

Curriculum Vitae
AMY MURPHY

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Education

- December 2010 Ph.D. degree in Higher Education Administration, Texas Tech University, Lubbock, TX. Dissertation Title: *The Prediction of Performance, Progress, and Persistence for First-Time in College Students with the State of Texas Common Application*.
- May 2000 M.Ed. degree in Higher Education, Student Affairs, Texas Tech University, Lubbock, TX.
- May 1998 B.A. degree in Public Relations, minor in Technical Communications, Texas Tech University, Lubbock, TX.

Work Experiences

September 2018 – Present

Program Advisor, College of Education: Angelo State University, San Angelo, TX.
Coordination of approximately 200 graduate student M.Ed. in Student Development & Leadership in Higher Education and Certificate in Academic Advising programs, includes advisement, course coordination and development, degree plan oversight and approval, marketing, recruitment, and planning.

January 2016 – Present

Assistant Professor, College of Education: Angelo State University, San Angelo, TX.
Teaching, scholarly activity, and service in the department of Curriculum & Instruction, specifically related to the master's of education in student development and leadership in higher education. Includes course development, adjunct and instructor supervision and support, student recruitment, and other program enhancement activities.

November 2012 – January 2016

Dean of Students/Managing Director, Center for Campus Life: Texas Tech University, Lubbock, TX.
Administration and oversight of the Center for Campus Life and Dean of Students, including Student organizations and Greek Life, Red Raider Orientation, Transition & Engagement, Spirit Programs, Behavioral Intervention Team (BIT), and other general student services. Provide leadership and support to 10 Student Affairs departments in coordination with the Associate Vice Provost for Student Affairs, includes Student Conduct, Career Services, Counseling, Parent Relations, Disability Services, Student Government, and Student Resolution Center. Fiscal oversight of more than \$2 million including operational Student Service Fee budgets, scholarships, and endowments. Behavioral intervention, crisis

response and coordination of processes related to students of concern, including chairing BIT, training of BIT, coordination of involuntary withdrawal and interim suspensions, and coordination of student death processes. Deputy Title IX Coordinator oversight of inquiries into gender discrimination, harassment, and sexual violence reported by students, includes reporting, compliance, and training for the campus community. Responsible for general oversight of student complaint processes and sexual and discriminatory harassment grievances. Policy review & development including regular review, revision, and dissemination of policies and processes related to student life including Student Handbook. Facilitate the development of working partnerships among members of the campus and Lubbock community to enhance student recruitment, retention, and success.

March 2011 – November 2012

Interim Dean of Students: Texas Tech University, Lubbock, TX.

Responsible for leadership and oversight of 10 student affairs departments upon elimination of Vice President for Student Affairs and two Associate Vice Presidents for Student Affairs positions, included Dean of Students, Campus Life, Parent & Family Relations, Career Services, Counseling Center, Student Media, Ombudsman, Student Disability Services, Student Judicial Programs, and Student Legal Services. Facilitated transition of administrative, financial, and operational structures to Office of the Provost, including \$10 million Student Service Fee budget. Led the search process for Associate Vice Provost for Student Affairs. Maintained other Managing Director, Center for Campus Life duties.

January 2007 – March 2011

Associate Dean of Students/Managing Director, Campus Life: Texas Tech University, Lubbock, TX.

Leadership and administrative oversight of department with 15 professional staff, 40 student staff, and budgets in excess of \$2 million annually. Programs and services include Orientation, Admitted Student Services, First Year Experience and Transfer Connection, 450 registered Student Organizations and related services, 52 Greek Life Fraternities & Sororities, nationally recognized Spirit Squads and Mascots, Off Campus and Study Abroad Student Services, Case Management and oversight of Behavioral Intervention Team, and general student services.

September 2002 – December 2006

Associate Director, Center for Campus Life: Texas Tech University, Lubbock, TX.

Joint administration, coordination and advisement of the following areas: First Year Experience, Leadership & Civic Engagement, Spirit Activities, and Student Life Research & Assessment. Provide supervision to 7 full-time staff members. Maintain a joint programming & services budget of \$1.5 million.

January 2002 – September 2002

Assistant Director, Center for Campus Life: Texas Tech University, Lubbock, TX.

