

DAVID C. HURLEY

Resume/Vitae

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EDUCATION

2003 Ph.D., Criminal Justice, University of Cincinnati.

1994 Master of Science, Criminal Justice, University of Cincinnati.

1985 Bachelor of Science, Criminal Justice, Minor in Sociology, University of Dayton.

Clearance: Current Top Secret security clearance

SPECIALTIES

- Social Science Research Design and Development
- Survey Design / Program Evaluation/ Trend Analysis
- Counter-terrorism / Counter-intelligence / Force Protection / Intelligence Analysis
- Cognitive Cultural Differences and Behaviors
- Intelligence Analysis for Crime Prevention and Counter-insurgency

SEP 2014 – MAY 2018: Associate Professor and Graduate Director, Texas A & M Commerce, Commerce TX.

- Director of Masters of Applied Criminology (MSAC) and online program from 2014 – 2017. I administered a program of over 100 students.
- Developed graduate certificates in Homeland Security and Intelligence. Including courses in Counterintelligence, Red teaming, Homeland security.
- Prepared, designed and taught graduate and under-graduate courses. Courses taught include: statistics, research methods, organizations and management, various investigation and policing courses.
- Principle Investigator for a grant for educating first responders for \$ 340,000. This State of Texas grant was designed to assist first responders get credit and college degrees via a competency based curriculum.
- Authored peer reviewed academic articles and book chapters.
- Awarded the National Society of Leadership and Success “Excellence in Teaching Award” May 2018.

AUG 2011 – SEP 2014: Assistant Professor and the Homeland Security and Intelligence Analysis Coordinator at The Citadel, Charleston, SC.

- Developed the Intelligence Analysis Security Graduate Certificate as part of The Citadel Strategic initiative – this is a five course graduate certificate.
- Developed the Homeland Security Graduate Certificate as part of The Citadel Strategic initiative – this is also a five course graduate certificate.
- Developed the Undergraduate Minor in Intelligence and Homeland Security.

- Developed the Master's Degree proposal in Intelligence and Security Studies that is currently going through the states accreditation process.
- Prepared, designed and taught graduate and under-graduate courses. Courses taught include: terrorism, crime prevention, Homeland Security and Criminal Justice Administration.

NOV 2010 – May 2012 Instructor at the DIAC Bolling AFB, Washington DC.

- Developed and taught a basic and advance course on HUMINT targeting for National Intelligence Agency.
- Designed and taught Modules on Critical Thinking, Analytical Methods, and Pattern of Life.
- Integrated social science methodology into intelligence analysis.
- Moved to part-time status as of September 2011.
- Taught google earth, Arc Gis and used Palantir and i2 analyst notebook.

AUG 2009 to DEC 2009, SCIA, LLC, Senior Scientist, Human Terrain Analyst, CENTCOM, Tampa, Florida

- Analyzed the various tribal and ethnic components of the Afghan conflict.
- Tracked culture and socio-cultural differences via geo-based intelligence systems.
- Analyzed geo-patterns for intelligence purposes.
- Assisted in developing more precise metrics to portray an accurate operational picture of Operation Enduring Freedom.
- Tools used: M3, Pathfinder, ArcGis, CIDNE, Google Earth, also familiar with other statistical programs such as SPSS

MAY 2008 to AUG 2009, Radiance Technology, Senior Research Scientist, Dayton OH and Charleston, SC

- Cognitive Shield - analyzed U.S. Air Force Unit level online vulnerabilities – identified current and future threats including individual and group vulnerabilities through social network examination.
- Guardian Shield – developed macro and specific indicators that could be discerned through changes in routine activity patterns by sensor arrays.
- Behavioral modeling – provided insight and pattern recognition related to changes in individual and group behavior. This included the ability to construct theoretical models to underscore anticipated relationships among variables.
- Researched how technology and structural changes affect human behavior.
- Organizational behavior and decision making – provided knowledge of the variables that affect organizational behavior.
- Developed metrics to examine operational and/or research effectiveness.

JAN 2004 to MAY 2008: SRA International, Inc., Fairfax, VA.

AUG 2007 to MAY 2008, Senior Scientist, Fayetteville, NC Orion Center

- Conceptually developed statistical models to provide predictive analysis to uncover possible terrorist/insurgent actions in support of U.S. and coalition forces operating in Iraq/Afghanistan.

- Detected patterns and changes in patterns of terrorist/insurgent tactics, techniques and procedures (TTP).
- Provided insight into how cognitive cultural factors impact terrorist decision-making.
- Advised and provided asymmetrical kit warfare targeting to TF-82 for HVIs in Bagram, Afghanistan.
- Analyzed intelligence indicators and produced intelligence products to target insurgent networks in Iraq and Afghanistan for the Joint Improvised Explosive Device Defeat Organization (JIEDDO).

