



**Fall 2017**

**College Panhellenic Council Recruitment Rules**

**Angelo State University**

## **I) DEFINITIONS**

A) Continuous Open Bidding may begin immediately after the Panhellenic Induction Ceremony. No contact shall be made with potential new members via phone, letter, e-mail, or personal contact until COB begins.

B) Formal Recruitment is a period of time during the fall semester of the school year in which events are held by each women's fraternity for the purpose of selecting new members. The recruitment period is organized and implemented by the College Panhellenic Council. No longer referred to as "rush."

C) Quota refers to the number each women's fraternity may pledge during Formal Recruitment. Quota shall be determined by the number of potential new members attending the third round event (Preference Night) divided by the number of women's fraternities participating in Formal Recruitment. Quota will be set after the third round event – Preference Night.

D) Potential New Member is a woman participating in Formal Recruitment or Continuous Open Bidding who has the ability to become a New Member in a women's fraternity.

E) Silence is the period in which there will be no extended conversation with potential new members by fraternity and sorority members, new members and alumnae. This includes all references to a sorority – verbal, written, printed, or typed. Silence is designated as the period of time from the end of the Recruitment Orientation event until the end of the Preference event.

F) Strict Silence is designated as the period of time from the end of the Preference event until the potential new member receives her bid. During this period there will be no conversation or contact between potential new members and women's fraternity members, fraternity members and alumnae. This time period is designated to give potential new members an opportunity to reflect on their experiences throughout Formal Recruitment.

G) Total is determined by the College Panhellenic Council after studying the current size of the sorority chapters, the availability of potential new members, expected growth in college enrollment and the most desirable chapter size for the campus. Total will be adjusted each semester. In the fall semester, total is determined no later than 72 hours following bid distributions. Total is determined by taking the average of the two chapters. .

## **II) RECRUITMENT REQUIREMENTS**

A) All National Panhellenic Conference (NPC) Unanimous Agreements shall be upheld.

1) Each College Panhellenic Council shall prohibit the use of alcoholic beverages in membership recruitment, and Bid Day activities.

2) Each College Panhellenic Council shall prohibit the participation of men, in membership recruitment and Bid Day activities.

3) Transportation, if needed, is acceptable with a male figure, however they are not allowed to unload or set-up upon drop off at the location.

B) All men shall be excluded from all recruitment events and purposes, excluding University faculty and/or staff. Violation of this rule may constitute a minor infraction. See Section VI: Penalties for Infractions of the College Panhellenic Council Recruitment

Rules, for further details on infraction procedures.

C) All members (including alumnae and new members) are responsible for understanding and observing the College Panhellenic Council Recruitment Rules, as well as, the Panhellenic Code of Ethics.

D) Formal Recruitment will begin with the All Sorority Meeting on Monday September 11<sup>th</sup>, 2017 and will conclude with Bid Day on Sunday September 17<sup>th</sup>, 2017.

E) Mandatory All Sorority Meetings will be held on Sunday April 30<sup>th</sup>, 2017, and Monday September 11<sup>th</sup>, 2017, before Formal Recruitment begins to address the College Panhellenic Council Recruitment Rules, and any other questions or concerns.

1) All active chapter members must be present at these meetings to participate in Formal Recruitment.

2) Those intending to participate in Formal Recruitment, but are not active in the Spring semester must attend the Fall All Sorority Meeting.

3) A member will be counted absent if she is more than five minutes late after the scheduled time of the meeting.

4) If a member is absent to either of these meetings, without advance approval from the Panhellenic Council President, Panhellenic Council Vice President of Recruitment and Greek Advisor, she may not participate in Formal Recruitment.

F) The College Panhellenic Recruitment Rules will be sent to chapter Recruitment or Membership chair no later than April 30<sup>th</sup>, 2017.

G) Formal Recruitment may be held as early as the week before the first week of class of the academic semester, but no later than the fourth week of classes.

H) Rush is an inappropriate term and Recruitment must be used at all times.

J) Panhellenic Council strongly recommends and urges each women's fraternity to use sound judgment, discretion, common sense, and maturity in planning and maintaining a realistic and sound financial budget for Formal Recruitment. The budget guidelines for each chapter's recruitment expenses are as follows:

1) The budget for Formal Recruitment 2017 shall be \$1,000.00.

2) Any materials (paper, paint, etc.) provided by the Center for Student Involvement or the Multicultural & Student Activities Center does not count towards the budget.

