

Applicant Rating Scale

1. Please select in what context you have known this applicant and for how long.

Direct Supervisor _____

College Instructor _____

How long have you known applicant _____

2. Please rate the applicant on the following items:

- Outstanding: Upper 10% of people you know
- Above Average: 70% to 90% of people you know
- Average: 30% to 70% of people you know
- Below Average: 0% to 3-0% of people you know
- Don't Know: You do not know the applicant well enough to give an informed response

1. Intellect Outstanding Above Average Average Below Average Don't Know

1. Spirit of Inquiry					
2. Studious					
3. Creative Thinking					
4. Writing Skills					
5. Verbal Skills					

2. Work Habits

1. Organization					
2. Relationship with peers					
3. Relationship with supervisor					
4. Reliability					
5. Leadership Skills					
6. Accepts feedback					

3. Personal Traits

1. Emotional Stability					
2. Self-awareness					
3. Creativity					

4. Stress Management					
5. Trustworthiness					
6. Accepting of others					
7. Oral Communication					
8. Time Management					
9. Self-motivation or Independence					