

Avis Johnson-Smith, DNP, APRN, CPNP-PC, CPMHS, FNP-BC, CNS, FAANP
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CURRICULUM VITAE

EDUCATION

<i>Massachusetts General Hospital Psychiatry Academy</i> Continuing Education – 4 Week Online Modular Program Caring for Children of Military Families Course: Mental Health Assessment And Interventions for Common Issues	2019
<i>The Ohio State University</i> Continuing Education – 15 Online Modular Programs KySS Online Mental Health Fellowship: Child and Adolescent	2018
<i>Massachusetts General Hospital Psychiatry Academy</i> Continuing Education – 4 Week Online Modular Program Using CBT with Children	2016
<i>Massachusetts General Hospital Psychiatry Academy</i> Continuing Education – 4 Week Online Modular Program Motivational Interviewing: Engaging Service Members and Veterans into Mental Health Care	2016
<i>Massachusetts General Hospital Psychiatry Academy</i> Continuing Education - 4 Week Online Modular Program Mental Health Care for Family Members of Post 9/11 Veterans: Practical Approaches to Addressing the Impact of the Invisible Wounds of War on Families	2016
<i>University of South Florida, Tampa, FL</i> Continuing Education – 12 Week Online Modular Program Integrated Technology into Nursing Education and Practice Telehealth, Informatics, and Simulation	2015
<i>University of Minnesota, Minneapolis, MN</i> Doctor of Nursing Practice Degree DNP Capstone: "Implementing a School-Based Intervention Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity."	2008
<i>Thomas Edison State College, Trenton, NJ</i> Graduate Certificate in Online Learning and Teaching	2005
<i>Northcentral University, Prescott, AZ</i> PhD Courses (3) Health Psychology	1994
<i>Albany State University, Albany, GA</i> Post Master's Certificate – Family Nurse Practitioner	1997
<i>Emory University, Atlanta, GA</i> Post Master's Certificate – Pediatric/Adolescent Nurse Practitioner	1991
<i>Troy State University, Montgomery, AL</i>	

Master of Science Degree in Nursing – Maternal Child Clinical Nurse Specialist Nursing Administration – Minor	1991
Thesis: "The Effect of Childhood Cancer on Siblings."	
<i>Valdosta State University, Valdosta, GA</i>	
Bachelor of Science Degree in Nursing	1984
<i>Albany Junior College (Darton), Albany, GA</i>	
Associate of Science Degree in Nursing	1982
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LICENSURE / CERTIFICATION	
Georgia – APRN/RN; Texas – APRN/RN	Current
National Certification Board of Pediatric Nurse Practitioners and Nurses Certified Pediatric Nurse Practitioner (CPNP-PC)	Current
National Certification Board of Pediatric Nurse Practitioners and Nurses Certified Pediatric Primary Care Mental Health Specialist (CPMHS)	Current
American Nurses Credentialing Center Certified Family Nurse Practitioner (FNP-BC)	Current
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<i>Angelo State University, San Angelo, TX</i>	
Professor/FNP Track Coordinator - Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates; Administrative responsibilities FNP Program; MSN Graduate Orientation	Sept. 2017- Present
<i>Angelo State University, San Angelo, TX</i>	
Clinical Professor/ FNP Track Coordinator - Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates; Administrative responsibilities FNP Program; MSN Graduate Orientation	Aug.2014 - Present
Associate Clinical Professor – Assisted in developing FNP track; Taught – Advanced Health Assessment, Pharmacotherapeutics, Nursing Education Practicum, Advanced Skills for Advanced Practice Nurses, Professional Scholarship, Role Development: The Advanced Practice Nurse, Family Primary Care I Practicum, Family Primary Care II Practicum, Integrated Clinical Practice: FNP; Diagnosis and Management for the Pediatric CNS; Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates	2009 – Aug. 2014
<i>Graceland University, Independence, MO</i>	
Faculty Associate – Taught Pediatric Practicum I & II and Adult Practicum I	Jan. 2009 – July 2009
<i>Thomas Edison State College, Trenton, NJ</i>	
Nursing Mentor – Taught Professional Issues in Nursing and Community Health Nursing	2004-2008

