

FAISAL H. ABOUL-ENEIN, DrPH, MSN, RN, FNP-BC, FACHE, FNAP

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Education

- 2009 **Doctor of Public Health (Health Management, Policy, Community Health)**
University of Texas Health Science Center- Houston
School of Public Health
Houston, Texas
- 2002 **Master of Science in Nursing (Family Nurse Practitioner)**
University of Texas Health Science Center- Houston
School of Nursing
Houston, Texas
- 2002 **Master of Public Health (International Health, Health Systems)**
University of Texas Health Science Center- Houston
School of Public Health
Houston, Texas
- 1998 **Bachelors of Science in Nursing (*Magna Cum Laude*)**
University of Central Arkansas
Department of Nursing
Conway, Arkansas

Academic Experience

05/2014-11/2018

Adjunct Associate Professor
University of St Thomas
School of Nursing
Houston TX

- Taught MBA Health Care and DNP courses
- Strategic planning in proposed MBA Cameron Business & nursing graduate program

2010-2012

Associate Professor
American Sentinel University
School of Nursing
Aurora, CO

- Educated graduate students in MBA, MSN, MPH, DNP courses
- Coordinator for other faculty members in MSN courses as lead faculty
- Mentored new faculty hires
- Developed online courses in several DNP courses specific to population health and global health in the DNP Executive Leadership
- Served on committees at school and university-level positions
- Served on IRB committee
- Chaired and served on dissertation committees and capstone projects
- Curricula design in the MSN, DNP, PhD program
- CCNE Accreditation Committee Member

9/2003-6/2011

Clinical Associate Professor
Texas Woman's University
College of Nursing
Houston TX

- Taught Global Health, Population Health, Health Care Management, Community Health, Research, Epidemiology, Health Care Administration, Nursing courses online and traditional classroom in BSN, MSN, PhD, and DNP courses.
- Managed undergraduate, graduate students and nurse practitioner students in hospital and patient care settings
- Served as advisor & guest speaker for students on standards of practice and nurse practitioner issues
- Secured a \$550,000 endowment fund from the Helen Fuld Trust
- Chaired Doctoral dissertation and Master's thesis committee
- Responsible for teaching graduate courses using online technology
- Taught core-graduate and leadership/management online and traditional courses
- Facilitated as Lead Faculty other faculty members in curriculum
- Participated as Chair and member of Internal Review Board
- Served on numerous college and university committees

9/2002-9/2003

Clinical Assistant Professor
University of Texas Health Science Center
School of Nursing
Houston TX

- Supervised BSN students in clinical settings in ICU, Medical-Surgical Units
- Taught courses in BSN and MSN program

Professional Work Experience

1/2012-Present

**CEO and Founder- Strategic Health Care
Empowering Population Health LLC**
Houston TX

- Consult in Strategic Planning for hospitals and ambulatory settings in the US and overseas.
- Conduct Care Delivery Transformation to assist organizations obtain accreditation
- Provide leadership and management through coaching and practice-based evidence
- Health Executive Coach and Dissertation Coach
- Provide strategic planning in global health expansion for U.S hospitals
- Conduct program design in studying emerging workforce development in the nursing profession
- Strategies implementing online programs
- Curricula Consultant design in the MSN, DNP, PhD program

4/2016- 10/2017

Senior Vice President of Board Relations & Strategic Initiatives
Center for Healthcare Practitioners Innovations, LLC
Houston, TX

- The Center is a virtual business development center that nurtures and grows small healthcare ventures from clinicians such as nurse practitioners, physician assistants, pharmacists, etc so that one can become profitable and sustainable.
- The Center focuses on the needs of healthcare clinicians and small business ventures who have created innovative techniques, service delivery models, biotechnological ideas, software and digital applications, and new inventions in health care.
- Chaired the Advisory Board and developed a robust board to offer market trends, analysis.

