

# DETELIN S. ELENKOV

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## EDUCATION

**Ph.D. in Management, Massachusetts Institute of Technology, Cambridge, Massachusetts, June 1992**  
**Major: Global Economics and Management**

## ACADEMIC APPOINTMENTS AND TEACHING ASSIGNMENTS

### A) Tenure-Track and Tenured Appointments

|  |  |              |
|--|--|--------------|
| <b>Norris Family Endowed Chair in International Business, Professor &amp; Program Director</b> | College of Business<br>Angelo State University                     | 2010-present |
| <b>Professor/ Assoc. Professor &amp; Ph.D. Program Director</b>                                | Haslam College of Business<br>University of Tennessee, Knoxville   | 2001-2010    |
| <b>Assistant Professor</b>   | Fogelman College of Business<br>University of Memphis, Memphis     | 1999 -2001   |
| <b>Assistant Professor</b>   | School of Management and Business,<br>Adelphi University, New York | 1994-1999    |

### B) Contractual Academic Appointments

|  |  |               |
|--|--|---------------|
| <b>Fulbright Senior Scholar</b>          | Faculty of Economics and Business Administration, Sofia University, Bulgaria | 2008 (Spring) |
| <b>Associate Director &amp; Lecturer</b> | Institute of Free-Market Economics, Sofia, Bulgaria                          | 1992-1994     |

**Instructor** Alfred P. Sloan School of Management, 1988-1992  
Massachusetts Institute of Technology, Cambridge, MA

### **ADMINISTRATIVE AND ENTREPRENEURIAL EXPERIENCE**

|  |   |              |
|--|---|--------------|
| <b>President</b>   | Academic Organization for Advancement of Strategic and International Studies (Academic OASIS)<br>Miami, Florida | 2015-present |
| <b>President</b>   | Business Consulting and Designs 21, LLC<br>Key West, Florida  | 2008-present |
| <b>President</b>   | Institute of Strategic and International Studies<br>Miami, Florida  | 2012 – 2015  |
| <b>Editor-in-Chief</b>   | International Journal of Strategic Management (IJSM)  | 2009-2013    |
| <b>Vice President</b>  | International Academy of Business and Economics, San Francisco  | 2008-2012    |
| <b>Director of Ph.D. Program In Organizations and Strategy</b> | College of Business Administration<br>University of Tennessee, Knoxville  | 2007-2010    |
| <b>Director for Development</b>                                | Academy of International Business (AIB)<br>Southeastern Chapter   | 2003-2005    |
| <b>President</b>   | Foundation for Eastern European Business and Economic Development, Glen Cove, New York                          | 1994-1999    |

### **RESEARCH PUBLICATIONS (Last 5 Years)**

#### **PEER REFEREED PUBLICATIONS CONFERENCE PRESENTATIONS**

##### **Articles Published in Peer Refereed Journals**

- 1) Byaruhanga, I. & Elenkov, D. (2015) Entrepreneurial Competencies and Perceived Market Performance of Small and Medium Enterprises: An

