Instructor: Robert ‘Kelly’ Michael EdD, MN, RN, PPCNP-BC
Email: rmichael@angelo.edu
Office: Virtual
Office Hours: By Appointment. If you have a question and an email response would suffice, then simply let me know this when you contact me.
Time Zone: All due dates and times in this syllabus are Central Standard Time (CST)

Course Information

Course Description
This course focuses on the nursing knowledge synthesis and application of research evidence into best practice. Theoretical constructs that guide nursing research and inform nursing practice are explored. Critical appraisal and evidence synthesis provide the basis for a research utilization/scholarship project designed to change policy, improve patient/educational outcomes, or implement best-practice guidelines.

Course Credits
Three Semester Credit Hours (3-0-0)

Prerequisite / Co-requisite Courses
NUR 6323

Prerequisite Skills
Accessing internet web sites, use of ASU Library resources, and proficiency with Microsoft Word and/or PowerPoint are expectations of the program name. Computer access requirements are further delineated in the graduate Handbook. Tutorials for ASU Library and for Blackboard are available through RamPort. The ASU Graduate Nursing Student Handbook should be reviewed before taking this course.
Program Outcomes

Upon completion of the program of study for the MSN Program, the graduate will be prepared to:

1. Integrate nursing and related sciences into the delivery of advanced nursing care to diverse populations.
2. Apply organizational and systems leadership skills.
3. Design and implement quality improvement initiatives.
4. Integrate best research evidence to improve health outcomes.
5. Utilize informatics, healthcare technology and information systems.
6. Advocate through system level policy development.
7. Employ effective communication in inter-professional teams.
8. Synthesize the impact of health determinants for provision of culturally relevant health promotion/disease prevention strategies.
9. Practice at the level of a master’s prepared nurse.

Student Learning Outcomes

<table>
<thead>
<tr>
<th>Student Learning Outcome by completing all course requirements, students will be able to:</th>
<th>Assessment(s) or activity(ies) validating outcome achievement:</th>
<th>Mapping to MSN Program Outcomes</th>
<th>Mapping to MSN Essentials</th>
<th>Mapping to NONPF Competencies</th>
</tr>
</thead>
</table>
| 1. Integrate models and theories from nursing and related sciences into evidence-based advanced nursing practice. | - Concept Map  
- Nursing Theory Summary  
- Discussion Boards | 1, 9 | 1.1, 4.1 | SF2 |
| 2. Explore concepts of evidence-based practice and theory as they relate to the role of the nurse in an advanced practice role. | - Application of Theory in Nursing Research Table  
- Nursing Theory Summary | 1, 3, 9 | 1.1, 3.4, 9.11 | SF2 |
| 3. Evaluate outcome data to identify a clinical or education problem impacting patient or student outcomes. | - Needs Assessment Tool Concept Map  
- Synthesis of Evidence Tables | 1,3, 5, 9 | 1.6, 3.1, 5.2, 9.1, 9.4 | PI4 |
<table>
<thead>
<tr>
<th>Student Learning Outcome by completing all course requirements, students will be able to:</th>
<th>Assessment(s) or activity(ies) validating outcome achievement:</th>
<th>Mapping to MSN Program Outcomes</th>
<th>Mapping top MSN Essentials</th>
<th>Mapping to NONPF Competencies</th>
</tr>
</thead>
</table>
| • Synthesis Paper  
• Discussion Boards | | | | |
| 4. Apply appropriate strategies to identify relevant evidence from selected sources to guide evidence-based advanced nursing care. | • Needs Assessment Tool Concept Map  
• Synthesis of Evidence Tables | 4, 7 | 4.3, 7.3 | SF3, PI6 |
| 5. Perform rigorous critique of evidence derived from databases to determine level and quality of evidence for nursing practice. | • Synthesis of Evidence Tables | 4, 9 | 4.6, 9.4 | SF1, SF3, PI4, PI6 |
| 6. Integrate level and quality of evidence, health care resources, clinical judgement, and patient concerns and preferences when making “best practice” recommendations. | • Synthesis Paper  
• Best Evidence Presentation and Practice Recommendation  
• Discussion Board | 1, 2, 4, 7, 9 | 1.5, 2.1, 4.1, 4.3, 4.4, 4.6, 6.4, 7.3, 9.4 | SF3, PI1, PI4 |
| 7. Disseminate to stakeholders synthesized best evidence to improve practice and associated patient or student outcomes. | • Best Evidence Presentation with Practice Recommendation | 2, 3, 4, 5, 6, 7, 9 | 2.2, 2.4, 3.2, 4.3, 4.4, 5.5, 5.6, 6.4, 7.3, 7.4, 9.4, 9.12 | SF3, PI1, PI4, PI5 |

