Dr. Shirley Simpson  
Office: Academic Building, A 104A  
Phone: (325) 486-6727  
Fax: (325) 942-2236  
Email: shirley.simpson@angelo.edu  
(Use “SOC Work” in subject line)

Campus Office Hours:  
MWF 8:30-10am  
& By Appointment (if necessary)

Virtual Contact hours: BB Forum or Email  
Online [real time] TR 9am-12pm

**COURSE DESCRIPTION**

This online course examines recent changes in the U.S. economy from a sociological perspective. Specifically, it considers how “work” and work-related technologies shape and reshape society and culture, affecting one’s identity, life changes, sense of community/family, and vision for the future. Topics will include the transformation of “work” over time, employment issues (e.g., unemployment, under-employment, downsizing, and deskilling), consumerism, the impact of corporate goliaths on private and public spaces, inequality, and so forth.

**REQUIRED TEXTS AND MATERIALS**


**OTHER REQUIRED MATERIALS**

- Computer with MAC or Windows Operating System
- High Speed Internet Access
- Ethernet adapter cable highly recommended (wireless connections can drop during exams)
- Webcam (esp. for exams)

**STUDENT LEARNING OUTCOMES**

<table>
<thead>
<tr>
<th>Student Learning Outcome</th>
<th>Assignment(s) or activity(ies) best validating outcome achievement</th>
</tr>
</thead>
<tbody>
<tr>
<td>By completing all course requirements, students will be able to:</td>
<td></td>
</tr>
<tr>
<td>1. Gaining factual knowledge</td>
<td>1 &amp; 2  Text, Videos, Articles</td>
</tr>
<tr>
<td>2. Learning fundamental principles, generalizations, or theories</td>
<td>3 &amp; 5  Homework, Exams</td>
</tr>
<tr>
<td>3. Learning to apply course material</td>
<td>4 &amp; 6  Learning Modules</td>
</tr>
<tr>
<td>4. Developing skill in expressing oneself orally or in writing</td>
<td></td>
</tr>
<tr>
<td>5. Learning how to find and use resources for answering questions or solving problems</td>
<td></td>
</tr>
<tr>
<td>6. Learning to analyze and critically evaluate ideas, arguments, and points of view</td>
<td></td>
</tr>
</tbody>
</table>
TEACHING STRATEGIES

- Students are encouraged to stay current on the readings and turn assignments in on time. This will benefit them and others as they seek to participate meaningfully in the course.
- Students are expected to be “active learners.” It is a basic assumption of the instructor that students will be involved (beyond the materials and lectures presented in the course) discovering, processing, and applying the course information using peer-review journal articles, researching additional information and examples on the Internet, and discussing course material and experiences with their peers.
- Students are asked to seek help early if they have problems, questions, or concerns during the semester. Every student has something unique to offer to the discourse. If students don’t come to class or refuse to engage others while in class, that decreases the diversity of the dialog for everyone.

GRADING SYSTEM

Course grades will be dependent upon completing course requirements and meeting the student learning outcomes. The following grading scale is in use for this course:

- A = 300-270 points
- B = 269-240 points
- C = 239-210 points
- D = 209-180 points
- F = 0-179 points

(Grades are not rounded up)

EVALUATION AND GRADES

Graded assignments, activities and percent of the overall course grade:

<table>
<thead>
<tr>
<th>ASSIGNMENT</th>
<th>POINTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tests</td>
<td>100</td>
</tr>
<tr>
<td>Homework</td>
<td>150</td>
</tr>
<tr>
<td>Discussions</td>
<td>50</td>
</tr>
<tr>
<td><strong>TOTAL COURSE GRADE</strong></td>
<td><strong>300</strong></td>
</tr>
</tbody>
</table>

ASSIGNMENT/ACTIVITY DESCRIPTIONS

- **Learning Modules/Textbook** are designed to give you an opportunity to learn, engage, clarify, and grapple with the concepts & principles of sociology as they relate to work, identity, and inequality.

