Arts \& Reading (4-8) | $2(2,0)$ | $1(1,0)$ | $2(0,2)$ | 0 | 0 |
| English Language Arts \& Reading $(8-12,7-12)$ | $7(7,0)$ | $12(9,3)$ | $14(11,3)$ | $4(3,1)$ | $4(3,1)$ |
| English Language Arts \& Reading/Social Studies (4-8) | 0 | $1(0,1)$ | 0 | 0 | 0 |
| French (EC-12) | 0 | 0 | 0 | 0 | 0 |
| German (EC-12) | 0 | 0 | 0 | 0 | 0 |
| History (8-12, 7-12) | $5(5,0)$ | $9(7,2)$ | $15(13,2)$ | $9(9,0)$ | $9(9,0)$ |
| Journalism (8-12, 7-12) | 0 |  | $1(0,1)$ | 0 | 0 |
| Life Sciences (8-12, 7-12) | $2(2,0)$ | $3(2,1)$ | $1(1,0)$ | $2(2,0)$ | $2(2,0)$ |
| Master Reading Teacher | 0 | 0 | 0 | 0 | 0 |
| Master Technology Teacher | 0 | 0 | 0 | 0 | 0 |
| Mathematics (4-8) | $5(4,1)$ | $1(1,0)$ | $1(0,1)$ | $3(0,3)$ | $3(0,3)$ |
| Mathematics (8-12, 7-12) | $8(8,0)$ | $8(8,0)$ | $11(10,1)$ | $6(5,1)$ | $6(5,1)$ |
| Middle School Generalist (4-8) | $19(4,15)$ | $13(4,9)$ | $17(8,9)$ | $13(8,5)$ | $13(8,5)$ |
| Music (EC-12) | $4(4,0)$ | $11(10,1)$ | $2(2,0)$ | $5(5,0)$ | $5(5,0)$ |
| Physical Education (EC-12) | $7(4,3)$ | $5(3,2)$ | $4(1,3)$ | $3(1,2)$ | $3(1,2)$ |
| Principal | $23(0,23)$ | $41(0,41)$ | $24(0,24)$ | $45(0,45)$ | $45(0,45)$ |
| Reading Specialist | 0 | $2(0,2)$ | $1(0,1)$ | 0 | 0 |
| School Counselor | $42(0,42)$ | $54(0,54)$ | $69(0,69)$ | $120(0,120)$ | $120(0,120)$ |
| Science (4-8) | 0 | 0 | $1(0,1)$ | 0 | 0 |
| Social Studies (4-8) | 0 | 0 | 0 | $2(1,1)$ | $2(1,1)$ |
| Social Studies (8-12, 7-12) | $1(0,1)$ | $2(2,0)$ | $2(1,1)$ | $1(1,0)$ | $1(1,0)$ |
| Spanish (6-12 \& EC-12) | $2(1,1)$ | $4(3,1)$ | 0 | $2(2,0)$ | $2(2,0)$ |
| Special Education (EC-12) | $29(29,0)$ | $39(39,0)$ | $43(42,1)$ | $21(21,0)$ | $21(21,0)$ |
| Speech (8-12, 7-12) | $3(2,1)$ | $1(1,0)$ | $2(1,1)$ | $4(4,0)$ | $4(4,0)$ |
| Superintendent | $8(0,8)$ | $2(0,2)$ | $4(0,4)$ | $11(0,11)$ | $11(0,11)$ |
| Theatre (EC-12) | $2(2,0)$ | $4(3,1)$ | $3(3,0)$ | $1(1,0)$ | $1(1,0)$ |
| Total | 272 | 279 | 326 | 333 | 333 |

*The program finisher data includes a count of Bachelors (U), Post Bachelor (PB), and Total number of finishers in each field.
*Some students finished the program with multiple certification areas.

## Part III: Certification Test Data

Information provided includes the number of Angelo State University students who passed the state-required tests for certification during the period $9 / 1$ through $8 / 21$. The source of pass rates information is the State Board for Educator Certification (SBEC).