3) The budget includes any monetary donations by alumnae or other sources.

4) The budget includes money spent on food and drinks served at events.

5) The budget does not include individual chapter invitations for recruitment events.

6) The budget does not include tangible items (i.e. meals or flowers) for members that are given by alumnae or the chapter.

7) Bid Day is not included in the Formal Recruitment budget.

8) A chapter can apply for additional funding the College Panhellenic Council before Formal Recruitment begins. Additional funding shall not exceed \$500.00.

10) Submission of budget

(a) Budget reports are due on September 25<sup>th</sup>, 2017, to the Coordinator for Greek Life.

(b) A photo copy of recruitment receipts along with an itemized list of purchases/donations shall be included in the report.

(c) A separate sheet should be submitted with a projected amount of money spent on:

- (i) Bid Day
- (ii) Individual member purchases of clothing and jewelry.

### **III) RECRUITMENT PROCEDURES**

A) College Panhellenic Council strongly urges each women's' fraternity to invite (after the first round of events) only those potential new members they are seriously considering for membership. This will enable both the potential new member and the women's' fraternity to know "how they stand" early in the Formal Recruitment period.

B) College Panhellenic Council strongly urges each women's' fraternity to only invite the potential new members whom will definitely receive a bid to the Preference event.

C) Each chapter is responsible for submitting their bid list via Release Figure Management no later than midnight on the day of Preference Rounds.

D) All invitations of membership shall be turned in by time set by Greek Life Coordinator to the Greek Life officer. Bids must be addressed on front of the envelope in black ink. Envelopes should be sealed and must be 4X6 inches. A \$25.00 fine will be assessed if the invitations are late up to fifteen (15) minutes. A \$2.00 fine will be assessed for every minute thereafter. Each women's' fraternity will be responsible for individual bid invitations.

E) Formal Recruitment shall conclude on Bid Day. Bid Day shall begin when the first invitation of membership is given to a potential new member.

### **IV) SUMMER GUIDELINES**

A) During the summer, the College Panhellenic Council President and Vice President along with Greek Life staff may send an email to all women who express interest in Greek Life during Discover ASU, Experience ASU, Ram Round-Up and/or New Student Orientation (NSO).

B) Women's' fraternity members may contact the Alumnae Panhellenic Council in their areas to organize recruitment information events for prospective students at Angelo State University. In the event there are no organized Alumnae Panhellenic Councils in the area, women's' fraternity members may have recruitment functions for the purpose of recruiting as "Greeks."

C) All websites and/or publications will not over highlight Recruitment Counselors' (Rho Gammas), individually or in a group with less than 4 members in the picture.

D) During the NSO student organization fair, individual women's' fraternity may choose to have representatives of the women's' fraternity present.

1) Individual women fraternity tables are to be set-up on either side of the College Panhellenic Council table.

2) No personal information or information regarding the process of recruitment may be given or taken by the individual women's' fraternity.

3) Distribution of any kind, flowers, notes, information sheets, etc., may only be done through Panhellenic Council delegates and the Recruitment Counselors.

## **V) RULES REGARDING SOCIAL NETWORKING SITES**

A) Social Networking sites include, but are not limited to: Facebook, Instagram, Twitter, Vine, Pinterest, Tinder, Tumblr, etc.

B) No sorority member shall accept a potential new member as a “friend,” “follower” or similar designation once they have formally signed up for recruitment. This includes all active members, new members, Recruitment Counselors and alumnae.

C) If a Recruitment Counselor or women’s fraternity member is already “friends” with a registered potential new member, the potential new member should be “de-friended” or similar designation until the completion of the Panhellenic Council Induction Ceremony.

1) If the removal does not happen within twenty-four hours of notification to the member it will be considered a minor infraction.

D) A women’s fraternity member personal website will be set to private during the time of disassociation.

E) No Recruitment Counselor may be pictured in a display photo by any non-disassociated sorority member.

## **VI) PENALTIES FOR INFRACTIONS OF RECRUITMENT RULES**

A) Penalties for Formal Recruitment infractions are those recommended by the NPC Unanimous Agreements.

B) Reporting and resolving a potential infraction:

1) If a women’s fraternity member observes an action or situation that may be considered an infraction, she shall immediately contact her chapter’s Vice President of Recruitment/Membership, who will then consult with the women’s fraternity President and the designated alumnae advisor.