- International Study, **Journal of Strategic and International Studies**, 10 (1): 18-28.
- 2) Elenkov, D. & Badgett, T. F. (2014) Experiential Learning in Multinational Student Teams, **Journal of Academy for Advancement of Business & Economic Research**, 12 (1): 149-162
  - 3) Nelson, T., Singh, K., Elenkov, D., Ma, R., Krug, J., Davis, B. & Wright, P. (2013) Theoretical Contributions to Governance of Smaller Firms, **Journal of Business and Entrepreneurship**, 25 (1): 21-41.
  - 4) Kuntz, J., Elenkov, D., & Nabirukhina, A. (2013) Characterizing Ethical Cases: A Cross-Cultural Investigation of Individual Differences, Organizational Climate, and Leadership on Ethical Decision-Making, **Journal of Business Ethics**, 113: 317 - 331.
  - 5) Elenkov, D. Tom Badgett, T., Elenkov, K., & Kuntz, J. (2013) Organizational Effects on Innovation in the Russian Information Technology Sector, **Journal of Strategic and International Studies**, 8 (3): 53-61.
  - 6) Elenkov, D., Badgett, T.F. & Segoviano R. (2013) Investigating Determinants of Marketing Innovation in Post-Communist Russia, **Review of Strategic and International Studies**, 5 (1): 6-15.
  - 7) Elenkov, D., Naoumova, I, Kuntz, J., Wright, P. & Nabirukhina, A. (2013) Subcultures in a Country, Work Values and Preferred Workplace Rewards: New Evidence from Russia, **Journal of Strategic and International Studies**, 8 (1): 32-43.
  - 8) Shumway, K., Elenkov, D. & Badgett, T.F. (2012) A Meta-Theoretical Model of Ethics in Business Organizations, **Review of Business Research**, 12 (5): 1-12.
  - 9) Lawrence, R., Elenkov, D. & Badgett, T.F. (2012) How Good is an Information System? Extant Theory and Suggestions for Future Investigations, **International Journal of Business Research**, 12 (4): 21-32.
  - 10) Shumway, K., Elenkov, D. & Badgett, T.F. (2012) Serve with Distinction: Strategies and Principles of Premier Socially Responsible Companies, **Journal of International Business and Economics**, 12 (2): 59-66.
  - 11) Badgett, T.F., Elenkov, D. & Khade, A. (2012) A Comparison of Heuristic Inventory Decision Rules to Optimality for the Distribution of Perishable Products, **European Journal of Business Research**, 12 (1): 119-127.
  - 12) Jackson, W., Elenkov, D. Wright, P., Davis, B. (2012) Psychological Contracts in Enterprises, **Journal of Organizational Culture, Communications and Conflict**, 16 (1): 133-154.
  - 13) Ralston, D., Elenkov, D. together with 43 co-authors (2011). A Twenty First Century Assessment of Values Across the Global Workforce, **Journal of Business Ethics**, 104 (1): 1-31.
  - 14) Badgett, T.F., Elenkov, D. & Shumway, K. (2011) Distribution of Perishable Products: New Lessons from a Series of Practical Experiments, **Review of Business Research**, 11 (5): 1-7.
  - 15) Kuntz, J., Kuntz, J. & Elenkov, D. (2011) Ethical Decision-Making: An Empirical Investigation, **Journal of Academy of Business and Economics**, 11 (1): 11-21.

- 16) Elenkov, D., Kuntz, J., Petkova-Gourbalova, & Badgett, T. (2011) The Influences of National Culture and Psychology on Sports Business: An International Investigation, **Journal of Academy of Business and Economics**, 11 (1): 77-84.
- 17) Elenkov, D. & Pimentel-Kuntz, J. R. (2010) Cultural Values and Preferred Workplace Rewards in Southeast European Subcultures, **The Business Review, Cambridge**, 16 (1): 18-24.
- 18) Pimentel-Kuntz, J. R., Kuntz, J., & Elenkov, D. (2010) Ethical Decision-Making – A Model for Business, Practice, **European Business Review**, 22 (4): 359-376.
- 19) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010) The Efficacy of Alternative Decision Rules for Highly Perishable Consumer Goods, **International Journal of Business Research**, 10 (2): 122-128.
- 20) Elenkov, D. & Petkova-Gourbalova, I. (2010) Effects of the Financial Crisis on Leadership in the Banking Sector, **Journal of International Finance and Economics**, 10 (1): 69-73.
- 21) Pimentel-Kuntz, J. R. & Elenkov, D. (2010) Did I Catch Your Drift? Examining Antecedents of IT Flaming in Multicultural Business Settings, **Review of Business Research**, 10 (2): 10-18.
- 22) Ralston, D., Elenkov, D. together with 45 co-authors (2009). Ethical Preferences for Influencing Superiors: A 41-Society Study, **Journal of International Business Studies**, 40 (6), 1022-1045.
- 23) Elenkov, D. & Manev, I. (2009) Senior Expatriates Leadership's Effects on Innovation and the Role of Cultural Intelligence, **Journal of World Business**, 44 (4), 357-369.

