

Donna Rich
DNP, MSN, MS, PM-NE, PMSC-MFT, PM-PMH,
APRN, PMHNP-BC, FNP-BC

Licenses

- Texas RN License # 51796
- PMHNP/FNP License # AP121154
- New Mexico FNP license # CNP-03267
- DEA MR2664084; Texas BON Rx # 12020
- Geriatric Certification 1996-2001

Current Certifications

- 2011-2021 FNP-BC (ANCC)**
- 1991-2018 CCRN (inactive)
- 2019-2024 PMHNP-BC
- 2017-2019. ACLS (AHA)
- 1976-2019 BLS (AHA)

Education	2019	PM-PMH (01/18-05/19) Post Masters Psychiatric Mental Health (Nurse Practitioner) Program (Care of psychiatric/Mental Health patients throughout the lifespan) Maryville University, St. Louis , MO
	2017	PMSC-MFT (10/17-08/18) Post Masters Science in Counseling Marriage & Family Therapy Grand Canyon University, Phoenix, AZ
	2014	Doctorate Nursing Practice (06/12-05/14) Texas Christian University, Ft Worth, TX Capstone: "International Collaboration in Nursing." Joanna Briggs Institute (JBI) Training (qualitative/quantitative research) Honors: inducted into Sigma Theta Tau International
	2011	MSN, FNP (01/10-08/11) Post Masters Nurse Educator (12/11) Angelo State University, San Angelo, TX Capstone: "Undergraduate Research Program Development" (Designed and built online undergraduate research class and then served as TA)
	1999	MS-Community Healthcare Administration and Wellness Promotion California College for Health Sciences National City, CA Capstone: Designed/implemented health promotion program for the inpatient setting
	1997	BS in Nursing Texas Tech University School of Nursing, Lubbock, TX President's Honor Roll, Dean's list Awarded: Quest for Excellence, Texas Tech University Health Science Center Library
	1984	AAS in Nursing Summa Cum Laude, Deans List, Presidents List Odessa College School of Nursing, Odessa, TX
	1980	LVN certificate (first year of AAS program) Odessa College School of Nursing, Odessa, TX Summa Cum Laude

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Professional Experience

Academic Appointments Angelo State University

01/13-current **Angelo State University, San Angelo, TX, distance faculty**
Assistant Clinical Professor/Lead Clinical Instructor – MSN FNP Program. (summer faculty beginning 2012) Fulltime

08/12-12/2012 Clinical Supervisor MSN-FNP Program (adjunct)

01/12-08/2012 Visiting Clinical Professor MSN-FNP Program (adjunct)

08/11-12/2011 Lecturer graduate and undergraduate program (adjunct)

FNP (not inclusive)

2018-current Maxim (locums) Family practice, ages 2-death (elders included)

2016-current StaffCare, Locum assignments YHA, 100% elder population, Hospitalist plus. Locum assignments

2/14-current AMA-Life Associates (CEO). Entrepreneur/Consulting, FNP, and Education

12/13-12/15 Ortega Group, LLC. Hospitalist, local behavioral health hospital adults, adolescents, geri, & management of the elderly at long term care facilities; Midland/Odessa area

2/12-2/13 Allegiance Behavioral Health, Midland, TX. Hospitalist, Fulltime. Managed a 12 bed Medicaid unit; “treatment room” (urgent care); Medically managed all psychiatric patients (adults/elders), Including orthopedic injuries, dehydration, various complex infections and conditions

2/13-12/15 Allegiance Behavioral Health/BHC/Oceans, Hospitalist, part-time then PRN Midland, TX

01/12-03/12 Dr. Ahmed. Pediatric Clinic, Big Spring, Texas. Managed pediatrics

06/11-10/11 **NP Intern at Psychiatric Hospital (800 hrs.)** Big Spring State Hospital, Big Spring, TX. Started as NP student then FNP graduate

RN work history (not inclusive)

10/08-10/12 Scenic Mountain Medical Center, Big Spring, TX (change agent) numerous roles, House Supervisor, Interim MS/Tele Director

08/07-10/09 NurseTX Staffing Agency, ICU/MS. Midland, TX;

12/05-09/07 Select Specialty Hospital, Midland, TX (change agent). LTAC QM/Director of Clinical Service. Saved Hospital from closing