2) Should the apparent infraction be deemed minor and easily correctable (i.e. inadvertently not “de-friending” a potential new member on Facebook, not removing a photo of a Recruitment Counselor, etc.) the chapter Vice President of Recruitment/Membership will contact her counterpart regarding the matter. The potential infraction is to be corrected within twenty-four hours. If it is not, the women’s fraternity President will report the apparent infraction to the Panhellenic Council Vice President of Recruitment.

3) Apparent major infractions and apparent minor infractions which cannot be easily corrected will be reported by the women’s fraternity President to the Panhellenic Council Vice President of Recruitment.

4) Upon receipt of any notice of a potential infraction, the Panhellenic Council Vice President of Recruitment will immediately send the information to the President, Vice President of Recruitment/Membership, and designated advisor of each women’s fraternity as well as the Greek Life Coordinator and Panhellenic Council President.

5) A meeting will be scheduled between the appropriate representatives of each women’s fraternity no more than ten (10) days following the receipt of the allegation to the Panhellenic Council Vice President of Recruitment.

6) Should a resolution not be reached; the NPC Area Advisor will be contacted regarding mediation.

7) Disposition of all apparent infractions reported to the Panhellenic Council Vice President of Recruitment will be recorded in the minutes of the first Panhellenic

Council meeting following Formal Recruitment.

C) A Panhellenic mediator will be determined by the end of the Spring semester by representatives of ASU's women's fraternities. This person is an unbiased person who will mediate during infraction meetings.

D) All infractions, hearings and penalties will remain confidential.

E) Minor infractions emanate primarily from recruitment procedure violations and include, but are not limited to such things as violations of budget; violations of guidelines for decorations, apparel, food/drink, entertainment, and gift giving; not adhering to scheduled hours of recruitment events; not meeting the deadlines for submitting invitational lists; and social networking violations, etc. Five minor infractions will equal one major infraction.

F) Penalties for minor infractions will be assessed to fit the nature and degree of the offense:

1) An official reprimand will be recorded in the College Panhellenic Council minutes and the appropriate paperwork will be filed as stated in the NPC Manual of Information.

2) Constructive penalties of a positive nature, extra activity designed for campus betterment, or other services to the College Panhellenic Council, such as community service, clerical assistance in the Multicultural & Student Activities Center, sponsor an academic enrichment seminar, faculty appreciation program, or recruitment procedures workshop.

3) Minor infractions by the entire women's fraternity, such as keeping a potential new member at a recruitment event beyond the allotted time, will result in a \$50.00 fine for the first five minutes and \$2.00 for each minute thereafter.

G) Major infractions and penalties

1) Major infractions emanate primarily from recruitment ethics violations and include, but are not limited to, violations of the NPC Unanimous Agreements, such as failing to observe silence or contact rules, making disparaging remarks about fraternity women, extending bids early, encouraging potential new members to intentionally single preference, suggesting that a woman refuse a bid from one women's fraternity to wait for a bid from another women's fraternity, and involving men or alcohol in recruitment. (See Article: II, Section: B for a more extensive explanation on the involvement of men.)

2) Penalties for major infractions shall be assessed to fit the nature and degree of the offense.

(a) Constructive penalties of a positive nature include, but are not limited to planning and financing a Panhellenic workshop conducted by the NPC Area Advisor or another NPC representative; executing a major fundraiser to provide Panhellenic scholarships, speakers, regional Panhellenic conference fees; sponsoring a retreat for recruitment chairs or other chapter officers.

(b) The deprivation of social privileges involves the suspension of Greek Week and/or Homecoming in varying degrees for specific periods of time.

(c) Penalties, including loss of social privileges, will not forbid formal or informal entertainment that is part of membership recruitment or the observance of a women's fraternity celebration.

H) Duration and notification of penalties

1) All recruitment infractions will be settled within a ten (10) day period of

the time of the incident or within the first ten (10) days of the academic year.

2) The duration of any penalty imposed by College Panhellenic Council shall not extend beyond the calendar year in which it is imposed.

3) The College Panhellenic Council shall report in writing, within one week of the date the penalty was imposed, any penalty to the NPC Area Advisor and complete all paperwork required by NPC.

I) If a potential new member is found guilty of any infraction listed in the Constitution, By- laws, or Recruitment Rules, she may not pledge any sorority for one calendar year.

## **VII) EVENT RULES**

A) All Formal Recruitment events shall be held in the University Center or other designated places on campus. All women's fraternity members are expected to follow the University's reservations rules.

