Instructor: CHELSEA KADING, LMSW

Email: ckading@angelo.edu
Phone: 325-486-5450
Office: 120D (1st floor SW offices)
Student Hours: Monday and Wednesday 8-9, 10-12 and 5-6
	Tuesday and Thursday: 12-1

Course Information

Course Description
The biopsychosocial science base of social work practice. Includes theories of biological, social, cultural, psychological, and spiritual development within the context of the social environment through the life course. Focuses on the critical evaluation and application of theories and knowledge to person-environment. The introduction to social work practice with individuals, couples, families and small groups, including the use of communication skills, supervision, and consultation. Focuses on engagement, assessment and evaluation, planning for service delivery, implementing empirically based interventions, and evaluating outcomes.

Course Credits
This course is offered online for 3 credit hours

Prerequisite and Co-requisite Courses
Prerequisite: SWK 2307 and Admission into the BSW Degree Program; Prerequisite or Co-requisite: SWK 3307.

Prerequisite Skills
Accessing Internet websites, using ASU Library resources, and proficiency with Microsoft Word and/or PowerPoint are expectations of the social work program.
Program Outcomes

Upon completion of the program of study for the BSW program, the graduate will be prepared to understand the value base of the profession and its ethical standards, as well as relevant laws and regulations that may impact practice at the micro, mezzo, and macro levels; understand frameworks of ethical decision-making and how to apply principles of critical thinking to those frameworks in practice, research, and policy arenas; recognize personal values and the distinction between personal and professional values; understand how their personal experiences and affective reactions influence their professional judgment and behavior; understand the profession’s history, its mission, and the roles and responsibilities of the profession; understand the role of other professions when engaged in inter-professional teams; recognize the importance of life-long learning and are committed to continually updating their skills to ensure they are relevant and effective; and understand emerging forms of technology and the ethical use of technology in social work practice.

Student Learning Outcomes

Competency 1: Demonstrate Ethical and Professional Behavior

Social workers understand the value base of the profession and its ethical standards, as well as relevant laws and regulations that may impact practice at the micro, mezzo, and macro levels. Social workers understand frameworks of ethical decision-making and how to apply principles of critical thinking to those frameworks in practice, research, and policy arenas. Social workers recognize personal values and the distinction between personal and professional values. They also understand how their personal experiences and affective reactions influence their professional judgment and behavior. Social workers understand the profession’s history, its mission, and the roles and responsibilities of the profession. Social Workers also understand the role of other professions when engaged in inter-professional teams. Social workers recognize the importance of life-long learning and are committed to continually updating their skills to ensure they are relevant and effective. Social workers also understand emerging forms of technology and the ethical use of technology in social work practice.

Competency 2: Engage Diversity and Difference in Practice

Social workers understand how diversity and difference characterize and shape the human experience and are critical to the formation of identity. The dimensions of diversity are understood as the intersectionality of multiple factors including but not limited to age, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, immigration status, marital status, political ideology, race, religion/spirituality, sex, sexual orientation, and tribal sovereign status. Social workers understand that, as a consequence of difference, a person’s life experiences may include oppression, poverty, marginalization, and alienation as well as privilege, power, and acclaim. Social workers also understand the forms and mechanisms of oppression and discrimination and recognize the extent to

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)
which a culture’s structures and values, including social, economic, political, and cultural exclusions, may oppress, marginalize, alienate, or create privilege and power.

**Competency 4: Engage In Practice-informed Research and Research-informed Practice**

Social workers understand quantitative and qualitative research methods and their respective roles in advancing a science of social work and in evaluating their practice. Social workers know the principles of logic, scientific inquiry, and culturally informed and ethical approaches to building knowledge. Social workers understand that evidence that informs practice derives from multi-disciplinary sources and multiple ways of knowing. They also understand the processes for translating research findings into effective practice.

**Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities**

Social workers understand that engagement is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations, and communities. Social workers value the importance of human relationships. Social workers understand theories of human behavior and the social environment, and critically evaluate and apply this knowledge to facilitate engagement with clients and constituencies, including individuals, families, groups, organizations, and communities. Social workers understand strategies to engage diverse clients and constituencies to advance practice effectiveness. Social workers understand how their personal experiences and affective reactions may impact their ability to effectively engage with diverse clients and constituencies. Social workers value principles of relationship-building and inter-professional collaboration to facilitate engagement with clients, constituencies, and other professionals as appropriate.

**Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities**

Social workers understand that assessment is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations, and communities. Social workers understand theories of human behavior and the social environment, and critically evaluate and apply this knowledge in the assessment of diverse clients and constituencies, including individuals, families, groups, organizations, and communities. Social workers understand methods of assessment with diverse clients and constituencies to advance practice effectiveness. Social workers recognize the implications of the larger practice context in the assessment process and value the importance of inter-professional collaboration in this process. Social workers understand how their personal experiences and affective reactions may affect their assessment and decision-making.

**Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities**

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Social workers understand that intervention is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations, and communities. Social workers are knowledgeable about evidence-informed interventions to achieve the goals of clients and constituencies, including individuals, families, groups, organizations, and communities. Social workers understand theories of human behavior and the social environment, and critically evaluate and apply this knowledge to effectively intervene with clients and constituencies. Social workers understand methods of identifying, analyzing and implementing evidence-informed interventions to achieve client and constituency goals. Social workers value the importance of interprofessional teamwork and communication in interventions, recognizing that beneficial outcomes may require interdisciplinary, interprofessional, and inter-organizational collaboration.

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Social workers understand that evaluation is an ongoing component of the dynamic and interactive process of social work practice with, and on behalf of, diverse individuals, families, groups, organizations and communities. Social workers recognize the importance of evaluating processes and outcomes to advance practice, policy, and service delivery effectiveness. Social workers understand theories of human behavior and the social environment, and critically evaluate and apply this knowledge in evaluating outcomes. Social workers understand qualitative and quantitative methods for evaluating outcomes and practice effectiveness.

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<thead>
<tr>
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<th>Assignment(s) or activity(ies) validating outcome achievement:</th>
<th>Mapping to Program Outcomes</th>
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</thead>
<tbody>
<tr>
<td>By completing all course requirements, students will be able to:</td>
<td>• In class activities and case studies</td>
<td>Competency 1,2,4, 6,7,8 and 9</td>
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<tr>
<td>• Demonstrate Ethical and Professional Behavior</td>
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<tr>
<td>• Social</td>
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<tr>
<td>• Professional Performance</td>
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<td>Competency 1 and 2</td>
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<td>• Engage Diversity and Difference in Practice</td>
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<tr>
<td>• Professional Performance</td>
<td>Exams and Quizzes</td>
<td>Competency 1, 4, 6, 7, 8, and 9</td>
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<td>• Assess Individuals, Families, Groups, Organizations, and Communities</td>
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<td>• Intervene with Individuals, Families, Groups, Organizations, and Communities</td>
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<tr>
<td>Final Paper</td>
<td>Competency 4, 6, 7, 8 and 9</td>
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<td>- Organizations, and Communities</td>
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<tr>
<td>- Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities Social</td>
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**Course Delivery**

This is a face-to-face course with learning resources and supplemental materials posted in Blackboard. All testing will be done through Respondus Testing.

**Required Texts and Materials**


*NOTE: All assignments submitted in this course are to be written in strict accordance with the Publication Manual of the American Psychological Association (7th ed.).*
Recommended Texts, Links and Materials


Technology Requirements
To successfully complete this course, students need the following:

- Access to a computer with either a Mac or Windows Operating System
- High speed Internet access
- Ethernet cable (It is highly recommended by IT that you plug into a router using an Ethernet cable when testing so that you don’t lose connection by wifi drop.)
- Webcam (A plug-in webcam allows the student to perform thorough environmental scans.)

To participate in one of ASU’s distance education programs, you need this technology:

- A computer capable of running Windows 7 or later, or Mac OSX 10.8 or later
- The latest version of one of these web browsers: internet Explorer, Firefox, or Safari
- Microsoft Office Suite or a compatible Open Office Suite
- Adobe Acrobat Reader
- High Speed Internet Access
- Ethernet adapter cable required (wireless connections can drop during tests and Collaborate sessions)
- Webcam

Refer to Angelo State University’s Distance Education website for further technology requirements: Angelo State University's Distance Education Website

Topic Outline
See Blackboard for Module Outline

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)
Communication
Faculty will respond to email and/or telephone messages within 24 hours during working hours Monday through Friday. Weekend messages may not be returned until Monday.

Written communication via email: All private communication will be done exclusively through your ASU email address. Check frequently for announcements and policy changes. In your emails to faculty, include the course name and section number in your subject line.

Virtual communication: Office hours and/or advising may be done with the assistance of the telephone, Collaborate, Skype, etc.