- **Videos/Articles/PPTs** are presented to help clarify and enrich your understanding of sociology and work.

- **Homework** is designed to make you think critically about how course concepts relate to one another and to you. What forces have shaped who you are, what you believe, and how you live? How might your perspective differ from others? Do you strongly agree or disagree with this or that statement? Explain why you (dis)agree and support your own statements with good data, not just personal experience.

- **Tests** are designed to test your competence in the essential work-related concepts & principles of sociology AND your ability to apply those concepts & principles to real world situations.

- **Forums** are designed to allow you to discuss concepts/articles/current events with other students in the course.
COMMUNICATING WITH THE PROFESSOR

In most cases, Dr. Simpson will respond to your email and/or telephone messages within 48 hours during working hours Monday through Friday. Weekend messages may not be returned until Monday.

**Written communication via Blackboard:** There is a discussion on the forum to ask questions.

**Written communication via email:** All private communication will be done exclusively through your ASU email address. Check frequently for announcements and policy changes. Please start your subject line with “SOC Work” so your message does not get buried. I can search by that term instead of sifting through 300-400 emails.

**Virtual communication:** If we really need to “meet” we can use Blackboard’s Connect! feature.

STUDENT RESPONSIBILITY & ATTENDANCE

Students are expected to engage in course activities and submit work by due dates and times. The hope is that students will make substantive contributions which reflect integration of assigned materials as well as any outside readings as appropriate. Scholarly contribution is an expectation. For planning purposes, this class will probably require a minimum of 6-9 study hours per week on average.

ASSIGNMENT SUBMISSION

In this class, you must complete all of your work online through forum entries, Turnitin assignment submissions, or Blackboard tests. It is your responsibility to use a reliable computer (especially for tests) with a reliable connection and give yourself plenty of time to avail yourself of attempts offered. Since you usually have plenty of time for tests and to make forum entries, issues with technology should not affect your progress in this course. If a technology issue does occur that affects your progress, and you did not wait until the last minute to start a test or assignment, email the professor at shirley.simpson@angelo.edu explaining the issue. Attach a copy of the forum message you are trying to submit and/or a screen capture of any quiz-related error messages received if you have one. The professor is not under any obligation to reset tests.

**Testing via Respondus™ Monitor**

Access to quizzes and exams will be through Respondus™ Lockdown Browser and will be video recorded via Respondus™ Monitor. Use of another electronic device is prohibited.

There are two practice quizzes: a) one is a Webcam test and b) a short 10 question practice quiz over ASU trivia that is not graded. These tools will be available to the student to assure accessibility. Students are highly encouraged to go through these practice quizzes in advance of taking a graded quiz. This process will allow you to become familiar with the technology associated with testing and improve the testing environment. These quizzes, instructional videos, and more information regarding Respondus Monitor can be found under the Respondus Monitor Help tab in your Blackboard course.

As you may know, Respondus Monitor is a companion tool to Respondus LockDown Browser. Monitor is a tool to proctor the online exam. Here is some more information regarding Respondus LockDown Browser and Monitor:


LATE WORK OR MISSED ASSIGNMENTS POLICY

Late work will not be accepted. Missing homework or test grades will convert to a zero after the deadline. Do not wait until the last minute to upload assignments or take exams. If something goes wrong, I can’t help you.

PROBLEM WITH A BLACKBOARD GRADE?

It is your responsibility monitor your grades as we go through the semester. If you receive a zero on an assignment you completed or get a score you think is in error, please do NOT wait until the end of the semester to point it out. You only have five days to point out an error to me so I can check for you.

Note: Keep in mind that missed assignments, even one for 5 or 10 points, can mean the difference between one grade and a lower one at the end of the semester. It happens a LOT. Don’t ask to do extra credit to make up for required work you did not complete. Do not wait until the last week or two of the semester to scour the grade book for missing or incorrect grades. You should check grades as you go along. If you get a zero for an assignment you did or get a score you think is incorrect, you only have five days to point it out. After that, the grade becomes permanent. This policy is to prevent point “fishing” at the end of the semester when some students realize how close they were to a higher grade and are desperate to find points.