7/2005-03/2015

Senior Nursing Instructor
University of Texas M.D Anderson Cancer Center
Division of Nursing Education and Workforce Development
Houston TX

- Educational responsibility for 187 FTEs in planning, implementing and evaluating nursing continuing education programs and evidenced-based nursing programs in Emergency center, Heart clinic, Cath lab, Post-Anesthesia Recovery Area and Internal medicine clinic
- Provide online instruction online courses in health care management, nursing, policy and public health courses.
- Develop Curricula model consistent with Quality Care Model.
- Design and manage operations processes and feasibility analyses.
- Clinical management and treatment of patients with chronic diseases
- Design and implement nursing education programs & online courses supporting nursing practice such as first pediatric response team in the ER.
- Develop and implement methods of instruction using various teaching strategies such as online courses and traditional classroom for nursing staff in heart catheterization lab, emergency center, post-anesthesia recovery room nurses and contractor nurses
- Lead in the development of a clinical simulation center in efforts to improve nursing care outcomes.
- Support new graduate nurse in transition into practicing nurse
- Support and develop nursing education activities to graduate nurses.
- Implement preceptor assignment and validate competencies of nurses.
- Develop nursing informatics curriculum for education sessions using web-based and other technological tools.
- Design “Just in time” teaching sessions for new graduate nurses on the unit.

6/2002-8/2003

Clinical Administrative Director
Tenet Health Care System
Twelve Oaks Medical Center
 Department of Psychiatry/Adult Medicine
 Houston TX

- Responsible for departmental nursing operations 200 FTE through the nursing units, to include inpatient and outpatient settings.
- Assisted in appropriate allocation of nursing personnel on a daily basis to meet patient care requirements in collaboration with the Directors.
- Responsible for triage of patients presenting to the Hospital's Intake Department.
- Responsible for 24-hour clinical & administrative management of triage department
- Oversight for a \$28M annual operating budget
- Accomplishment highlights include: 1) redesigned inpatient practice management that resulted in 8% increase in visits; 2) directed a market research study to identify patient referral patterns and suggest ways to increase patient referrals; 3) lead a multidisciplinary team to redesign patient admission

processes and instituted inpatient care management program that resulted in a 15% increase in inpatient admissions and reduced the average length of stay from 4.4 days to 3.6; 4) lead a multidisciplinary team to design a pre-surgical evaluation and testing unit; 5) instituted simulation labs that resulted in a 5% decrease in error reporting; and 6) rebuilt the nursing management team and decreased RN vacancies from 22% to 3%.

5/2002-9/2002

Chief Quality Officer

Phoenix Healthcare Consultants LLC
Global Healthcare Foundation

- Serve as a Quality Improvement Director for a staff model managed care organization. QI direction is provided for staffs model outpatient clinics and a managed care division with Medicaid and Medicare Special Needs Contracts.
- Immediately upon assuming new position restructured Quality Improvement efforts to expand program from one department with 7 indicators to seven departments with 35 indicators. Also expanded program to include the development of benchmarking projects with the medical and nursing staff.
- Incorporated Lean Sigma principles into quality improvement program. Also was able to incorporate National standards on various disease states and regulatory/compliance requirements into program.
- Innovated the use of Root Cause Analysis and FEMA structures.
- Major areas of Primary Responsibility: serve as the Clinical Quality Expert, Develop Quality Projects, carry out applied quality research, create Evidence-Based Research Program.

4/2001-8/2002

Clinical Manager/Family Nurse Practitioner

Clear Lake Family Practice Group
Clear Lake TX

- Assessed, diagnosed, and managed indigent Hispanic adult visits, primarily in chronic diseases such as diabetes, hypertension.
- Performed clinical procedures such as pap smears, conducted numerous follow up with this population.
- Responsible for 24 hour clinical management- staffing, strategic planning, and budgeting

3/2001-8/2001

Public Health Coordinator

Texas Department of Health
Bureau of Communicable Disease Control
Tuberculosis Elimination Program
Houston TX

- Responsible for active surveillance program of TB patients in Harris County via field investigation.
- Conducted data collection of all participants of DOT therapy. Performed data entry of all TB patients in database records.
- Coordinated and participated in “World TB Day” logistics.

1/2000-7/2000

**Senior Nurse Program Coordinator
University of Texas Health Science Center- Houston**

School of Public Health
Department of Management and Policy Sciences
Project title “Improving the Safety of the Blood Supply: An Organizational Study.” Houston TX

- Responsible for administrative management of project and staff development related to funded project.
- Provided transcription services to further complete project’s effort.
- Management of fellow research assistant data sets and record management using Excel software.

