

## VITA

### Carlos A. Flores, Jr.

[carlos.flores@angelo.edu](mailto:carlos.flores@angelo.edu)

#### Education

- 08/2014 EdD - Special Education  
Texas Tech University  
Lubbock, Texas
- 12/2008 MEd - Special Education  
Texas Tech University  
Lubbock, Texas
- 12/2002 BS - Interdisciplinary Studies/Special Education  
Angelo State University  
San Angelo, Texas

#### Present Positions

2015- Present – Assistant Professor of Education, Angelo State University, San Angelo, TX

#### Previous Positions

- 2012 – 2015 - Adjunct Instructor, Angelo State University, San Angelo, TX
- 2011 – 2015 - Special education department head, Central High School, San Angelo, TX
- 2008 – 2015 - SAT Supervisor, Central High School, San Angelo, TX
- 2003 – 2015 - Special education teacher, Central High School, San Angelo, TX
- 2011 – Spring/Summer II semester - Graduate Assistant, Texas Tech University,  
Lubbock, TX
- 2010 – 2011 - Lead social studies/ELA inclusion teacher, Central High School,  
San Angelo, TX
- 2003 – Spring semester – Special education teacher, Lincoln Middle School, San  
Angelo, TX
- 2000 – 2002 - Educational aide in self-contained special education classroom, Central  
High School, San Angelo, TX
- 1999 – 2000 - Permanent substitute in a self-contained special education classroom,  
Lincoln Middle School, San Angelo, TX
- Teaching Assistant/Grader, Texas Tech University:
- EDSP 5351 (Fall 2013) Emergent Language and Literacy for Young Children  
who are Deaf or Hard Hearing – Dr. Cynthia Sturkie
  - EDSP 5353 (Spring 2013) Education Strategies for Advanced Language and  
Literacy for Students who are Deaf or Hard of Hearing – Dr. Shalia Cowan
  - ESDP 5390 (Summer II, 2011) Physical Aspects of Hearing Impairment –  
Dr. Roseanna Davidson
  - EDSP 5354 (Spring 2011) Assessing the General Education Curriculum for  
Students Who Are Deaf or Hard of Hearing - Dr. Roseanna Davidson

Adjunct Instructor, Angelo State University:

SPED 2361 (Fall 2012-Fall 2014) Survey of Exceptional Children

SPED 3364 (Spring 2015) Educating Individuals with High-incidence Disabilities  
in an Inclusive Environment

### **Certifications**

#### **Classroom Teacher - State of Texas**

2008 – Present - Deaf and Hard of Hearing (EC-12)

2005 – Present - Social Studies (Grades 8-12)

2003 – Present - Generic Special Education (PK-12)

2003 – Present - Elementary Self-Contained (Grades 1-8)

2003 – Present - Elementary Reading (Grades 1-8)

#### **Classroom Aide - State of Texas**

2000 – Present - Education Aide I

### **Professional Associations and Activities**

The Arc of Texas

President – 2017 - 2019

The Arc of San Angelo

President – 2015 - 2018

Board Member – 2005, 2013- 2015, 2018

President – 2007, 2009 - 2013

Secretary - 2008

Vice-President - 2006

Activities Committee Chair - 2001 – 2005

Texas Computer Education Association – Member 2019

American Council on Rural Special Education – ACRES - Member 2011-2012

Council for Exceptional Children – CEC - Member 2010-2012, 2016 - present

Division for Teacher Education (TED) - Member 2016 - present

Small Special Education Program Caucus - Member 2016 - present

Division for Communicative Disabilities and Deafness (DCDD) - Member 2010-2012

Texas Classroom Teachers Association

2000 - 2015

### **Grants**

2019 – **Flores, C. A., Jr.,** & Dickerson, K. L., “Special Education Seminar for Secondary Teacher Candidates” Sponsored by Angelo State University, Faculty Learning Commons Advisory Council, \$2,500

2018 – **Flores, C. A., Jr.,** “Special Education Make and Take” Sponsored by Angelo State University, Faculty Learning Commons Advisory Council, \$2,500

2011 - Davidson, R., (Principal), Griffin-Shirley, N., (Supporting), Richman, D., (Supporting), **Flores, Jr., C. A.,** (one of six doctoral students who assisted in writing grant)  
“Postdoctoral Fellowship in Special Education Evaluation and Research” Sponsored by Institute of Education Sciences, \$689,999 (not funded).