Albany State University, Albany, GA

Assistant Professor – Taught all FNP courses – Introduction to Primary care, Primary Care of Children, Primary Care of Women, Primary Care of Adults, Nurse Practitioner Issues, Advanced Health Assessment; Taught undergraduate courses – Health Assessment, Fundamentals of Health Assessment, Pediatrics, Pathophysiology, Growth and Development; **FNP Director – 2 years**; Committee chair/member student research projects; Curriculum revisions; NLN/Georgia BON site visit preparation committee; Academic advising; Grant management

1994-2004

Darton College, Albany, GA

Clinical Instructor – Medical Surgical I, Fundamentals, Skills lab, Pediatrics

1989-1992

PRACTICE EXPERIENCE

Healthy Kids and Families Wellness Center, LLC, Albany, GA

Certified Pediatric/Family Nurse Practitioner/Certified Pediatric Primary Care Mental Health Specialist

1999 - Present

Established NP Clinic; Perform H&Ps; Order labs, medications...; Manage acute and chronic problems; Provide mental, behavioral, and developmental care for children and adolescents; Health promotion; Disease prevention; Provide patient, family and community education; Work with Head Start Programs to improve student health and well-being; Work with adolescents to provide health care and patient education, Precept MSN/NP students; Evidence-based practice, Developed policies, protocols, procedures, Secured Medicaid provider numbers... Question, Persuade, and Refer (QPR Training) – 4/2018; COPE Certified – 2020 (Child/Adolescent Anxiety and Depression)

Mitchell County Pediatrics, Camilla, GA

Certified Nurse Practitioner – Locum Tenen

1994-2003

Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Health promotion; Disease Prevention; Provided patient, family and community education...

Dougherty County Health Department, Albany, GA

Certified Pediatric Nurse Practitioner

1994-1998

Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Health promotion; Disease prevention; Provided patient, family, staff and community education; Established school-based clinic; Developed policies, procedures, protocols...

Mitchell County Hospital Rural Health Clinic, Camilla, GA

Certified Pediatric Nurse Practitioner

1992-1994

Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Newborn nursery rounds; Health promotion; Disease prevention; Provided patient, family, staff and community education; Established infant/child/adolescent division; Developed policies, procedures, protocols; secured Medicaid provider numbers...

Pediatric Services of America, Norcross, GA

Clinical Coordinator

1989

Established the nursing division in Albany, GA; Provided home care for vent, trach, feeding tube, oxygen dependent...pediatric patients; Trained and supervised

RNs and LPNs

East Albany Medical Center, Albany, GA

Director of Nursing and Staff Nurse

1984-1989

Administrative duties for 3 clinics; Supervised, LPNs and MOAs; Nursing duties for internal and pediatric patients

COURSEWORK

- DNP – Program Evaluation, Interprofessional Health Care Informatics, Evidence-based Practice, DNP Seminar I, Science of Nursing Intervention, Epidemiology, Health Innovations and Leadership, DNP Seminar II, Scholarship of Teaching and Learning in Nursing, Health Policy Leadership, Economics of Health Care, DNP Seminar III
- PhD Courses – Information Research Strategies, Theories of Personality, Psychopathology
- Post Masters FNP – Primary Care of Women, Primary Care of Adults, Practicum, Women’s Health Clinical Rotation, Adult Health Clinical Rotation
- Post Masters PNP – Child Health Assessment, Nurse Practitioner Care of Children, Pediatric Pharmacology, PNP/CNS Role Application Seminar, Pediatric Clinical Rotations, Adolescent Health Specialty Rotation
- MSN – Introduction to Advanced Nursing, Advanced Nursing Practicum, Research Methodology, Issues in Nursing Seminar, Advanced Child Health Nursing, Practicum Advanced Child Health Nursing, Data Analysis Technical Research, Leadership in Nursing, Advanced Long Term Care Children, Practicum Long Term Care Children, Field Project Child Health Nursing, Concepts and Theories, Conditions of Learning, Health Care Economics, Special Studies in Advanced Nursing, Role of Nurse Administrator, Practicum in Nurse Administration

