KIN 4301
Sport Management
Fall 2021

Instructor: Dr. Warren K. Simpson
Email: warren.simpson@angelo.edu
Phone: 325-942-2173
Office: CHP 105A
Office Hours: By appointment only

Course Information

Course Description
Overview of the “umbrella Field” known as Sport Management. Emphasis is on leadership and critical thinking skills development necessary for success in the professional field. Issues addressed include: professionalism, leadership, program design and development, human resource management, Facility and equipment management, public relations, advertising, marketing, communications, etc. Course includes numerous applied practical experience labs.

Course Credits
3

Prerequisite and Co-requisite Courses
Students have completed 90 credit hours and be classified as senior status level

Prerequisite Skills
Accessing Internet websites, using ASU Library resources, and proficiency with Microsoft Word and/or PowerPoint are expectations of those in Sport Management.
## Student Learning Outcomes

<table>
<thead>
<tr>
<th>Student Learning Outcome</th>
<th>Assignment(s) or activity(ies) validating outcome achievement:</th>
</tr>
</thead>
<tbody>
<tr>
<td>By completing all course requirements, students will be able to:</td>
<td></td>
</tr>
<tr>
<td>Students will learn how to apply information and knowledge to improve problem solving, improve thinking skills (moving outside the box with creative analysis), and improve decision making skills</td>
<td>Interactive Labs</td>
</tr>
<tr>
<td>Students will develop a better perspective of professional necessities and personal capabilities needed for successful job performances in the sport field via experiencing and utilizing specific skills, competencies, and points of view</td>
<td>Human Resources and Job Interview Lab</td>
</tr>
<tr>
<td>Students will develop and understanding of and being able to implement the basic general principles and fundamental skills necessary to effectively produce results in the profession.</td>
<td>Leadership Presentation</td>
</tr>
<tr>
<td>By working as both an individual leader and a team member, in various sized and mixed personality work groups, in relation to various professional functions students will develop and working knowledge of the leader-follower paradigm</td>
<td>Advertising, Marketing, and Promotions Labs.</td>
</tr>
<tr>
<td>Students will develop skills related to both oral and written communication and expression, along with listening and interpretation skills.</td>
<td>Developing a Staff Training Module</td>
</tr>
</tbody>
</table>

## Course Delivery

This is a face-to-face course with learning resources and supplemental materials posted in Blackboard when necessary and can then be accessed at ASU's Blackboard Learning Management System.
Required Texts and Materials
Applied Sport Management Skills Programs by R.N. Lussier and D.C. Kimball

Recommended Texts and Materials
Individual Student selection of a leadership book for presentation and discussion

Current Use of Masks/Facial Coverings by Students in Class
As a member of the Texas Tech University System, Angelo State University is currently utilizing an optional Facial Covering Policy. Please use common sense to ensure a safe and healthy classroom environment. If changes to the current policy protocol are enacted you will be informed as soon as possible. Conduct.

Technology Requirements

For online courses – (if needed)
To participate in one of ASU’s distance education programs, you need this technology:

- A computer capable of running Windows 7 or later, or Mac OS X 10.8 or later
- The latest version of one of these web browsers: internet Explorer, Firefox, or Safari
- Microsoft Office Suite or a compatible Open Office Suite
- Adobe Acrobat Reader
- High Speed Internet Access
- Ethernet adapter cable required (wireless connections can drop during tests and Collaborate sessions)
- Webcam

Refer to Angelo State University’s Distance Education website for further technology requirements: Angelo State University's Distance Education Website
**Topic Outline**

1) Leadership  
2) Professionalism  
3) Critical Thinking and Analytical Problem Solving  
4) Marketing & Promotions  
5) Product Development  
6) Human Resource Management and Staffing  
7) Resource Management and Training  
8) Lifelong Professional Development  
9) Communication Skills, both oral and written

**Communication**

Faculty will respond to email and/or telephone messages within 24 hours during working hours Monday through Friday. Weekend messages may not be returned until Monday.

