

## **Brook R. Dickison**

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### **EDUCATION**

**Texas Tech University**, Lubbock, TX Grad.: May 2019  
*Doctorate of Education in Higher Education Administration*  
“Decreased State Appropriations and their Impact on Texas Public Four-Year Higher Education Institutions Tuition Rates through Deregulated Tuition”

**Angelo State University**, San Angelo, TX Grad.: Dec. 2013  
*Master of Education in Student Development and Leadership*

**Texas A&M University**, College Station, TX Grad.: Dec. 2007  
*Bachelor of Science in Agriculture Leadership and Development*

### **CERTIFICATIONS**

Certificate of Completion (2013, May). Angelo State University Small Business Development Center: *Small Business Management*

### **WORK EXPERIENCE**

**Angelo State University**, San Angelo, TX Jan. 2013-present  
*Assistant Professor, Program Manager- Foundations*

- Oversee goals and objectives of the College of Graduate Studies for the Department of Curriculum and Instruction
- Supervise a team of four to improve and/or develop courses related to foundational needs of student development at both the kindergarten thru twelfth grade levels and the higher education setting
- Responsible for delivery of state required competencies or standards for foundation course, of which there are five required foundation courses per program
- Prepare a new bachelor of arts and applied sciences with regard to a proposal from Goodfellow Airforce Base to offer a degree fitting with student development and leadership with a focus on experience in instruction

*Instructor, Curriculum and Instruction*

- Coordinate module contents to implement and increase student understanding and knowledge of course material
- Develop curriculum for a multitude of courses to provide online instruction
- Provide support to professors within the department for all blackboard learning programs

*Annual Fund and Scholarships/Development Officer*

- Managed Call Center and Alumni pledge amounts
- Cultivated new membership to premier membership groups
- Negotiated contracts, plan and schedule events
- Collaborated with student organizations to provide and promote development opportunity

*Adjunct, Curriculum and Instruction*

- Created and maintained course materials
- Generated reports and utilize various tools to measure outcomes and student actions within the course
- Provided innovative strategies to refine policies and procedures related to curriculum and department

**Texas A&M University Career Center**, College Station, TX Nov. 2007-May 2011  
*Senior Career Coordinator*

- Implemented and created workshops, presentations, and events covering topic designed to educate the intended audience
- Facilitated new website overhaul and maintain the content of new material to be implemented

- Cultivated and maintain a positive relationship focused on expanding opportunities for current and former students
- Partner with Fortune 500 companies to create innovative recruiting and branding practices to attract talent
- Provided data and statistics related to career education activities, recruiting and employment

#### *Career Coordinator*

- Interface with multiple departments and inform each of on-going projects and gather ways to improve services provided
- Utilize media outreach to encourage student, faculty and staff involvement in events
- Advise students in career planning, industry outlook, research, networking and various other strategies

#### **Spindletop International**, Houston, TX

Jul. 2003-Jul. 2006

#### *Project Coordinator*

- Initiated community involvement with site visits, industry events and supervision of the volunteers
- Coordinated and marketed events with Executive Directors, Chief Executive Officers and Presidents of the oil and gas industry
- Created the organization's spring and fall brochures to be published and distributed to the public
- Hosted and organized presentations, galas, banquets, dinners and meetings for the oil and gas industry as a whole
- Communicated daily with Presidents and Chief Executive Officers about all aspects of the organization
- Allocated and distributed funds based on the personally performed needs assessments of submitted grant

### **CURRENT RESEARCH**

Persistence of Veterans in online graduate programs

Effects of policy on Veteran persistence

Online teaching strategies

Funding impacts in higher education

Learning style awareness for online adult learners Adjunct Faculty evaluation processes

Community Colleges and formula funding

Policy analyses of the General Appropriations Act

Impact of deregulation of tuition on four-year institutions

### **PRESENTATIONS**

Dickison, B. R. (2018, October). *Career Preparedness and Tips for Success*. Presentation: Angelo State University Department of Agriculture Senior Seminar, San Angelo, TX.

Dickison, B. R. (2018, October). *Career Readiness*. Presentation: Angelo State University Department of Agriculture Senior Seminar, San Angelo, TX.

