

# Charles A. Garabedian

## VITA

### Education

**Superintendent Certification Program, 2011-2012. Angelo State University.**

**Master of Education, 2006. Angelo State University.** Major: Educational Leadership.

**Doctoral Studies, 1995-1996. Texas Tech University.** Major: Latin American History.

**Master of Arts, 1994. Sul Ross State University.** Major: History. Minor: English and Political Science.

**Bachelor of Arts, 1992. Sul Ross State University.** Major: Social Science. Minor: Business Administration.

**Associate of Arts, 1992. Southwest Texas Junior College.** Major: General Education.

### Texas State Board of Educator Certification

Superintendent

Principal

Teacher (Secondary Social Studies & English)

### Employment History

**Coordinator of Institutional Assessment: Southwest Texas Junior College. Fall 2009-Present (official appointment January, 2010).**

- \*Manage the administrative and staff functions of the Office of Institutional Assessment.
- \*Plan and direct the instructional supervision of the dual credit faculty throughout the SWTJC service area.
- \*Make recommendations to the Dean of Instruction regarding the challenges of the adjunct faculty.
- \*Direct and review the assessment policies, practices, and instruments of the academic departments.
- \*Oversee the Planning and Institutional Effectiveness activities of the academic departments.
- \*Served as the administrative liaison for the Assessment Committee and the QEP Impact Report Committee.
- \*Monitored the activities and assessments related to the SWTJC Quality Enhancement Plan (2009-2011).

*Successfully implemented the procedures that facilitated the full integration and oversight of dual credit faculty throughout the twenty one school district service area of SWTJC.*

*Directed the implementation of the Prosper Assessment System for the capture of student achievement data in all SWTJC's Gatekeeper courses and Developmental Education courses.*

*Successfully resolved conflicts involving dual credit faculty and school districts in the SWTJC service area.*

*Successfully led the research, preparation, and submission of the QEP Impact Report for the SACS 5<sup>th</sup> Year Report. The QEP Impact Report was accepted on the first submission.*

*Increased participation in the Writing for Academic Success project to the level of an institutional initiative.*

*Successfully promoted SWTJC's assessment activities at national conferences such as the Southern Association of Colleges and Schools Annual Conference and the Texas A&M University Assessment Conference.*

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### **Chairman and Professor: Department of History. Southwest Texas Junior College. 1999-2009.**

- \*As Department Chairman (2005-2009) I coordinated and monitored all departmental functions.
- \*As a Professor I planned, taught, and evaluated five to seven college classes in History and Government.
- \*As Chairman I was responsible for implementing the Department's Student Engagement Program.

*Successfully implemented the procedures that facilitated the History Department's full compliance with SWTJC's planning, assessment, and reporting requirements for the Southern Association of Colleges and Schools and the Texas Higher Education Coordinating Board.*

*Successfully mentored and coached full and part time faculty regarding teaching practices, assessment, planning, and QEP initiatives.*

*Successfully designed and directed the History Department's student engagement program in critical reading.*

### **Coordinator of Testing/Pre-College Advisor: The University of Texas at San Antonio. 1998-1999.**

- \*Administered a two hundred student program as part of UTSA's Educational Talent Search.
- \*Supervised all personnel, project assessments, instructional materials, and student advising.

*During my time in the position I successfully redesigned the entire Del Rio outreach program, increased the number and achievement of student participants, facilitated the complete collection of necessary data, and modified problem student behavior.*

### **Adjunct Faculty: Southwest Texas Junior College, Eagle Pass and Del Rio Campuses. 1994-1999.**

### **Adjunct Faculty: Sul Ross State University-Rio Grande College, Liberal Arts Division. 1994-2013.**

### **Social Studies Teacher: Del Rio High School. San Felipe Del Rio C.I.S.D. 1993-1995.**

### **Business Experience**

Business Consultant: The Dental Practice of Dr. Aide Talamantes-Garabedian. Ciudad Acuna, Mexico.  
[www.mydentistinacuna.com](http://www.mydentistinacuna.com). 2000-Present.

Co-Owner/Vice President: A&H Imports, LLC. Del Rio, Texas. 2005-Present.

Owner/Manager. Carpet Express. Del Rio, Texas. 1991-1995.

Owner/Trainer. Performance Horses Unlimited. Del Rio, Texas. 1987-1995.

### **Volunteer Experience**

President of the San Felipe Del Rio C.I.S.D. Board of Trustees. May 2012-Present.

Val Verde County 4-H Horse Project Leader. Del Rio, Texas. 2010-Present. Periodically since the 1990s.

Val Verde County 4-H Horse Barn Executive Committee Member. Del Rio, Texas. 2010-Present.

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### **Professional Conferences**

Southern Association of Colleges and Schools Conference. Dallas, Texas. December, 2012.

Southern Association of Colleges and Schools Conference. Orlando, Florida. December, 2011.  
Roundtable Session Presenter: "SWTJC and the Prosper Assessment System"

Southern Association of Colleges and Schools Conference. Louisville, Kentucky. December, 2010.  
Concurrent Session Presenter: "The SWTJC Quality Enhancement Plan"

Southern Association of Colleges and Schools Conference. Atlanta, Georgia. December, 2009.

Southern Association of Colleges and Schools Conference. San Antonio, Texas. December, 2008

Texas A&M University Assessment Conference. College Station, Texas. February, 2012.  
Concurrent Session Presenter: "The SWTJC Writing for Academic Success Initiative"

Texas A&M University Assessment Conference. College Station, Texas. February, 2011.  
Concurrent Session Presenter: "SWTJC and the Prosper Assessment System"

Texas A&M University Assessment Conference. College Station, Texas. February, 2010.  
Concurrent Session Presenter: "The SWTJC Quality Enhancement Plan"

Texas A&M University Assessment Conference. College Station, Texas. February, 2009.

### **Leadership and Governance Conferences**

Texas Association of School Boards Conference. Fort Worth, Texas. June, 2013.

Federal Relations Network Conference, Washington, D.C. January, 2013.

Texas Association of School Boards/Texas Association of School Administrators Conference. Austin, Texas.  
September, 2012.

Texas Association of School Boards Conference: Presidents' Academy Training. San Antonio, Texas.  
June, 2012.

Educational Service Center Region XV, Board of Trustees Training, San Angelo, Texas. June, 2012