**Written communication via email:** All private communication will be done exclusively through your ASU email address. Check frequently for announcements and policy changes. In your emails to faculty, include the course name and section number in your subject line.

**Virtual communication:** Office hours and/or advising may be done with the assistance of the telephone, Collaborate, Skype, etc.

**Evaluation and Grades**

Course grades will be determined as indicated in the table below.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Percent/Points of Total Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam on leadership and critical thinking</td>
<td>50</td>
</tr>
<tr>
<td>Leadership Presentation</td>
<td>10</td>
</tr>
<tr>
<td>Advertising, Marketing &amp; Product Development</td>
<td>20</td>
</tr>
<tr>
<td>Staff Training Module presentation</td>
<td>10</td>
</tr>
<tr>
<td>Attendance and Participation</td>
<td>10</td>
</tr>
</tbody>
</table>
Grading System

Course grades will be dependent upon completing course requirements and meeting the student learning outcomes.

The following grading scale is in use for this course:

- A = 90.00-100 points
- B = 80.00-89.99 points
- C = 70.00-79.99 points
- D = 60.00-69.99 points
- F = 0-59.99 points (Grades are not rounded up)

Teaching Strategies

Students are expected to be “active learners.” It is a basic assumption of the instructor that students will be involved (beyond the materials and lectures presented in the course) discovering, processing, and applying the course information using peer-review journal articles, researching additional information and examples on the Internet, and discussing course material and clinical experiences with their peers.

Assignment and Activity Descriptions

Grading: Considerations include;

1) Professional Papers/Book Reviews
2) Mini-Projects
3) Resource Manual Development
4) Article reviews
5) Interactive Laboratories
6) Oral Participation in all Discussions
7) Presentations (individual and group)
8) Tests (50% of final grade)
9) Attendance (should attend all classes, any absences beyond 3 will negatively affect final grade)
10) Professionalism (all work is to be turned in on time and of the highest quality just like the expectations of the professional job world)

READING is of the utmost importance. Reading is what improves comprehension skills, improves vocabulary, and enhances concrete knowledge foundations that allows for greater critical thinking and analysis skills to develop. It is the basis for ability to abstract information and create solutions.
On time completion of all reading and written assignments is expected.
* Assignments turned in late will receive a grade of “ZERO”.
* Assignments not turned in at all receive a grade of “DOUBLE ZERO”.

Discussion Board Activities: (IF needed) Discussion Boards provide an avenue for synthesis of material / information. A Discussion Board is provided in this course as a way to help students’ process course materials, express thoughts, and engage others opinions and ideas in a healthy and productive learning environment. Students are expected to respond to all discussion board assessments using the “Online Discussion Rubric” to support individual answers to the assigned questions throughout this course.

Assignment Submission
All assignments MUST be submitted through the Assignments link in the Blackboard site. This is for grading, documenting, and archiving purposes. Issues with technology use arise from time to time. If a technology issue does occur regarding an assignment submission, email me at warren.simpson@angelo.edu and attach a copy of what you are trying to submit. Please contact the IT Service Center at (325) 942-2911 or go to your Technology Support tab to report the issue. This lets your faculty know you completed the assignment on time and are just having problems with the online submission feature in Blackboard. Once the problem is resolved, submit your assignment through the appropriate link. This process will document the problem and establish a timeline. Be sure to keep a backup of all work.

Late Work or Missed Assignments Policy

POLICY ON LATE OR MISSED ASSIGNMENTS
Due dates and times for assignments are posted. Failure to submit your assignments on the assigned date will result in a five percent deduction for each day after the posted deadline. No papers or postings will be accepted more than one week past the assigned due date.

On time completion of all reading and written assignments is expected.
* Assignments turned in late will receive a grade of “ZERO”.
* Assignments not turned in at all receive a grade of “DOUBLE ZERO”.