Table 12: Certification Tests Passed by Gender and Ethnicity

| Ethnicity | $2011-2012$ | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| African American | $86 \%(5)$ | $90 \%(6)$ | $62 \%(11)$ | $88 \%(7)$ | $86 \%(18)$ |
| Hispanic | $88 \%(26)$ | $92 \%(45)$ | $82 \%(52)$ | $82 \%(39)$ | $89 \%(59)$ |
| Native American | 0 | 0 | 0 | 0 | 0 |
| Other | $100 \%(3)$ | $100 \%(3)$ | $100 \%(4)$ | $100 \%(7)$ | $100 \%(4)$ |
| White | $96 \%(180)$ | $91 \%(190)$ | $95 \%(184)$ | $96 \%(213)$ | $93 \%(200)$ |
| Total | $\mathbf{2 1 4}$ | $\mathbf{2 4 4}$ | $\mathbf{2 5 1}$ | $\mathbf{2 6 6}$ | $\mathbf{2 8 1}$ |
|  |  |  |  |  |  |
| Female | $95 \%(173)$ | $94 \%(204)$ | $91 \%(206)$ | $94 \%(219)$ | $91 \%(231)$ |
| Male | $90 \%(41)$ | $74 \%(40)$ | $88 \%(45)$ | $95 \%(47)$ | $97 \%(50)$ |
| Total | $\mathbf{9 4 \% ( 2 1 4 )}$ | $\mathbf{9 1 \% ( 2 4 4 )}$ | $\mathbf{9 1 \% ( 2 5 1 )}$ | $\mathbf{9 4 \% ( 2 6 6 )}$ | $\mathbf{9 4 \% ( 2 8 1 )}$ |

Table 13a: Certification Test Pass Rates

| Period | All | Female | Male | African <br> American | Hispanic | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | White |  |  |  |  |
| :---: | :---: | :---: | :---: |
| $2015-2016$ | $92 \%(281)$ | $91 \%(231)$ | $97 \%(50)$ |
| $86 \%(18)$ | $89 \%(59)$ | $100 \%(4)$ | $93 \%(200)$ |

Table 13b: Certification Test Pass Rates

| Year | Pass Rate | Number of <br> Test Takers |
| :---: | :---: | :---: |
| $2015-2016$ | $92 \%$ | 281 |

Table 13c: Pass Rate by Certification Field

| Certificate | $2015-2016$ <br> Pass Rate (\# Taken) |
| :--- | :---: |
| Agriculture (6-12) | $100 \%$ (6) |$\left|\begin{array}{lc|}\hline \text { Elementary Core (EC-6) } & 18.2 \%(55)\end{array}\right|$| History (7-12) | $100 \%(3)$ |
| :--- | :---: |
| Life Sciences (7-12) | $100 \%(1)$ |
| Mathematics (7-12) | NA |
| Mathematics (4-8) | $100 \%(6)$ |
| Middle School Core (4-8) | $100 \%(4)$ |
| Music (EC-12) | $93.2 \%(118)$ |
| PPR (EC-12) | $100 \%(2)$ |
| Physical Education (EC-12) | $89.5 \%(57)$ |
| Principal | $97.1 \%(102)$ |
| School Counselor | $100 \%(1)$ |
| Social Studies (7-12) | $84.6 \%(13)$ |
| Special Education (EC-12) | NA |
| Speech (7-12) | $100 \%(6)$ |
| Superintendent | NA |
| Theatre (EC-12) |  |

*Initial pass rates of completers, percentage passed (number)
*The PPR exam is one of the required exams for every initial certification field.