## Publications

### Peer Reviewed

- Flores, C.A., Jr.**, (2019). The Effectiveness of Online Manual Communication Labs. *Journal of Special Education Apprenticeships (JOSEA)*. (Submitted)
- Flores, C.A., Jr.**, (2019). Using Visual Schedules in Your Classroom. T-CARE (under review)
- Flores, C. A., Jr.**, & Gordon, E. J. (2017). What Do New Faculty Members Want from Their University? *Change: The Magazine of Higher Learning*, 49(4), 52-54.  
doi:10.1080/00091383.2017.1357100
- Flores, C. A., Jr.**, (2017) “Can Online Manual Communication Labs Be Successfully Taught From a Distance?”, *Proceedings of the 36<sup>th</sup> Original Lilly Conference on College Teaching, USA*, 48-50. Retrieved from  
<http://celt.miamioh.edu/lillycon/2016Proceedings.pdf>
- Carruth, L., **Flores, C. A., Jr.**, Self, R., Cuenco, E., (2017) “Creating Games and Watching Imagination Come to Life”, *Proceedings of the 36<sup>th</sup> Original Lilly Conference on College Teaching, USA*, 48-50. Retrieved from  
<http://celt.miamioh.edu/lillycon/2016Proceedings.pdf>
- Kackley, L., **Flores, C.**, Wilson, A., (2011). Interactive learning activities for special education students in rural settings. *Proceedings of ACRES 31<sup>st</sup> Annual National Conference, USA*, 28-32. Retrieved from:  
<http://acres-sped.org/r/download/123893>

## Presentations

### Peer Reviewed

- Flores, C. A., Jr.**, Carruth, L., & Dickerson, K. L., Council for Exceptional Children, Teacher Education Division Annual Conference, “*Teacher Perceptions of Online Classes*”, New Orleans, LA, November, 2019 (Accepted)
- Murawski, W. W., Cornelius, K., Walker, J., Randolph, K., & **Flores, Jr., C. A.**, Council for Exceptional Children, Teacher Education Division Annual Conference, “*Please Stay! A New Way of Looking at Special Educator Retention*”, New Orleans, LA, November, 2019 (Accepted)
- Flores, C. A., Jr.**, ACRES 38<sup>th</sup> Annual National Conference “*Special Education Make and Take Activities*”, Alexandria, VA, March, 2019
- Flores, C. A., Jr.**, ACRES 38<sup>th</sup> Annual National Conference “*Distance Education and the Rural Future Teacher*”, Alexandria, VA, March, 2019
- Flores, C. A., Jr.**, Moos, V., Kasner, K., Council for Exceptional Children, Teacher Education Division Annual Conference, “*Incorporating a Make and Take Activity into Your Course*”, Las Vegas, NV, November, 2018
- Flores, C. A., Jr.**, Council for Exceptional Children, Annual Conference, “*Can Distance Education Play a Role in Educating Rural Teachers?*”, Tampa, FL, February, 2018
- Flores, C. A., Jr.**, Council for Exceptional Children, Teacher Education Division Annual Conference, “*The Effectiveness of Distance Learning on Educating the Future Rural Educator*”, Savannah, GA, November 2017
- Flores, C. A., Jr.**, Texas Council for Exception Children, Annual Conference, “*Distance Education and the Rural Future Educator*”, Austin, TX, June 2017

- Flores, C. A., Jr.**, Original Lilly Conference on College Teaching, “*Can Online Manual Communication Labs Be Successfully Taught From a Distance?*”, Oxford, OH, November 2016
- Carruth, L., **Flores, C. A., Jr.**, Self, R., Cuenco, E., Original Lilly Conference on College Teaching, “*Creating Games and Watching Imagination Come to Life*”, Oxford, OH, November 2016
- Kackley, L., **Flores, C.**, Wilson, A., ACRES 31<sup>st</sup> Annual National Conference, “*Interactive Learning Activities for Special Education Students in Rural Settings*”, Albuquerque, NM, March 2011

### Non-Peer Reviewed

- Flores, C. A., Jr.**, Invited Speaker, National Association for the Advancement of Colored People (NAACP) scholarship ceremony, San Angelo, TX, May 2019.
- Flores, C. A., Jr.**, Invited Keynote Speaker, San Angelo Christian Academy, National Honors Society Induction Ceremony, San Angelo, TX, April, 2019.
- Flores, C. A., Jr.**, Invited Speaker, Soaring to New Heights, Lubbock, TX, “*Inclusive Practices in the General Ed. Classroom*” Education Service Center 17, June, 2018.
- Flores, C. A., Jr.**, Invited Keynote Speaker, Inclusion Works! San Antonio, TX, “*Inclusion: More Than Just a Buzzword*”, The Arc of Texas, February, 2018.
- Flores, C.A., Jr.**, Invited Panelist, Inclusion Works! San Antonio, TX, “*Transition*”, The Arc of Texas, February, 2018.
- Flores, C. A., Jr.**, Invited Speaker, Angelo State University, San Angelo, TX, “*Tips for Neurodiverse Students, Including Students with Autism, on Handling Stress in College*”, Spectrum Student Organization, November, 2016.
- Kackley, L., **Flores, C.**, Poster Presentation, Texas Tech University, “*Visual Phonics: Effectiveness with Early Elementary Students who are Deaf and Hard of Hearing*”, Lubbock, TX, April, 2011.