### **Books and Book Chapters**

- 1) Elenkov, D., & Badgett, T. F. (2016) Proceedings of the 2016 Miami Beach Conference on Business, Economics, Finance and Accounting, Miami Beach, Florida: Academic OASIS Publishing (Editors)
- 2) Elenkov, D. & Kuntz, J. P. (2015) "Social Intelligence, Emotional Intelligence, and Cultural Intelligence" in Handbook of Cultural Intelligence (pp. 289-305), London, United Kingdom: Routledge.
- 3) Elenkov, D., Puffer, S. & Badgett, T. F. (2015) Proceedings of the 2015 Las Vegas Conference on Business, Economics, Finance and Accounting, Nevada: Academic OASIS Publishing (Editors)
- 4) Elenkov, D., Loraas, T. & Flamig, Dieter (2015) Proceedings of the 2015 Orlando Conference on Business, Economics, Finance and Accounting, Orlando, Florida: Academic OASIS Publishing (Editors)
- 5) Elenkov, D. & Baac, Valentino (2015) Proceedings of the 2015 Bangkok Conference on Business, Economics, Finance and Accounting, Bangkok, Thailand: Academic OASIS Publishing (Editors)
- 6) Elenkov, D. & Djellal, F. (2015) Proceedings of the 2015 Paris Conference on Business, Economics, Finance and Accounting, Paris, France: Academic OASIS Publishing (Editors)

- 7) Elenkov, D. & Dixon, B. (2014) Proceedings of the 2014 Manila Conference on Business, Economics, Finance and Accounting, Manila, Philippines: Academic World Publishing (Editor)
- 8) Elenkov, D. & Dixon, B. (2014) Proceedings of the 2014 Orlando Conference on Business, Economics, Finance and Accounting, Orlando, Florida: Academic World Publishing (Editors)
- 9) Elenkov, D. & Bagnoli, C. (2014) Proceedings of the 2014 Venice Conference on Business, Economics, Finance and Accounting, Venice, Italy: Academic World Publishing (Editors)
- 10) Elenkov, D. & Badgett, T. (2013) Proceedings of the 2013 San Antonio Conference on Business, Economics, Finance and Accounting, San Antonio, Texas: Academic World Publishing (Editor)
- 11) Elenkov, D. & Bagnoli, C. (2013) Proceedings of the 2013 Thessaloniki Conference on Business, Economics, Finance and Accounting, Thessaloniki, Greece: (Editors)
- 12) Elenkov, D. (2013) Proceedings of the 2013 Key West Conference on Business, Economics, Finance and Accounting, Key West, Florida: Academic World Publishing (Editor)
- 13) Elenkov, D. & Gavriletea, M (2012) International Academy of Business & Economics 2012 Venice Proceedings, Venice, Italy: IABE (Editors)
- 14) Elenkov, D. & Khade, A, (2012) International Academy of Business & Economics 2012 Key West Proceedings, Key West, Florida: IABE (Editors)
- 15) Elenkov, D. & Manev, I. (2009) "Top Management Leadership and Influence on Innovation: The Role of Socio-Cultural Context", in Tim G. Andrews & Richard Mead (Editors), Cross-Cultural Management (pp. 381-402), New York: Routledge.
- 16) Elenkov, D. (2009) "Female Leadership, Ethical Leadership, and Innovation: The Moderating Role of Multiple Intelligences" in George Chobanoff, Jurgen Plohn & Horst Schellhaass (Editors), Towards a Knowledge Based Society in Europe, Volume 1 (pp. 129-140). Frankfurt am Main, Germany: Peter Lang GmbH.

### **Peer Refereed Papers Presented at Academic and Professional Conferences**

- 1) Elenkov, D. (2015, October) Visionary Leadership, Entrepreneurship and Innovation: The Pillars of Sustainable Economic Performance During the Period of Financial Crises, 4<sup>th</sup> International Forum of the Club of Sophia, Sofia, Bulgaria
- 2) Elenkov, D. (2015, August) Advancing International Research Collaborations: Review of 20 Years of Collaborative Experience, 2015 Academy of Management Annual Meeting, held in Vancouver, Canada
- 3) Elenkov, D. (2015, August) Advancing International Teaching Collaborations: What Can We Learn from Practice? 2015 Academy of Management Annual Meeting, held in Vancouver, Canada

