

David Broadnax
M.S. HS
Angelo State
University
United States
915-502-2819

Email: dbroadnax2@angelo.edu

Work Experience:

Supervisory Transportation Security Inspector
Transportation Security Administration (This is a federal job)

1200 Golden Key Circle
Suite 260 EI
Paso, TX

7/2018 – 3/2023

Series: 1801 General Inspection, Investigation, Enforcement, and Compliance Series

Pay Plan: SV - Transportation Security Administration Employees Other Than Executives

Grade: I

Duties, Accomplishments and Related Skills:

Supervisory Transportation Security Inspector (STSI) assigned to the El Paso, Texas Transportation Security Administration (TSA) Office of Security Operations - Compliance, serves as a STSI and Deputy Assistant Federal Security Director – Inspections (DAFSD-I) responsible for the planning, development, implementation, administration, and evaluation of critical transportation inspection programs for compliance of persons and transportation regulated under Title 49 Code of Federal Regulation (CFR) Part 1500 series. Provide modal program oversight and serves as technical expert for the administration of critical and complex compliance and enforcement programs designed to ensure secure transportation and to protect the nation's public from terrorism, piracy or other acts of sabotage to transportation systems, facilities, and networks. Serves as supervisor and mentor for lower level TSI's. Has developed expertise in his

David Broadnax

area of specialty and has been cross-trained to perform specialized support functions in other modes of transportation (Aviation, Cargo, Canine and/or Surface), as needed. Supervise TSIs in more than one specialty. Confers with the Federal Security Director (FSD), headquarters and/or project staff personnel to outline work plans, provide technical advice, resolve problems, review status reports and modify schedules to accomplish duties. Advises the FSD on managerial or personnel disciplinary issues. Directs the work of program managers and other subordinate employees. Exercises discretion and sound judgment in dealing with human resources matters or issues. Conducts and supervises subordinate TSIs in conducting inspections of all transportation regulated parties, including, but not limited to, airports, aircraft operators and indirect air carriers, mass transit, trucking, freight/passenger rail and transportation personnel subject to federal regulations involving transportation security. Performs technical reviews, analyzes and makes appropriate recommendations concerning security measures promulgated through TSA approved security programs. Conducts and supervises subordinate TSIs in performing complex and technical inspections of all regulated parties to determine overall security posture and compliance. Monitors compliance with applicable laws, security policies, regulations, and agreements to identify potential problem areas or deviations from prescribed standards. Ensures overall adequacy, effectiveness, and efficiency of security posture and TSA-approved security programs. Conducts outreach to encourage best security practices by regulated and non-regulated entities. Identifies and responds to security violations or potential violations. Responds to transportation security incidents and other incidents as defined by the National Incident Management Systems or as directed by the FSD. Coordinates and performs tests and audits, validates and inspects security processes, procedures, systems and equipment in connection with compliance inspections and vulnerability assessments. Prepares and reviews written analyses of inspections, assessments, and determines the adequacy of corrective measures required to improve security posture or to restore compliance. Determines when enforcement action should be initiated, prepares enforcement investigation reports and recommends to TSA counsel the type of action and level of penalty commensurate with the nature and severity of the violation. Provides testimony and participates in enforcement proceedings. Enters data pertinent to investigations, inspections and incidents into the national database, Performance and Results Information Systems (PARIS). Reviews and approves data pertinent to investigations, inspections and incidents entered into the PARIS database by subordinate TSIs. Responsible for reviewing, analyzing, and approving assessment reports and testing results with specific attention to identifying unusual trends or actions that appear to have the

David Broadnax

potential for developing a security/safety problem. Reviews or formulates recommended or alternative courses of action to be pursued by regulated parties in order to satisfy security requirements. Coordinates, performs, or reviews evaluations of the integration of new technology, traditional measures, and human factors to assure operational effectiveness and efficiency of the overall security system. Serves as a subject matter and technical expert in the 49 CFR 1500 series and TSA-approved security programs advising the FSD, FSD staff, and industry stakeholders. Represents the TSA at various transportation security consortia and law enforcement agency meetings (i.e. Joint Terrorism Task Force). Schedules and manages on-call inspector duties, coordinates with Federal, state, and local law enforcement agencies on matters pertaining to potential threats to aviation security and/or violations of applicable statutes. Manages the agencies On-the-Job Training program to newly appointed TSIs in all modes. Conducts mid-year and end of Fiscal Year Performance Evaluations for all subordinate TSIs.