JAN 2004 to AUG 2007, Senior Intel Analyst, Dayton, OH C3I Adroit Center

- Assisted in standing up the Air Force Debriefing initiative at the National Air and Space Center at WPAFB. This is included classified debriefing focused on technical intelligence. I also developed the process, reporting and hiring of debriefers for technical and scientific research.
- Technical Lead - DARPA project, Sensing and Policing Enablers Yielding Effective Security (SPEYES). Responsible for the conceptualization and design of this project intended to increase force protection in hostile urban environments by integrating and designing sensors to detect, identify, and track threats.
- Technical Lead - Air Force Research Laboratory programs. These projects include studying the impact of culture on organizational and individual decision making and PSYOPS effects based operations. The purpose of these projects was to model and predict human behavior for effects based operations.
- Technical Lead responsible for the methodology and data analysis for a study that investigated the vulnerabilities of Air Force Personnel who engage in online posting at sites such as MySpace.
- Responsible for writing and editing intelligence reports (IIR) for the military and civilian intelligence organizations

AUG 1999 – DEC 2003: College Professor (Southern Illinois University Jan 03 –Dec 03, Illinois State University Aug 1999 – May 2001)

- Developed, designed, and conducted social and behavioral research.
- Evaluated the effectiveness of law enforcement technologies and strategies.
- Utilized advanced statistical techniques including time series and various regression based analyses.
- Constructed and maintained databases and ran statistical computer analyses using an assortment of computer software.
- Used geo-mapping technology to model the spatial aspects of crime and law enforcement interventions.
- Prepared, designed and taught graduate and under-graduate courses. Courses taught include: statistics, research methods, organizations and management, various investigation and policing courses.

JUN 1998 - AUG 1999: Instructor, Regional Community Policing Institute, Cincinnati, OH

- Developed curriculum and wrote community policing modules.

- Conducted on-site training for police depts. in Ohio, Kentucky, and Indiana.
- Assisted Police agencies in identifying and analyzing particular crime problems.

MILITARY

NOV 2013 – Present: Senior Counterintelligence Agent at South Carolina National Guard, HQ Columbia, South Carolina:

- CW2 351L providing CI support and analysis to 350F all source analyst.
- Complete the Warrant Officer Advance Course for Intelligence (351L but all Army Intelligence MOS included) JUL-AUG 2017.
- Completed the J2 Action Officer Course MAY 2017.
- Foreign Disclosure Officer course (May 2016)
- Analysis of Air-Defense capabilities
- Developed info sec procedures and policies and upgraded courier card system.
- J2 on Defense Support for Civilian Authorities (DSCA) efforts including Hurricanes Matthew and Ike and various other state emergencies
- FEMA certified – Courses Incident Command System (100), Initial Action Incident (200), National Incident Management System (700) and National Response Framework (800).

JAN 2007 – NOV 2013: Senior Counterintelligence Analyst (CW2) at DET 5 EUCOM JAC ARE, Wright-Patterson Air Force Base, Dayton, OH, US Army Reserves

- Acted first as the Senior NCO in charge (E-7, Sergeant First Class, then was selected as a Warrant Candidate.
- Completed the basic Warrant Officer Course (WOCC) JUL 2009 as a 351L, then attended Warrant Officer Basic Course Counterintelligence Tech (351 L) (SEP-DEC 2010)
- Reviewed and researched intelligence on currently held detainees for a legal review pending release to host nations.
- Provided threat updates for selected EUCOM countries and produced written threat products for the EUCOM JAC.
- Country area studies for EUCOM.
- Deployed to Molesworth, England APR 2010 to OCT 2010: Developed a 40 hour courses designed to teach Socio-cultural Dynamics to intelligence analysts (Regional Joint Intelligence Training Facility (RJIFT) Molesworth, England). The courses blend a variety of social science perspectives to help analysts better recognize and analyze unique cultural aspects/events within an area of operation.

NOV 2005 – OCT 2006: CJSOTF ORA LNO 10th Special Forces Group Liaison Officer for the Combined Joint Special Operations Task Force assigned to the Office of Regional Affairs, Baghdad, Iraq

- As Senior CI agent and CI Section Sergeant (97B/35L) stood up the first Battalion Debriefing Center on BIAP. The goal was to link analyst 35Fs with 35Ms coordinated with 35L to better coordinate debriefings.
- Coordinated collaborative intelligence and operations efforts between CJSOTF and the National Intelligence Community

- Provided environmental and local atmospheric data obtained from CJSOTF to National Intelligence Community
- Represented CJSOTF and the Special Forces perspective on ongoing operations, counterintelligence, counterterrorism and Force Protection.
- Assisted in Coordinating personnel recovery efforts between agencies.
- Liaison and coordinated role in the discovering and recovery of weapons of mass destruction in the Iraqi theatre

DEC 2001 - DEC 2002: Intelligence Support in a Combat Zone: Senior Counter-Intelligence Agent for 2/19th Special Forces Group (Airborne) during Operation Enduring Freedom, Afghanistan/Uzbekistan.