- 4) Byaruhanga, I. & Elenkov, D. (2015, January) Entrepreneurial Competencies and Perceived Market Share for Small and Medium Enterprises in Rwanda, 2015 IAABR-Miami Beach Conference, held in Miami Beach, Florida
- 5) Elenkov, D. (2014, August) International Educational Cooperation: Experiential Learning in Multinational Student Teams Using Advanced Distance Communication Technology, 2014 Academy of Management Annual Meeting, held in Philadelphia, Pennsylvania
- 6) Elenkov, D. (2014, July) 2014 Cross-Cultural Perspectives on Entrepreneurship Theory and Practice: An International Study, Venice International Multidisciplinary Academic Summit, held in Venice, Italy
- 7) Elenkov, D. (2014, March) Re-Designing Careers and Entrepreneurial Opportunities for Sustainable Development, 2014 Beyond Sustainability Conference, Tampa, Florida
- 8) Elenkov, D. & Badgett, T. (2014, March) Experiential Learning in Multinational Student Teams: Researching Together a Multinational Corporation and Developing Jointly a Strategic Marketing Plan and Entrepreneurial Action Items for its Implementation Using Advanced Distance Communication Software, 2014 Key West International Multidisciplinary Academic Conference, Key West, Florida
- 9) Elenkov, D. (2014, February) 2014 A New Look at Globalization Debate Pros and Cons, 2014 The International Society for the Social Studies Annual Conference, Orlando, Florida
- 10) Elenkov, D. (2014, January) Organizational Effects on Innovation, Academic Institute (AI) 2014 Business + Informational Technology Conference, held in New Orleans, Louisiana.
- 11) Elenkov, D. (2014, January) Visionary-Transformational Leadership, Entrepreneurial Self-Efficacy and Innovation: The Moderating Role of Cultural Intelligence, 2014 Miami Beach International Multidisciplinary Academic Conference, held in Miami Beach, Florida.
- 12) Elenkov, D., Badgett, T. & Elenkov, K. (2013, June) Organizational Effects on Innovation in the Russian Information Technology Sector, International Conference on Computer Networks and Information Technology, held in Bangkok, Thailand.
- 13) Elenkov, D., Kuntz, J. P. & Nabirukhina, A. (2013, June) Subcultures in Russia: Lessons for Management Theory and Practice, 2013 Thessaloniki International Multidisciplinary Academic Conference, held in Thessaloniki, Greece.
- 14) Elenkov, D. (2013, March) Sub-Culture Consequences: Insights from a New International Study, 2013 Clute Institute International Academic Conference, held in Key West, Florida.
- 15) Elenkov, D. (2013, February) Subcultures in a Country, Work Values and Preferred Workplace Rewards: Culture Consequences Revisited, 2013 The International Society for the Social Studies Annual Conference, held in Orlando, Florida.
- 16) Lawrence, R., Elenkov, D. & Badgett, T.F. (2012, October) How Good are Work Systems and the Information System That Support Them? Preliminary Results in