Transportation Security Inspector

Transportation Security Administration (This is a federal job)

1200 Golden Key Circle
Suite 260 EI
Paso, TX

5/2004 - 7/2018

Series: 1801 General Inspection, Investigation, Enforcement, And Compliance Series

Pay Plan: SV - Transportation Security Administration Employees Other Than Executives

Grade: I

Duties, Accomplishments and Related Skills:

As the Senior Inspector assigned to the El Paso, Texas TSA Office of Compliance, appointed as Acting Assistant Federal Security Director-Inspections (AFSD-I) by the Federal Security Director (FSD) from January 2010 to June 2010 until a permanent AFSD-I was appointed. Assigned work, set priorities, and reviewed and evaluated work of Inspectors; managed annual leave program;

David Broadnax

coached and developed employees; recommended corrective and/or disciplinary actions; assisted in budget planning and projecting short-term needs; managed projects within available resources; resolved routine problems that typically impacted the objectives and organizational goals of the unit. June 2010 assumed normal duties as TSI-Cargo. Prepares, plans, and coordinates multiple varying comprehensive assessments, inspections, and investigations of airports, passenger air carriers, indirect air carriers, all-cargo carriers, airport vendors, and other airport tenants and business interest, to determine security posture. Interprets federal transportation security regulations, policies, and agreements and monitors compliance; identifies potential problem areas or deviations from prescribed standards; ensures overall adequacy, effectiveness, and efficiency of security posture. Under limited managerial direction, determines when enforcement action should be initiated and recommends the type of action and level of penalty. Provides technical guidance to airports, air carriers, indirect air carriers and all-cargo carriers on the development and /or modification of security plans to ensure compliance with regulatory requirements. Reviews and analyzes assessment reports and testing results focusing on identifying trends or actions which appear to have potential for developing into a security problem. Performs scheduled on-call inspector duties, coordinates with Federal, state, and local law enforcement agencies on matters pertaining to potential threats to aviation security and/or violations of applicable statutes. Provides On-the-Job Training to newly appointed Transportation Security Inspectors-Cargo; performs duties as an Associate Staff member for the Transportation Security Inspector (TSI) Core Inspector Training Course at the Federal Law Enforcement Training Center (FLETC). Plans, coordinates, and conducts Indirect Air Carrier (IAC) Outreach /Training session for local IACs focused on providing the most current program information to local stakeholders. Conducts internal audits, investigations, and inquiries of screening operations and other areas of interest as directed by the FSD. From March 12, 2018 to present, assumed duties to oversee daily operations of the TSA ELP Compliance Section until a permanent Supervisory TSI is appointed.

Transportation Security Manager

Transportation Security Administration (This is a federal job)

1200 Golden Key Circle
Suite 260 EI
Paso, TX

David Broadnax

10/2002 - 5/2004

Series: 1801 General Inspection, Investigation, Enforcement, And Compliance Series

Pay Plan: SV - Transportation Security Administration Employees Other Than Executives

Grade: H

Duties, Accomplishments and Related Skills:

Manages a screening staff of approximately 150 personnel. Overall responsible to protect the traveling public by preventing dangerous or deadly persons or objects from being transported onto passenger aircraft. Oversees the daily screening operations of checked baggage and checkpoint screening to provide efficient and effective screening of all persons and their baggage. Works closely and coordinates with four (4) other managers to ensure the screening process is in accordance with the Checked Baggage Screening Standard Operating Procedures and the Screening Checkpoint Standard Operating Procedures. Coordinates with airline and airport tenant organizations to resolve operational issues. Coordinates with Law Enforcement Officers (LEO) to resolve matters relating to violations of local, state, and Federal laws. Ensures daily personnel manning requirements are met by coordinating with the scheduling officer and other administrative staff personnel. Coordinates with supervisors regarding any issues that might reveal a weakness or vulnerable area of security screening that is discovered in the course of screening duties. Remains current on and enforces the provisions of Aviation Security Directives and Emergency Amendments to help reduce the risk of threat to aviation transportation security. Resolves minor issues and informal complaints from passengers and employees and refers other matters to the appropriate staff activity. Conducts information gathering inquiries and/or investigations that may lead to civil sanctions levied against regulated agencies.