**Course Delivery**

This is an online course offering. The course will be delivered via the Blackboard Learning Management System. The course site can be accessed at [ASU's Blackboard Learning Management System](http://example.com)
Required Texts and Materials

Recommended Texts and Materials

Technology Requirements
To participate in one of ASU’s distance education programs, you need this technology:
- A computer capable of running Windows 7 or later, or Mac OSX 10.8 or later
- The latest version of one of these web browsers: internet Explorer, Firefox, or Safari
- Microsoft Office Suite or a compatible Open Office Suite
- Adobe Acrobat Reader
- High Speed Internet Access
- Ethernet adapter cable required (wireless connections can drop during tests and Collaborate sessions)
- Webcam

Refer to [Angelo State University’s Online Education](#) website for further technology requirements.

**Topic Outline**

<table>
<thead>
<tr>
<th>Week</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Week 1</td>
<td>Introduction to Evidence Based Practice and Nursing Theory</td>
</tr>
<tr>
<td>Week 2</td>
<td>Identifying Evidence Based Practice Problems</td>
</tr>
<tr>
<td>Week 3</td>
<td>Nursing &amp; Borrowed Theories Part I</td>
</tr>
<tr>
<td>Week 4</td>
<td>Nursing and Borrowed Theories Part II</td>
</tr>
<tr>
<td>Week 5</td>
<td>Week 5: Concept Mapping with Theoretical Applications</td>
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<tr>
<td>Week 6</td>
<td>Searching the Literature for Best Evidence</td>
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<tr>
<td>Week 7</td>
<td>Critically Appraising the Evidence</td>
</tr>
<tr>
<td>Week 8</td>
<td>Synthesizing the Evidence</td>
</tr>
<tr>
<td>Week 9</td>
<td>Best Evidence and Evidence Based Practice Models</td>
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<tr>
<td>Week</td>
<td>Topic</td>
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<tr>
<td>Weeks 10-11</td>
<td>Leading for Transformation</td>
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<tr>
<td>Weeks 12-13</td>
<td>Disseminating the Findings</td>
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<tr>
<td>Weeks 14-16</td>
<td>Putting Evidence into Action</td>
</tr>
</tbody>
</table>

**Communication**

Faculty will respond to email and/or telephone messages within 36 hours during working hours Monday through Friday. Weekend messages may not be returned until Monday.

**Written communication via email:** All private communication will be done exclusively through your ASU email address. Check frequently for announcements and policy changes. In your emails to faculty, include the course name and section number in your subject line.

**Virtual communication:** Office hours and/or advising may be done with the assistance of the telephone or Collaborate.

**“Netiquette” Guidelines**

- Check the discussion frequently and respond appropriately and on subject. Focus on one subject per message and use pertinent subject titles.
- Capitalize words only to highlight a point or for titles. Otherwise, capitalizing is generally viewed as SHOUTING!
- Be professional and careful with your online interaction. Proper address for faculty is by formal title such as Dr. or Ms./Mr. Jones unless invited by faculty to use a less formal approach. Cite all quotes, references, and sources.
- When posting a long message, it is generally considered courteous to warn readers at the beginning of the message that it is a lengthy post.
- Be sure to get consent before forwarding someone else's messages. It is extremely rude to forward someone else's messages without their permission.
- It is acceptable to use humor but use it carefully. The absence of face-to-face cues can cause humor to be misinterpreted as criticism or flaming (angry, antagonistic criticism). Feel free to use emoticons such as J or :) to let others know you are being humorous.

(The above "netiquette" guidelines were adapted from Arlene H. Rinald's article, The Net User Guidelines and Netiquette, Florida Atlantic University, 1994, available from Netcom.)
Grading

Evaluation and Grades
The table below contains the assessments employed and how they will be graded in this course.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Percent of Course Grade</th>
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<tbody>
<tr>
<td>Needs Assessment Tool</td>
<td>5%</td>
</tr>
<tr>
<td>Application of Theory in Nursing Research Table</td>
<td>15%</td>
</tr>
<tr>
<td>Concept Map</td>
<td>10%</td>
</tr>
<tr>
<td>Nursing Theory Summary</td>
<td>10%</td>
</tr>
<tr>
<td>Synthesis of Evidence Tables</td>
<td>15%</td>
</tr>
<tr>
<td>Synthesis Paper</td>
<td>20%</td>
</tr>
<tr>
<td>Best Evidence Presentation with Practice Recommendations</td>
<td>15%</td>
</tr>
<tr>
<td>Discussion Boards (5 at 2% each)</td>
<td>10%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Grading System
Course grades will be dependent upon completing course requirements and meeting the student learning outcomes.