LEADERSHIP SERVICES – ANGELO STATE UNIVERSITY

COLLEGE & DEPARTMENTAL ACTIVITIES

- Graduate Peer Review Committee – Chair 2018-2019; Member 2019-present
- Graduate Curriculum Committee
- Graduate Student Affairs Committee
- Graduate Faculty Committee – Co-Chair
- Developing DNP Program Proposal
- MSN Curriculum Subcommittee Member (APRN Perspective)
- Assisting With ACEN/CCNE Site Visit Preparation
- Assisted in the Development of the Family Nurse Practitioner Program Track
- Revision of MSN and Post MSN Family Nurse Practitioner Preceptor-Student Orientation Handbook
- Assisted in the Revision of MSN Nurse Educator Preceptor Orientation Handbook
- Serving as a Mentor for ASU Students (MSN and FNP) and Undergraduate Nursing Faculty
- Developed a new course for the MSN Program “Leadership and Roles in Advanced Nursing”
- Developed a Special Topics Course “Pediatric Diagnosis and Management for the Pediatric CNS”
- Quality Matters Rubric Training Certification

UNIVERSITY SERVICE ACTIVITIES – ANGELO STATE UNIVERSITY

- Angelo State University Health Services Committee – 2018-2019
- Graduate Faculty Appointment

GRADUATE STUDENT PROJECTS, PROPOSALS & THESIS DEFENSE

- MSN Leadership and Roles Student – S. S. – “Congestive Heart Failure Education.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – S. F. – “Improving Mobility of Mechanically Intubated
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Patients.” – Angelo State University – 2020

- MSN Leadership and Roles Student – A. L. – “Disinfecting Caps for the Reduction of Central Line-Associated Bloodstream Infections.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – L. H. – “Ineffective Care Transitions: Improving Care Transitions Between Inpatient and Outpatient Services.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – D. B. – “Preterm Birth in Women with Cervical Insufficiency.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – D. T. – “Leadership: Ensuring Preparedness in Novice Nurses.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – T. K. – “Preventing Indwelling Catheter Infections in Adult Patients.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – T. W. – “Workforce Violence in Emergency Departments : Nursing Turnover and Burnout.” – Angelo State University – 2020
 - MSN Leadership and Roles Student – J. S. – “Improving Blood Pressure Amongst the Primary Population.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – A. M. – “Nonpharmacological Pain Interventions.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – E. W. – “Prevention of Central Line Associated Bloodstream Infections.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – M. U. – “Intravenous Access Initiation Success Rates in Pediatric Patients.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – S. S. – “Shannon Leadership Development Program.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – A. M. – “Systems of Change: Central Line Necessity Review.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – C. B. – “Emergency Department Sepsis Triage Screening Tool to Decrease Door to Antibiotic Time.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – L. B. – “Intake and Output Documentation Change.” – Angelo State University – 2019
 - MSN Leadership and Roles Student – E. J. – “Venous Disease vs Cellulitis.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – T. B. – “Implementation of New Protocols to Improve Recurrent Urinary Tract Infections.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – N. V. – “Reducing Cardiac Readmissions.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – E. N. – “Transition to Couplet Care.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – C. M. – “Increasing Asthma Education for Pediatric Inpatients.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – A. P. – “Maintaining Patient Safety Through SBAR.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – K. S. – “Decreasing Central Line Bloodstream Infections.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – H. H. – “Postoperative Pain Management and Opioid Abuse.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – R. M. – “Diabetes Self-Management Diabetes Program Tailored for the Hispanic Population.” – Angelo State University – 2018
 - MSN Leadership and Roles Student – A. F. – “Fall Prevention in Long Term Care Facilities.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – A. G. – “Perioperative Hypothermia.” – Angelo State
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University - 2017