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2004-2007	Primestaff/Crdntia, Houston and Midland, TX Critical Care staff relief
9/03-8/04	Alliance Hospital, Odessa, TX; ED Director/Educator/ICU/QM, Initiated CMS reporting system; Developed numerous CNE programs for various nursing units. Implemented a physician directed EMT/Paramedic program in the ED
1988-2006	Baxter Edwards Critical Care, Critical Care Consultant, Houston/West Texas and National. Developed training manuals for REF/CCO and other advanced hemodynamic educational modules. Trained anesthesiologists/CRNAs and ICU staff on advanced hemodynamics using Swan-Ganz (PA) specialty catheters
5/01-2003	Plaza Specialty Hospital, Houston, TX (LTAC) (change agent) Educator/ICU/Supervisor/Employee Health. Through my efforts we became CNE provider through TNA; Tenet Excellence in Education Award received. Developed/provided numerous CNE programs including a six-week Critical Care Class (with practicum) for staff
2000-2001	Nursing Services International, Houston, TX. Critical Care staff travel and local assignments
3/1998-2000	Baycoast Medical Center, Baytown, TX (change agent) Educator/DON of MS/ICU and house Supervisors. CNE program development and implementation.
1996-1998	Scenic Mt. Medical Center, Big Spring, TX PT ICU night charge nurse
1994-1998	Nursing Educational Consultants, Andrews, TX CEO/Owner. Provider or CNEs through AACN. Texas state approved CNA programs. Provided nursing/respiratory therapy continuing education and workshops throughout New Mexico and Texas.
1994-1998	Permian General Hospital Andrews, TX FT ICU/MS and House supervisor
1993-1994	Interim Healthcare Nursing, Critical Care Staff relief
1993-1994	Andrews Care Center, Andrews, TX (LTC) Relief staffing for Don/ADON and charge nurses
1987-1993	HCA Center for Health Excellence, Houston, TX. (change agent) Managed Critical Cares Services (ICU/IMC and OB/GYN ICU), including the development of cardiac rehab program (Starting first day post-op) Developed telemetry program. Eliminated agency use. Decreased nurse turnover to less than 1%. Initiated a nursing council.
1987	HCA Spring Branch Memorial Hospital, Houston, TX

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	PT ICU/CCU/IMC transferred to HCA Center for Health Excellence
1986-1990	Nursing Services International (NSI), Houston, TX Critical Care Staff Relief
1986-87	El Campo Memorial Hospital, El Campo, TX (change agent) ICU Unit Coordinator
1985-1986	Richmond State School, Richmond, TX Relief charge nurse/infirmery worked with significant medically mentally challenged individuals
1983-1985	Permian General Hospital, Andrews, TX ICU as LVN, graduate as GN in 1984, became licensed as an RN worked in ICU, circulated in OR and Developed the PACU.
LVN work hx	
1981-1983	Critical care staff, NICU/Nsy, L&D, and LTC relief/travel assignments
1981	Permian General Hospital, Andrews, TX. Pediatric charge nurse
1981	Andrews Nursing Center, Andrews, TX, night charge nurse

ASU Committees

Graduate Curriculum including various subcommittees
Chair of Graduate Student Affairs (policy and procedure update/development)
FNP committee
Student Admissions Committee
FNP Committee
MSN Core Competency Test Reviewer
2018 Member of Department of Social work Peer Review Committee

Volunteer/Community/Service Activities

Expert for APRN Committee Texas Nurses Association (TNA) Council for Mental Health Advocacy (APNA)
APRN recovery Counsel Advisory Panel
Advocating for APRNs and patients through legislation/lobbying at the national and state level
American Association for Critical-Care Nurses (AACN) Ambassador (2009-2011)
DNP student advisory committee for capstone projects (TCU) 2014-2015

Psychiatric NP skills commensurate with training (available on request)

FNP Skills (numerous) available on request

Professional Organizations

American Association of Geriatric Psychiatrists (AAGP)	NONPF
Advanced Practice Nurses of the Permian Basin (APNPB)	STTI
American Association of Critical-Care Nurses (AACN)	

Awards/Honors Summary

- 2001. Excellence in Education, Tenet Healthcare
- 1997. Quest for Excellence, Texas Tech University Health Science Center Library
- 1996/97. Magna Cum Laude, TTUHSC SON

- 1984 Magna Cum Laude, Odessa College
- 1980 Summa Cum Laude, Odessa College

Expert Program Development

(Specific Inpatient Service Lines/Program Development):