The following grading scale is in use for this course:
- A = 90.00-100 percent
- B = 80.00-89.99 percent
- C = 70.00-79.99 percent
- F = <70.00 (Grades are not rounded up)

Teaching Strategies
Students are expected to be “active learners.” It is a basic assumption of the instructor that students will be involved (beyond the materials and lectures presented in the course) discovering, processing, and applying the course information using peer-review journal articles, researching additional information and examples on the Internet, and discussing course material and clinical experiences with their peers. Examples of learning strategies used in this
course include, but are not limited to preceptor guided learning experiences, readings, group discussions, and writing assignments.

Assignment and Activity Descriptions

*Please note: Rubrics for all assignments and activities are located at the end of this syllabus.

**Discussion Board Activities:** Discussion Boards provide an avenue for synthesis of material/information. A discussion board is provided in this course as a way to help students’ process course materials, express thoughts, and engage others' opinions and ideas in a healthy and productive learning environment. Students are expected to respond to all discussion board assignments and support individual answers with evidence-based findings.

**Needs Assessment Tool:** This tool is being provided to offer guidance through the first few steps of the Evidence-Based Practice process.

**Application of Theory in Nursing Research Table:** This table is designed to help students recognize the use and application of theory in research.

**Concept Map:** In this assignment students will create a concept map, a type of graphic organizer, useful to represent knowledge or relationships among subjects in a non-linear image. This assignment entails a pictorial describing the evidence for a clinical facility or educational based problem.

**Nursing Theory Summary:** This assignment entails students selecting and describing the elements of a nursing theory they will use to guide their Evidence-Based Practice project.

**Synthesis of Evidence Tables:** In developing these tables, students will engage the process of searching academic databases for “Best” evidence in published literature and begin organizing selected evidence according to the level of evidence and desired outcome and synthesizing that evidence towards resolving an identified nursing problem.

**Synthesis Paper:** In writing this paper, students will present a critical analysis of the current literature related to an identified clinical problem and evidence-based solutions to this problem.

**Best Evidence Presentation with Practice Recommendations:** Students will design a professional presentation regarding the Evidence-Based Practice project.

Assignment Submission

All assignments MUST be submitted through the Assignments link in the Blackboard site. This is for grading, documenting, and archiving purposes. Issues with technology use arise from time to time. If a technology issue does occur regarding an assignment submission, email me at robert.michael@angelo.edu and attach a copy of what you are trying to submit. Please contact the IT Service Center at (325) 942-2911 or go to your Technology Support tab to report the issue. This lets your faculty know you completed the assignment on time and are just having problems with the online submission feature in Blackboard. Once the problem is resolved,
submit your assignment through the appropriate link. This process will document the problem and establish a timeline. Be sure to keep a backup of all work.

**Late Work or Missed Assignments Policy**
Due dates and times for assignments are posted in the course schedule. Failure to submit your assignments on the assigned date will result in a five percent (5%) deduction for each day after the posted deadline. No papers or postings will be accepted more than six (6) days past the assigned due date. Non-submitted items do not qualify under revision/re-do allowances as noted in the **Grading System** above.

**General Policies Related to This Course**
All students are required to follow the policies and procedures presented in these documents:

- Angelo State University Student Handbook
- Angelo State University Graduate Catalog
- Graduate Nursing Student Handbook

**Student Responsibility and Attendance**
This class is asynchronous, meaning you do not have to be on-line at a certain time. In order to complete this course successfully, you do have to participate in all course activities i.e. discussion boards, course projects, reflective logs, etc. Students are expected to engage in course activities and submit work by due dates and times. The hope is that students will make substantive contributions which reflect integration of assigned materials as well as any outside readings as appropriate. Scholarly contribution is an expectation.

**Academic Integrity**
Students are expected to maintain complete honesty and integrity in all work. Any student found guilty of any form of dishonesty in academic work is subject of disciplinary action and possible expulsion from ASU.

The College of Health and Human Services adheres to the university’s **Statement of Academic Integrity**.