Grading
Evaluation and Grades
Course grades will be determined as indicated in the table below.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Percent/Points of Total Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journal Entries</td>
<td>20 %</td>
</tr>
<tr>
<td>Exams</td>
<td>40 %</td>
</tr>
<tr>
<td>Client Assessment Research Paper</td>
<td>40 %</td>
</tr>
<tr>
<td>Total</td>
<td>100 %</td>
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</tbody>
</table>

Grading System
Course grades will be dependent upon completing course requirements and meeting the student learning outcomes.

The following grading scale is in use for this course:
A = 90.00-100 points
B = 80.00-89.99 points
C = 70.00-79.99 points
D = 60.00-69.99 points
F = 0-59.99 points (Grades are not rounded up)

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Teaching Strategies
Students are expected to be “active learners.” It is a basic assumption of the instructor that students will be involved (beyond the materials and lectures presented in the course) discovering, processing, and applying the course information using peer-review journal articles, researching additional information and examples on the Internet, and discussing course material and clinical experiences with their peers.

Assignment and Activity Descriptions

Journal Entries

<table>
<thead>
<tr>
<th>Assignment Description</th>
<th>Weight</th>
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</thead>
<tbody>
<tr>
<td>There will be various graded journal entries over the course of the class. You will submit these in Blackboard for grading and feedback. These entries will give me the opportunity to ensure you are on the right track with your client assessment paper.</td>
<td>20%</td>
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</table>

Examinations

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<thead>
<tr>
<th>Assignment Description</th>
<th>Weight</th>
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<tbody>
<tr>
<td>There will be 4 exams for this class. Each of these examinations will be worth 10% of your total course grade. Each of the exams will be administered via Blackboard using the Respondus Monitor and LockDown browser. You may not use notes, PowerPoint lectures, textbooks, or other materials to take the exam.</td>
<td>40%</td>
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Client Research Paper

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<tr>
<th>Assignment Description</th>
<th>Weight</th>
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<tr>
<td>Each student will write a research, between 9 and 10 pages in length, including the cover and reference pages, which strictly conforms to the most recent edition of the APA style manual, based on a client system that they are interested in working with in the future. Each student will need to have no less than 5 peer reviewed journals. Please keep in mind that peer reviewed journals are NOT the same as textbooks. Each paper must contain the following elements:</td>
<td>40%</td>
</tr>
<tr>
<td>I. Client System—Research and Define an individual client system that you are interested in.</td>
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<tr>
<td>A. Define Micro level social work practice</td>
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<tr>
<td>B. Discuss diversity issues faced by your client system including mechanisms of oppression and discrimination. How will you negotiate, mediate, and advocate with and on behalf of your client?</td>
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<tr>
<td>C. Identify personal biases that could impact your interaction with the client and discuss how you will manage those biases.</td>
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<tr>
<td>II. Evidence Based Practice (EBP)</td>
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<tr>
<td>A. Research and define an Evidence Based Practice that is commonly used with the client system that you have picked.</td>
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<td>B. How does this EBP meet the needs of your client and enhance</td>
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their capacity?
C. Would another EBP be more effective in meeting your client’s needs?

III. General Intervention Model (GIM)
A. Research and define the General Intervention Model.
B. How would you apply the GIM to your client?
C. Discuss how the Code of Ethics applies to your intervention with the client and identify relevant laws
D. How will you analyze, monitor, and evaluate the interventions used? What methods are appropriate for evaluation of outcomes? Do you foresee any difficulties for your client or yourself in any of the steps of the GIM.

**Doing the minimum page requirement will result in a minimum grade. Example, 8 pages submitted will result in a beginning grade of a 70 and go down from there, while a submission of 12 pages will start at a 100 and go down.**

Assignment Submission
All assignments MUST be submitted through the Assignments link in the Blackboard site. This is for grading, documenting, and archiving purposes. Issues with technology use arise from time to time. If a technology issue does occur regarding an assignment submission, email me at ckading@angelo.edu and attach a copy of what you are trying to submit. Please contact the IT Service Center at (325) 942-2911 or go to your Technology Support tab to report the issue. This lets your faculty know you completed the assignment on time and are just having problems with the online submission feature in Blackboard. Once the problem is resolved, submit your assignment through the appropriate link. This process will document the problem and establish a timeline. Be sure to keep a backup of all work.

Late Work or Missed Assignments Policy

POLICY ON LATE OR MISSED ASSIGNMENTS

Assignments: No assignments, quizzes or exams accepted late for any reason unless pre-arranged with a medical note. You are aware at the beginning of the semester due dates, therefore be working ahead.

