MGMT 3305 – Production & Operations Management

Course Description/Overview

Operations Management is concerned with management of resources and activities that produce and deliver goods and services to customers. This course will focus on the basic concepts, issues, and techniques for efficient and effective management of operations. Topics include operations strategy, product and service design, capacity planning, location planning, demand forecasting, aggregate planning, master scheduling, material requirements planning, enterprise resource planning, quality management, inventory management and supply chain management.

Prerequisite Knowledge
Math 1324

Course Technology
Basic knowledge of internet searches and basic use of Microsoft office products.

Class Meeting Times
Online

Technical Support
The Technology Service Center (TSC) may be contacted by calling (325) 942-2911 or 1-866-942-2911 or by email at helpdesk@angelo.edu

Faculty/Instructor Information

Name: Raka Sandell
Title: Adjunct Professor
Office: Online
Primary Contact: Blackboard Messages (email)
Cell Phone: (512) 762-0519 [for emergency use only; texts or calls accepted]
E-Mail: rsandell1@angelo.edu
Office Hours: As scheduled via student/faculty member (schedule 24 hours in advance of intended meeting time)

BBA Learning Goals Assessed

<table>
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<tr>
<th>Learning Goal</th>
<th>(I)ntrduced</th>
<th>(R)einforced</th>
<th>(E)mphasized</th>
<th>(M)astered</th>
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<tr>
<td>LG1: Demonstrate proficiency in problem solving through analytical thinking, critical analysis, and/or creativity, as applied to business problems</td>
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LG2b: Demonstrate competency in basic business skills in the area of quantitative literacy  
LG3a: Demonstrate knowledge of contemporary business theory and practice in both domestic and global settings

**Required Course Topics**

**Introduction to Operations Management** - Operations Management is the set of activities that creates value in the form of goods and services by transforming the inputs into valuable outputs. Suggested topics could include definition of operations management, importance of operations management, difference between goods and services, decisions in operations management, systems approach to decision making, historical evolution of operations management, etc.

**Demand Forecasting** - Demand forecasting is the area of predictive analytics dedicated to understanding future demand for goods or services. Suggested topics could include qualitative forecasting and quantitative forecasting techniques, simple moving average, weighted moving average, exponential smoothing, associative forecasting, forecasting accuracy metrics, etc.

**Quality Management** - Quality management includes the tools and concepts to assure that processes are performing and products are produced in an acceptable manner. Suggested topics could include the importance and history of quality, statistical process control, process capability, different costs of quality, quality awards and certifications, quality management tools, etc.

**Aggregate Planning** - Aggregate planning is a process by which a company determines levels of production, workforce, inventory, etc. for a product group over a specific planning period. Suggested topics could include objectives of aggregate planning, aggregate planning strategies, capacity planning, demand options and supply options, aggregate planning inputs and outputs, etc.

**Inventory Management** - Inventory management refers to the process of efficiently and effectively managing a company’s inventory to minimize costs and maximize profits. Suggested topics could include understanding inventory and types of inventory, objectives of inventory management, costs of inventory management, classification of inventory, continuous review system, periodic review system, economic order quantity, periodic order quantity, etc.

**Supply Chain Management** - Supply chain management involves efficient and effective ways to procure, produce and distribute goods and services to meet the needs of end customers. Suggested topics could include importance of supply chain management, benefits and risks in global supply chain, bull-whip effect in supply chain management, sourcing and procurement, production and logistics management, E-business, cross docking, RFID, Third party logistics, etc.

**Course Modular Outline**

- Part I (Module 1) – Supply Chain: Perspective for Operations Management
  - Overview: Describes operations management as a field, and describes the strategic role operations has in business from the perspective of supply chain management.
- Part II (Modules 2-4) – Foundations of Operations Management
• Discusses foundational process concepts and principles that govern all operational activities while examining concepts such as product/process innovation, quality, lean and inventory fundamentals.