**Accommodations for Students with Disabilities**
ASU is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments of 2008 (ADAAA) and subsequent legislation.
Student Disability Services is located in the Office of Student Affairs, and is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability. It is the student’s responsibility to initiate such a request by contacting an employee of the Office of Student Affairs, in the Houston Harte University Center, Room 112, or contacting the department via email at ADA@angelo.edu. For more information about the application process and requirements, visit the Student Disability Services website. The employee charged with the responsibility of reviewing and authorizing accommodation requests is:

Dallas Swafford  
Director of Student Disability Services  
Office of Student Affairs  
325-942-2047  
dallas.swafford@angelo.edu  
Houston Harte University Center, Room 112

Incomplete Grade Policy

It is policy that incomplete grades be reserved for student illness or personal misfortune. Please contact faculty if you have serious illness or a personal misfortune that would keep you from completing course work. Documentation may be required. See ASU Operating Policy 10.11 Grading Procedures for more information.

Plagiarism

Plagiarism is a serious topic covered in ASU’s Academic Integrity policy in the Student Handbook. Plagiarism is the action or practice of taking someone else’s work, idea, etc., and passing it off as one’s own. Plagiarism is literary theft.

In your discussions and/or your papers, it is unacceptable to copy word-for-word without quotation marks and the source of the quotation. It is expected that you will summarize or paraphrase ideas giving appropriate credit to the source both in the body of your paper and the reference list.

Papers are subject to be evaluated for originality. Resources to help you understand this policy better are available at the ASU Writing Center.
**Academic Calendar**

Students are responsible for adhering to all dates set forth in the [ASU Academic Calendar](#) for the semester.

**Special Notes:**

a) If you are graduating this semester, please make sure you complete your application for graduation.

b) If you are taking the Comprehensive Exam this semester, please register for this exam.

c) Please note the University Calendar for the Last day to drop a class or withdraw from a regular semester. See [Drop an online class](#) or [Withdraw from school](#) for more information.

d) Notify your faculty if you plan to drop or withdraw. A general understanding of the circumstances will be helpful for program development.

**Student Absence for Observance of Religious Holy Days**

A student who intends to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. See ASU Operating Policy 10.19 Student Absence for Observance of Religious Holy Day for more information.

**Copyright Policy**

Students officially enrolled in this course should make only one printed copy of the given articles and/or chapters. You are expressly prohibited from distributing or reproducing any portion of course readings in printed or electronic form without written permission from the copyright holders or publishers.

**Syllabus Changes**

The faculty member reserves the option to make changes as necessary to this syllabus and the course content. If changes become necessary during this course, the faculty will notify students of such changes by email, course announcements and/or via a discussion board announcement. It is the student’s responsibility to look for such communications about the course on a daily basis.

**Title IX at Angelo State University**

Angelo State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state laws, the University prohibits discrimination based on sex, which includes pregnancy, and other
types of Sexual Misconduct. Sexual Misconduct is a broad term encompassing all forms of
gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The
term includes sexual harassment, nonconsensual sexual contact, nonconsensual sexual
intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal
violence (domestic violence or dating violence), sexual violence, and any other misconduct
based on sex.

You are encouraged to report any incidents involving sexual misconduct to the Office of Title IX
Compliance and the Director of Title IX Compliance/Title IX Coordinator, Michelle Boone, J.D.
You may submit reports in the following manner:

Online: www.angelo.edu/incident-form
Face to face: Mayer Administration Building, Room 210
Phone: 325-942-2022
Email: michelle.boone@angelo.edu

Note, as a faculty member at Angelo State, I am a mandatory reporter and must report
incidents involving sexual misconduct to the Title IX Coordinator. Should you wish to speak to
someone in confidence about an issue, you may contact the University Counseling Center (325-
942-2371), the 24-Hour Crisis Helpline (325-486-6345), or the University Health Clinic (325-942-
2171).

For more information about resources related to sexual misconduct, Title IX, or Angelo State’s
policy please visit: www.angelo.edu/title-ix.

