Program Guide
I am pleased that you have decided to join the First Gen Rams program at Angelo State University. Coming to college is a major life event and can be overwhelming, especially for First Generation College students. This program provides an extra layer of support for incoming freshmen who are First Generation College students. At ASU, we consider a student to be “first gen” if neither one of their parents/guardians graduated from a 4-year university. Making the transition from high school to college can be tough. Students will have to learn to use their time wisely and adjust to the new college life.

During each semester, there may be various socials or campus events we promote to encourage mentors and mentees to stay connected to campus. I hope your experience with the program is positive and you feel at home at ASU. By the end of the semester, I want both mentees and mentors to have a sense of accomplishment. If you have questions along the way, ask. If you are struggling in class, or with the whole "college life" please let your mentor or myself know. I, along with the program, want to help and see you succeed and walk the stage with your college diploma. Welcome to the First Gen Rams program!

With Ram Pride,
Haley Losoya, M.Ed.
Program Coordinator, First Gen Rams
Angelo State University
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We help students who will be the first in their family to graduate from college. The purpose of the program is to help them make a smooth transition from high school to college life as well as get adjusted to Angelo State University and San Angelo.

The program helps track students’ academic progress and addresses any needs that arise so they stay on the path to graduation. We promote campus involvement and encourage participation at campus events and activities.

Students have the opportunity to be paired with a mentor and have one-on-one or group meetings with the program coordinator. Student workshops are also held periodically to provide more information on academic success topics.

**PROGRAM GOALS**

- **EDUCATE**
- **MENTOR**
- **GRADUATE**

**FIRST GEN RAMS MISSION**

Encouraging Rams to be the first in their family to graduate from college.
BENEFIT TO MENTORS

- Enhance leadership skills
- Enhance communication skills
- Gain recognition for service to the individual and the university
- Experience a sense of pride in seeing the mentee learn and grow
- Meaningful resume entry

MENTOR CRITERIA

- Cumulative GPA of 2.5 or higher
- Must be at least a sophomore (earned 30 SCH from Angelo State University)
- Exude Ram Fam pride
- Positive attitude
- Commitment to academic excellence
- Desire to help a First Generation College Student

MENTOR ROLES AND RESPONSIBILITIES

- Motivate students to achieve academic excellence
- Work with mentee to set semester goals
- Serve as a resource to the mentee
- Encourage mentee to attend all academic advising sessions
- Encourage mentee to utilize the academic support services on campus
- Maintain contact with First Gen Rams program coordinator
- Give feedback on any observed behaviors of concerns
- Notify program coordinator of any issues
All about the Mentees

BENEFIT TO MENTEES

- Learn more about the university and community
- Build self esteem
- Enhance communication skills
- Enhance interpersonal skills
- Be more successful in academic career
- Receive guidance in academic decision making
- Enhance overall learning aspirations
- Be motivated by academic success

ROLE OF MENTEE

- Maintain positive attitude
- Seek advice from mentor/ program coordinator
- Seek advice from your academic advisor
- Communicate progress and/or concerns with your mentor/program coordinator
- Strive for success
- Be aware of program incentives
- Get involved with the program and/or on campus
- Set goals
- Work towards your goals
- Utilize campus resources
- Attend one-on-one meetings with program coordinator
Program Incentives

M & M AWARD
This award will go to the mentor and mentee who meet a minimum of twice per month (every other week) face-to-face. Meetings must be documented on form provided.

PERFECT ATTENDANCE AWARD
This award will be given to the mentees who have had ZERO absences in their academic classes

RAM ACHIEVEMENT AWARD
This award will go to the mentee who has attended the most academic support sessions or workshops (includes SI, tutor center, math lab, writing center) or other academic support sessions hosted by First Gen Rams, Counseling Services, Career Development, Residential Programs, etc. The mentee is responsible for tracking their participation and making sure to "sign in" at each session. Hours have to be submitted to the program coordinator by the deadline posted each semester.

FIRST GEN ACADEMIC EXCELLENCE AWARD
Mentess will qualify for this award by successfully completing 12 SCH or more for the semester, attend 8 academic support sessions (or more), and have a GPA of 3.25 or above.

TO INFINITY AND BEYOND AWARD
This award will be awarded to mentors who go above and beyond. Mentees will have the opportunity to nominate their mentor for this award at the end of each semester.
MENTEE PROGRAM OBLIGATION AGREEMENT

The First Gen Rams peer mentor program provides each first gen mentee with a student mentor (if chose this option). Student who did not choose to have a student mentor will follow guidelines but only meet with program coordinator. These are the responsibilities and expectations of the student mentee:

1. Attend all required classes;
2. Contact your mentor or program coordinator to make him/her aware of any obstacles that might hinder your academic success;
3. Contact First Gen Rams coordinator prior to dropping or withdrawing from any classes;
4. Utilize academic support services when suggested by mentor, professor, academic coach, or program coordinator;
5. Attend meetings with mentor (if assigned a mentor);
6. Attend appointments with Program Coordinator;
7. Be prompt and keep scheduled appointments;
8. Participate in program evaluations and follow-ups as required by the mentor/program coordinator;
9. Submit an online grade verification form each fall/spring semester.

I have read and understand my obligations as a First Gen Ram mentee.

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Student (mentee) signature                Date

----------------------------------------  ----------------------------------------
Printed Name                                CID#

☐ (initial here) I authorize the First Gen Rams program to release my phone number and ASU email address so that my mentor can contact me (if I elected to have a mentor).
MENTOR PROGRAM OBLIGATION AGREEMENT

The First Gen Rams peer mentor program provides each first gen mentee with a student mentor. These are the responsibilities and expectations of the student mentor:

1. I have a desire to serve as a mentor for the First Gen Rams program;
2. I will set good examples and attend all classes;
3. I will meet with my mentee every other week or on a regular basis throughout the semester (Goal is to meet face-to-face) at least every other week;
4. I will contact my mentee weekly to check on academic progress and campus involvement;
5. I will attend meetings scheduled with my mentee;
6. I will participate in program evaluation and follow-up as required by the program coordinator.

I have read and understand my obligations as a First Gen Ram mentor.

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Student (mentor) signature                      Date

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Printed Name                                    CID#

(initial here) I understand the First Gen Rams program will release my mentee's phone number and ASU email address so that they may contact them. I will only use the information for that purpose and will not share it.