Course Description
In this course students will explore current issues in management using a European perspective, connecting those issues back to how U.S. businesses may be impacted. Issues will also be explored based on traditional European business factors and locations. Issues covered in class will concentrate on those that affect Europe as a whole. Current Issues including Brexit and the COVID-19 crisis will be covered.

Prerequisite Knowledge
The prerequisite for this course is graduate standing.

Required Technology
You will need access to a computer to take this course, but will not need any specialized software beyond Word, PowerPoint, a PDF reader, and a web browser. Blackboard will be used extensively.

Instructor Contact Information
Instructor: Rex Moody, Ph.D.
Office: Rassman 206
Phone: 325-486-6613
E-mail: rex.moody@angelo.edu

Office Hours
Summer office hours are by appointment and will be online through WebEx or Zoom.

The best way to contact me is via email. I can answer questions via email or set up meetings when needed. I will work hard to return all emails received during business hours within 24 hours of receiving them. Emails received on weekends will be replied to by the following Monday at the latest.

Please be professional in all email correspondence with me. This means that you have a subject line that is germane to what your are writing me about, a salutation (at least addressing me by name), a message that is well written in full sentences that are free of spelling and grammatical errors, and a proper closing (at least your name). Please also let me know which class you are in when you write, I’m teaching several classes this term and that information is always helpful. Emails that don’t meet these standards will be returned with a note asking for corrections.

Required Materials
There is no required textbook for this course. All materials needed will be linked in Blackboard or easily found in the electronic resources available through the ASU Porter Henderson Library. Students will find some materials on their own for their final course paper through library and web resources.
Course Learning Objective
The objective of this course is to give students an understanding of some of the current issues faced when doing business in Europe and within the European Union.

Expected, Specific Student Learning Outcomes
After completing this course, students should be able to:
✓ Explain the basic history of the European Union and how the EU conducts business.
✓ Discuss some of the larger differences of doing business in the EU versus doing business in the U.S.
✓ Articulate the issues around Brexit, the E.U.’s response to COVID-19, along with technology / privacy, and other issues.
✓ Show deeper knowledge of the issues of doing business within one European country through a targeted term paper.

Methods of Assessing Learning Outcomes
Learning outcomes will be assessed through quizzes, course discussions, and a final course paper and presentation.

Class Format
Students will gain their knowledge of in this course through weekly readings on which quizzes will be given, a weekly class discussion, and a paper/presentation project that will be shared and commented on with other students in class.

A typical week will consist of readings to be completed early in the week, a quiz on those readings later in the week, and a focused discussion on the readings at the end of the week. During the last few weeks of the course, students will work on paper regarding one country within the European Union and then present that paper to other students for discussion during the last week of class.

Note that participation grades will be based on the quality of your discussion posts, not just the quantity.

Course Grades
Please keep in mind that in MGMT 6381 you are graded on your performance – not on effort. Your final class grade will depend solely on how you performed on all aspects of the course and no other factors.

Your term grade will consist of the following components.

Quizzes: 30%
Term Paper / Presentation: 35%
Participation: 35%

Term grades will be based on a typical 90% (A), 80% (B), 70% (C) breakdown.
Course Policies

Extra Credit Work
No extra credit work will be available for students in this class. Students should prepare for exams and assignments to the best of their ability. Attendance, participation, and solid work is expected from all students.

Late Assignments
Late submissions of assignments will not be accepted.

Academic Honesty
Angelo State University expects its students to maintain complete honesty and integrity in their academic pursuits. Students are responsible for understanding the Academic Honor Code, which is contained in both print and web versions of the Student Handbook. In essence, the willingness to cheat undermines our purpose at the university.

In general, all students are expected to conduct themselves in this course in a manner consistent with the University Honor Code policy which is at:  

All parties involved in the course are also expected to adhere to the College of Business Code of Ethics:

Students, faculty, administrators and professional staff of the College of Business should always:
- Be forthright and truthful in dealings with all stakeholders
- Take responsibility for one's actions and decisions
- Serve as an example of ethical decision-making and behavior to others
- Admit errors when they occur, without trying to conceal them
- Respect the basic dignity of others by treating them as one would wish to be treated

Policy on Disabilities
Angelo State University is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), and subsequent legislation.

The Office of Student Affairs is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability, and it is the student’s responsibility to initiate such a request by contacting Ms. Dallas Swafford, Director of Disability Services, at 325-942-2047 or through email at dallas.swaffod@angelo.edu.
Policy on Religious Observances
A student who intends to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. A student who is absent from classes for the observance of a religious holy day shall be allowed to take an examination or complete an assignment scheduled for that day within a reasonable time after the absence. See ASU Operating Policy 10.19 Student Absence for Observance of Religious Holy Day for more information.