General Policies Related to This Course
All students are required to follow the policies and procedures presented in these documents:

- [Angelo State University Student Handbook](#)
- [Angelo State University Catalog](#)
Student Responsibility and Attendance

Online: (IF needed) This class is asynchronous, meaning you do not have to be on-line at a certain time. There are readings which you will have to complete to be able to adequately participate in individual and group assignments. In order to complete this course successfully, you do have to participate in all course activities i.e. discussion boards, course projects, reflective logs, etc. Students are expected to engage in course activities and submit work by due dates and times. The hope is that students will make substantive contributions which reflect integration of assigned materials as well as any outside readings as appropriate. Scholarly contribution is an expectation. For planning purposes, this class will probably require a minimum of 6-9 study hours per week on average.

Academic Integrity

Students are expected to maintain complete honesty and integrity in all work. Any student found guilty of any form of dishonesty in academic work is subject of disciplinary action and possible expulsion from ASU.

The College of Health and Human Services adheres to the university’s Statement of Academic Integrity.

Accommodations for Students with Disabilities

ASU is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments of 2008 (ADAAA) and subsequent legislation.

Student Disability Services is located in the Office of Student Affairs, and is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability. It is the student’s responsibility to initiate such a request by contacting an employee of the Office of Student Affairs, in the Houston Harte University Center, Room 112, or contacting the department via email at ADA@angelo.edu. For more information about the application process and requirements, visit the Student Disability Services website. The employee charged with the responsibility of reviewing and authorizing accommodation requests is:

Dallas Swafford
Director of Student Disability Services
Office of Student Affairs
Course Syllabus Statement on Required Use of Masks/Facial Coverings by Students in Class at Angelo State University

As a member of the Texas Tech University System, Angelo State University has adopted the mandatory Facial Covering Policy to ensure a safe and healthy classroom experience. Current research on the COVID-19 virus suggests there is a significant reduction in the potential for transmission of the virus from person to person by wearing a mask/facial covering that covers the nose and mouth areas. Therefore, in compliance with the university policy students in this class are required to wear a mask/facial covering before, during, and after class. Faculty members may also ask you to display your daily screening badge as a prerequisite to enter the classroom. You are also asked to maintain safe distancing practices to the best of your ability. For the safety of everyone, any student not appropriately wearing a mask/facial covering will be asked to leave the classroom immediately. The student will be responsible to make up any missed class content or work. Continued non-compliance with the Texas Tech University System Policy may result in disciplinary action through the Office of Student Conduct.

Incomplete Grade Policy

It is policy that incomplete grades be reserved for student illness or personal misfortune. Please contact faculty if you have serious illness or a personal misfortune that would keep you from completing course work. Documentation may be required. See ASU Operating Policy 10.11 Grading Procedures for more information.

Plagiarism

Plagiarism is a serious topic covered in ASU’s Academic Integrity policy in the Student Handbook. Plagiarism is the action or practice of taking someone else’s work, idea, etc., and passing it off as one’s own. Plagiarism is literary theft.

In your discussions and/or your papers, it is unacceptable to copy word-for-word without quotation marks and the source of the quotation. It is expected that you will summarize or paraphrase ideas giving appropriate credit to the source both in the body of your paper and the reference list.

Papers are subject to be evaluated for originality. Resources to help you understand this policy better are available at the ASU Writing Center.
**Student Absence for Observance of Religious Holy Days**
A student who intends to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. See ASU Operating Policy 10.19 Student Absence for Observance of Religious Holy Day for more information.

**Copyright Policy**
Students officially enrolled in this course should make only one printed copy of the given articles and/or chapters. You are expressly prohibited from distributing or reproducing any portion of course readings in printed or electronic form without written permission from the copyright holders or publishers.

**Syllabus Changes**
The faculty member reserves the option to make changes as necessary to this syllabus and the course content. If changes become necessary during this course, the faculty will notify students of such changes by email, course announcements and/or via a discussion board announcement. It is the student’s responsibility to look for such communications about the course on a daily basis.