Joint administration, coordination and advisement of Greek Life and Campus Events & Programs. Supervise 4 full-time staff members. Provide coordination for Student Union branch of office. Maintain a joint programming budget of approximately \$300,000.

June 2000 – December 2001

Admissions Counselor, Office of Admissions: Texas Christian University, Fort Worth, TX.

Provide advisement for prospective students and parents on the college admissions process, college choice, scholarship and financial aid. Coordinate territory management efforts of 6 admissions counselors in the Houston area. Organize recruitment events and special campus visit days. Hire, train, and supervise 30 student assistants. Assist in the coordination of Admissions Office front-desk functions. Oversight of telephone recruiting efforts.

August 1998 – May 2000

Graduate Assistant, University Student Housing: Texas Tech University, Lubbock, TX.

Graduate Assistant for Student Leadership responsible for coordination of early move-in program, training for paraprofessional staff, advisement of Residence Halls Association, and assistance with development of academic initiatives.

Teaching Experience

Spring A 2016 - Present

Lead Instructor: Angelo State University, San Angelo, TX.

Assistant professor, teaching two courses every 8 weeks.

Courses include EDG 6305 Legal and Ethical Principles, EDG 6362 College Student Development, EDG 6363 Leadership, EDG 6366 Student Affairs and Administrative Services, EDG 6367 Foundations of Academic Advising, EDG 6324 Career & Occupational Counseling, EDG 6301 Social and Cultural Influences, and EDG 6361 American Higher Education.

Includes curriculum development and course improvement activities each term.

Fall 2015

Lead Instructor: Angelo State University, San Angelo, TX.

Adjunct instructor for EDG 6366 Student Affairs and Administrative Services.

Spring 2015

Co-Instructor: Texas Tech University, Lubbock, TX.

Co-taught Higher Education Administration graduate course, EDHE 5001: Crisis Management and Legal Aspects in Higher Education.

September 2012 – December 2015

Instructor: Texas Tech University, Lubbock, TX.

Regularly teach IS1100 Raider Ready Freshman Seminar, a 7-week college transition class for first time in college students.

September 2012 – December 2015

Guest Lecturer: Texas Tech University, Lubbock, TX.

Invited lecturer for various higher education courses including Higher Education Administration, Student Services in Higher Education, Policy Analysis in Higher Education, and Crisis Management & Legal Aspects in Higher Education.

Publications and Presentations

Published Manuscripts

Van Brunt, B. & Murphy, A. (2017). *A staff guide to addressing disruptive and dangerous behavior on campus*. New York: Routledge.

Van Brunt, B. & Murphy, A. (2016). *Uprooting sexual violence in higher education: A guide for practitioners and faculty*. New York: Routledge.

Book Chapters

Murphy, A. & Van Brunt, B. (in-press). Crisis and emergency management. In L. Gonzalez, D. Paladin & J. Watson (Eds.), *College counseling and student development services: Addressing the needs of the contemporary college student*. Alexandria, VA: American Counseling Association.

Casarez, L., Murphy, A. & Van Brunt, B. (in-press). Family and relationships. In L. Gonzalez, D. Paladin & J. Watson (Eds.), *College counseling and student development services: Addressing the needs of the contemporary college student*. Alexandria, VA: American Counseling Association.

Publications (peer-reviewed)

Murphy, A. & Van Brunt, B. (2018). Addressing dangerous behavior in the classroom. *Educational Leadership*, 76 (1), 66-70.

Van Brunt, B., Murphy, A., & Crance, G. (2018). Early identification of grooming and targeting in predatory sexual behavior on college campuses. *Violence and Gender*. Manuscript submitted for publication.

Van Brunt, B., Murphy, A., & Zedginidze, A. (2017). *An exploration of the risk, protective and mobilization factors related to violent extremism in college populations*. Manuscript submitted for publication to *Violence and Gender*.

Van Brunt, B., O'Toole, M. E., & Murphy, A. (2015). The dirty dozen: Twelve risk factors for sexual violence on college campuses (DD-12). *Violence and Gender*, 2 (3), 145-160.

Publications (non-peer-reviewed)

Murphy, A. (2017). Editorial contributor. In B. Van Brunt (Ed.), *CARE team policies and procedures manual*. Berwyn, PA: National Behavioral Intervention Team Association (NaBITA).