Table 14: Average Score per Domain of Content Tests Taken in 2015-2016

| TExES | \# of Tests Taken in 2015-2016 | Overall | Domain 1 | Domain $2$ | Domain 3 | $\begin{gathered} \text { Domain } \\ 4 \end{gathered}$ | Domain $5$ | $\begin{gathered} \text { Domain } \\ 6 \end{gathered}$ | Domain 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ag Science \& Tech | 10 | 256.5 | 79.0 | 66.8 | 52.9 | 72.0 | 63.3 | 65.0 | - |
| Art | - | - | - | - | - | - | - | - | - |
| Chemistry | - | - | - | - | - | - | - | - | - |
| Educational Diagnostician | - | - | - | - | - | - | - | - | - |
| ELAR 7-12 | 3 | 247.7 | 78.2 | 72.2 | 72.0 | 73.7 | 54.2 | - | - |
| Generalist 4-8 | 6 | 263.3 | 75.6 | 72.1 | 68.3 | 70.1 | - | - | - |
| Generalist EC-6 | 59 | 238.6 | 66.1 | 71.5 | 62.1 | 67.9 | 70.4 | - | - |
| History 7-12 | 8 | 251.6 | 71.6 | 71.4 | 68.0 | 82.0 | - | - | - |
| Life Science 8-12 | 2 | 269.0 | 100.0 | 75.0 | 81.0 | 69.0 | 75.0 | 76.0 | - |
| LOTE: Spanish EC-12 | - | - | - | - | - | - | - | - | - |
| Math 4-8 | 1 | 247.0 | 77.0 | 88.0 | 62.0 | 63.0 | 62.0 | - | - |
| Math 7-12 | 5 | 73.8 | 82.7 | 71.8 | 84.0 | 68.3 | 72.5 | - | - |
| Music EC-12 | 4 | 240 | 71.6 | 69.3 | 67.0 | 65.0 | 60.2 | - | - |
| PPR EC-12 | 120 | 258.4 | 71.6 | 76.2 | 72.9 | 74.5 | - | - | - |
| Physical Education EC-12 | 2 | 253.0 | 68.0 | 67.0 | 77.0 | - | - | - | - |
| Principal | 38 | 250.4 | 79.1 | 76.5 | 77.5 | - | - | - | - |
| School Counselor | 92 | 257.5 | 79.0 | 80.3 | 81.2 | - | - | - | - |
| Social Studies 7-12 | 1 | 217.0 | 68.5 | 55.0 | 33.0 | 47.5 | 64.0 | 57.0 | 37.5 |
| Speech 7-12 | 3 | 230.0 | 63.0 | 49.0 | 75.0 | - | - | - | - |
| Special Education | 12 | 247.7 | 66.6 | 68.5 | 68.0 | 64.5 | - | - | - |
| Superintendent | 9 | 248.7 | 74.0 | 68.1 | 78.5 | - | - | - | - |
| Theatre EC-12 | 1 | 268.0 | 85.5 | 94.5 | 74.0 | 81.5 | 92.5 | - | - |

The educator standards being assessed within each domain are listed for reference at the beginning of each test framework on the following website:
http://www.texes.ets.org/texes/testframeworks

Table 15: Content Area Domain Scores Addressing Pedagogical Content Knowledge

| TExES Content Area <br> Exam | Domain Description | $2012-2013$ | $2013-2014$ | $2014-2015$ | $2015-2016$ |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Ag Sci \& Tech 6-12 | Domain 1: Foundation of <br> Agricultural Education | $70.4 \%(9)$ | $76.0 \%(13)$ | $79.0 \%$ <br> $(10)$ | $80 \%(10)$ |
| Art EC-12 | Domain 4: Art Instruction and <br> Assessment | $83.0 \%(2)$ | $82.0 \%(1)$ | 0 | 0 |
| Chemistry 8-12 | Domain 4: Science Learning, <br> Instruction and Assessment | 0 | $78.0 \%(1)$ | 0 | 0 |
| ELAR 8-12, 7-12 | Domain 1: Integrated Language <br> and Arts, Diverse Learners, and <br> the Study of English | $80.5 \%(6)$ | $71.7 \%(9)$ | $78.2 \%(3)$ | $76 \%(3)$ |
| History 8-12, 7-12 | Domain 3: Foundations, Skills, <br> Research, and Instruction | $62.0 \%(16)$ | $65.0 \%(9)$ | $68.0 \%(3)$ | $72 \%(3)$ |
| LOTE: Spanish | Domain 1: Instruction and <br> Assessment | $70.9 \%(13)$ | $94.0 \%(4)$ | 0 | 0 |
| Life Science 8-12 | Domain 6: Science Learning, <br> Instruction, and Assessment | $67.0 \%(3)$ | $75.0 \%(1)$ | $76 \%(2)$ | $72 \%(2)$ |
| Math 4-8 | Domain 6: Mathematical <br> Learning, Instruction, and <br> Assessment | $67.0 \%(1)$ | $62.0 \%(1)$ | $62.0 \%(1)$ | $66 \%(1)$ |
| Math 8-12 | Domain 6: Mathematical <br> Learning, Instruction, and | $90.8 \%(8)$ | $72.5 \%(9)$ | $72.5 \%(5)$ | $73 \%(5)$ |
|  | Assessment |  |  |  |  |