**Title IX at Angelo State University**
Angelo State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state laws, the University prohibits discrimination based on sex, which includes pregnancy, and other types of Sexual Misconduct. Sexual Misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The term includes sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal violence (domestic violence or dating violence), sexual violence, and any other misconduct based on sex.

You are encouraged to report any incidents involving sexual misconduct to the Office of Title IX Compliance and the Director of Title IX Compliance/Title IX Coordinator, Michelle Boone, J.D. You may submit reports in the following manner:

Online: [www.angelo.edu/incident-form](http://www.angelo.edu/incident-form)
Face to face: Mayer Administration Building, Room 210
Phone: 325-942-2022
Email: michelle.boone@angelo.edu
Note, as a faculty member at Angelo State, I am a mandatory reporter and must report incidents involving sexual misconduct to the Title IX Coordinator. Should you wish to speak to someone in confidence about an issue, you may contact the University Counseling Center (325-942-2371), the 24-Hour Crisis Helpline (325-486-6345), or the University Health Clinic (325-942-2171).

For more information about resources related to sexual misconduct, Title IX, or Angelo State’s policy please visit: [www.angelo.edu/title-ix](http://www.angelo.edu/title-ix).
## Course Schedule

<table>
<thead>
<tr>
<th>Week/Date</th>
<th>Topic/Assignments/Assessments DUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Orientation</td>
</tr>
<tr>
<td>2</td>
<td>Leadership</td>
</tr>
<tr>
<td>3</td>
<td>Leadership</td>
</tr>
<tr>
<td>4</td>
<td>Leadership Presentations</td>
</tr>
<tr>
<td>6</td>
<td>Critical Thinking</td>
</tr>
<tr>
<td>6</td>
<td>Critical Thinking</td>
</tr>
<tr>
<td>7</td>
<td>Professionalism</td>
</tr>
<tr>
<td>8</td>
<td>Critical Thinking and Leadership Test</td>
</tr>
<tr>
<td>9</td>
<td>Marketing and Advertising</td>
</tr>
<tr>
<td>10</td>
<td>Marketing and Advertising</td>
</tr>
<tr>
<td>11</td>
<td>Product Development</td>
</tr>
<tr>
<td>12</td>
<td>Product Development</td>
</tr>
<tr>
<td>13</td>
<td>Event management</td>
</tr>
<tr>
<td>14</td>
<td>Staff Training Modules</td>
</tr>
<tr>
<td>15</td>
<td>Finals</td>
</tr>
</tbody>
</table>
Grading Rubrics

Student Evaluation of Faculty and Course
Students in all programs are given the opportunity to evaluate their courses and the faculty who teach them. Evaluations are most helpful when they are honest, fair, constructive, and pertinent to the class, clinical experience, or course. Faculty value student evaluations, and use student suggestions in making modifications in courses, labs and clinical experiences.
Angelo State University uses the IDEA (Individual Development and Educational Assessment) system administered through Kansas State University for all course evaluations. The Office of Institutional Research and Assessment administers IDEA for the entire university, online and has established a policy whereby students can complete course evaluations free from coercion.

Student Learning Outcomes
1. Learning to apply course material (to improve thinking, problem solving, and decisions)
2. Developing specific skills, competencies, and points of view needed by professionals in the field most closely related to this course
3. Developing skill in expressing oneself orally or in writing
4. Developing ethical reasoning and/or ethical decision making
5. Learning to analyze and critically evaluate ideas, arguments, and points of view

End of Syllabus

2. https://www.angelo.edu/catalogs/
4. https://www.angelo.edu/services/disability-services/
5. https://www.angelo.edu/content/files/14197-op-1011-grading-procedures
7. https://www.angelo.edu/dept/writing_center/academic_honesty.php
8. https://www.angelo.edu/content/files/14206-op-1019-student-absence-for-observance-of