_The week begins on Monday and ends on Sunday. All test, assignments and other due dates will be SUNDAY at 11:59pm. Keep in mind that I do not answer any emails after 5pm Friday, therefore if you have testing issues, you will get a zero on the exam/quizzes and assignments if you wait until the last minute._

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)
General Policies Related to This Course

All students are required to follow the policies and procedures presented in these documents:

- [Angelo State University Student Handbook](#)
- [Angelo State University Catalog](#)

Student Responsibility and Attendance

Relevant to attendance are: engaging in class activities (including frequency and quality), professional presentations, class discussions, and so forth. Professional social workers are present in their practice setting. Students in a social work program are expected to be motivated to learn and to have a sense of dedication to their studies. Class will begin and end at scheduled times. Students are to be present for the duration of class. Other demands of your time (e.g., work, family, appointments, other courses, etc.) will be negotiated with this in mind. Students will demonstrate their full presence in class, physical and intellectual.

There is no grade penalty for the first 3 absences. This is not an invitation to miss class.
- Any additional absence will result in a loss of 10 points from your total grade.
- The 7th absence results in a failing grade for the course. Refer to ASU class attendance policy.
- Being more than 10 minutes late for class WILL count as an absence even if you participate in the remaining course time for that day.

Academic Integrity

Students are expected to maintain complete honesty and integrity in all work. Any student found guilty of any form of dishonesty in academic work is subject of disciplinary action and possible expulsion from ASU.

The College of Health and Human Services adheres to the university’s [Statement of Academic Integrity](#).

Accommodations for Students with Disabilities

ASU is committed to the principle that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in or be denied the benefits of the services, programs or activities of the university, or be subjected to discrimination by the university, as provided by the Americans with Disabilities Act of 1990 (ADA), the Americans with Disabilities Act Amendments of 2008 (ADAAA) and subsequent legislation.

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Student Disability Services is located in the Office of Student Affairs, and is the designated campus department charged with the responsibility of reviewing and authorizing requests for reasonable accommodations based on a disability. It is the student’s responsibility to initiate such a request by contacting an employee of the Office of Student Affairs, in the Houston Harte University Center, Room 112, or contacting the department via email at ADA@angelo.edu. For more information about the application process and requirements, visit the Student Disability Services website. The employee charged with the responsibility of reviewing and authorizing accommodation requests is:

Dallas Swafford  
Director of Student Disability Services  
Office of Student Affairs  
325-942-2047  
dallas.swafford@angelo.edu  
Houston Harte University Center, Room 112

**Incomplete Grade Policy**

It is policy that incomplete grades be reserved for student illness or personal misfortune. Please contact faculty if you have serious illness or a personal misfortune that would keep you from completing course work. Documentation may be required. See ASU Operating Policy 10.11 Grading Procedures for more information.

**Plagiarism**

Plagiarism is a serious topic covered in ASU’s Academic Integrity policy in the Student Handbook. Plagiarism is the action or practice of taking someone else’s work, idea, etc., and passing it off as one’s own. Plagiarism is literary theft.

In your discussions and/or your papers, it is unacceptable to copy word-for-word without quotation marks and the source of the quotation. It is expected that you will summarize or paraphrase ideas giving appropriate credit to the source both in the body of your paper and the reference list.

Papers are subject to be evaluated for originality. Resources to help you understand this policy better are available at the ASU Writing Center.

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)
**Student Absence for Observance of Religious Holy Days**
A student who intends to observe a religious holy day should make that intention known in writing to the instructor prior to the absence. See ASU Operating Policy 10.19 Student Absence for Observance of Religious Holy Day for more information.

**Copyright Policy**
Students officially enrolled in this course should make only one printed copy of the given articles and/or chapters. You are expressly prohibited from distributing or reproducing any portion of course readings in printed or electronic form without written permission from the copyright holders or publishers.

**Syllabus Changes**
The faculty member reserves the option to make changes as necessary to this syllabus and the course content. If changes become necessary during this course, the faculty will notify students of such changes by email, course announcements and/or via a discussion board announcement. It is the student’s responsibility to look for such communications about the course on a daily basis.

**Title IX at Angelo State University**
Angelo State University is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state laws, the University prohibits discrimination based on sex, which includes pregnancy, and other types of Sexual Misconduct. Sexual Misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The term includes sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal violence (domestic violence or dating violence), sexual violence, and any other misconduct based on sex.