Table 16: Effects On Student Learning Average (All Programs) - TxBess Standards

| Standard | Fall <br> 2015 | Spring <br> 2016 |
| :--- | :---: | :---: |
|  | $\mathrm{~N}=56$ | $\mathrm{~N}=66$ |
| Standard 1a: The candidate demonstrates knowledge of content and pedagogy. | 3.7 | 3.78 |
| Standard 1b: The candidate demonstrates knowledge of students. | 3.76 | 3.73 |
| Standard 1c: The candidate selects key knowledge and skills. | 3.75 | 3.78 |
| Standard 1d: <br> technology. | 3.83 | 3.77 |
| Standard le: The candidate has knowledge of and makes use of materials, resources, and |  |  |
| Standard 1e. The candidaties that promote student learning. | 3.7 | 3.73 |
| Standard 2a: The candidate creates ansess student learning | 3.69 | 3.55 |
| Standard 2b: The candidate establishes a culturent of rapport and respect | 3.83 | 3.82 |
| Standard 2c: The candidate manages classroom procedures. | 3.81 | 3.79 |
| Standard 2d: The candidate manages student behavior. | 3.81 | 3.71 |
| Standard 2e: The candidate organizes physical space | 3.69 | 3.61 |
| Standard 3a: The candidate communicates clearly and accurately. | 3.81 | 3.79 |
| Standard 3b: The candidate uses questioning and discussion techniques. | 3.77 | 3.77 |
| Standard 3c: The candidate engages students in learning. | 3.55 | 3.62 |
| Standard 3d: The candidate assesses student learning. | 3.77 | 3.82 |
| Standard 3e: The candidate demonstrates flexibility and responsiveness. | 3.64 | 3.58 |
| Standard 4a: The candidate reflectst on teaching. | 3.82 | 3.8 |
| Standard 4b: The candidate maintains accurate records. | 3.82 | 3.73 |
| Standard 4c: The candidate communicates with families/ caregivers. | 3.7 | 3.7 |
| Standard 4d: The candidate contributes to the school. | 3.6 | 3.52 |
| Standard 4e: The candidate grows and develops professionally. | 3.73 | 3.65 |
| Standard 4f: The candidate serves as an advocate for students. | 3.78 | 3.77 |

Table 17: Effects On Student Learning Assessment Summary - TxBESS Standards

|  | Student Teaching Semester | Total \# Student Teachers | Developing (Avg=.5-1.5) | Beginning Competent (Avg=1.6-2.5) | Advanced Competent ( $\mathrm{Avg}=2.6-3.5$ ) | Proficient (Avg=3.6-4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ag Science \& Technology 6-12 | Fall 2015 | 4 | 0 | 0 | 0 | 4 |
|  | Spring 2016 | 7 | 0 | 0 | 0 | 7 |
| Art EC-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | NA | NA | NA | NA | NA |
| Chemistry 7-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | NA | NA | NA | NA | NA |
| Computer Science 7-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | NA | NA | NA | NA | NA |
| Eng Lang Arts/Rdg 4-8 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | NA | NA | NA | NA | NA |
| English 7-12 | Fall 2015 | 2 | 0 | 0 | 0 | 2 |
|  | Spring 2016 | 2 | 0 | 0 | 0 | 2 |
| Eng Lang Arts/ Rdg / | Fall 2015 | NA | NA | NA | NA | NA |
| Social Studies 4-8 | Spring 2016 | NA | NA | NA | NA | NA |
| Generalist EC-6 | Fall 2015 | 29 | 0 | 0 | 4 | 25 |
| (Includes Gen w/SPED) | Spring 2016 | 36 | 0 | 0 | 6 | 30 |
| Generalist EC-6 w/SPED | Fall 2015 | 8 | 0 | 0 | 1 | 7 |
|  | Spring 2016 | 14 | 0 | 0 | 2 | 12 |
| Generalist 4-8 | Fall 2015 | 8 | 0 | 0 | 0 | 8 |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |
| History 7-12 | Fall 2015 | 4 | 0 | 0 | 0 | 4 |
|  | Spring 2016 | 4 | 0 | 0 | 1 | 3 |
| Life Science 7-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 2 | 0 | 0 | 0 | 2 |
| Math 4-8 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |
| Math 7-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 6 | 0 | 0 | 1 | 5 |
| Science 4-8 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | NA | NA | NA | NA | NA |
| Music EC-12 | Fall 2015 | 5 | 0 | 0 | 1 | 4 |
|  | Spring 2016 | 2 | 0 | 0 | 0 | 2 |
| PE EC-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 2 | 0 | 0 | 0 | 2 |
| Spanish EC-12 | Fall 2015 | 1 | 0 | 0 | 0 | 1 |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |
| Special Education EC-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |
| Speech 7-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |
| Theater EC-12 | Fall 2015 | NA | NA | NA | NA | NA |
|  | Spring 2016 | 1 | 0 | 0 | 0 | 1 |