Van Brunt, B. & Murphy, A. (2017). Fire trucks and Buffy the Vampire Slayer. *Conditionally Accepted*. [Blog]. Inside Higher Education. [invited.]

Van Brunt, B., Murphy, A. & Lewis, W.S. (2017). Whitepaper: *Managing disruptive and dangerous behavior on campus*. National Behavioral Intervention Team Association (NaBITA).

Murphy, A. (2016, September). *Department of education guidance for P-12 and students with disabilities reflects some foundational BIT principles (Part 1-4)*. National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Murphy, A. (2016, May). *Frequent flyers*. Tip of the Week. National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Murphy, A. (2016, February). *Deanly conversations*. Tip of the Week. National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Murphy, A. (2016). Monitoring campus climate requires more than simply administering surveys. *Title IX Today*, 1 (11), 1-3.

Munoz, J. & Murphy, A. (2014). Climate matters: Campus leadership for educational success. *Diversity & Democracy*, 17 (4), 15-17.

Webinars

Murphy, A. & Van Brunt, B. (2017). *Overview of the four NaBITA Tools*. [Webinar]. Presented for National Behavioral Intervention Team Association.

Van Brunt, B. & Murphy, A. (2016, April). Title IX Training: Techniques & Guidance for Trauma-Informed Investigations. [Webinar]. Presented for Innovative Educators, Boulder, CO.

Van Brunt, B. & Murphy, A. (2015, December). The 12 Risk Factors of Sexual Violence: Implications for Education, Compliance & Sanctioning. [Webinar]. Presented for Innovative Educators, Boulder, CO.

Van Brunt, B. & Murphy, A. (2014, November 7). The Violence Against Women Act: Developing educational programs for compliance. [Webinar]. Presented for the Texas Association of College and University Student Personnel Administrators (TACUSPA).

Van Brunt, B. & Murphy, A. (2014, September 30). The Violence Against Women Act: Developing educational programs for compliance. [Webinar]. Presented for Innovative Educators, Boulder, CO.

Conference Presentations

Murphy, A. & Van Brunt, B. (2018, February). *A review of crisis de-escalation techniques for K-12 and higher education instructors*. Paper presented at the annual meeting of the Southwest Educational Research Association, New Orleans, LA.

Murphy, A. & Van Brunt, B. (2017, November). *Understanding and addressing bias on campus: Practical techniques to address and de-escalate crisis*. Presented at the National Behavioral Intervention Team Association Annual Conference, San Antonio, TX.

Murphy, A., Gunn, J. & Allen, J. (2017, November). *Behavioral intervention for online learning*. Presented at the National Behavioral Intervention Team Association Annual Conference, San Antonio, TX.

- Van Brunt, B. & Murphy, A. (2017, October). An exploration of the protective and risk factors related to the escalation of extremist violence. Accepted for the 10th European Congress on Violence in Clinical Psychiatry.
- Murphy, A. (2017, June). Trauma-informed care and case management systems. Accepted for the Higher Education Case Managers Association (HECMA) Annual Roundtable.
- Murphy, A. & Hansen, K. (2017, April). Innovations in online orientations: "Driving" students to resources. Presented at the United States Distance Learning Association (USDLA) Annual Conference.
- Van Brunt, B. & Murphy, A. (2017, March). Radicalization risk rubric R3. Presented at the 21st Annual Texas Higher Education Law Conference.
- Van Brunt, B., Scheuster, S. & Murphy, A. (2017, February). Trauma-Informed: Techniques & guidance for trauma-informed investigations & processes. [pre-conference] Presented at the Association of Student Conduct Administrators Annual Conference, Jacksonville, FL.
- Van Brunt, B. & Murphy, A. (2017, February). Uprooting sexual violence: Risk factors and solutions. Presented at the American College Counseling Association (ACCA), Tampa Bay, FL.
- Murphy, A., Reece, C. & Gunn, J. (2016, November). Confidentiality & contributing: Navigating the unique roles counselors play on BITs. Presented at the National Behavioral Intervention Team Association (NaBITA) Annual Conference. [invited]
- Murphy, A. (2016, November). Panel discussion: State of the BIT. Presented at the National Behavioral Intervention Team Association (NaBITA) Annual Conference. [invited]
- Murphy, A. & Lewis, S. (2016, November). Roundtable facilitation: Title IX and BITs. Facilitated at the National Behavioral Intervention Team (NaBITA) Annual Conference. [invited]
- Murphy, A. (2016, April). Advising students in distress. Accepted for the NACADA: The Global Community for Academic Advising Annual Conference, Atlanta, GA.
- Murphy, A. & Van Brunt, B. (2016, March 21). The 12 risk factors of sexual violence: Implications for education, compliance & sanctioning. Presented at the 20th Annual Texas Higher Education Law Conference, University of North Texas, Denton, TX. [invited]
- Murphy, A. & Van Brunt, B. (2016, January). The 12 risk factors of sexual violence: Implications for education, compliance & sanctioning. Presented at the Association of Student Conduct Administrators Annual Conference, St. Petersburg, FL.
- Murphy, A., Reece, C. & Gunn, J. (2015, November). Confidentiality & contributing: Navigating the unique roles counselors play on BITs. Presented at the National Behavioral Intervention Team Association (NaBITA) Annual Conference.