Crime Scene Investigator
El Paso County Sheriff's Office
3850 Justice
El Paso, TX

7/2000 - 7/2002

David Broadnax

Hours per week: 40

Duties, Accomplishments and Related Skills:

Assigned to the Criminal Investigation Division's Crime Records, Evidence, and Forensics Section (C.R.E.F.S.). Responds to crime scenes as requested by field supervisors. Performs latent print analysis, development and preservation. Shoots and processes all crime scene photography. Conducts crime scene searches, evidence collection, and evidence preservation. Testifies in official court proceedings. Classifies fingerprints and searches cards for duplications. Conducts Ten-print entry, logging, and verification. Conducts latent print comparison and evaluations, known-to-known, and unknown to known. Coordinates with Texas Department of Public Safety, Federal Bureau of Investigation, U.S. Marshall's Office, and other local, state, and Federal law enforcement agencies on the Henry Fingerprint Classification System. Enters latent fingerprints into the Automated Fingerprint Identification System (AFIS) for trace comparison. Operates the MP-4 Camera System, the C-41 Film Processor, the RA-4 Print Processor, the Omega Color/Black & White Enlarger, the Digital Booking and ID/Retrieval System, and the Digital Darkroom Photography. Submits supply requisitions for the section and maintains accountability of supplies and equipment. Performs case preparation duties for court testimony. Submits supplemental case reports to the commander of the Criminal Investigation Division. Registers sex offenders and coordinates registration efforts with the El Paso Police Department and the Texas Department of Public Safety. Performs investigative searches for photo line-ups and Mug retrievals.

Systems Analyst

ACS Government Solutions Group

US Army Test Directorate

Fort Bliss, Texas

El Paso, TX

1/1999 - 4/2000

Duties, Accomplishments and Related Skills:

A member of the test and evaluation team supporting the US Army Air Defense Artillery Test Directorate (ADATD) Fort Bliss, and Operational Test Command,

David Broadnax

Fort Hood, Texas. Assists the senior analyst with developing criteria to evaluate the Reliability, Availability, & Maintainability (RAM), and MANPRINT Performance analysis of the Patriot PAC 3/Configuration 3, FDT&E and Limited User Tests (LUT). Develops training plans and Program of Instruction (POI's), as well as conducts OJT training of data collectors and analysts' personnel. Helps develop the test scoring criteria and data entry database, data collection forms, data feeder reports, Test Incident Reports, and Issues, Criteria, & MOP for Patriot PAC 3 FDT&E and LUT tests. Performs data analysis, data reduction, and quality control duties as required. Assists with developing the Event Design Plan and the Detailed Test Plan. Transcribes RAM and MANPRINT data for entry into the RAM 2000 database. Assists with developing the database for the Limited User Test. Additionally, assists with conducting the P3I-IOTE test for the Joint Service Light Integrated Suite Technology.

Senior Enlisted Advisor to the Inspector General

US Army

Fort Bliss El

Paso, TX

5/1995 - 1/1998

Duties, Accomplishments and Related Skills:

A member of the Commanding General's personal staff responsible to advised the IG on all matters relating to IG duties and responsibilities. Conducts inquiries, investigations, and inspections to determine whether allegations, if substantiated, would adversely affect the public's perception of the commands effectiveness, efficiency, discipline, economy, morale, welfare, training, and operational readiness. Assists commanders by interpreting army regulations and helping to establish command policy based on regulations. Obtains evidence sufficient to determine if an allegation is substantiated or not substantiated. Notifies commanders, subjects, and suspects of their inclusion in IG investigations. Maintains confidentiality of investigations, inspections, and inquiries at all times. Advises subjects and/or suspects orally or in writing of adverse comments in the investigation report. Submits Report of Investigation (ROI) to approving authority. Coordinates with Criminal Investigation Division to hand-off all cases where criminal activity is involved. Supervises an office staff of nine (9) military

David Broadnax

personnel and one (1) Department of the Army Civilian employee. Advises commanders and staff directors on IG inspection policy, and the effectiveness of the Organizational Inspection Program (OIP). Instituted a deliberate process to identify, evaluate, and prioritize potential inspections to be included in the annual IG inspection plan. Tailors inspections to be relevant, reliable, and responsive to commanders needs. Conducts "Root-Cause Analysis" research to pinpoint probable causes of problems. Provides leadership to manage the overall day-to-day operations of the IG office. Coordinates with Department of the Army and Department of Defense IG's through the worldwide IG Network Database (IGNET) to crosswalk case information. Plans, coordinates, and conduct IG mission training with incoming Commanders, First Sergeants, and Command Sergeants Majors. A non-voting member of the Armed Forces Disciplinary Control Board.