B) All recruitment event rooms will be inspected within one hour before each event.

Inspection of recruitment events will be conducted by the recruitment chairs from each chapter, the Panhellenic Council Vice President of Recruitment, the Panhellenic Council President, and the Coordinator for Greek Life. Any problems or concerns will be addressed to the Vice President of Recruitment/Membership.

C) All recruitment events must begin and end on time. Failure to do so is an infraction subject to penalty by the College Panhellenic Council.

D) If a potential new member does not show up for a designated event, the Panhellenic Council Vice President will inform each women's fraternity of the absence. The only people designated to contact this potential new member is the Coordinator for Greek Life, the Recruitment Counselors, the Panhellenic Council President and the Panhellenic Council Vice President.

E) The College Panhellenic Council will provide name tags for potential new members. Each women's fraternity may distribute name tags at their events if they so desire. However, nothing shall be taken from a recruitment event other than the name tag provided by the College Panhellenic Council recruitment team.

F) A list of attendees will be provided at room check each day.

G) Event invitations will be provided by Panhellenic Council. Each women's fraternity will provide bid cards for their potential new members on Bid Day. Bid Cards will be due at time designated by Coordinator of Greek Life.

H) Women's fraternities may seek additional assistance from alumnae and members from other chapters during Formal Recruitment week.

1) These Formal Recruitment helpers will be identified by their name tag with the specific roll and/or women's fraternity on the name tag provided by the Panhellenic Council.

2) A list of these Recruitment helpers should be submitted to the Panhellenic Council Vice President of Recruitment at the mandatory All Sorority Meeting on September 11th, 2017.

I) Props such as flowers, jewels or any other symbol may be used during Formal Recruitment events, but not taken from the events by the potential new members. Notes, letters, gifts, or anything which could be construed as promising a bid are inappropriate

and should not be used during the Formal Recruitment process.

J) Event decorations will be limited to inside the event room. No women's fraternity event decorations should be seen from outside the room when the door is closed.

K) If the location permits, certain refreshments may be served during events.

1) Refreshments must be served in a plastic cup, on a paper or plastic plate, and with a plain napkin. No other accessories shall be added to the drink.

2) Punch, lemonade, tea, or water may be served in the second round of Formal Recruitment.

3) Chapters may serve a dessert-like food and drink item in the third round of recruitment.

L) The event format will be as follows:

1) Round/Day 1 (Sisterhood) - 45 minutes per group; Round/Day 2 (Philanthropy) - 45 minutes per group; Round/Day 3 (Preference) – 60 minutes per group

2) There will be 15 minutes between each round.

M) Potential new members will be assigned to groups according to the size of the women's fraternity. Each group will be no larger than two potential new members per recruiting member.

N) Actives, new members, and alumnae may not ask a potential new member which women's fraternity she is going to pledge.

O) Alumnae may not have any contact with potential new members during the Formal Recruitment events or at any other time during the Formal Recruitment process.

1) Individual chapters may choose to have alumnae serve refreshments during recruitment events; however, no extensive verbal communication is to take place between alumnae and the potential new members.

2) Alumnae may not participate in other recruitment activities including, but not limited, to: singing, chanting or wearing of chapter's recruitment attire.

## **VIII) POTENTIAL NEW MEMBER RULES**

A) A woman is eligible to participate in Formal Recruitment if she is a regularly matriculated student at Angelo State University, taking at least twelve (12) semester credit hours, including correspondent and remedial courses. A woman must also have a 2.5 collegiate GPA or the high school equivalent of a 2.7 GPA to participate in Formal Recruitment.

B) An invitation of membership will be extended if the potential new member meets the GPA requirements for the individual women's fraternity.

C) A woman who registers for Formal Recruitment will pay a registration fee. The fee shall be \$80.00 for PNMs.

D) A potential new member shall not be, nor have been, an initiated member of an NPC women's fraternity.

E) A student who had her pledge broken by her sorority, or who broke her pledge to her sorority, may not be asked to join another sorority on the same campus for one calendar year from the date she was originally pledged. However, she may be re-pledged by the same sorority at any time during that calendar year.

F) Attendance/Withdrawal

1) A potential new member shall attend the Recruitment Orientation event



and is encouraged to attend all events to which she has received an invitation.

2) In the event of illness or other emergencies, a potential new member shall notify the Coordinator for Greek Life.