- the Healthcare, 2012 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
- 17) Elenkov, D. & Stoykova, P. (2012, October) Effects of Cultural Value Changes on Consumer Sentiments and Purchasing Patterns Under Conditions of Economic Crisis, 2012 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
  - 18) Shumway, K., Elenkov, D. & Badgett, T.F. (2012, October) A Meta-Theoretical Model of Ethics in Business Organizations, 2012 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
  - 19) Elenkov, D. (2012, August) Culture Consequences for Organizations: Focusing on Subcultures, 2012 World Research Congress, held in Cebu, Philippines
  - 20) Lawrence, R., Elenkov, D. & Badgett, T.F. (2012, June) How Good is an Information System? Extant Theory and Suggestions for Future Investigations, 2012 International Academy of Business and Economics' International Conference, held in Venice, Italy.
  - 21) Shumway, K., Elenkov, D. & Badgett, T.F. (2012, June) Serve with Distinction: Strategies and Principles of Premier Socially Responsible Companies, 2012 International Academy of Business and Economics' International Conference, held in Venice, Italy.
  - 22) Badgett, T.F., Elenkov, D. & Khade, A. (2012, March) A Comparison of Heuristic Inventory Decision Rules to Optimality for the Distribution of Perishable Products, 2012 International Academy of Business and Economics Winter Conference, held in Key West, Florida
  - 23) Elenkov, D. (2012, March) Social Cultural Values And Preference For Workplace Rewards: International Study At Subculture Level, 2012 International Society for the Social Study Conference, held in Orlando, Florida
  - 24) Elenkov, D. (2011, October) The Latest Frontier of Cross-Cultural Studies: Social Subcultures and Their Impact on Organizational Components, 2011 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
  - 25) Badgett, T.F., Elenkov, D. & Shumway, K. (2011, October) Distribution of Perishable Products: New Lessons from a Series of Practical Experiments, 2011 International Academy of Business and Economics Annual Conference, held in Las Vegas, Nevada
  - 26) Elenkov, D. (2011, July) Theoretical Perspectives on Sports Business: National Culture vs. Social Psychology, 2011 International Conference on Business and Information, held in Bangkok, Thailand.
  - 27) Kuntz, J., Kuntz, J. & Elenkov, D. (2011, June) Ethical Decision-Making: An Empirical Investigation, 2011 International Academy of Business and Economics' International Conference, held in Barcelona, Spain.
  - 28) Elenkov, D., Kuntz, J., Petkova-Gourbalova, & Badgett, T. (2011, June) The Influences of National Culture and Psychology on Sports Business: An International Investigation, 2011 International Academy of Business and Economics' International Conference, held in Barcelona, Spain.
  - 29) Jackson, W., Elenkov, D. & Wright, P. (2011, April ) Psychological Contracts in Enterprises, 2011 International Conference of Allied Academies, held in Orlando, FL.

- 30) Elenkov, D. & Kuntz, J. (2011, March) ICT Revisited: Conciliating Social Interactionist and Technology Acceptance and Use Paradigms, 2011 International Conference on Information Fluency, held in Orlando, FL.
- 31) Elenkov, D. (2011, February) Cross-Cultural Differences in Eastern Europe: Present Status and Implications for the Future, 2011 Annual Conference of the International Society for Social Sciences, held in Orlando, FL.
- 32) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010, October) A New Look at A Model for Inventory Control of Perishable Products, International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 33) Elenkov, D. (2010, October) International Transfer of Knowledge: Results of an International Online Program Offered by Angelo State University, International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 34) Badgett, T.F., Elenkov, D. & Lamb, C.W. (2010, June) The Efficacy of Alternative Decision Rules for Highly Perishable Consumer Goods, International Academy of Business and Economics Annual Conference, held in Pattaya, Thailand.
- 35) Elenkov, D. & Petkova-Gourbalova, I. (2010, June) Effects of the Financial Crisis on Leadership in the Banking Sector, International Academy of Business and Economics Annual Conference, held in Pattaya, Thailand.
- 36) Pimentel-Kuntz, J. R. & Elenkov, D. (2010, June) Did I Catch Your Drift? Examining Antecedents of IT Flaming in Multicultural Business Settings, 2010 International Academy of Business and Economics' International Conference, held in Pattaya, Thailand.
- 37) Ralston, D.A., ...Elenkov, D. & 49 co-authors (2010, March) An assessment of the societal values dimensions of the Schwartz Values Survey. Conference of the Business Association of Latin American Studies - BALAS, held in Barcelona, Spain.

### **Participation in Professional Seminars and Workshops**

- 1) Norris-ASU International Research Symposium, held on October 23, 2013, "The New Frontiers of International Business Research: Subcultures, Strategic Leadership Behavior and Corporate Responsibility", San Angelo, TX. Role: Keynote Speaker.

