

# BUSI 2301-DM1-22440 – Legal and Ethical Environment of Business

## Course Description/Overview

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An overview of the basic principles of law as they apply to business, with an emphasis on the ethical environment of business. Topics include personal ethics, business ethics, legal ethics, resolution of ethical conflicts, the judicial system and court procedure, alternative dispute resolution, the Constitution and business, business torts and crimes, contracts, bailments, forms of business structure, basic property law, international law, and other relevant legal and ethical topics.

### Course Technology

Students must be able to utilize Blackboard functionality.

### Class Meeting Times

This class is 100% asynchronous online so there is never an exact time that you must attend.

### Technical Support

The Technology Service Center (TSC) may be contacted by calling (325) 942-2911 or 1-866-942-2911 or by email at [helpdesk@angelo.edu](mailto:helpdesk@angelo.edu)

## Faculty/Instructor Information

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Dr. Conklin

*Assistant Professor of Business Law*

Office: Rassman 254

Phone: 325-486-6489

E-Mail: [michael.conklin@angelo.edu](mailto:michael.conklin@angelo.edu)

Office Hours: email to set up a virtual meeting

## Course Objectives

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### Learning Objectives:

Upon completion of this course, students will be able to...

1. To expose students to the application of business practices within the ethical, political, and legal environment of the United States.
2. To introduce students to how professionals effectively navigate complex business issues that lack a clear right answer and to articulate and defend their rationale for doing so.

3. To understand the history and intent of American political, ethical, and legal structures and by so doing to ascertain why proposed solutions to contemporary ethical and social business questions may or may not work.
4. To encourage students to understand and articulate the importance of legal, ethical, and political boundaries upon business behavior and the bearing of these boundaries upon individual values and normative systems.

### Assessment Methods

Various assessment methods such as quizzes, essays, and discussion posts will be utilized.

## Course Textbook and Required Readings

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Business Law and the Regulation of Business 12<sup>th</sup> edition by Richard Mann and Barry Roberts ISBN 978-1-305-50955-9. You do not have to pay for any extra online content. The textbook, whether in print or digital, is all you need for this class.

Note that there is a new 13<sup>th</sup> edition. To save you money I still use the 12<sup>th</sup> edition.

## Grading Policies

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This course employs the following to measure student learning.

Grade Calculations	Percent of Grade
Discussion Posts	20%
Essays/Quizzes/Misc. Assignments	80%

Angelo State University employs a letter grade system. Grades in this course are determined on a percentage scale:

A = 90 – 100 %

B = 80 – 89.99 %

C = 70 – 79.99 %

D = 60 – 69.99 %

F = 59.99 % and below.

### Response Time

Students are expected to check their email every weekday. The instructor will do the same.

## Late Work

Dealing with deadlines is a large part of being successful in the business world. This class provides a 24 hour grace period for all assignments after which no late work is accepted for any reason. If I do not have possession of your assignment before this, then it is late. Note that this includes accidentally submitting the wrong assignment and not realizing your error until after the due date, submitting a link to a googledoc instead of the actual document, and accidentally submitting a blank page. Also, “.pages” files (which I believe is the default word processor for Mac computers) are not acceptable.

## Extra Credit

There is one and only one extra credit offering in this class. The details are listed in Blackboard. This assignment can be submitted any time before the deadline of January 20th at 11:59:00 PM. After the 24 hour grace period, absolutely, positively, no extra credit of any kind for any reason whatsoever will be offered after this date (Don't ask!).

## Class Videos

Students are required to watch all the class videos that will be posted in Announcements in Blackboard. These videos will contain information that is required for the successful completion of the course.

## Course Policies

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### *Academic Honesty and Integrity*

Angelo State University expects its students to maintain complete honesty and integrity in their academic pursuits. Students are responsible for understanding and complying with the university Academic Honor Code, which is in both print and web versions of the ASU Student Handbook.

Academic integrity is expected. This includes, but is not limited to, any form of cheating, plagiarism, unauthorized sharing of work, or unauthorized possession of course materials. The professor assumes that all students can be trusted. Please do not violate this trust. Violation of academic integrity will result in a failing grade for the course.

It is the professor's intention to be as fair and impartial as is humanly possible. Therefore, all students will be asked to adhere to the same set of guidelines and rules UNLESS there are disabilities or documented extenuating circumstances that have been discussed with the professor and the Student Life Office. Please make sure you inform the professor as soon as any situation arises. Do NOT wait until the problem is compounded by poor class performance, poor attendance, etc.