Telemetry Services
Critical Care Cardiac Rehab Program
Critical Care Services
Monitor Tech Training and Services
Critical Care Monitoring of the OB/Gyn patient
Educational Services (in-house)

Education Program Development and Lectures (not inclusive)

Clinical Educator Programs: (more titles available on request)

Understanding the Role of the Preceptor
Precepting for Safe Patient Outcomes
Innovative Patient Teaching Strategies
Wellness Promotion in the Hospital Setting
Nursing Orientation Strategies for Success
Preventing Blood Transfusion Reactions (Taskforce) Managing
Patients effectively to Produce Positive Outcomes Fall Risk
Assessment Strategies
Fall Risk Assessment Strategies for The Community Setting
Health Assessment, Preventing Tragedies
Code Blue Practice Drills
Code Pink Practice Drills
Pulmonary Artery Catheter Management
Continuous Cardiac Output
SvO₂ Monitoring
Monitor Technician Training
Unit Coordinator Training
Using Technology in Nursing
Managing Patients on Ventilators
Managing Sedation in the ICU
Wound Care Strategies for Success
Managing Asthma Effectively
Effective and Safe Management of Vasoactive Drugs in the ICU
Hemodynamic Monitoring Using a “Hands On” Approach
Advanced Hemodynamic Monitoring
Managing Vasoactive Drugs in the ED
Caring for CABG Patients in the Critical Care Setting
Prevention of DVT Events
Becoming an Effective Charge Nurse
Rapid Response Team: Patient Management

CNE Programs presented (not inclusive):

1-2-3 of EKG (20 CNE)
IV therapy Basics 21 CNE
Critical thinking 7.5 CNE
Critical Care Basics 110 CNE
Advanced Hemodynamic Monitoring 6 CNE
Continuous cardiac output (CCO) 1 CNE Right
Ejection Fraction (REF) 1 CNE CCO/REF
Combo 1 CNE
Pulmonary Artery Catheter Management 1 CNE Venous
Access Management Product (VAMP) 0.5 CNE Pediatric

Update 16 CNE
IV Therapy 15 CNE

Other CNE Presentations

All classes were designed and approved for CNE/CEUs (list not inclusive)
More presentation titles available upon request

2001 (90 CNE)
Plaza Specialty Hospital
Houston, TX
Critical Care Basics (Critical care course, w Practicum) 6-week course with practicum

January 2009 (20 CNE)
Scenic Mountain Medical Center
Big Spring Texas
EKG Basics

Fall 2009 (7.5 CNE)
Scenic Mountain Medical Center
Big Spring Texas
Optimizing Patient Outcomes Through Effective Communication and Enhanced Critical Thinking Skills

Spring 2009 (7 CNE)
Scenic Mountain Medical Center
Big Spring Texas
Intravenous Therapy in Children: A "Hands On" Approach

September 2014 collaborative webinar:

International Collaboration in Nursing "The Process" (with Susan Smith)
Located on TCU Campus for faculty and new *Doctoral* students

October 2018

Panel speaker at the Rural Healthcare Symposium: Abilene, TX (October 25, 2018)

Basic Training and program development

- State approved certified nurse's aide training programs
- Monitor Tech programs
- Unit coordinator programs
- New nurse preceptor program
- New nurse orientation program

Academia

- Facilitated a cohesive *team* taught FNP clinical practicum program, resulting in high national board pass rate among Family Nurse Practitioner graduates
- Designed/developed and implemented undergraduate basic research class
- Redesigned Mental Health Concepts to increase patient advocacy, improve patient management (improve patient outcomes)
- Redesigned Advanced Health Assessment to increase meaningful student-centered learning
- Graduate Student Mentoring for Success: mentoring activities to improve student success

Published Interviews and Articles:

Gallagher, A. (2014, p. 8). Pioneers of Practice, featuring Drs. Donna Rich and Susan Smith. Harris College of Health Sciences. TCU. *Harris College Magazine*.

Rich, D. (1989). "If I had only known." HCA Center for Health Excellence Magazine. Houston, TX.

Published Technical Manuals (contributor)

- Explorer Computer User Manual
- REF User Manual
- Understanding right ejection fraction (REF)
- Case studies in SvO₂ Monitoring
- Numerous Educational Handouts for CNE