GENERAL POLICIES RELATED TO THIS COURSE

All students are required to follow the policies and procedures presented in the following documents:

- Angelo State University Student Handbook located on the ASU website http://www.angelo.edu/student-handbook/
- ASU Undergraduate Catalog located on the ASU website https://www.angelo.edu/content/files/16795-201213-undergraduate-catalog

ACADEMIC HONESTY

Academic honesty is expected on all work. Students are expected to maintain complete honesty and integrity in their online experiences. Any student found guilty of any form of dishonesty in academic work is subject of disciplinary action and possible expulsion from ASU.

The Psychology & Sociology Department adheres to the academic honesty statement as set forth in the Angelo State University Student Handbook (2011-2012) http://www.angelo.edu/student-handbook/code-of-student-conduct/misconduct.php. The University "faculty expects all students to engage in all academic pursuits in a manner that is above reproach and to maintain complete honesty and integrity in the academic experience both in and out of the classroom setting and may initiate disciplinary proceedings against a student accused of any form of academic dishonesty, including but not limited to, cheating on an examination or other academic work, plagiarism, collusion, and the abuse of resource materials."

PLAGIARISM

Plagiarism at ASU is a serious topic. The Angelo State University’s Honor Code gives specific details on plagiarism and what it encompasses. Plagiarism is the action or practice of taking someone else's work, idea, etc., and passing it off as one's own. Plagiarism is literary theft.

In your discussions and/or your papers, it is unacceptable to copy word for word without quotation marks and the source of the quotation. We use the APA Style Manual of the American Psychological Association as a guide for all writing assignments. Quotes should be used sparingly. It is expected that you will summarize or paraphrase ideas giving appropriate credit to the source both in the body of your paper and the reference list. Papers are subject to be evaluated for originality via Bb Safe Assignment or Turnitin. Resources to help you understand this policy better are available at the ASU Writing Center.
STUDENTS WITH DISABILITIES

1. “Angelo State University is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), and subsequent legislation.”

2. The Office of Student Affairs is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability, and it is the student’s responsibility to initiate such a request by contacting the Office of Student Affairs, University Center, Room 112 at (325) 942-2047 or (325) 942-2211(TDD/FAX) or by e-mail at studentservices@angelo.edu to begin the process. The Office of Student Affairs will establish the particular documentation requirements necessary for the various types of disabilities.

Reasonable accommodations will be made for students determined to be disabled or who have documented disabilities.

INCOMPLETE GRADE POLICY (OP 10.11 Grading Procedures)
It is policy that incomplete grades be reserved for student illness or personal misfortune. Please contact faculty if you have serious illness or a personal misfortune that would keep you from completing course work. Documentation may be required.

STUDENT ABSENCE FOR OBSERVANCE OF RELIGIOUS HOLY DAYS
“A student who intends to observe a religious holy day should make that intention known in writing to the instructor prior to the absence.” Please see ASU Operating Policy 10.19.

COPYRIGHT POLICY
Students officially enrolled in this course should make only one printed copy of the given articles and/or chapters. You are expressly prohibited from distributing or reproducing any portion of course readings in printed or electronic form without written permission from the copyright holders or publishers.

SYLLABUS CHANGES
The faculty member reserves the option to make changes as necessary to this syllabus and the course content. If changes become necessary during this course, the faculty will notify students of such changes by email, course announcements and/or via a discussion board announcement. It is the student’s responsibility to look for such communications about the course on a daily basis.

COURSE SCHEDULE
A weekly/daily schedule of all class activities, reading assignments, due dates, exam dates, and so forth will be uploaded for students during the first week of class. It will also be added to the course website for easy access.