Course Disclaimer

Although it is never the intention of this course instructor to offend anyone, on rare occasions
students do become offended during discussions. The nature of the content of this course may
lead to someone being offended by ideas read or presented, or someone’s ideas or opinions
shared. The purpose is to encourage you to consider, objectively, the viewpoints reflected in
other’s works as you examine your own views, assumptions, and preconceptions in an attempt
to formulate an informed, thoughtful, and defensible position. It is not the intent of this class to
“indoctrinate” you into any particular point of view, persuade you to adopt any specific
position, or even “challenge” your personal beliefs. The hope is that, together, we can all
remain as objective as possible and keep our discussions on a high intellectual plane.
<table>
<thead>
<tr>
<th>Week/Date</th>
<th>Topic</th>
<th>Assignments</th>
<th>Assessments DUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 1 Jan 13-19</td>
<td>Introduction to Evidence Based Practice and Nursing Theory</td>
<td>1. Class Discussion Board: Self-Introduction</td>
<td>1. 1/15/2020 by 11:59PM</td>
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<td>2. Week 1 Group Discussion Forum Personal Views</td>
<td>2. Personal Post by 1/15/2020 by 11:59PM</td>
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<td></td>
<td>Post to two peers by 1/19/2020 by 11:59PM</td>
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<tr>
<td>Week 2 Jan 20-26</td>
<td>Identifying Evidence Based Practice Problems</td>
<td>Needs Assessment Tool</td>
<td>1/26/2020 by 11:59PM</td>
</tr>
<tr>
<td>Week 3 Jan 27–Feb 2</td>
<td>Nursing &amp; Borrowed Theories Part I</td>
<td>Week 3 Group Discussion Forum—Concept Map Critique</td>
<td>Personal Post by 1/29/2020 by 11:59PM</td>
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<td></td>
<td>Post to two peers by 2/2/2020 by 11:59PM</td>
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<tr>
<td>Week 4 Feb 3-9</td>
<td>Nursing &amp; Borrowed Theories Part II</td>
<td>Application of Theory in Nursing Research Table</td>
<td>2/9/2020 by 11:59PM</td>
</tr>
<tr>
<td>Week 5 Feb 10-16</td>
<td>Concept Mapping with Theoretical Applications</td>
<td>1. Week 5 Group Discussion Forum—Nursing Theory Summary Critique</td>
<td>1. Personal Post by 2/12/2020 by 11:59PM</td>
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<td></td>
<td>Post to two peers by 2/16/2020 by 11:59PM</td>
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<td>2. Concept Map</td>
<td>2. 2/16/2020 by 11:59PM</td>
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<tr>
<td>Week 6 Feb 17-23</td>
<td>Searching the Literature for Best Evidence</td>
<td>Nursing Theory Summary</td>
<td>2/23/2020 by 11:59PM</td>
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<tr>
<td>Week 7 Feb 24–Mar 1</td>
<td>Critically Appraising the Evidence</td>
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<td>Week 8 Mar 2-8</td>
<td>Synthesizing the Evidence</td>
<td>Note: Synthesis of Evidence Tables will be due on 3/16/2020 after Spring Break</td>
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<tr>
<td>March 9-15</td>
<td>Spring Break Week</td>
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<tr>
<td>Week/Date</td>
<td>Topic</td>
<td>Assignments</td>
<td>Assessments DUE</td>
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<tr>
<td>Week 9</td>
<td>Best Evidence and Evidence Based Practice Models</td>
<td>1. Synthesis of Evidence Tables</td>
<td>1. 3/16/2020 by 11:59PM</td>
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<td>Post to two peers by 3/22/2020 by 11:59PM</td>
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<tr>
<td>Week 10 &amp; 11</td>
<td>Leading for Transformation</td>
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<td>Mar 23-April</td>
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<tr>
<td>Week 12 &amp; 13</td>
<td>Disseminating the Findings</td>
<td>Synthesis Paper</td>
<td>4/20/2020 by 11:59PM</td>
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<td>April 6-19</td>
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<tr>
<td>April 20-May</td>
<td></td>
<td>Presentation—(Peer Feedback)</td>
<td>Post to two peers by 4/27/2020 by 11:59PM</td>
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<tr>
<td>8</td>
<td></td>
<td>2. Best Evidence Presentations (per schedule)</td>
<td>2. Assignment is due within 24 hours AFTER the</td>
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<td></td>
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<td>PRESENTATION is given</td>
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</tbody>
</table>

Student Evaluation of Faculty and Course

Students in all programs are given the opportunity to evaluate their courses and the faculty who teach them. Evaluations are most helpful when they are honest, fair, constructive, and pertinent to the class, clinical experience, or course. Faculty value student evaluations, and use student suggestions in making modifications in courses, labs and clinical experiences. Angelo State University uses the IDEA (Individual Development and Educational Assessment) system administered through Kansas State University for all course evaluations. The Office of Institutional Research and Assessment administers IDEA for the entire university, online and has established a policy whereby students can complete course evaluations free from coercion.

The following are considered essential, evaluation items for this course.

1. Learning to apply course material (to improve thinking, problem solving, and decisions)
2. Developing specific skills, competencies, and points of view needed by professionals in the field most closely related to this course
3. Acquiring skills in working with others as a member of a team
4. Developing creative capacities (inventing, designing, writing, performing in art, music, drama, etc.)

End of Syllabus