

AUBREY (AJ) KENNETH SMITH, JR.

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EDUCATION

UNIVERSITY OF GEORGIA, College of Public Health

Athens, Georgia

- Master of Health Administration (MHA)
 - Capstone Project: Evaluating the Role and Influence of Diversity Officers in Healthcare

GEORGIA INSTITUTE OF TECHNOLOGY, Scheller College of Business

Atlanta, Georgia

- Bachelor of Science in Business Administration (BSBA); *Cum Laude*
 - Concentration in Operations and Supply Chain Management
 - Minor in Leadership Studies
 - Certificate in Social and Personality Psychology

PROFESSIONAL EXPERIENCE

ANGELO STATE UNIVERSITY

San Angelo, Texas

Adjunct Clinical Instructor / Archer College of Health and Human Services

September 2022 – Present

- Instruct upper-level health science and public health courses including HSP 4340: Healthcare Policy (Fall 2022 – 26 students)
- Promote student success by developing lectures for asynchronous delivery, evaluating student progress, offering regular office hours, and maintaining course records

CHILDREN'S HOSPITAL LOS ANGELES

Los Angeles, California

Administrative Fellow / Department of Administration

July 2022 – Present

- Report to and complete projects assigned by Chief Executive Officer and Chief Strategy and Transformation Officer while completing six core and elective departmental rotations (Clinical Services | Diversity, Equity, and Inclusion | Strategy | Finance/Decision Support Services | Division of Adolescent and Young Adult Medicine | Behavioral Health)
- Coordinate with Chief Strategic Communications Officer to organize monthly management forums and support weekly Cabinet Leadership Team meetings
- Co-lead recruitment, interviewing, selection, and onboarding of two candidates for the FY 24 Administrative Fellowship Program

UNIVERSITY OF GEORGIA

Athens, Georgia

Biology Graduate Laboratory Assistant / Franklin College of Arts and Sciences

January 2021 – May 2022

- Served as Instructor of Record for 150 students across multiple sections of undergraduate biology lab courses (Principles of Biology I & II Labs)
- Facilitated student learning of skills required for biological research through lectures, discussions, and inquiry-based assignments delivered via synchronous, asynchronous, and hybrid modalities
- Administered, graded, and provided constructive feedback on written and oral deliverables

STANFORD CHILDREN'S HEALTH

Palo Alto, California

Administrative Intern / Lucile Packard Children's Hospital Stanford

June 2021 – August 2021

- Partnered with nursing administration to create perioperative staffing model supporting GI suite expansion
- Led qualitative analysis effort to understand OR workflows and propose turnaround time reduction strategies
- Revitalized Qualified Bilingual Staff program by refining communications strategy to engage leadership
- Analyzed clinical pathway for new High Touch-High Needs Family & Caregiver Escalation Management Plan
- Attended and participated in department, director, and executive level meetings to develop understanding of day-to-day operations, business-level strategy, and organizational culture

ALSAC/ST. JUDE CHILDREN'S RESEARCH HOSPITAL

Atlanta, Georgia

Field Operations Intern / Southeast Regional Office

September 2018 – May 2019

- Co-supervised silent auction volunteer team for signature Legends for Charity dinner generating \$200,000
- Designed content for 6000 social media fans promoting mission, vision, values, and involvement opportunities

- Modeled sponsor and donor commitment trends to forecast upcoming auction, gala, and 5K walk/run revenues

GEORGIA INSTITUTE OF TECHNOLOGY

Atlanta, Georgia

Healthcare Management Practicum / Children's Healthcare of Atlanta

August 2017 – December 2017

- Collaborated to develop growth strategy assessing the future of pediatric behavioral health services in Georgia
- Conducted literature review, interviewed healthcare professionals, staff members, and other key stakeholders
- Synthesized findings and presented recommendations calling for telemedicine and rotational care pilot programs to the Executive Leadership Team

VOLUNTEER EXPERIENCE

THETA CHI FRATERNITY

Atlanta, Georgia

Chapter Adviser & Chair / Alpha Nu Chapter Advisory Board (CAB)

May 2020 – Present

- Contribute leadership and counsel to the chapter and executive board as adviser to the chapter president
- Lead bi-monthly board meetings, development activities, and chapter officer transition program

GEORGIA ASSOCIATION OF HEALTHCARE EXECUTIVES

Atlanta, Georgia

Member / Diversity and Inclusion Committee

December 2020 – June 2022

- Supported the development of inclusion and belonging programs, initiatives, and organizational best practices

NATIONAL ASSOCIATION OF HEALTH SERVICES EXECUTIVES – ATLANTA

Atlanta, Georgia

Member / Membership and Communications Committee

May 2021 – June 2022

- Initiated membership growth projects targeting healthcare management faculty and student populations

HONORS AND AWARDS

UPSILON PHI DELTA HONOR SOCIETY

Athens, Georgia

University of Georgia Chapter

April 2022

- Inducted into honor society dedicated to graduate students in the field of healthcare management and policy achieving a cumulative GPA of 3.5 or higher based on at least 18 hours of coursework