You are encouraged to report any incidents involving sexual misconduct to the Office of Title IX Compliance and the Director of Title IX Compliance/Title IX Coordinator, Michelle Boone, J.D. You may submit reports in the following manner:

Online: [www.angelo.edu/incident-form](http://www.angelo.edu/incident-form)
Face to face: Mayer Administration Building, Room 210
Phone: 325-942-2022
Email: michelle.boone@angelo.edu

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)
Note, as a faculty member at Angelo State, I am a mandatory reporter and must report incidents involving sexual misconduct to the Title IX Coordinator. Should you wish to speak to someone in confidence about an issue, you may contact the University Counseling Center (325-942-2371), the 24-Hour Crisis Helpline (325-486-6345), or the University Health Clinic (325-942-2171).

For more information about resources related to sexual misconduct, Title IX, or Angelo State’s policy please visit: www.angelo.edu/title-ix.

### Course Schedule

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<tr>
<th>Week/Date</th>
<th>Topic/Assignments/Assessments DUE</th>
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| Week 1: Aug. 23-29 | **Review Syllabus**  
• Chapter 1 Lecture                                      |
| Week 2: Aug 30-Sept 5 | • Chapter 2 Lecture  
• **Journal Entry #1 due Sunday**                           |
| Week 3: Sept 6-12 | • Chapter 3 Lecture                                                                                 |
| Week 4: Sept. 13-19 | • Chapter 4 Lecture  
• **Exam Review Monday**  
• Exam 1-Chapter 1-4                                       |
| Week 5: Sept. 20-26 | • Chapter 5 Lecture  
• Chapter 6 Lecture                                                                                 |
| Week 6: Sept. 27-Oct 3 | • Chapter 7 Lecture  
• **Journal Entry #2 due Sunday**                           |
| Week 7: Oct 4-10 | • Chapter 8 Lecture  
• **Exam 2 Review FRIDAY**                                  |
| Week 8: Oct. 11-17 | • Values, Ethics and Resolution  
• Exam 2- Chapter 5-8 (opens Wed at 8am and closes Sunday at 11:59pm) |
| Week 9: Oct. 18-24 | • Engagement and Assessment in Generalist Practice  
• **Journal Entry #3 Due Sunday**                           |

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| Week 10: Oct. 25-31 | • Planning in Generalist Practice  
                     • *Friday is a writing workshop for Client Assessment paper* |
| Week 11: Nov 1-7   | • Implementation in Generalist Practice  
                     • *Assignment: Client Assessment Paper Due on SUNDAY at 11:59pm through Turnitin* |
| Week 12: Nov 8-14  | • Evaluation, Termination and Followup in Generalist Practice  
                     • *Exam 3 Review FRIDAY* |
| Week 13: Nov 15-21 | • Understanding Families : Family Assessment  
                     • Working with Families  
                     • *Exam 3 Module 3. Opens Wed at 8am and closes Sunday at 11:59pm* |
| Week 14: Nov. 22-28| • Gender-Sensitive Social Work Practice  
                     • Culturally Competent Social Work Practice  
                     • *Final Exam Review FRIDAY* |
| Week 15: Nov 29-Dec 5 | • Dead Week: No assignments due  
                     • Advocacy-Review PPT’s on your own |
| Week 16: Dec 6-10  | • *Final Exam Opens: Monday at 8am Covers Module 4  
                     Final CLOSES WEDNESDAY AT 11:59PM* |

**Grading Rubrics**

**Student Evaluation of Faculty and Course**

Students in all programs are given the opportunity to evaluate their courses and the faculty who teach them. Evaluations are most helpful when they are honest, fair, constructive, and pertinent to the class, clinical experience, or course. Faculty value student evaluations, and use student suggestions in making modifications in courses, labs and clinical experiences. Angelo State University uses the IDEA (Individual Development and Educational Assessment) system administered through Kansas State University for all course evaluations. The Office of Institutional Research and Assessment administers IDEA for the entire university, online and has established a policy whereby students can complete course evaluations free from coercion.

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End of Syllabus

1 https://www.angelo.edu/student-handbook/
2 https://www.angelo.edu/catalogs/
3 https://www.angelo.edu/student-handbook/community-policies/academic-integrity.php
4 https://www.angelo.edu/services/disability-services/
5 https://www.angelo.edu/content/files/14197-op-1011-grading-procedures
6 https://www.angelo.edu/student-handbook/community-policies/academic-integrity.php
7 https://www.angelo.edu/dept/writing_center/academic_honesty.php
8 https://www.angelo.edu/content/files/14206-op-1019-student-absence-for-observance-of

(The instructor reserves the right to modify this syllabus throughout the semester if necessary.)