1/2000 -2/2001

**Program Coordinator- Center for Organizational Development
University of Texas Health Science Center- Houston**

School of Public Health
Center for Health Policy Studies
Project Title “Lower Rio Grande Valley Community Needs Assessment.”
Houston TX

- Responsible for compiling and organizing data sets, using database management programs.
- Assembled data to be presented to the Texas Legislature as part of implementation of regional campus of School of Public Health in Brownsville, Texas.
- Managed liaison relationships with other agencies and services
- Responsible for developing management, performance coaching and served as clinical consultant in performance improvement

2/1998-12/1999

**Nurse Manager, Registered Nurse, Staff RN I
University Hospital of Arkansas**

University of Arkansas for Medical Sciences
Renal Transplant & General Medicine Unit
Little Rock Arkansas

- Provided leadership in direct patient care to assigned patients in a renal transplant unit, utilizing the nursing process in the provision of care.
- Managed 25 FTE personnel, budgeting of \$1M annual operating budget, staffing
- Accountable for promoting team work with fellow nurses and assistants.
- Supervised floor operations and coordinated with other nurses in providing medical care.
- Provided nursing care and triage efforts for survivors of 1999 American Airlines plane crash victims.

Professional Organizations

2016 Society of Physician Entrepreneurs
 2015 Fellow of the Royal Society of Public Health
 2014 National Association of Corporate Directors
 2014 Intercultural Cancer Council
 2013 National Health Care for the Homeless Council
 2013 American College of Health Executives
 2011 Southern Nursing Research Society
 2008 Association of Military Surgeons in Uniformed Services
 2007 Commissioned Officers Association of USPHS
 2007 Reserve Officers Association
 2006 American Nurses Association
 2005 Houston Area Nurse Executive Association
 2000 American Academy of Nurse Practitioners
 1997 Sigma Theta Tau International Honor Society of Nursing
 1996 Alpha Chi National College Honor Scholarship Society

Board Experience

2018 Board Member, Houston Hospice
 2017 Advisory Board, TMC Innovations Institute
 2015 Advisory Board Member. Municipal Securities & Regulations Board- Health Care
 2015 Advisory Member. Bank of America Community Advisory Board
 2015 The Woman's Hospital of Texas Pediatric Community Advisory Board
 2015 Advisory Board Member. Medical-Spa San Antonio, Texas
 2014 Board Member. Community of One Foundation, Houston TX
 2013 Board Member. Center for Health Care Thinking and Innovations, Fernandina Beach FL

Publications

Refereed Journal Publications

- 2016 MEDSURG, **Nursing Satisfaction with Information Technology Enhanced Bedside Handoffs**. Approved for Publication.
- 2015 Journal of Diabetes & Metabolic Disorder Control, **Incorporating ADA Best Practice Guidelines in Electronic Medical Records to Improve Glycemic Management in Health Care Facilities**. 2(3): 1-10.
- 2015 Nursing Outlook, **“Complex Adaptive Systems Theory: The art and science in Nursing,”** Submitted.
- 2013 Clinical Simulation in Nursing, **“Simulation for Nurse Educators- A Practical Approach.”** 12:7-8.
- 2012 Clinical Simulation in Nursing, **“Game-based Teaching and Simulation in Nursing and Healthcare by Eric Bauman.”** 8: 483.
- 2012 Texas Public Health Journal, **“Smallpox inoculation and the Ottoman contribution: A Brief Military Historiography.”** 64(1):12-14
- 2011 Current Drug Delivery, **“Dark Chocolate and Blood Pressure: A Novel study in Jordan.** 8(66):595-599.
- 2010 Infantry, **“Axis and Allied Interventions, Collaborations in Iran.”** 4(99): 17-20.
- 2010 Journal of Cultural Diversity, **“The cultural gap delivering health care services to Arab American populations in the United States.”** 17(1): 20-23.
- 2010 Air and Space Power Journal (Arabic edition), **“Axis and Allied strategic posturing in Palestine: hidden lessons from World War II.”** 6: 44-54.
- 2009 Texas Public Health Journal, **“Treatment of obesity by herbal mixtures containing CNS stimulants: Public awareness on the possible harmful effects.”** 61(3):16-21.
- 2009 Journal of Public Health, **Editorial letter.** 17(1):1.
- 2009 Journal of Public Health, **“Pilot study: awareness of university students in Jordan of the positive health effects of garlic.”** 17(3): 177-185.
- 2008 Foreign Area Officer, **“The Political Influence of Axis Collaborative Efforts with Saudi Arabia.”** 12(2): 20-24.