Part IV: Admission and Active Data

SB 174 and the new Accountability System for Educator Preparation programs require that programs report the GPA (cumulative and content area) basic skills test results of candidates admitted to the initial teaching program (at the time of admission). Attached is the report compiled for our 2015-2016 admitted candidates. This data will be summarized for the TEA consumer website.

Table 18: Admission Data GPA \& Test ASEP Report Summary 2015-2016

| Level | Overall GPA | Content GPA |
| :--- | :---: | :---: |
| Elementary (including SPED) | 3.15 | 3.12 |
| Math | - | 3.03 |
| Science | - | 2.78 |
| Social Studies | - | 3.00 |
| English | - | 3.00 |
| PE | - | 3.94 |
| Music | - | 3.41 |
| Art | - | 3.40 |
| Middle School | 3.42 | 3.48 |
| Secondary | 3.27 | 3.27 |
| All Level | 3.11 | 3.44 |
| Professional | NA |  |


| Test | Overall Average | Reading | Writing | Math |
| :--- | :---: | :---: | :---: | :---: |
| ACT | 21 | NA | NA | NA |
| GRE | NA | NA | NA | NA |
| SAT | 820 | NA | NA | NA |
| THEA | 235 | 233 | 240 | 233 |

Table 19: Candidates Admitted to Educator Preparation Program 2015-2016

| Demo | Applied | Admitted | Retained | Finished |
| :--- | :---: | :---: | :---: | :---: |
| Female | 357 | 337 | 273 | 276 |
| Male | 73 | 69 | 56 | 57 |
| Total | $\mathbf{4 3 0}$ | $\mathbf{4 0 6}$ | $\mathbf{3 2 9}$ | $\mathbf{3 3 3}$ |
|  |  |  |  |  |
| African American | 14 | 12 | 9 | 9 |
| Hispanic | 69 | 65 | 53 | 52 |
| Other | 9 | 8 | 7 | 8 |
| White | 338 | 321 | 260 | 264 |
| Total | $\mathbf{4 3 0}$ | $\mathbf{4 0 6}$ | $\mathbf{3 2 9}$ | $\mathbf{3 3 3}$ |