Murphy, A. & Van Brunt, B. (2015). *The Dirty Dozen: 12 Risk Factors for Sexual Violence on College Campuses*. Pre-conference session at the National Behavioral Intervention Team Association (NaBITA) Conference. San Antonio, TX.

Murphy, A. & Van Brunt, B. (2015, April). The 12 risk factors for sexual violence on college campuses. Presented at the 4th Annual Legal Issues Conference, Mississippi State University, Starkville, MS. [invited]

Murphy, A. & Van Brunt, B. (2014, November). BIT and student retention: Working together toward a common goal. Presented at the National Behavioral Intervention Team Association Annual Conference, Bonita Springs, FL.

Murphy, A. & Henry, M. (2014, October). Title IX policy & process at large 4-year university: Victim-focused response in a due-process centered approach. Presented at the Association of Title IX Administrators Annual Conference, Orlando, FL.

Elkins, G., Murphy, A. & Duran, C. (2008, October). Managing distressed students. Presented at the Texas Association of College and University Student Personnel Administrators Annual Conference, Austin, TX.

Fanale, S. & Murphy, A. (2005, March). Creating a common experience to enhance student learning. Presented at the American College Personnel Association Conference, Nashville, TN.

Johnston, C. & Murphy, A. (2000). New directions for student leadership. Presented at the Southwest Association for College & University Housing Officers Conference.

Invited Publications

Van Brunt, B. & Murphy, A. (2017). Fire trucks and Buffy the Vampire Slayer. *Conditionally Accepted*. [Blog].

Murphy, A. (2016, September). Department of education guidance for P-12 and students with disabilities reflects some foundational BIT principles (Part 1-4). National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Murphy, A. (2016, May). Frequent flyers. Tip of the Week. National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Murphy, A. (2016, February). Deans conversations. Tip of the Week. National Behavioral Intervention Team Association (NaBITA) Member Newsletter.

Other

Van Brunt, B. & Murphy, A. (2018, January). *Advanced violence risk assessment certification course (2-day)*. Presented at University of Las Vegas – Nevada.

Murphy, A. & Van Brunt, B. (2017, October). *Climate surveys, VAWA compliance and strategic prevention training & certification level one course*. Presented at Association of Title IX Administrators, Philadelphia, PA.