Tasker, T. J., Dickison, B. R., & Cisneroz, A. (2018, July). *Professional Writing for Educators: Graduate Student Focus*. Presentation: TSU College of Education Impact on Student Learning and Development Conference, Houston, Texas (Accepted).

Livengood, K., Tasker, T. J. & Dickison, B. R. (2017, March). *Plagiarism Certificate and Student Understanding*. Virtual Presentation: EdMedia 2017 World Conference on Educational Media & Technology (Accepted).

Livengood, K., Tasker, T. J., & Dickison, B. R. (2017, March). *Charting new pathways: Online processes for earning a plagiarism certificate*. Presentation: Texas Distance Learning Association, San Antonio, TX (Accepted).

Livengood, K., Tasker, T. J., & Dickison, B. R. (2017, February). *Plagiarism: Assessing Student Understanding*. Presentation: Southwest Educational Research Association, San Antonio, TX (Accepted).

- Dickison, B. R. (2017, March). Challenge and Opportunity: Funding for Texas community colleges. Presentation: American College Personnel Association, Columbus, OH (Accepted).
- Livengood, K., Tasker, T. J., & Dickison, B. R. (2017, October). *Plagiarism: What can be done to promote academic Integrity?* Presentation: Consortium of State Organization of Texas Teacher Education, San Marcos, TX (Accepted).
- Dickison, B. R. (2016, August). *Veteran program funding impact on higher education.* Annual Conference on Management and Social Science, HI (Accepted).
- Tasker, T. J. & Dickison, B.R. (2016, February). Promoting persistence in online programs. Presentation: Southwest Educational Research Association, New Orleans, LA (Accepted).

### CONFERENCE REVIEWER

- Reviewer. Southwest Educational Research Association Career Preparation Team- Professional Resumes (2018).
- Reviewer. Southwest Educational Research Association Proposal Committee (2016).

### COURSES TAUGHT

- EDG 6305 Legal and Ethical Principles
- EDG 6304 Applied Research
- EDG 6366 Student Affairs and Administrative Services
- EDG 6302 Tests and Measurements
- EDG 6361 American Higher Education
- EDG 6303 Lifespan Development
- EDG 6306 Curriculum Methodology and Trends
- EDG 6367 Foundations of Academic Advising
- EDG 6324 Career and Occupational Counseling
- EDG 6369 Assessment of Student Outcomes
- EDG 6362 College Student Development
- EDG 6307 Professional Writing for Educators

### COMMITTEES

**San Angelo Chamber of Commerce Board of Directors** Jan. 2019-present  
*Board Member*

- Promote businesses to increase membership, and participated at Chamber association events
- Assist board in the development of program and events to attract new members consistent with established Chamber policy
- Conduct needs assessment of non-members and recommended solutions within the scope of the Chamber

**West Texas Legislative Summit, San Angelo, TX** Spring 2014- present  
*Chairman*

- Coordinate with Congressman Conway, Senator Perry, and State Representative Darby's offices to co-host a legislative update to the west Texas citizens in the Concho Valley
- Oversee goals and objectives of the event, the development budget, and management of resources in collaboration with the San Angelo Chamber of Commerce
- Collaborate with various entities within San Angelo to organize and execute the Summit

*Committee member*

- Serve as a representative from Angelo State University
- Responsible for coordinating event space, food, and contractors for the two-day event
- Communicate and organize with Congressman, Senator, and State Representatives offices across Texas and Washington D.C. to seek participation from legislators for the Summit panels
- Seek donor opportunities for the Summit through the lens of the theme, i.e. Energy – Chevron

**Angelo State University, San Angelo, TX**

**First Annual Cultural Responsive Development Workshop- Student Evolution, Engagement, and Development (SEED) Workshop** Spring 2019- present

*Committee Member and Coordinator*

- Collaborate with the Goodfellow Airforce Base, San Angelo Independent School District, and Angelo State University entities to coordinate a diversity, inclusion and engagement workshop to achieve community partnerships
- Identify best practices and provide evidence and support to implement practices across all entities
- Empower decision makers with new technology and resources to engage students of all backgrounds in course improvement or campus environments
- Represent Angelo State University as a presenter for diverse student populations training
- Cultivate stewardship among each entity and for the betterment of the institution