- MSN Leadership and Roles Student – C. S. – “Quality of Life in Congestive Heart Patients.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – K. H. – “ICU MRSA Prevention Practices.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – L. T. – “Exclusive Breastfeeding Rates.” – Angelo State University – 2017
 - MSN Leadership and Roles Student – K. M. – “Cardiovascular Disease and Diet.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – R. G. – “Skin to Skin and Breastfeeding.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – J. H. – “Patient Safety: Reducing Falls.” – Angelo State University - 2017
 - MSN Leadership and Roles Student – G. H. – “Inpatient Handover for Outpatient Imaging.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – M. C. - “Sepsis Screening in the Emergency Department.” - Angelo State University - 2016
 - MSN Leadership and Roles Student – R. S. - “Nurse Fatigue.” Angelo State University - 2016
 - MSN Leadership and Roles Student – S. M. - “Improving Oral Care in the Elderly Patient.” - Angelo State University - 2016
 - MSN Leadership and Roles Student – T. B. - “Management of Mental Health issues in the Primary Care Setting.” - Angelo State University - 2016
 - MSN Leadership and Roles Student – M. R. - “The Incorporation of a Nurse-led Depression Care Manger in the Identification and Treatment of Perinatal Depression.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – D. K. - “Simulation Student Learning Outcomes Utilizing Real Life Experiences.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – A. H. - “Impact of Family Centered Care in the NICU.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – L. M. – “Concordia University Texas Bachelor of Science Nursing Students, Perceptions, Retention, Test Scores, and NCLEX Pass Rates.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – A. B. - “Implementing a Magnet Recognition Program.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – S. F. – “Improving Breastfeeding Rates Through Education.” – Angelo State University - 2016
 - MSN Leadership and Roles Student – K. P. – “Community-Based Diabetic Health Education.” – Angelo State University - 2015
 - MSN Leadership and Roles Student – E. H. – “Rapid Identification and Treatment of Severe Sepsis in the Emergency Department.” Angelo State University - 2015
 - MSN Leadership and Roles Student – R. D. – “Workplace Violence.” – Angelo State University - 2015
 - MSN Leadership and Roles Student – A. P. – “Nursing Leadership and Patient Outcomes.” – Angelo State University - 2015
 - MSN Leadership and Roles Student – L. K. – “Improving Pediatric Fall Rates Through Implementation of the GRAF-PIF Fall Assessment Tool.” – Angelo State University - 2015
 - MSN Leadership and Roles Student – M. V. – “Cervical Cancer Screening Compliance.” – Angelo State University - 2015
 - MSN Leadership and Roles Student – A. M. – “Smoking Cessation Program for Adolescents.” – Angelo State University - 2015
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- MSN Student – S. H. – Served as Preceptor “Role Practicum for the Nurse Educator.” – Jacksonville University - 2014
 - MSN Professional Scholarship Student – A. H. – “Exploring Barriers to and Strategies for Providing Quality Pediatric Care in Rural Areas: A Literature Review.” – Angelo State University - 2013
 - MSN Professional Scholarship Student – L. C. – “Combating Childhood Obesity.” – Angelo State University - 2013
 - MSN Professional Scholarship Student – M. R. – “A Comparison of Bullying Based on Ethnicity: Bullying Ethnicity Relationship Dependent Upon Specific Racial Dynamics: A Literature Review.” – Angelo State University – 2012
 - MSN Professional Scholarship Student – K. D. – “Sepsis: Treatment in the Emergency Room.” – Angelo State University – 2012
 - MSN Professional Scholarship Student – S. W. – “Pregnancy Induced Hypertension.” – Angelo State University - 2012
 - MSN Professional Scholarship Student – K. H. – “Music Therapy: ANCC Grant Proposal.” – Angelo State University – 2012
 - DNP Student – V. C. – “What Causes Women to Seek Prenatal Care Late?” – University of Alabama at Birmingham – 2012
 - DNP Student – F. C. – “Do Access to Health Care and Patient Values Compel Minority Women to Seek Preventive Health Care Services and Comply with Recommended Self Breast Exam Screening and Mammography Guidelines?” – University of Alabama at Birmingham - 2012
 - DNP Student – Z. P. – “The Management of Vitamin D Deficiency in Post Renal Transplant Patients.” – Georgia College of Health Sciences (Medical College of Georgia) – 2010-2011
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COMMUNITY SERVICE

- Assisted Southern Illinois University – Edwardsville Faculty Member with Promotion Request Preparation Dr. L. O. - 2015
 - Assisted Georgia Regents University Nursing Faculty Member with Promotion Request Preparation Dr. D. G. – 2014
 - Aspen Program Advisory Board Member – 2013 - 2014
 - Head Start Health Advisory Board Member – 3 Counties - Ongoing
 - Volunteer Community Health Fairs - Ongoing
 - Partner in Excellence Area Elementary School High Risk Students - Ongoing
 - Athletic Soccer Booster – 2011-2017
 - STS School Board Member – 2005-2007
 - FNP Advisory Board – 1998-2000
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PROFESSIONAL SERVICE / MEMBERSHIPS