Table 20: Candidates in Educator Preparation Program by

## Teaching or Professional Field

| Certificate | Fall 2013 <br> Total (U, PB) | Fall 2014 <br> Total (U, PB) | Fall 2015 <br> Total (U, PB) |
| :--- | :---: | :---: | :---: |
| Agriculture 6-12 | $17(16,1)$ | $19(19,0)$ | $22(22,0)$ |
| Art EC-12 | $3(3,0)$ | $2(1,1)$ | $2(1,1)$ |
| Chemistry 7-12 | $3(3,0)$ | 0 | 0 |
| Elementary Generalist EC-6 | $134(131,3)$ | $119(111,8)$ | $122(112,10)$ |
| English Language Arts \& Reading 8-12, 7-12 | $21(16,5)$ | $16(14,2)$ | $12(10,2)$ |
| History 7-12 | $31(29,2)$ | $19(19,0)$ | $21(20,1)$ |
| Life Sciences 7-12 | $2(2,0)$ | $4(4,0)$ | $3(3,0)$ |
| Mathematics 4-8 | 0 | $3(0,3)$ | $3(0,3)$ |
| Mathematics 8-12, 7-12 | $14(13,1)$ | $14(13,1)$ | $13(12,1)$ |
| Middle School Generalist 4-8 | $35(19,16)$ | $20(9,11)$ | $22(8,14)$ |
| Music EC-12 | $9(9,0)$ | $11(11,0)$ | $10(10,0)$ |
| Physical Education EC-12 | $2(0,2)$ | $1(0,1)$ | 0 |
| Principal | $59(0,59)$ | $84(0,84)$ | $90(0,90)$ |
| School Counselor | $174(0,174)$ | $210(0,210)$ | $325(0,325)$ |
| Social Studies 4-8 | 0 | $1(0,1)$ | 0 |
| Social Studies 7-12 | $3(2,1)$ | $1(1,0)$ | $2(2,0)$ |
| Spanish EC-12 | $5(3,2)$ | $8(6,2)$ | $5(3,2)$ |
| Special Education EC-12 | $58(57,1)$ | $126(125,1)$ | $98(94,4)$ |
| Speech 7-12 | $8(7,1)$ | $7(7,0)$ | $6(5,1)$ |
| Superintendent | $12(0,12)$ | $11(0,11)$ | $3(0,3)$ |
| Theatre EC-12 | $4(4,0)$ | $3(3,0)$ | $2(2,0)$ |
| Total | $\mathbf{5 9 5 ( 3 1 4 , 2 8 1 )}$ | $\mathbf{6 7 9 ( 3 4 3 , 3 3 6 )}$ | $\mathbf{8 1 5 ( 3 5 8 , 4 5 7 )}$ |

*Some candidates are active in more than one program.
*T: Total, U: Undergraduate, PB: post-baccalaureate

Table 21: Student Teaching Report

| Semester | Applied | Undergrad | Graduate | Approved | Denied | Withdrew |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2011 | 73 | 70 | 3 | 67 | 2 | 4 |
| Spring 2012 | 97 | 85 | 12 | 91 | 4 | 2 |
| Fall 2012 | 69 | 58 | 4 | 62 | 1 | 6 |
| Spring 2013 | 106 | 101 | 5 | 100 | 2 | 4 |
| Fall 2013 | 68 | 54 | 5 | 59 | 1 | 8 |
| Spring 2014 | 124 | 102 | 13 | 115 | 3 | 6 |
| Fall 2014 | 66 | 61 | 5 | 57 | 1 | 8 |
| Spring 2015 | 81 | 77 | 4 | 66 | 4 | 10 |
| Fall 2015 | 74 | 68 | 6 | 63 | 3 | 8 |
| Spring 2016 | 82 | 75 | 7 | 70 | 4 | 8 |

Table 22: Field Experience Report

| Semester | Students Requesting Placement |
| :--- | :---: |
| Fall 2011 | 218 |
| Spring 2012 | 166 |
| Fall 2012 | 295 |
| Spring 2013 | 232 |
| Fall 2013 | 249 |
| Spring 2014 | 229 |
| Fall 2014 | 227 |
| Spring 2015 | 228 |
| Fall 2015 | 225 |
| Spring 2016 | 230 |

## Part V: State and National Reports

Educator preparation programs at public colleges and universities are required to report certification rates of teacher education graduates to the Legislative Budget Board (LBB). The certification rate required by the LBB is based upon the percentage of an institution's undergraduate teacher education programs graduates who become certified to teach no later than the end of the fiscal year following the year of graduation from the programs. This measure is used to provide an indicator of the effectiveness of an undergraduate teacher-education program's production of certified educators.

Table 23: Legislative Budget Board (LBB) Performance Measure

|  | 2016 |
| :--- | :---: |
| Number of 2014-2015 Teacher Education Graduates | 155 |
| Number of 2014-2015 Graduates Certified by 8-31-15 | 132 |
| FY 15 Certification Rate | 85.2 |
| Not Certified, but Recommended | 0 |
| Not Recommended, but Tested | 18 |
| Not Recommended or Tested | 5 |

Table 24: 2014-2015 Title II Report (Traditional)
http://www.angelo.edu/content/files/23752-title-ii-traditional-ay-14-15
Table 25: 2015-2016 Title II Report (Alternative)
http://www.angelo.edu/content/files/23753-title-ii-alternative-ay-14-15