### **SERVICE TO DISCIPLINE AND PROFESSION**

#### **Academic/Institutional Board Service**

|  |           |
|--|-----------|
| President and Member of the Executive Board, Academic Organization<br>For Advancement of Strategic and International Studies | 2015-     |
| Chairman of the Executive Board, International Academy For   | 2013-2015 |

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| Advancement of Business & Economic Research (IAABER)   |           |
| President, Institute of Strategic and International Studies                                  | 2012-2015 |
| Editor-in-Chief of International Journal of Strategic Management (IJSM)                      | 2009-2012 |
| Vice President and International Conference Program Chair                                    | 2008-2012 |
| International Academy of Business and Economics (IABE)                                       |           |
| Member of the Executive Board  | 2003-2012 |
| International Academy of Business and Economics (IABE)                                       |           |
| Board Member and Director of Development   | 2003-2005 |
| Academy of International Business (Southeastern USA Chapter)                                 |           |
| Member of the Executive Committee  | 1998-2003 |
| International Advisory Council to the President of the Academy of Sciences (Sofia, Bulgaria) |           |

### **Editorial Board Membership**

|   |           |
|---|-----------|
| Global Economics and Management Review  | 2015-     |
| International Accreditation of Academic Journals (IAAJ)   | 2012-     |
| International Journal of Strategic Management – <u>EDITOR</u>   | 2009-2013 |
| Journal of Leadership and Organizational Studies  | 2008-2012 |
| European Journal of Management  | 2008-2012 |
| International Journal of Business Strategy  | 2007-2013 |
| Journal of International Finance and Economics  | 2005-2012 |
| International Journal of Business Research  | 2005-2012 |
| International Journal of Knowledge, Culture and Change Management   | 2005-2006 |
| Journal of International Business and Economics   | 2004-2012 |
| International Journal of Effective Management   | 2004-2012 |
| Journal of Academy of Business and Economics  | 2003-2012 |
| Review of Business Research   | 2003-2012 |
| Consulting Editor of <u>Journal of International Business Studies (JIBS)</u> Series<br>“Partnership of Ideas for the New Millennium”, | 1998-2000 |

### **Chair/Discussant: Conference/Track/Session**

- 2015: Program All-Conference Chair, 2015 Academic Organization for Advancement of Strategic and International Studies Conference, held in Key West, Florida
- 2014: Program All-Conference Chair, 2014 International Academy for Advancement of Business & Economic Research Conference, held in Key West, Florida
- 2013: Program All-Conference Chair, 2013 International Academy for Advancement of Business & Economic Research Conference, held in Key West, Florida
- 2012: Program All-Conference Chair, 2012 International Academy of Business and Economics’ Summer Conference, held in Venice, Italy
- 2012: Program All-Conference Chair, 2012 International Academy of Business and Economics’ Winter Conference, held in Key West, Florida
- 2011: Session Chairperson, 2011 International Conference on Business and Information, held in Bangkok, Thailand
- 2011: Program All-Conference Chair, 2011 International Academy of Business and Economics’ International Conference, held in Barcelona, Spain

- 2010: Session Chairperson, 2010 International Conference on Social Welfare Enhancement in the European Union, held in Sofia, Bulgaria.
- 2010: Session Chairperson, 2010 International Conference of International Academy of Business and Economics, held in Pattaya, Thailand.
- 2010: Session Chairperson, 16th International Conference on Industry, Engineering, & Management Systems, held in Cocoa Beach, Florida.
- 2009: Program All-Conference Chair, 2009 International Conference of International Academy of Business and Economics, Thessaloniki, Greece.
- 2008: Track Chair: Management, 2008 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2008: Session Chairperson (2 sessions), 2008 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2008: Program All-Conference Chair, 2008 International Conference of International Academy of Business and Economics, Stockholm, Sweden.
- 2007: Organizer and Chair of the All-Academy of Management Symposium, "Women Leaders in Business, Government, and Academia: Doing Well by Doing Good", 2007 Academy of Management Annual Meeting, Philadelphia, PA.
- 2007: Track Chair: Management, 2007 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2007: Session Discussant, 2007 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2006: Organizer and Chair of the All-Academy of Management Symposium, "New Perspectives on Cross-Cultural Knowledge: In Search of Action Plans to Service the Global Economy", 2006 Academy of Management Annual Meeting, Atlanta, GA.
- 2006: Track Chair: Management, 2006 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2005: Organizer and Chair of the All-Academy of Management Symposium, "New Perspectives on Cross-Cultural Approaches to Management: Building on Existing Knowledge to Develop a New Vision for the 21st Century," 2005 Academy of Management Annual Meeting, Honolulu, HI.
- 2005: Organizer and Facilitator of the Professional Development Workshop, "Multinational Corporations and Sustainable Development: Toward A New Vision Of Management For The 21st Century," 2005 Academy of Management Annual Meeting Honolulu, HI.
- 2005: Session Chairperson, 2005 Academy of Management Annual Meeting, Honolulu, HI.
- 2005: Session Chairperson, 2005 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2004: Conference Co-Chair, 2004 Annual Conference of Academy of International Business SE (USA), Knoxville, TN.
- 2004: Session Chairperson, 2004 Annual Conference of Academy of International Business SE (USA), Knoxville, TN.
- 2004: Organizer and Facilitator of the Student/Faculty International Management Research Seminar, 2004 Academy of Management Annual Meeting, New Orleans, LA
- 2004: Session Chairperson, 2004 Academy of International Business Annual Conference, Stockholm, Sweden.