Course Drop
To view information about how to drop this course or to calculate important dates relevant to dropping this course, you can visit:
June 19 is the last day to drop a course during the Summer I 2020 semester.

Incomplete as a Course Grade
The incomplete grade, a grade of I is only given when the student is unable to complete the course because of illness or personal misfortune. An I that is not removed before the end of the next long semester automatically becomes an F. To graduate from ASU, a student must complete all I's. Please contact faculty if you have serious illness or a personal misfortune that would keep you from completing course work. Documentation may be required. See ASU Operating Policy 10.11 Grading Procedures for more information.

Grade Appeal Process
A student who believes that he or she has not been held to appropriate academic standards as outlined in the class syllabus, equitable evaluation procedures, or appropriate grading, may appeal the final grade given in the course. The burden of proof is upon the student to demonstrate the appropriateness of the appeal. A student with a complaint about a grade is encouraged to first discuss the matter with the instructor. For complete details, including the responsibilities of the parties involved in the process and the number of days allowed for completing the steps in the process, see Operating Procedure 10.03 at:
http://www.angelo.edu/content/files/14196-op-1003-grade-grievance.

Title IX at Angelo State University
Angelo State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. Sex discrimination, sexual misconduct, public indecency, interpersonal violence, sexual assault, sexual exploitation, sexual harassment, and stalking are not tolerated at ASU.

As a faculty member, I am a Responsible Employee meaning that I will report any allegations I am notified of to the Office of Title IX Compliance in order to connect students with resources and options in addressing the allegations reported. You are encouraged to report any incidents to ASU's Office of Title IX Compliance and the Director of Title IX Compliance/Title IX Coordinator. You may do so by contacting:
Michelle Boone, J.D.
Director of Title IX Compliance/Title IX Coordinator
Mayer Administration Building, Room 200
325-942-2022
michelle.boone@angelo.edu

You may also file a report online 24/7 at www.angelo.edu/incident-form

If you are wishing to speak to someone about an incident in confidence you may contact the University Health Clinic and Counseling Center at 325-942-2173 or the ASU Crisis Helpline at 325-486-6345.

The Office of Title IX Compliance also provides accommodations related to pregnancy (such as communicating with your professors regarding medically necessary absences, modifications required because of pregnancy, etc.). If you are pregnant and need assistance or accommodations, please contact the Office of Title IX Compliance utilizing the information above.

For more information about Title IX in general you may visit www.angelo.edu/title-ix

**General Policies**

All students are required to follow the policies and procedures presented in these documents:
Angelo State University Student Handbook
Angelo State University Catalog
## Course Schedule

<table>
<thead>
<tr>
<th>Week of:</th>
<th>Topic</th>
<th>Activity</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>June 1</td>
<td>Course Introduction&lt;br&gt;Introduction and History of the European Union (EU)</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, June 4&lt;br&gt;Initial Post by Thursday, June 4&lt;br&gt;Response Posts by Sunday, June 7</td>
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<td>June 8</td>
<td>How the operates in terms of business (EU)</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, June 11&lt;br&gt;Initial Post by Thursday, June 11&lt;br&gt;Response Posts by Sunday, June 14</td>
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<td>June 15</td>
<td>Technology &amp; Privacy in the EU</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, June 18&lt;br&gt;Initial Post by Thursday, June 18&lt;br&gt;Response Posts by Sunday, June 21</td>
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<td>June 22</td>
<td>Brexit</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, June 25&lt;br&gt;Initial Post by Thursday, June 25&lt;br&gt;Response Posts by Sunday, June 28</td>
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<td>June 29</td>
<td>EU Covid-19 Response&lt;br&gt;Library Presentation</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, July 2&lt;br&gt;Initial Post by Thursday, July 2&lt;br&gt;Response Posts by Sunday, July 5</td>
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<td>July 6</td>
<td>Current Business Issues in the EU&lt;br&gt;Students Working on their term papers</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, July 9&lt;br&gt;Initial Post by Thursday, July 9&lt;br&gt;Response Posts by Sunday, July 12</td>
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<td>July 13</td>
<td>Current Business Issues in the EU&lt;br&gt;Students Working on their term papers</td>
<td>Quiz&lt;br&gt;Discussion</td>
<td>Thursday, July 15&lt;br&gt;Initial Post by Thursday, July 15&lt;br&gt;Response Posts by Sunday, July 19</td>
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<tr>
<td>July 20</td>
<td>Paper Presentations and Discussions</td>
<td>Papers and Presentations Due Monday, July 20&lt;br&gt;Discussion Posts on Presentations by Thursday, July 23</td>
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