## Part VI: Surveys and Follow-Up Data

Table 26: EPP Completion Survey
http://www.angelo.edu/dept/ceducation/surveys_and_follow-up data.php
Table 27: Teacher Job Fair Survey
http://www.angelo.edu/dept/ceducation/surveys_and_follow-up_data.php
Table 28: TEA Principal Surveys
http://www.angelo.edu/dept/ceducation/surveys_and_follow-up_data.php
Table 29: TEA Completer Surveys
http://www.angelo.edu/dept/ceducation/surveys_and_follow-up_data.php
Table 30: TEA Participant Exit Survey
http://www.angelo.edu/dept/ceducation/surveys_and_follow-up_data.php

Part VII: CAEP Annual Report 2015
https://www.angelo.edu/content/files/22505-2015-epp-annual-reportpdf

## Part VIII: Glossary of Terms

Accreditation: Official recognition that an entity or institution meets required standards. Angelo State University's teacher preparation program is accredited by both the Texas State Board for Educator Certification (SBEC) and the National Council for Accreditation of Teacher Education (NCATE).

ASEP: Texas has a legislated Accountability System for Educator Preparation (ASEP) system that rates educator preparation programs as Accredited, Accredited-Not Rated, Accredited- Warned, Accredited-Probation, and Not Accredited-Revoked, revised in 2010 in response to SB 174 and HEA, under Texas Administrative Code 229. The ASEP ratings are based on how program completers in seven demographic groups (All Students, Female, Male, African American, Hispanic, Other and White), with small group exception $(<10)$, perform on four standards. The four standards are (1) the Pass Rate on certification exams, (2) the results of appraisals of beginning teachers by school administrators, (3) the improvement in student achievement of students taught by beginning teachers for the first three years (expected in 2013), and (4) the results of data collected on the frequency, duration and quality of field supervision of beginning teachers during their first year in the classroom.

Basic Skills: "the ability to read, write, and speak in English, and to use mathematics at a level necessary to function at work and in society in general." - The Basic Skills Agency

Candidate: A participant in an educator preparation program.
Cohort: A group of candidates with the expectation of beginning and completing their program on the same timeline.

Critical Shortage Area: Certification fields that are difficult to fill including Math, Science, Bilingual, Special Education, English as a Second Language, Foreign Language and Technology (as defined by TEA).

## EPP: Educator Preparation Program

Field-based Experience: Experiences in which the primary activity of a candidate for certification is the performance of professional educator activities while interacting with pre-kindergarten - grade 12 students and teachers and university faculty/staff members in a school related setting. The professional activities include more than observation within a classroom. The interaction with students, teachers, and university personnel must be ongoing and relevant.

Intern: A candidate with a bachelor's degree, formally accepted into an educator preparation program that is employed in a supervised educational experience leading to standard certification.

Pedagogy: The art and science of teaching; especially the conscious use of particular instructional methods.

Post Baccalaureate (Post Bac): Individuals with a bachelor's degree who are taking additional hours for teacher certification but not enrolled in a degree seeking program.

Probationary Certificate: A type of credential, valid for one calendar year, issued to an individual who is enrolled in an educator preparation program, employed as an educator, and is serving in a supervised internship to satisfy the field experience requirement of the certificate. The holder of a Probationary Certificate must be employed by an accredited Texas public or private school in a position appropriate for the certificate sought.

Professional: A certification program that requires or leads to a master's degree; e.g., superintendent, principal, school counselor, educational diagnostician, or reading specialist.

Standard Certificate: The official educator license issued by the Texas State Board for Educator Certification (SBEC); must be renewed every five years to remain valid. The Standard Certificate replaced the lifetime Provisional and Professional Certificates in 1999.

SCH: University semester credit hour; 1 semester hour = 15 clock hours.
TEKS: Texas Essential Knowledge and Skills; the state curriculum in Texas.

TExES: Texas Examination of Educator Standards. TAC 230.5(b) requires every person seeking educator certification in Texas to perform satisfactory on comprehensive examinations. The purpose of these examinations is to ensure that each educator has the prerequisite content and professional knowledge necessary for an entry-level position in Texas public schools.

THEA: Texas Higher Education Assessment, used to assess basic skills in Math, Reading, and Writing.

Undergraduate: A student enrolled in a college or university seeking a baccalaureate degree.