## Service

### Profession

- 2019 – **Reviewer**, *Journal of Special Education Apprenticeship*
- 2019 – **Reviewer**, *Rural Special Education Quarterly*
- 2018 – November, Volunteer, Council for Exceptional Children, Teacher Education Division Annual Conference, Las Vegas, NV
- 2018 – present - Co-chair, with Leah Carruth, PhD, Education Symposium Sponsored by the College of Education and the Student Chapters of Kappa Delta Pi and Texas Classroom Teachers, Angelo State University – San Angelo, TX
- 2017 – 2019 The Arc of Texas  
President – 2017 – 2019
- 2016 – present - **Reviewer**, Reviewed proposals for the Teacher Education Division Conference, Council for Exceptional Children
- 2016 – present – **Reviewer**, *Journal of Special Education Technology*
- 2015 - 2016 – Heart of Texas Children’s Literature Book Reviewer
- 2015 – Texas Education Agency – Austin, TX  
Member, TExES Educational Diagnostician 153 Item Review Committee

- 2014 – Texas Education Agency – Austin, TX  
Member, TExES Special Education 161 Item Review Committee
- 2012 - Texas Education Agency - Austin, TX  
Member, State of Texas Assessment of Academic Readiness- Modified  
World Geography Standards Setting Committee
- 2010 - Texas Education Agency - Austin, TX  
Member, Steering Committee for State of Texas Assessment of Academic  
Readiness-Modified
- 2010 - Texas Education Agency - Austin, TX  
Member, state-wide Data Review Panel for Grade 10 Social Studies
- 2009 - Texas Education Agency - Austin, TX  
Member, EOC-M Steering Committee
- 2009 - Texas Education Agency - Austin, TX  
Member, 10<sup>th</sup> Grade TAKSM Standards Setting Committee

### **University**

- 2019 – Bachelor of General Studies Ad Hoc Committee,  
Angelo State University, San Angelo, TX
- 2018 - 2019 – ADA Committee on Accessibility of Facilities and Services  
Angelo State University, San Angelo, TX
- 2018 - 2019– Fall/Spring Angelo State University, San Angelo, TX  
Graduation Gonfalonier
- 2018 – Member, Thesis Committee for Daniel Sartin, Intelligence, Security Studies, and  
Analysis “*Intelligence, Surveillance, and Reconnaissance Collection Management  
Training: A Case for Standardization*”
- 2017 - present – CARR Distinguished Scholar Committee  
Angelo State University, San Angelo, TX
- 2017 - present – Hearing Committee  
Angelo State University, San Angelo, TX
- 2016 - 2017 – Fall/Spring Angelo State University, San Angelo, TX  
Graduation Marshal
- 2016 - 2017 – Angelo State University, San Angelo, TX  
Library Committee
- 2016 – Member, Thesis Committee for Kelsey Blauer, Counseling Psychology  
“*The Attitudes and Beliefs of Deception in the Coach-Player Relationship*”
- 2016 - Fall Angelo State University, San Angelo, TX  
Developed and taught a General Studies class for incoming freshman entitled  
How to Take a Class Online (GS1181)
- 2015 - 2017 Angelo State University, San Angelo, TX  
Council for the Accreditation of Educator Preparation (CAEP) Committees 1 and 4  
co-chair
- 2016 - present – Texas Classroom Teachers Association (TCTA):  
ASU Chapter - San Angelo, TX  
Faculty Co-sponsor

2015 - 2017 – Angelo State University, San Angelo, TX Teacher Education Council:  
Teacher Education Council Subcommittee on Admission, Retention, and  
Dismissal

### **College**

2019 – Summer – Angelo State University, San Angelo, TX  
Created and wrote the Special Education Training module for the College of Education,  
Educator Preparation Program (EPP)

2018 – Angelo State University, San Angelo, TX  
Search Committee – Early Childhood Adjunct

2018 – Angelo State University, San Angelo, TX  
Discover ASU

2017 - 2019 – Angelo State University, San Angelo, TX  
Korean Student Faculty Representative

2017 – Angelo State University, San Angelo, TX  
Search Committee, Special Education Adjunct

2017 – Spring – Angelo State University, San Angelo, TX  
Developed and moderated the Texas Classroom Teachers Association Teacher  
Panel