- Senior CI agent and CI Section Sergeant (97B/35L)
- Supervised or conducted all CI HUMINT battalion operations – this is CI debrief which is conducted on all Special Forces Teams immediately after their mission is complete.
- Attended and graduated from the Defense Strategic Debriefing Course (DSDC) JAN-FEB 2002 – to prepare for deployment to Afghanistan for OEF I.
- Conducted and in charge of battalion level CI force this means I was responsible supervising all CI investigations in Afghanistan and Uzbekistan for 2/19th Special Forces.
- Collected and analyzed actionable intelligence
- Liaison with other U.S. and allied security forces.
- Monitored the unit operations OPSEC and investigated various violations.
- Provided route reconnaissance and counter-surveillance.
- Conducted threat vulnerability assessments (TVAs) on Special Forces safe houses in Afghanistan.
- Debriefed Special Operations teams returning from missions and deployments.
- Awarded a Bronze Star and a Combat Infantry Badge for service in Afghanistan.
- Provided intelligence products that enabled the commanders to see and understand the counterintelligence threat.

AUG 1995 – DEC 2006: Counter-Intelligence Section NCOIC for 2/19th Special Forces Group (A), Functionally responsible for: counterintelligence production, Collection operations, Counterintelligence/Force Protection, Operation security.

- **Senior CI agent and CI Section Sergeant (97B/35L)**
- Conducted CI Force Protection Operations in support of 2nd BN 19th SFG (A).
- Collected, analyzed and tracked terrorist and developed country files.
- Debriefed Special Forces teams according to a SODARs format.
- In charge of investigating subversion and espionage directed at the U.S. Army.
- Responsible for monitoring the Units OPSEC posture and procedures.

JAN 1990 – MAY 1994: Russian Linguist on a Special Operations Team A, 11th Special Forces, U.S. Army Reserves. Trained as a member of a SIGINT team.

ADDITIONAL EDUCATION/TRAINING:

- Combat infantry course (11B), Ft Benning, GA (JUL 1990)
- US Army Airborne School, Ft Benning, GA (AUG 1990)
- Trained as a Russian Linguist Ft Devens, MA and Defense Language Institute at Monterey, CA (JAN 1992 – FEB 1993)
- Counterintelligence course/counterintelligence agent (35L/97B), (SEP 1995)
- Counter-surreptitious entry course (JUN 2003)
- The Asymmetrical Software Kit training (SEP 2005)
- Strategic Debriefing (FEB 2002)
- Level I and II Force Protection/Anti-terrorism Courses
- Basic Non-commissioned Officer Course
- Advanced Non-commissioned Officer Course
- Warrant Officer Candidate School, (JUL 2010)
- Warrant Officer Basic Course Counterintelligence Tech (351 L) (SEP 2010)
- Foreign Disclosure Officer course (May 2016)
- Warrant Officer Advance Course (351 L) (AUG 2017)

SCHOLARLY AND PROFESSIONAL ACTIVITIES

Hurley, David (forthcoming) “Views from a Juvenile Justice Administrator.” In Nolan, M., M. Henderson-Hurley, and D. K. Das (eds). *Trends in Corrections: Interviews with Corrections Leaders Around the World, Volume Three*. Boca Raton, FL: CRC Press.

Raghu N. Singh and **David Hurley** (2017) “Toward Evaluating the Effectiveness of Teaching-Learning Process in Online Education perceived by University Faculty and Instructional Technology Professionals.” *Journal of Teaching and Learning with Technology*. Volume 6, Issue 1, 65-75.

Raghu N. Singh, **David Hurley**, and Divyajyoti Singh (2016) “Toward Identifying and Rankings selected Types of Violence against Women in North-Central India.” *International Journal of Comparative and Applied Criminal Justice* (Volume 41, Issue 1, 19-29 published online: 26 JUL 2016).

Hurley, David and Martha Hurley (2015) “Education Alone is Not the Answer: The Specter of Right-Wing Authoritarianism for Criminal Justice Majors at Three Institutions.” *Journal of Criminal Justice Education* Volume 26, Issue 371-389.

Hurley, M. L. and **David Hurley** (2013) “Enhancing Critical Thinking Skills among Authoritarian Students.” *International Journal of Teaching and Learning in Higher Education* Volume 25, Number 2, 248-261.

Hurley, David, and Mike McGannon “Who will Guard the Guards: the Vulnerabilities of Social Networking Site Usage.” In progress to be submitted to the Journal of Homeland Security and Emergency Management.

Hurley, David “Online Posting the New Dumpster Diving.” IOSphere Summer 2009.

McGannon, Mike and **David C. Hurley**, “Social Networking Websites: The Hidden Danger.” IOSphere Summer 2009.

Mazerolle, Lorraine, **David C. Hurley** and Mitchell Chamlin, “Social Behavior in Public Space: An Analysis of Behavioral Adaptations to CCTV.” *Security Journal* V 15, Number 3, 2002.

Travis, Lawrence, Ken Novak, Craig Winston, and **David C. Hurley**, “COPS at the Door: The Impact of Citizen Surveys by Police on Public Attitude.” *Police Quarterly*, V. 3 Number 1, 2000.

Smith, Brad W., Ken J. Novak, and **David C. Hurley**, “Neighborhood Crime Prevention The Relative Influence of Community Based Organizations and Neighborhood Watch” *Journal of Crime and Justice*. V. XX Number 2, 1997.

TECHNICAL REPORTS – 8 technical publication – provided upon request

PAPERS/PRESENTATIONS – 16 scientific presentations –provided upon request