- 2004: Session Discussant, 2004 Academy of International Business Annual Conference, Stockholm, Sweden.
- 2004: Session Chairperson, 2004 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2003: Session Chairperson, 2003 Annual Conference of International Academy of Business and Economics, Las Vegas, NV.
- 2003: Session Chairperson, 2003 Annual Conference of Academy of International Business SE (USA), Clearwater Beach, FL.
- 2003: Session Discussant, 2003 Annual Conference of Academy of International Business SE (USA), Clearwater Beach, FL.
- 2003: Session Chairperson, 2003 Academy of Management Annual Meeting, Seattle, WA.
- 2002: Session Chairperson, 2002 Academy of International Business SE (USA) Annual Conference, Atlanta, GA.
- 2002: Session Discussant, 2002 Annual Conference of Academy of International Business SE (USA), Atlanta, GA.
- 1998: Organizer and Chair of the Academy of Management Showcase Symposium on Europe 2000: The Impact of Traditions and Environmental Changes on Business Practice, 1998 Academy of Management Annual Meeting, San Diego, CA.
- 1997: Organizer and Chair of the All-Academy of Management Symposium on Factors Affecting Managerial Values, Perception, Attitudes and Behavior in Eastern Europe, 1997 Academy of Management Annual Meeting, Boston, MA.
- 1995: Session Chairperson, 1995 Academy of International Business Annual Conference, Seoul, South Korea.

### **Ad Hoc Reviewer for 20+ Academic Journals**

### **SERVICE TO COMMUNITY AND PUBLIC**

|                                     |   |       |
|-------------------------------------|---|-------|
| <b>Professional Division Member</b> | Future Business Leaders of America/<br>Phi Beta Lambda (FBLA/PBL) | 2010- |
|-------------------------------------|---|-------|

*FBLA-PBL is the largest business-related organization in the United States of America (with more than 250,000 members) actively helping students to make a successful transition from college to the business world.*

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| <b>Senior Faculty Leader</b> | Teach For America | 2003-2010 |
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*Teach for America is the national corps of outstanding recent college graduates of all academic majors who become lifelong leaders in the effort to expand educational opportunity. The mission*

*of Teach for America is to build the movement to eliminate educational inequality by enlisting some of our nation's most promising future leaders in the effort.*

**Faculty Mentor**                      McNair Post-Baccalaureate Achievement                      2003-2004  
Program

*McNair Post-Baccalaureate Achievement Program is a United States Department of Education initiative with a goal of increasing attainment of graduate degrees by students from underrepresented segments of society, including first-generation low-income individuals and members from racial and ethnic groups historically underrepresented in graduate programs*

**Faculty Leader &**                      Students in Free Enterprise (SIFE)                      1996-1997  
**Sam M. Walton**  
**Free Enterprise Fellow**

*Students in Free Enterprise is the world's best-known and most successful program helping university students to create community empowerment projects. The organization has recently changed its name to Enactus to reaffirm its long-standing commitment to using entrepreneurial action as a catalyst for progress.*