3) At the discretion of the chapter, the potential new member may or may not be invited back by the women's fraternity.

4) A potential new member must consult the Coordinator for Greek Life to withdraw from Formal Recruitment

G) From the beginning of orientation through the end of Formal Recruitment, no potential new member may visit a fraternity or women's fraternity member residence, suite, lodge, or chapter function except for the designated Formal Recruitment events.

#### H) Bid Cards/Invitations to Membership

1) A potential new member must fill out the Preferential Bid Card immediately following the last event of Preference event. Potential new members are encouraged to list on this card the names of all the women's fraternities she is willing to accept a bid of membership from. These names will be listed in order of preference, without any outside interference. The preferential Bid Card will be submitted online via a Release Figure Management system.

2) The signing of the Preferential Bid Card is final and binding, so no changes may be made after it is signed.

3) Any potential new member signing a Preferential Bid Card, and then receiving a bid at the end of Formal Recruitment, is bound at the same university for one calendar year.

4) Refusal to accept a bid extended to a potential new member by a women's fraternity she has preference makes her ineligible to pledge any other NPC women's fraternity at the same university for a calendar year.

#### I) Silence and Strict Silence

1) All potential new members shall observe silence. The purpose of silence is to provide an atmosphere whereby the potential new member can make her own decisions, free from active members, alumnae, and/or other potential new member's pressure of influence.

2) Strict Silence begins after the potential new member has left the third round of events (Preference) and ends after the potential new member has signed her Preferential Bid Card.

3) During the silence period, there shall be no extended conversation between a potential new member and any active member, alumnae, or potential new member, except at designated Formal Recruitment events. All conversations are to adhere to the College Panhellenic Recruitment Rules.

4) During the designated period of silence, active members, alumnae, and potential new members are bound by rules of silence, and are not to make phone calls, text messages, give or send flowers, letters, notes, cards, etc.

5) Potential new members must also observe rules of silence with those who are not active members or new members of a women's fraternity. It is understood that potential new members will be in contact with adults, independents, male acquaintances, and other potential new members during the period of Formal Recruitment; however, there should be no conversation concerning women's fraternities.

6) Potential new members may associate with each other during the Formal

Recruitment period, but should not discuss Greek life. An invitation to join a women's fraternity is an important one and each potential new member should be given the privilege to determine her choice of women's fraternities privately without the pressures of other potential new members.

7) Active members should not provide rides to potential new members during formal recruitment.

8) Potential new members who do not receive or accept an event invitation are not required to observe silence except to other potential new members.

J) Interaction with a potential new member

1) No women's fraternity member may buy anything for a potential new member (meal, soda, gifts, or favors, etc...). Also, no potential new member may buy anything for a women's fraternity member or alumnae.

2) Active Sorority Women may help with move in and Rambunctious Week events. Women may share info regarding sorority life and formal recruitment. However, they shall not advertise or advocate for their individual chapter.

3) Active members must inform the potential new member that she must register with the College Panhellenic Council to participate in Formal Recruitment week.

4) There will be no visitation allowed at a potential new members residence by an active member or alumnae, unless the member/alumnae is a part of Residence Life staff or a Recruitment Counselor and is visiting as a part of their job requirements.

5) An active member and/or alumnae may not interact with a potential new member once she has paid her Formal Recruitment fees (family situations will be handled case by case).

## **IX) RECRUITMENT COUNSELOR RULES**

A) The College Panhellenic Council will select up to six Recruitment Counselors (Rho Gammas) from each women's fraternity. Also, the College Panhellenic Council Secretary and Treasurer will have the option to serve as Recruitment Counselors. If for whatever reason the Secretary or Treasurer chooses not to act as Recruitment Counselors, a replacement from the designated women's fraternity will be chosen by the College Panhellenic Council.

B) It is preferred that the Recruitment Counselors have participated in Formal Recruitment as an active member.

C) Recruitment Counselors will be selected at the beginning of the spring semester prior to Formal Recruitment.

D) Recruitment Counselors are required to attend all training sessions and complete all duties assigned to this office, unless otherwise approved by the Panhellenic Council Vice President and the Coordinator for Greek Life. In the case of a missed training session, the Recruitment Counselor will need to make arrangements with the Panhellenic Council Vice President to make up the training session, assuming the excuse was viable.