- Van Brunt, B. & Murphy, A. (2017, May). *Overview of BIT (day long), Addressing Disruptive and Dangerous Behavior for Faculty and Staff (90 min.), Mastering the Millennial (90 min.), Addressing Microaggressions (90 min.), Building Resiliency, Grit, and Student Retention (90 min.)*. Golden West Community College. Huntington Beach, CA
- Van Brunt, B. & Murphy, A. (2016). *Five-Day NaBITA and ATIXA Training Courses based on Campus Audit*. Palomar College, San Marcos, CA.
- Weiser, D. & Murphy, A. (2015, December). Confronting myths about sexual and relationship violence. Presented for faculty and staff, Teaching Learning & Professional Development Center, Lubbock, TX.
- Murphy, A. (2015). Incorporating student safety and wellness in first year seminar curriculum. Presented for Raider Ready instructors, Teaching Learning & Professional Development Center, Lubbock, TX.
- Bingham, C., Murphy, A., & Phillips, R. (2014, December). What chairs need to know about Title IX. Presented for Department Chair Academy, Teaching Learning & Professional Development Center, Lubbock, TX.
- Murphy, A. (2013). Recognizing and responding to students of concern. Presented to Staff Senate, Texas Tech University, Lubbock, TX.
- Murphy, A. (2013). Recognizing and responding to students of concern. Presented as AdvisorEDU Training, Texas Tech University, Lubbock, TX.
- Murphy, A. (2013). Title IX training. Presented for Angelo State University Student Affairs Staff, San Angelo, TX.
- Murphy, A. (2013). Politics on campus: A panel discussion. Presented to Residence Hall Professional Staff, Texas Tech University Lubbock, TX.
- Murphy, A. (2013). Keynote address. Presented to 100 Collegiate Women, Texas Tech University, 2013.
- Contributor to Education Advisory Board (2013). *Responding to students of concern*.
- Contributor on University Common Reading Programs for Smith, B. (2012). *The way of Oz: A guide to wisdom, heart, and courage*.
- Murphy, A. (2012). Today's college students. Presented for JumpStart, Teaching Learning and Professional Development Center, Texas Tech University.
- Murphy, A. (2012). Leadership identity. Presented to Raiders Educated About Leadership Series, Texas Tech University, Lubbock, TX.
- Murphy, A. (2012). Keynote address. Presented to Residence Halls Student Leaders Banquet, Texas Tech University, Lubbock, TX.

Murphy, A. (2012). Benefits of higher educations. Presented to Texas Military Forces/National Guard, Lubbock, TX.

Murphy, A., Logan, E., & Chapman, S. (2011). Top 10 ethical issues facing college students. Presented for Teaching Learning & Professional Development Center, Texas Tech University, Lubbock, TX.

Murphy, A. (2011). Why lead? Presented for Raiders Educated about Leadership Series, Texas Tech University, Lubbock, TX.

Murphy, A. (2011). Recognizing and responding to students of concern. Presented to Law School Behavioral Intervention Team, Texas Tech University, Lubbock, TX.

Murphy, A. (2009). Managing distressed students. Presented to OSAC Department of State, Study Abroad Administrators, Lubbock, TX.

Murphy, A. (2008). Managing distressed students. Presented for Teaching Learning Technology Center, Texas Tech University, Lubbock, TX.

Johnston, C. & Murphy, A. (1999). Inspire your creative spirit. Presented at National Association of College & University Residence Halls Conference.

Johnston, C. & Murphy, A. (1999). Assertiveness: Take control of your life. Presented at Little People of America Conference, Lubbock, TX.

Murphy, A. (1998). Effectively utilizing your advisor. Presented at Leadership Tech Training, Texas Tech University, Lubbock, TX.

Research Projects

Murphy, A. & Tull, A. (In Progress). Fraternal Values Research Study. A multi-institutional study of values of Greek fraternities. Angelo State University.

Special Projects

- Review and implementation of revisions for the Behavioral Intervention Team and management of distressed students, including creation of an involuntary withdrawal policy, new case management structures, updated training and marketing materials for faculty and staff, and process updates in coordination with external review.
- Creation and adoption of a new academic integrity policy and process, including expanded integration with academic colleges and conduct office.
- Revisioning for the Ombudsman Office to the Student Resolution Center to provide expanded services related to coaching and skill development, student complaints, case management of student concerns, crisis response, and investigations of discriminatory and sexual harassment.
- Coordination of external review of Student Counseling Center and implementation of revisions to departmental operations.
- Coordination of review and new strategy implementation related to Title IX, Violence Against Women's Act requirements, and sexual violence prevention, response, investigation, and hearing processes.