First Sergeant US Army

4th Bn., 7th Air Defense Artillery (ADA)
35th ADA Brigade
Fort Lewis, WA

8/1993 - 5/1995

Duties, Accomplishments and Related Skills:

Principal noncommissioned officer assigned to a Patriot Missile Firing Battery consisting of 115 soldiers and approximately 55 million dollars' worth of equipment. Manages the day-to-day training, maintenance, administrative, and logistical operations of the unit. Advises and assists the commander with all matters relating to planning, coordinating, and supervising activities that support the unit's air defense mission. Maintains a close working relationship with the battalion and brigade headquarters operational staff. Advises and assists the commander with establishing and implementing command policy. Trains and supervises platoon sergeants, section chiefs, and platoon leaders. Manages and supervises the unit's daily support requirements. Assisted the commander with deploying the unit to Southwest Asia in support of Operation Desert Thunder from 14 September 1994 to 1 February 1995. Advises and assists the commander with establishing and executing the unit's short, medium, and long-

David Broadnax

range training plans as well as the unit's goals and objectives. Establishes and manages the noncommissioned officer and junior enlisted professional development programs.

Education:

Angelo State University San Angelo, TX United States

Master's degree – May 2023

GPA: 3.9 of a maximum 4.0

Credits Earned: 36 Semester Hours Earned

Major: Homeland Security

Relevant Coursework, Licenses and Certifications:

Master's Degree in Homeland - Graduate May 2023.

American Public University Charles Town, WV United States

Technical or occupational certificate 10 / 2017

GPA: 4.0 of a maximum 4.0

Credits Earned: 18 Semester Hours

Relevant Coursework, Licenses and Certifications:

A three-course learning track that provides an introduction to homeland security in the first course, and a basic understanding of intelligence analysis and security management is provided in the second course. The third course introduces transportation and border security issues and operations. The program is intended for TSA employees who seek to heighten their knowledge of transportation security.

Park University El Paso, TX United States

Bachelor's degree 5 / 2004

GPA: 3.82 of a maximum 4.0

Credits Earned: 150 Semester Hours

Major: Criminal Justice Administration **Minor:** Law Enforcement **Honors:** Magna Cum Laude

Relevant Coursework, Licenses and Certifications:

Criminal Justice Administration program combines a liberal arts education with a modern professional curriculum, designed to prepare students to work in the criminal justice system and related professions. The program also prepares students for graduate work in the field.

David Broadnax

Job Related Training:

Foreign Airport Inspection/Assessment Program
DHS/TSA 2017 – Certificate of Completion;

Land Transportation Anti-Terrorism Training Program
DHS/TSA 2015 – Certificate of Training;

Introduction to Criminal Investigations Training Program
DHS/TSA 2013 – Certificate of Completion;

Physical Security Training Program PSTP-301
DHS/TSA 2012 – Certificate of Training;

QCE Evaluator Training
DHS/TSA 2011 – Certificate of Training;

Cargo Instructor Development Workshop
DHS/TSA 2010 – Certificate of Completion;

Joint Vulnerability Assessment Basic Training Program
DHS/TSA 2010 – Certificate of Completion;

Behavior Recognition Training
DHS/TSA 2009 – Certificate of Training;

Sensitive Security Information (SSI) Certification
DHS/TSA 2009 – Certificate of Completion;

TSA OJT Monitor Course
DHS/TSA 2008 – Certificate of Completion;

The Leadership Challenge
DHS/TSA
2006 – Certificate of Training;

Advanced Course on The Reid Techniques of Interviewing and Interrogation
John E. Reid and Associates 2005 – Certificate of Completion;

David Broadnax

The Reid Techniques of Interviewing and Interrogation
John E. Reid and Associates 2005 – Certificate of Completion;

Aviation Security Inspection Basic Training Program
DHS/TSA 2004 – Certificate of Completion;

Instructional Techniques for New Instructors
Langevin Learning Services
2004 – Certificate of Training;

Conflict Management
Transportation Security Administration
2004 – Certificate of Completion;

OCR/EEOC Instructor Training Course
TSA Office of Civil Rights
2004 – Certificate of Completion;

Delegated Authority Training/Discipline in a Model Workplace
2004 – TSA Employee Relations Office;

Introduction to Supervision
Graduate School, USDA
2003-Certificate of Completion;

US Army Advanced Leadership and Management Course, Fort Bliss, TX.
1985 - Certificate of Completion;

US Army Intermediate Leadership and Management Course, Hohensfels,
Germany.
1981- Certificate of Completion

David Broadnax

Affiliations:

Omicron Sigma Sigma - Order of the Sword and Shield – ASU 2023

Recipient - 2022-2023 Homeland Security Outstanding Graduate Student Award

Toastmasters International - Distinguished Toastmaster - Division Governor

Additional Information:

2022 Security Operations Corporate Inspection Team

2017 Inspector of the Year – ELP

2017 1st Quarter Inspector of the Quarter, Region 4