• Part III (Module 5) – Integrating Relationships Across the Supply Chain
  o Describes the primary functional relationships between internal operations management activities and other operational functions both inside and outside the firm. Categories will include but are not limited to customer relationship management, supply chain management and logistics management.

• Part IV (Modules 6-7) – Planning for Integrated Operations Across the Supply Chain
  o Discusses planning approaches and technologies used at different levels of operations decision making. Key topics such as demand planning, forecasting, sales and operations planning, inventory management and materials requirements planning are examined.

Course Textbook and Required Readings


Other readings will be assigned in a timely manner as needed and will be provided to you as PDF, in MS Word format, or as a link to an online resource.

Grading Policies

Angelo State University employs a letter grade system. Grades in this course are determined on a percentage scale:

A = 90 – 100%
B = 80 – 89%
C = 70 – 79%
D = 60 – 69%
F = 59% and below.

This course employs the following to measure student learning.

<table>
<thead>
<tr>
<th>Grade Calculations</th>
<th>Percent of Grade</th>
<th>Due</th>
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<tbody>
<tr>
<td>CONNECT Smart Book (SB) Chapter Reviews (14) [CH 1-14]</td>
<td>20%</td>
<td>Please try and complete by Sunday of Assigned Week. Course closed on Monday of following week.</td>
</tr>
<tr>
<td>Knowledge Checks (14) [CH 1-14]</td>
<td>20%</td>
<td>Please try and complete by Sunday of Assigned Week. Course closed on Monday of following week.</td>
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Spring/2022

### Assessment Methods

**CONNECT Smart Book (SB) Chapter Reviews (14) 20% of Overall Grade – Individual**

Throughout the course, students will access the CONNECT Smart Book (SB) and complete the requirements for each chapter assigned. This will assist the students in preparing for each chapter’s Knowledge Checks throughout the course. Students can select (based on learning style) to either quiz following the reading of the chapter or an interactive model for which questions are asked throughout to determine student’s foundational knowledge on the subject and either credit or remediate them via interact questions. This option guides students who miss questions to the particular section in the chapter readings where the correct answer is communicated in the reading. *Students are encouraged to watch all course video lectures/content and review all Chapter PPTs prior to completing the CONNECT SB Chapter Reviews.*

**Knowledge Checks (14) 20% of Overall Grade – Individual**

Students will complete the knowledge checks for each chapter. Each knowledge check will contain multiple choice and true/false level questioning. Each knowledge check will contain between 10-25 questions depending on depth of materials within that particular module. Students will have a limited time to complete each knowledge check and the questions will be randomized to prevent knowledge check compromise. *All students will be given the option to take each knowledge check 3 times;* the highest-level score will be calculated towards the final grade in the course. Students can use their course materials while taking the knowledge checks. *Students are encouraged to complete all CONNECT SB Chapter Reviews, watch all course video lectures/content and review all Chapter PPTs prior to taking the assigned knowledge check.*

**Key-Term Portfolio (1) 20% of Overall Grade – Individual**

Throughout the course, students will identify at least 10 key terms per chapter assigned (CH 1-14) creating a Key-Term Portfolio. Students will define each term, put the concept into their own words and
identify why they feel it’s an important concept to list and prioritize. This final portfolio will be submitted the final week of class.

**Discussion Board (4) 20% of Overall Grade – Individual**
Overall class participation throughout the semester will be graded via the Discussion Board assignments. This involves your weekly participation (for weeks in which a discussion post is due), including posting one initial post in regards to that week’s group subject or questions posed by the professor and comments to fellow learners (learner to learner – L2L posts). **One initial discussion is due on Wed of the week assigned and one L2L peer responses is due on Sunday totaling two responses per week assigned.**

Initial discussion posts should be substantive, using material from the textbook or weekly reading/video (but DO NOT merely excessively quote or paraphrase the book) and be approximately 150 - 250 words. Subsequent L2L posts should be substantive and at least 150 words. Damaging, degrading, or unprofessional comments will result in loss of participation points.