E) A Recruitment Counselor will only be relieved of her duties due to death, illness, or removal from school. Failure to fulfill her duties other than for the reasons listed above will result in a personal fine of \$200, beginning April 30th, 2017. All fines will be sent to the Recruitment Counselor's active chapter. No replacement will be allowed unless the registration of potential new members is abundant.

F) Recruitment Counselors are required to attend three-fourths of all New Student Orientations

1) A Recruitment Counselor will be fined \$50 for missing a required event including, but not limited to: NSOs, Recruitment Counselor trainings, and Formal Recruitment activities.

2) If a Recruitment Counselor is more than five minutes late to a required event, without prior approval, she will be fined \$10 per event.

3) All excuses must be approved two weeks prior by the Panhellenic Council Vice President and the Coordinator for Greek Life.

G) Recruitment Counselors will adhere to all NPC and Angelo State University Panhellenic guidelines established for the purpose of Formal Recruitment.

Disassociation will begin Wednesday August 12<sup>th</sup> 2017 and end Sunday, September 17, 2017. Disassociation includes:

a) Recruitment Counselors will not wear any sorority insignia or letters. They will not promote their individual sorority throughout their disassociation and must remove any sorority insignia on their vehicles and/or any area that may reveal affiliation.

b) Recruitment Counselors will keep the identity of their sorority a secret. If she willingly tells the potential new members this information or acts partial to her sorority in any way, the Recruitment Counselor will be dismissed and she will be fined \$200.

c) Women's fraternity members should keep the identity of their Recruitment Counselors a secret. If a sorority member identifies or reveals (verbally or written) the affiliation of any Recruitment Counselor to a potential new member, she will be fined \$200 and the Recruitment Counselor will be dismissed.

d) No participation in any chapter phase of recruitment events including workshops, recruitment preparation, attending membership sessions or discussions.

e) No attendance to any sorority functions unless approved by the President, Vice President, and Greek Life Advisor, prior to the event.

f) May uphold their membership responsibilities, such as upholding officer positions and attending chapter meetings.

g) Rho Gammas may not be questioned by their chapters about potential new members.

h) Although disassociation does not begin until August 12, 2017, Recruitment Counselors actions and decisions should support the welfare and best interests of the Panhellenic Community.

H) Recruitment Counselors are required to provide their own transportation during Formal Recruitment.

I) Recruitment Counselors should only work College Panhellenic Council recruitment tables. Recruitment Counselors are not to speak to any women's fraternity

member, whether their own chapter or another. If this occurs, a \$25 fine will be imposed on the Recruitment Counselor for each instance.

J) Recruitment Counselors can only work at their individual jobs during Formal Recruitment if it does not conflict with scheduled recruitment events. All special excuses should be approved by the Panhellenic Council Vice President and the Coordinator for Greek Life.

K) Recruitment Counselors using discriminating or derogatory remarks towards either women's fraternity will be fined \$200 and removed from Formal Recruitment.

L) If there is a complaint against a Recruitment Counselor during the summer or Formal Recruitment week, the complaint must be reported to the Coordinator for Greek Life within twenty-four hours of the offense. Within twenty-four hours of the complaint, a conference will be held between the Recruitment Counselor, the Panhellenic Council President, the Panhellenic Council Vice President, and the Coordinator for Greek Life to discuss the situation. Infractions by Recruitment Counselors will be considered infractions to her sorority and will be handled according to the NPC Manual of Information (page 27, VII, B of the Unanimous Agreements.)

M) If for any reason a Recruitment Counselor is not fulfilling the duties required of her she may be dismissed as agreed upon by the Panhellenic Council Vice President, the President of Panhellenic Council, and Coordinator for Greek Life. A \$200 fine will be placed on the Recruitment Counselor if dismissal should occur.

N) All fines placed upon the Recruitment Counselor shall be paid in full to the College Panhellenic Council no later than November 1, 2017.

## **X) PANHELLENIC DISASSOCIATION**

A) The College Panhellenic Council President and Panhellenic Council Vice President will disassociate from their individual women's fraternities during Formal Recruitment.

B) The College Panhellenic Council President and Panhellenic Council Vice President will serve as representatives of the College Panhellenic Council and will represent all women's fraternities equally without bias during the summer and Formal Recruitment.

C) The College Council Panhellenic President and Panhellenic Council Vice President will be held to the same rules and standards as Recruitment Counselors (Rho Gammas).

D) In the event of excessive registration, the Panhellenic Council President will serve as an alternate Recruitment Counselor.