**College of Education**

*Scholarship Committee*

**Department of Curriculum and Instruction**

*Scholarly Initiatives Committee*

*Academic Initiatives Committee*

**Angelo State University Staff Senate**

Aug. 2014-Aug. 2016

*Member*

- Nominated and selected by peers to represent the professional division of the university as an advisory body
- Discussed matters of the university and tactics to resolve concerns
- Encouraged innovate of ideas and programs to create a supportive learning environment for the ASU community

*Judicial Committee*

*Food Service Committee*

*Code of Conduct Committee Member*

- Executed decisions, goals and oversee framework for fundamentals put into place
- Collaborated with other entities to ensure completion and proper understand of changes

**ORGANIZATIONS**

**Sterling City-City Council, Sterling City, TX**

Jan. 2017- Present

*Council Member*

- Appointed to the council by peers
- Act as a liaison between the City and the general public
- Establish and modify goals and objectives for the City
- Serve on the liaison to the Sterling City Appraisal District committee

**Eagle CHAMPS**

Aug. 2018-present

*School Booster Club President*

- Responsible for budget resource management
- Supervise high school students during concessions
- Maintain records of all inventory, funding, and scholarships
- Promote school wear for fundraising purposes

**United Way of San Angelo**

Nov. 2018-present

- Promote the mission of the organization to the community
- Ensure the organization has the guidance needed to complete all tasks
- Volunteer at events to help with various projects

**Boys and Girls Club of San Angelo,**

Jan. 2015-Jan. 2019

*Board Member*

- Promoted the mission of the organization to the community
- Ensured the organization has the guidance needed to complete all tasks
- Volunteered at events to help with various projects

**Leadership San Angelo**

Oct. 2014-June 2019

*President*

- Cultivated relationships with city officials and community leaders through this living laboratory
- Engaged in discussion of regional economy, public education, government policies and various other topics
- Coordinate Leadership Forum for 175 high school sophomores
- Recruit counselors to engage in a professional development workshop during the forum

*President Elect**Leadership San Angelo Alumni Board*

- Chosen by peers of 28 to represent our LSA Class for the board Member
- Selected to participate in ten informative, one-day sessions covering community needs and concerns

**Junior League of San Angelo**

Fall 2013- Spring 2018

*Executive Board*

- Research and apply for grants that correspond with the mission of the organization
- Designated grant writer
- Implement new ideas for fundraising initiatives
- Generate new projects and promote the organization within the community

*Member*

- Provide assistance as needed to three committees
- Volunteer as a mentor for the upcoming year with Provisional members
- Engage in activities to increase awareness and support of the JLSA

**Humble Livestock Show and Rodeo – Special Kids Day***Co-founder and volunteer*

1987- Present

- Volunteer to escort those “special kids” around the fairgrounds
- Donate to the Special Kids Day for operations
- Interview with local media and relay the importance of the event to the community

**Houston Livestock Show and Rodeo***Lifetime Member Houston Livestock Show***Houston Livestock Show and Rodeo- Livestock Judging Contest***Coordinator*

2007-Present

- Schedule rooms for each reason judge to execute reasons taking from the individual students
- Coordinate transportation of all students to and from reasons taking and fairgrounds
- Attain animals to be judged by collegiate students for the contest
- Contact individuals to conduct the judging of the students’ reasons
- Oversee the Livestock Judging committees’ duties for the livestock show
- Supervise the process of the judging contest for Texas A&M University and Associate Dean for the College of Agriculture and Life Sciences

**Texas A&M Association Former Students***Donor***Sigma Alpha – Professional Agricultural Sorority***Advisor and Alumni***Phi Kappa Phi***Member***Kappa Delta Pi***Member***SKILLS**

Camtasia

TurnItIn

Banner

Blackboard

Cold Fusion

Powtoon

Symplici

AceShop

LiveWhale

FlipGrid

## **Brook R. Dickison**

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### **REFERENCES**

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