- Collaborative alcohol initiatives ranging from education, policy & enforcement, alcohol-free options, DWI prevention, and community-based solutions.
- Design of IS1100 Raider Ready Freshman Seminar engagement supplement and curriculum.
- Assist with the coordination of initiatives and partnerships related to student major and career exploration and selection, including Academic Majors Fair and Careers & Majors cluster map.
- Development of an admitted student website and personalized dashboard in partnership with Enrollment Management Information Technology.
- Leadership and participation in University strategic enrollment planning in conjunction with Noel-Levitz.
- Engaging students and the campus community in TTU spirit and traditions with recognition as National Mascot of the Year, increased involvement, and expanded partnerships with Athletics, Goin' Band, and other spirit organizations.
- Collaborative initiatives with the TTU Ethics Center and Raiders Who Rock recognition in coordination with the Foundation for a Better Life.
- Assisted in the redevelopment of new student orientation programs, including the addition of a parent component, improved marketing and reporting, expanded student staff and curriculum,
- Provided leadership for implementation of a comprehensive first year experience including Red Raider CAMP, common reading program, and convocation; and a transfer connection initiative including student ambassadors, transfer council, and transfer student organization.
- Involvement in strategic planning and student learning outcomes assessment, including CAS review, implementation of national surveys such as NSSE and CIRP, development of student profiles, and use of Campus Labs solution for assessment.
- Partnerships with the Office of Admissions to participate in recruitment events and other enrollment initiatives.

Service to the University

Member – Open Educational Resources (OER) Committee, Angelo State University	2017-2018
Member –Library Committee, Angelo State University	2016-2017
Mentor – Living Learning Community, Angelo State University	2016-2017
Chapter Advisor – Alpha Phi Omega, Angelo State University	2016-present
Chair – Academic Initiatives Committee, Angelo State University	2016-2018
Chair – Scholarly Initiatives Committee, Angelo State University	2016-2017
Member – Task Force on University Compliance, Texas Tech University	2015
Member – Task Force on Greek Organization Culture, Texas Tech University	2014 - 2015
Member – Task Force on Sexual Harassment and Sexual Assault, Texas Tech University	2014 - 2016
Chair – Sexual Assault Stakeholders	2013 - 2015
Member – Dean of Arts & Sciences Search Committee	2013
Member – SACs Reaccreditation Sub-Committee, Texas Tech University	2013
Representative -- AAC&U High Impact Educational Practices Institute	June 2013
Member, Accessibility Compliance Taskforce	2012 - 2015
Chair – Chancellor’s Campus & Community Safety Working Group, Texas Tech	2012
Participant -- Q-P-R Suicide Prevention Training , Texas Tech University	2012
Chair – Assistant Vice Provost for Student Affairs Search Committee	2011

Member – Campus Climate (conduct, police, DOS), Texas Tech University	2011 - 2016
Member – President’s Higher Education Community Service Honor Roll	2011 - 2014
Member – Alcohol and Other Drug Coalition, Texas Tech University	2011 - 2014
Member – MAP-Works Stakeholders Committee, Texas Tech University	2011 - 2013
Member – Meningitis Immunization Processes, Texas Tech University	2011 - 2012
Representative– Big XII Chief Student Affairs Officers Meeting, Texas Tech University	May 2011
Member – Distributed Learning Council, Texas Tech University	2010 - 2012
Member – 40,000 by 2020 Taskforce, Texas Tech University	2010
Member – Associate Dean’s Group, Office of the Provost, Texas Tech University	2009 - 2016
Member – Strategic Enrollment Planning Taskforce, Texas Tech University	2009 - 2011
Participant -- GLBTQ Allies Training, Texas Tech University	2009
Member – Student Health Insurance Committee	2008 - 2010
Chair – Behavioral Intervention Team, Texas Tech University	2007 - 2015
Representative– Big XII Deans and Directors Meeting, Texas Tech University	2007 - 2015
Member – International Affairs Council, Texas Tech University	2007 - 2011
Site Review – Campus Seville, Spain, Quedlinburg, Germany, Texas Tech University	2007
Member – Student Life Council, Texas Tech University	2006 - 2011
Facilitator – StrengthsQuest, Gallop, Texas Tech University	2004
Chair – Masked Rider Advisory Committee, Texas Tech University	2003 - 2006
Member – Behavioral Intervention Team, Texas Tech University	2003 - 2007
Member – First Year Success Learning Community Stakeholder, Texas Tech University	2003 - 2004
Member – First Year Experience Committee, Texas Tech University	2002 - 2005
Member – Restructure Task Force for Campus Life, Texas Tech University	2002
Member – Admissions Marketing Task Force, Texas Christian University	2001
Member – Univ. Countdown Committee, Texas Christian University	2001
Intern – Honors College, Texas Tech University	2000
Member – Housing Academic Initiatives Committee, Texas Tech University	1999 - 2000
Intern – Disabled Student Support Services, Texas Tech University	1999
Trainer – Tech Education on Alcohol Matters	1999 – 2000
Member – Personal Safety Awareness and Alcohol & Other Drugs Committee	1998 - 2000
Chair – Paraprofessional Spring Training & Diversity Training, Texas Tech University	1998 – 2000
Member – Student Affairs Image Sub-Committee, Texas Tech University	1998 - 1999