### *Code of Ethics*

Students, faculty, administrators and professional staff of the College of Business should always:

- Be forthright and truthful in dealings with all stakeholders
- Take responsibility for one's actions and decisions
- Serve as an example of ethical decision-making and behavior to others

- Admit errors when they occur, without trying to conceal them
- Respect the basic dignity of others by treating them as one would wish to be treated

### ***Courtesy and Respect***

Courtesy and respect are essential ingredients to this course. We respect each other's opinions and respect others points of view at all times while in our class sessions. The use of profanity and harassment of any form is strictly prohibited (Zero Tolerance), as are those remarks concerning one's ethnicity, life style, religion, etc., violations of these rules will result in appropriate disciplinary actions.

### ***Accommodations for Disability***

ASU is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments of 2008 (ADAAA), and subsequent legislation.

Student Affairs is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability, and it is the student's responsibility to initiate such a request by emailing [studentservices@angelo.edu](mailto:studentservices@angelo.edu), or by contacting:

Mrs. Dallas Swafford  
Director of Student Development  
Office of Student Affairs  
University Center, Suite 112  
325-942-2047 Office  
325-942-2211 FAX  
[Dallas.Swafford@angelo.edu](mailto:Dallas.Swafford@angelo.edu)

### ***Student absence for religious holidays***

As stated in the Angelo State University Operating Policy and Procedures (OP 10.19 Student Absence for Observance of Religious Holy Day), a student who intends to miss class to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. A student who is absent from classes for the observance of a religious holy day shall be allowed to take an examination or complete an assignment scheduled for that day within a reasonable time after the absence.

### ***Course Drop***

To view information about how to drop this course or to calculate important dates relevant to dropping this course, you can visit [http://www.angelo.edu/services/registrar\\_office/course\\_drop\\_provisions.php](http://www.angelo.edu/services/registrar_office/course_drop_provisions.php).

### ***Incomplete as a Course grade***

As stated in the Angelo State University Operating Policy and Procedure (OP 10.11 Grading Procedures), the grade "I" is given when the student is unable to complete the course because of illness or personal misfortune. For undergraduates, an "I" that is not removed before the end of the next long semester automatically becomes an "F". A graduate student will be allowed one year to remove a grade of "I" before it automatically becomes an "F". To graduate from ASU, a student must complete all "I's".

## ***Grade Appeal Process***

As stated in the Angelo State University Operating Policy and Procedures (OP 10.03 Student Grade Grievances), a student who believes that he or she has not been held to appropriate academic standards as outlined in the class syllabus, has experienced inequitable evaluation procedures, or inappropriate grading practices, may appeal the final grade given in the course. The burden of proof is upon the student to demonstrate the appropriateness of the appeal. A student with a complaint about a grade is encouraged to first discuss the matter with the instructor. For complete details, including the responsibilities of the parties involved in the grade appeal process and the number of days allowed for completing the steps in the process, see Operating Procedure 10.03 at: <http://www.angelo.edu/content/files/14196-op-1003-grade-grievance>.

## ***Coronavirus***

As a member of the Texas Tech University System, Angelo State University has adopted the mandatory *Facial Covering Policy* to ensure a safe and healthy classroom experience. Current research on the COVID-19 virus suggests there is a significant reduction in the potential for transmission of the virus from person to person by wearing a mask/facial covering that covers the nose and mouth areas. Therefore, in compliance with the university policy students in this class are required to wear a mask/facial covering before, during, and after class. Faculty members may also ask you to display your daily screening badge as a prerequisite to enter the classroom. You are also asked to maintain safe distancing practices to the best of your ability. For the safety of everyone, any student not appropriately wearing a mask/facial covering will be asked to leave the classroom immediately. The student will be responsible to make up any missed class content or work. Continued non-compliance with the Texas Tech University System Policy may result in disciplinary action through the Office of Student Conduct.

## Course Outline

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<b>Day</b>	<b>Quizzes</b>	<b>Assignments</b>
1/4	1	Obergefell oral arguments essay
1/5	2	Discussion post 1 initial post due
1/6	3	Obergefell opinion essay
1/7	4	Discussion post 1 three response posts due
1/8	6	Constitutional Interpretation Assignment
1/9	7	
1/11	8	Case Brief 1
1/12	9	Discussion post 2 initial post due
1/13	10	Case Brief 2
1/14	11	Discussion post 2 three response posts due
1/15	12	Calculate Damages Assignment
1/16	13	
1/18	14	White collar crime assignment
1/19	15	Discussion post 3 initial post due
1/20	41	Optional extra credit due
1/21	44	Discussion post 3 three response posts due
1/22	46	Research critique assignment