2017 – Spring – Angelo State University, San Angelo, TX  
Created and wrote EDG 6326, Education of Exceptional Children  
Curriculum and Instruction

2017 - present – Angelo State University, San Angelo, TX  
Department of Teacher Education Recruitment Committee – Chair

2016 - present – Angelo State University, San Angelo, TX  
College of Education Curriculum Committee

2016 – 2018 - Spring – Angelo State University, San Angelo, TX  
Faculty representative for True Blue Friday

2015 - present – Angelo State University, San Angelo, TX  
Faculty, Staff, and Student Awards Committee

2015 – present – Angelo State University, San Angelo, TX  
College of Education Curriculum Committee

### **Community**

2019 – Southgate Church of Christ – San Angelo, TX  
Leadership Training for Christ (LTC) Signing for the Deaf Level 1 Coach

2016 – Education Service Center Region XV/Angelo State University – San Angelo, TX  
with The Arc of Texas, Austin, TX Transition Works! Conference Planning  
Committee Member

2016 – Guest speaker, Baptist Memorial monthly men’s breakfast – June

2016 – 2017 – Christians In Action – San Angelo, TX  
Board of Directors - Secretary

2016 – present - Autism Alliance of the Concho Valley – San Angelo, TX  
Autism Walk Planning Committee Member

2016 - Concho Valley Child and Youth Conference – San Angelo, TX  
Planning Committee Member

- 2016 – present - Edmund Boulevard Baptist Church – San Angelo, TX  
Personnel Committee
- 2015 – 2016 - Served lunch to students at the Baptist Student Ministry with Edmund Boulevard Baptist Church
- 2015 – present - SkillsUSA Texas District 2, San Angelo, TX.  
Contest Judge
- 2015 – present – Admission, Review and Dismissal (ARD) Committee parent consultant
- 2014 – 2015 - Cub Scout Pack 374, San Angelo, TX.  
Advancement Coordinator
- 2014 – SkillsUSA Texas District 2, San Angelo, TX.  
Contest Judge
- 2009 – present - Education Service Center Region XV - San Angelo, TX  
Annual Concho Valley Alliance for Transition (CVAT) Transition Fair  
Planning Committee Member
- 2007 – 2010 - Central High School, San Angelo, TX.  
Deaf Club sponsor
- 2007 – 2015 - San Angelo Independent School District  
Attendance Committee Member – Central High School
- 2007 – 2013 - San Angelo Independent School District  
District Site Based Decision Making Committee member
- 2007 – 2013 - San Angelo Independent School District  
Campus Site Based Decision Making Committee member – Central High School
- 2006 – 2015 - San Angelo Independent School District  
District Curriculum Writing Team  
Social Studies Curriculum Writer
- 2001– 2005 - ARC of San Angelo, San Angelo, TX.  
Activities Committee Chairperson

### **Honors/Awards**

- 2019 – Gary and Pat Rogers Distinguished Faculty Member of 2018-2019 Nominee, Angelo State University, San Angelo, TX
- 2019 – President’s Award for Faculty Excellence in Leadership/Service Nominee, Angelo State University, San Angelo, TX
- 2017 - 2019 – Nasim Dil Award nominee – Council for Exception Children, Small Special Education Program Caucus
- 2015 - Teacher of the Year nominee - Central High School, San Angelo, TX.
- 2013 - Teacher of the Year nominee - Central High School, San Angelo, TX.
- 2011 - Teacher of the Year nominee - Central High School, San Angelo, TX

### **Scholarships**

- 2011 – 2012 - Sondra Bonnington Scholarship; Texas Tech University, College of Education, \$2,000
- 2011 - Summer II - CSI: Personnel Preparation to Serve School-Age Children with Sensory Impairments; Texas Tech University, \$1,146.97
- 2011 - Spring - CSI: Personnel Preparation to Serve School-Age Children with Sensory Impairments; Texas Tech University, \$2,071.97

- 2010 – 2011 - Step Towards Assisting Graduate Education (STAGE): Texas Tech University Student Government Association and the Graduate School, \$500.
- 2010 - Fall - CSI: Personnel Preparation to Serve School-Age Children with Sensory Impairments; Texas Tech University, \$1,000
- 2010 - Spring - CSI: Personnel Preparation to Serve School-Age Children with Sensory Impairments; Texas Tech University, \$889.50
- 2009 - Fall - CSI: Personnel Preparation to Serve School-Age Children with Sensory Impairments; Texas Tech University, \$876.00
- 2007 – 2008 - Nontraditional Deaf Education Certification Program for Teachers; Texas Tech University, \$4,651.06
- 2003 – 2004 - Novice Teacher Induction Program (NTIP); Texas State University – San Marcos, \$2,700