Please include citations wherever applicable. Citations (page numbers from the textbook) within your discussion post(s) should include approximately 20-25% of materials and/or lectures you have reviewed/covered in the course.

**Production/Operations Management Assignments (3) 20% of Overall Grade – Individual**
Students will be assigned three particular homework assignments to validate learning experienced during the course. Examples will be referenced to assist students in successfully completing the assignment requirements. The purpose of these assignments is for students to have an experiential learning
that demonstrates the realistic value-add of productions/operations management techniques in managing the complex decision-making processes that maintain and sustain the overall operational efficiency and effectiveness of the enterprise.

**Response Time**
Primary communication should be conducted through Blackboard messages and I will respond as soon as I can. Students are encouraged to ask general questions on the “Class Discussions” page in Blackboard so others may benefit in seeing the response.

Students with individual questions or personal concerns **SHOULD NOT** post on the “Class Discussions” page but send me an individual email in Blackboard in order to protect their confidentiality and privacy.

**Missed/Late Work**
Students should submit all work on time. If atypical/unpreventable circumstances arise please let the professor know as soon as possible.

**Recommendations for Student Success**
- It is recommended that you access the course in Blackboard at least 4-5 a week (no longer periods between accessing than 36 hours) to stay well-informed of possible announcements/reminders and to gauge your progress in the course.
- It is generally recommended college students plan to spend two hours of study for every one hour of in-class time. For a three-credit-hour, face-to-face course that means a total time investment of
nine hours per week.

- All aspects of this course, regardless of grading or grade weight, promote learning and/or create a learning community. Therefore, it is strongly recommended that you take an active role by:
  - familiarize yourself with Blackboard features
  - participate in the Question and Answer discussion forum
  - engage with other students

**Computer Crash**
In the rare event of a computer crash, the instructor reserves the right to provide an extension for submission. However, that extension must not interfere with submitting the final course grade on-time as it relates to ASU policies or impact other group members.

**Lost or Corrupted Files**
These issues are viewed the same as work not submitted. Students must submit all written journal articles via Microsoft Word and all Operations Management assignments via Microsoft Excel as directed. Students are encouraged to continually back up their work via a free external cloud program (such as Dropbox or Box) or backup their work on a secondary device or external drive of their choosing.

**Course Policies**

**Academic Honesty and Integrity**

Angelo State University expects its students to maintain complete honesty and integrity in their academic pursuits. Students are responsible for understanding and complying with the university Academic Honor Code, which is in both print and web versions of the ASU Student Handbook.

Academic integrity is expected. This includes, but is not limited to, any form of cheating, plagiarism, unauthorized sharing of work, or unauthorized possession of course materials. The professor assumes that all students can be trusted. Please do no violate this trust. Violation of academic integrity will result in a failing grade for the course.

It is the professor’s intention to be as fair and impartial as is humanly possible. Therefore, all students will be asked to adhere to the same set of guidelines and rules UNLESS there are disabilities or documented extenuating circumstances that have been discussed with the professor and the Student Life Office. Please make sure you inform the professor as soon as any situation arises. Do NOT wait until the problem is compounded by poor class performance, poor attendance, etc.

**Plagiarism**

Plagiarism is a serious topic covered in ASU’s Academic Integrity policy in the Student Handbook. Plagiarism is the action or practice of taking someone else’s work, idea, etc., and passing it off as one’s own. Plagiarism is literary theft.

In your discussions and/or your papers, it is unacceptable to copy word-for-word without quotation marks and the source of the quotation. It is expected that you will summarize or paraphrase ideas giving appropriate credit to the source both in the body of your paper and the reference list.
Papers are subject to be evaluated for originality via Turnitin. Resources to help you understand this policy better are available at the ASU Writing Center.

**Copyright Policy**

Students officially enrolled in this course should make only one printed copy of the given articles and/or chapters. You are expressly prohibited from distributing or reproducing any portion of course readings in printed or electronic form without written permission from the copyright holders or publishers.

