

E. Hidalgo

EDUCATION

Edd, Baylor University, Waco, Texas (anticipated graduation 2023)

MBA, Florida State University, Tallahassee, Florida

BA, Anthropology, Hawaii Pacific University, Honolulu, Hawaii

BS, Liberal Studies, Excelsior College, Albany, New York

AA, Korean, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California

AS, Communications Applications Technology, Community College of the Air Force, Maxwell Air Force Base, Alabama

AA, Foreign Studies, Monterey Peninsula College, Monterey, California

WORK EXPERIENCE

Professor August 2019 – present. Teaches a variety of undergraduate courses in the intelligence field, focusing on the interrelationships among intelligence, policymaking, and national security, while helping to develop students with the competencies critical to accomplishing the mission of the United States intelligence community and national security enterprise. Angelo State University, San Angelo, Texas

Veterans Employer Liaison July 2019 – January 2020. Served as business consultant to 13 distinct Texas counties informing companies, contractors, employer associations and other entities on benefits of hiring qualified veterans, as well as stays up-to-date on federal and state veteran-focused laws and mandates to ensure businesses remain compliant. Texas Veterans Commission, San Angelo, Texas

Cryptologic Language Analyst Instructor January 2018 – July 2018. Created lesson plans and supplementary material and performed quality control for qualification examinations; taught over 600 classroom hours to 50 students in Community College of the Air Force accredited course and provided outside assistance to underperforming students. Goodfellow Air Force Base, Texas

Intelligence Instructor January 2014 – September 2017. Developed and taught materials for the Air Force's cryptologic operator course to support both distributed common ground station as well as airborne operator cryptologic missions. Goodfellow Air Force Base, Texas

Korean Language Analyst July 2013 – December 2013. Collected, analyzed and produced 100% reporting in support of second party partner collection mission. Government Communications Security Bureau, Wellington, New Zealand

Intelligence Department Head/Ground Mission Supervisor December 2010 – June 2013. Directed Intelligence, Surveillance and Reconnaissance missions to meet United States Forces, Korea requirement. Osan Air Base, Republic of Korea

Multi-source Intelligence Analyst April 2006 – November 2010. Analyzed multi-source enemy intelligence; provided threat warning to tactical commanders. National Security Agency, Fort George G. Meade, Maryland

Tactical Air Forces Operator November 2004 – April 2006. Provided threat warning to Joint Chiefs of Staff-directed reconnaissance missions. Osan Air Base, Republic of Korea

Graphic Analyst September 2003 – October 2004. Gleaned graphic intelligence for weapons proliferation abuses and published findings throughout the Intelligence Community. National Security Agency, Fort George G. Meade, Maryland

Regional Air Defense Analyst January 2000 – August 2003. Analyzed high-interest adversary activities and published comprehensive Intelligence Community quarterly reports. Hickam Air Force Base, Hawaii

TEACHING EXPERIENCE

Professor August 2019 – present. Angelo State University, San Angelo, Texas

Courses taught:

INA 3301 Context, Culture, and Intelligence: The International Dimension

INA 3304 The Intelligence Process: Consumers-Producer

INA 4300 Advanced Problems in National Security and Intelligence

INA 4301 Advanced Intelligence Analysis: How to Think in Complex Operating Environments

INA 4303 Capstone: Case Studies in Intelligence

Cryptologic Language Analyst Instructor January 2018 – July 2018. Goodfellow Air Force Base, Texas

Intelligence Instructor January 2014 – September 2017. Goodfellow Air Force Base, Texas

Ground Mission Supervisor Trainer December 2010 – June 2013. Osan Air Base, Republic of Korea

Regional Air Defense Trainer January 2000 – August 2003. Hickam Air Force Base, Hawaii

INVITED PRESENTATIONS

Hidalgo, E. (2020). *Grit and Bear it: Pushing Forward, Breaking Stereotypes and Overcoming Challenges to Make it in the US Military*. Texas Business Women of San Angelo.

PUBLICATIONS

Summary of articles for the Center for a Public Anthropology project
(<https://www.publicanthropology.org/american-anthropologist-1924/>):

Boas, F. (1924). The social organization of the tribes of the North Pacific Coast. *American Anthropologist*, 26(3), 323-332.

Parsons, E. C. (1924). Tewa kin, clan, and moiety. *American Anthropologist*, 26(3), 333-339

Cryptologic Operator Qualification Training Plan, Intelligence Community, Goodfellow Air Force Base, Texas

Six-month comprehensive foreign product report, Intelligence Community, including Second Party Partners, Government Communications Security Bureau, Wellington, New Zealand

Summary report on foreign weapons proliferation, Intelligence Community, National Security Agency, Fort George G. Meade, Maryland

Quarterly reporting on distribution of forces, Intelligence Community, Hickam Air Force Base, Hawaii

HONORS, AWARDS AND ACHIEVEMENTS

Meritorious Service Medal with one oak leaf cluster

Joint Commendation Medal

AF Commendation Medal with one oak leaf cluster

AF Achievement Medal with one oak leaf cluster

Joint Meritorious Unit Award

AF Outstanding Unit Award with Valor Device and three oak leaf clusters

AF Good Conduct Medal with four oak leaf clusters

National Defense Service Medal

Global War on Terrorism Service Medal

SPECIALIZED EDUCATION, TRAINING AND CERTIFICATIONS

2020 CITI Training, Independent Review Board (IRB), by correspondence

2019 Email marketing certification, iMarketer School, London, by correspondence

2017 Angelo State University/Small Business Development Center Small Business Management Certificate Program, San Angelo, Texas

2017 Certified Intelligence Fundamentals Professional (IFPC), Office of the Secretary of Defense, Pentagon, Washington, D.C.

2017 Computer-Based Instruction (CBI) Course, Goodfellow Air Force Base, Texas
2017 Instructional System Development (ISD) Analysis, Design, Development, Implementation and Evaluation (ADDIE) Course, Goodfellow Air Force Base, Texas
2016 Basic Instructor Course (BIC), Goodfellow Air Force Base, Texas
2015 Air Force Senior Leadership Course (SNCOA), Maxwell Air Force Base, Alabama
2014 Leadership San Angelo, San Angelo, Texas
2014 Professional Manager's Certification, Community College of the Air Force, Maxwell Air Force Base, Alabama
2012 Senior Enlisted Joint Professional Military Education, by correspondence
2011 Intermediate Korean Course, Defense Language Institute, Monterey, California
2010 Army Senior Leadership Course by correspondence
2008 Air Force Advanced Leadership Course (NCOA), Maxwell Air Force Base, Alabama
2008 Basic Armenian Course, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California
2001 Air Force Initial Leadership Course (ALS), Hickam Air Force Base, Hawaii
1999 Korean Cryptologic Course, Goodfellow AFB, Texas
1999 Basic Korean Course, Defense Language Institute/Foreign Language Center, Presidio of Monterey, California

PROFESSIONAL ASSOCIATIONS

San Angelo Chamber of Commerce Concho Cadre
Texas Business Women of San Angelo
Veterans of Foreign Wars
Concho Valley Women Veterans' Association
All Veteran's Council of Tom Green County

COMMITTEE SERVICE

Goodfellow Spouses' Club, Scholarship Committee member/Charity Chair August 2018 – June 2019. Goodfellow Air Force Base, Texas

Goodfellow Air Force Base Senior Leader Professional Development Organization (SNCO Top 3), Secretary January 2015 – January 2016. Goodfellow Air Force Base, Texas

Osan Air Base Senior Leader Professional Development Organization (SNCO Top 3), Treasurer June 2012 – June 2013. Osan Air Base, Republic of Korea