- Workgroup Member – Revision Position Statement on Integration of Mental Health Care in the Pediatric Primary Care Setting - National Association of Pediatric Nurse Practitioners
 - Diversity and Inclusion Task Force Committee Member – National Association of Pediatric Nurse Practitioners
 - ACEN (formerly NLNAC) Site Visitor – Clinical Expert – Inactive
 - Consultant – Developed Course Objectives, Course Descriptions, Topical Outlines and Suggested Textbook List for PNP I, PNP I Practicum, PNP II, PNP II Practicum Courses – Maryville University’s Proposed PNP Program
 - Sigma Theta Tau – Inducted
 - Angelo State University - Nursing Honor Society
 - NLN
 - NONPF
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- NAPNAP Fellow
 - AANP
 - Founding Member South Georgia Association of Nurse Practitioners
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SCHOLARLY ACTIVITIES

PEER REVIEWED PUBLICATIONS & PAPERS & PRESENTATIONS

- The 34th Annual Pediatric Nursing Conference – Podium Presentation – “Bridging the Divide: Utilizing Mental Health Screening Tools to Promote Well-Being in Pediatric/Adolescent Populations” - Washington, DC – 2018
 - Johnson-Smith, A., Smith, A., Washington, C. (2017). The case of a hairy 17-year old female. *Pediatric Nursing*, 43(4), 241-242.
 - Barron’s Family Nurse Practitioner (FNP) Certification Exam Test Prep Guide: Evaluation Material Review Consultant
 - Textbook Reviewer – *Evidence-Based Sexual and Reproductive Health Care* – Jones and Bartlett – 2016
 - Textbook Reviewer – *Women’s Health Issues Across the Life Cycle* – Jones and Bartlett – 2016
 - FNP Student Workshop – Invited – Podium Presentation – “Establishing a NP Practice.” – Albany, GA - 2016
 - Johnson-Smith, A., Omondi, L., Gaillard, D., & Smith, A. (2015). A 16-year old female with nipple discharge. *Pediatric Nursing*, 41(1), 48-49.
 - Motivational Teaching Strategies: Enhancing Student Learning – AACN Webinar Presentation - 2014
 - The 30th Annual Pediatric Nursing Conference – Invited – Poster Presentation – “Eeny, Meeny, Miny, Mo What Do I Really Need To Know? Performing a Pediatric History and Physical Isn’t Just Kids Play” - National Harbor, MD - 2014
 - The 29th Annual Pediatric Nursing Conference – Podium Presentation - “No Time to Weight: Addressing Obesity in the Preschool-Age Population” – Philadelphia, PA - 2013
 - “The Doctor of Nursing Practice: A Road to Success.” – Montgomery, AL – 2009
 - “Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity.” – Hyden, KY – 2009
 - LEARN MCH Conference – “Differences Between MSN and DNP Preparation.” – Minneapolis, MN - 2009
 - “Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity.” – Minneapolis, MN – 2008
 - “Assessment of the Nose, Throat and Mouth in Childhood.” – Atlanta, GA - 2004
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RESEARCH

- “Developing a Culturally Sensitive Tool to Identify Middle and High School Students Who Are at Risk for Bullying/Being Bullied.” 2017
 - “Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity.” 2007
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GRANTS

- Mattel Children’s Foundation – Childhood Obesity - \$3,000 – 2006
 - Phoebe Community Visions Grant – Health Literacy - \$5,000 – 2005
 - Phoebe community Visions Grant – Asthma Management - \$10,000 – 2003
 - HRSA FNP Grant – Managed \$235,000 – 1998
 - HRSA FNP Grant – Co-Managed \$300,000 – 1997
 - Department of Community Services – Mainstreaming Special Needs Children into Regular
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Day Care - \$50,000 - 1997

AWARDS

HONORS, AWARDS, AND ACHIEVEMENTS

- Nominated for Gary and Pat Rodgers Distinguished Faculty Award – July 2020
 - Initiated Inaugural Angelo State University Family Nurse Practitioner Alumni Pay It Forward: Count Me In Campaign - 2019
 - Inducted as Fellow in American Association of Nurse Practitioners (FAANP) – June 2019
 - First Doctor of Nursing Practice (DNP) faculty member tenured and promoted to full professor at Angelo State University – 2017-2018 academic year
 - First clinical faculty member promoted to Clinical Professor at Angelo State University – 2014-2015 academic year
 - 2015 National Organization of Nurse Practitioner Faculties (NONPF) – Outstanding Faculty Practice Award
 - Outstanding Community Service Award Head Start – Mount Zion Center
 - Outstanding Community Service Award Head Start – Harvey Road Center
 - Trainee Invitation and Stipend – Center for Children with Special Health Care Needs – U of M
 - NAPNAP Member Spotlight
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