**Code of Ethics**

Students, faculty, administrators and professional staff of the Norris-Vincent College of Business should always:

- Be forthright and truthful in dealings with all stakeholders
- Take responsibility for one’s actions and decisions
- Serve as an example of ethical decision-making and behavior to others
- Admit errors when they occur, without trying to conceal them
- Respect the basic dignity of others by treating them as one would wish to be treated

**Courtesy and Respect**

Courtesy and respect are essential ingredients to this course. We respect each other's opinions and respect others points of view at all times while in our class sessions. The use of profanity and harassment of any form is strictly prohibited (Zero Tolerance), as are those remarks concerning one's ethnicity, life style, religion, etc., violations of these rules will result in appropriate disciplinary actions.

**Accommodations for Disability**

ASU is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments of 2008 (ADAAA), and subsequent legislation.

Student Affairs is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability, and it is the student’s responsibility to initiate such a request by emailing studentservices@angelo.edu, or by contacting:

Mrs. Dallas Swaﬀord  
Director of Student Development  
Office of Student Affairs  
University Center, Suite 112  
325-942-2047 Office  
325-942-2211 FAX  
Dallas.Swaﬀord@angelo.edu
Title IX

Angelo State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state laws, the University prohibits discrimination based on sex, which includes pregnancy, and other types of Sexual Misconduct. Sexual Misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The term includes sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal violence (domestic violence or dating violence), sexual violence, and any other misconduct based on sex.

You are encouraged to report any incidents involving sexual misconduct to the Office of Title IX Compliance and the Director of Title IX Compliance/Title IX Coordinator, Michelle Boone, J.D. You may submit reports in the following manner:

- Online: www.angelo.edu/incident-form
- Face to Face: Mayer Administration Building, Room 210
- Phone: 325-942-2022
- Email: michelle.boone@angelo.edu

Note, as a faculty member at Angelo State, I am a mandatory reporter and must report incidents involving sexual misconduct to the Title IX Coordinator. Should you wish to speak to someone in confidence about an issue, you may contact the University Counseling Center (325-942-2371), the 24-Hour Crisis Helpline (325-486-6345), or the University Health Clinic (325-942-2171).

For more information about resources related to sexual misconduct, Title IX, or Angelo State’s policy please visit: www.angelo.edu/title-ix.

Student absence for religious holidays

As stated in the Angelo State University Operating Policy and Procedures (OP 10.19 Student Absence for Observance of Religious Holy Day), a student who intends to miss class to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. A student who is absent from classes for the observance of a religious holy day shall be allowed to take an examination or complete an assignment scheduled for that day within a reasonable time after the absence.

Course Drop

To view information about how to drop this course or to calculate important dates relevant to dropping this course, you can visit http://www.angelo.edu/services/registrars_office/course_drop_provisions.php.

Incomplete as a Course grade

As stated in the Angelo State University Operating Policy and Procedure (OP 10.11 Grading Procedures), the grade "I" is given when the student is unable to complete the course because of illness or personal misfortune. For undergraduates, an "I" that is not removed before the end of the next long semester
automatically becomes an "F". A graduate student will be allowed one year to remove a grade of "I" before it automatically becomes an "F". To graduate from ASU, a student must complete all "I's".

**Grade Appeal Process**

As stated in the Angelo State University Operating Policy and Procedures (OP 10.03 Student Grade Grievances), a student who believes that he or she has not been held to appropriate academic standards as outlined in the class syllabus, has experienced inequitable evaluation procedures, or inappropriate grading practices, may appeal the final grade given in the course. The burden of proof is upon the student to demonstrate the appropriateness of the appeal. A student with a complaint about a grade is encouraged to first discuss the matter with the instructor. For complete details, including the responsibilities of the parties involved in the grade appeal process and the number of days allowed for completing the steps in the process, see Operating Procedure 10.03 at: [http://www.angelo.edu/content/files/14196-op-1003-grade-grievance](http://www.angelo.edu/content/files/14196-op-1003-grade-grievance).