Service to the Profession

The NCHERM Group, Affiliated Consultant	2015-present
Faculty for ATIXA Title IX Coordinator and Administrator Training & Certification	
Level Three Course and Climate Surveys, VAWA Compliance and Strategic Prevention	
Training & Certification Level One Course (January 2016)	
Contributing Editor, Title IX Today Newsletter (2016)	
Tip of Week Contributor, NaBITA and ATIXA Weekly Newsletters (2016)	
President-Elect – National Behavioral Intervention Team Association	2018-2019
Advisory Board Member – National Behavioral Intervention Team Association	2014 - present
Editorial Board Member – <i>Association of Title IX Administrators (ATIXA) Journal</i>	2014 - 2016
Editorial Board Member – <i>National Behavioral Intervention Team (NaBITA) Journal</i>	2014 – present
Program Reviewer – Southwestern Educational Research Association Annual Meeting	2018
Reviewer – <i>Student Affairs On Campus Journal</i> , Texas Association of College and	

University Student Personnel Administrators	2017
Program Reviewer - American College Personnel Association (ACPA) Annual Conference	2017
Reviewer – Family Relations Journal	2017

Service to the Community

Member – South Plains Suicide Prevention Coalition	2012 - 2013
Treasurer – Delta Gamma Alumnae Association of Lubbock	2010 - 2015
Chair – Focus Lubbock Steering Committee, Lubbock Chamber of Commerce	2005 - 2006
Member – University Women’s Club	2004 - 2006
Member – Junior League of Lubbock	2003 - 2011
Member – Focus Lubbock Steering Committee, Lubbock Chamber of Commerce	2003 - 2006
Member – American Association of University Women	2002 - 2006

Awards and Honors

Nomination, Excellence in Research, Faculty Excellence Awards, Angelo State University	2018
Distinguished Staff Service Award, Texas Tech University	2014
Power Pipeline, Leadership Texas	2005-2006
Leadership Lubbock, Chamber of Commerce	2003-2004

Professional Development

Texas Teacher Evaluation & Support System (T-TESS) Training for Field Supervisor Coaching Advanced Candidates	2018
The Lilly Conference: Evidence-Based Teaching and Learning	2017
Conference on Teaching Excellence, ASCD	2016
Association for Student Conduct Administrators Conference	2013-2016
EBI MAP-Works Conference	2013
Collegiate Recovery Conference, Center for Study of Addiction & Recovery	2013
Association of Title IX Coordinators & Administrators Certification	2012
Office of Civil Rights Seminar on Students with Disabilities	2012
Web EOC Training for Emergency Communications	2012
TACUSPA Law Conference	2012 - 2016
Noel-Levitz Sophomore Retention Workshop	2011
Americans with Disabilities Act HR and Employment Training Workshop	2011
Active Shooter Training, Texas Tech Police Department	2008, 2013
Mid-Manager’s Institute, NASPA	2006
AACRAO Strategic Enrollment Management Conference	2004
Association of College Personnel Administrators	2000-2005

Professional Memberships

National Behavioral Intervention Team Association (NaBITA)	2011 – present
National Association of Student Personnel Administrators (NASPA)	2008 – present

American College Personnel Association (ACPA)	2002 – 2005, 2016
Texas Association of College & University Student Personnel Administrators	1999 - present
National Association of College Academic Advisors	2016
Association of College & University Housing Officers – International	2016
Association for Supervision & Curriculum Development	2016-present
Association of Title IX Administrators & Coordinators	2013 – 2016