- 2008 Journal of Public Health, "**Does Shisha smoking affect heart rate and blood pressure?**" 17(2): 121-126.
- 2008 Journal of Public Health, "**Perception and knowledge of a common skin disorder among university students in Jordan.**" 16(2): 123-128.
- 2007 Journal of Public Health, "**Public awareness of the abuse of herbs and drugs to decrease body weight: a novel national survey in Jordan.**" 16(3): 205-213.
- 2007 Journal of Public Health, "**Colombia: the widening gap between health care reform and gastric cancer.**" 15(3):221-223.
- 2006 Public Health, "**Influence of family history and lifestyle on blood pressure and heart rate in young adults in Jordan.**" 120(11): 1027-1032.
- 2006 Journal of Cultural Diversity, "**How language barrier impacts patient care.**" 13(3): 168-169.
- 2005 Clinical Nutrition, "**Allium Sativum: nutritional properties.**" 25(1): 84.
- 2005 Reflections on Nursing Leadership, "**Nursing Policy Towards Elderly Care in Saudi Arabia.**" 31(1):24-26.
- 2003 Advance for Nurse Practitioners, "**A Mobile Clinic's Financial Model.**" 11(3):18.
- 2002 International Journal of Nursing Practice, "**Personal Contemporary Nursing Care in Saudi Arabia.**" 8: 228-230.
- 2002 **Financial Feasibility Study: Utilizing Nurse Practitioners in Mobile Clinic in Rural Underserved Regions of Texas.** Masters Thesis, UTSPH A-386306.
- 2000 **Lower Rio Grande Valley Community Health Assessment.** University of Texas School of Public Health. Contributor towards publication of report to Texas Legislature.
- 2000 Image: Journal of Nursing Scholarship, Letter to the Editor entitled, "**Global Utilization of Nurse Practitioners.**" Sigma Theta Tau International Honor Society of Nursing. 32(4): 332-333.
- 2000 Image: Journal of Nursing Scholarship, Letter to the Editor entitled, "**NPs in Primary Care.**" Sigma Theta Tau International Honor Society of Nursing. 32(3): 222.
- 1999 Image: Journal of Nursing Scholarship, Letter to the Editor entitled, "**Need for NPs in Developing Countries.**" Sigma Theta Tau International Honor Society of Nursing. 31(2):106.

1998 **Culturally competent nurses in a global society.** Bachelors Honors Thesis, University of Central Arkansas, Department of Nursing.

Books

Aboul-Enein, F.H., Berman, D. Implications of the Affordable Care Act on Nursing: How best to prepare for the shift to outpatient care management. American Health Care Executive Publishing. Pending.

Aboul-Enein, F.H. Management Style of Dr. William Gorgas against Yellow Fever using Complex Adaptive Systems Theory. Lambert Academic Publishing, Germany, 2012.

Aboul-Enein, F.H. Game-Based Teaching and Simulation in Nursing and Healthcare. Eric B. Bauman. Springer Publishing Company, NY, 2012.

Aboul-Enein, F.H. Race and Ethnicity: Cultural Roles, Spiritual Practices and Social Challenges. Chapter 13- An Understanding of Health, Culture and Ethnicity within the Context of History. Nova Science Publishers, NY, 2010.

Aboul-Enein, F.H. Hogan, M. Pearsons Review & Rationale for Fluids, Electrolytes & Acid-Base Balance. 3rd edition. Pearson Education, 2010.

Aboul-Enein, F.H. Yoost, Crawford. Fundamentals of Nursing Building Blocks for Practice. Chapter 40 and 41. McGraw-Hill Company, 2009.

Aboul-Enein, F.H. Merson, Black, and Miles. International Public Health: Diseases, Programs, Systems and Policies. 2nd edition, Jones & Bartlett. 2009.

Aboul-Enein, F.H. Carpenito-Moyet. Nursing Care Plans and Documentation: Nursing Diagnosis and Collaborative Problems. Chapter 16-18. 5th edition. Lippincott Williams and Wilkins. 2008.

Aboul-Enein, F. H. Osborn. Medical-Surgical Nursing: Preparation for Practice(2), 1e. Chapter 2. Lippincott Williams and Wilkins. 2008

Aboul-Enein, F. H. Stein, Buckner, and Hollen. Clinical Nursing Skills. First edition. Chapter 7-8. Lippincott Williams and Wilkins. 2008

University Courses Taught/Developed:

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| • Community Health | Undergraduate |
| • Public Health Leadership | Master's |
| • Global Health and Nursing- Elective | Undergraduate |
| • Health Leadership | Master's |
| • Health Policy and Advocacy | Doctorate |
| • Family Nurse Practitioner Practicum I and II | Master's |

• Fundamentals of Nursing	Undergraduate
• Health Assessment	Undergraduate
• Master's Thesis (Chair/Member)	Master's
• PhD Dissertation (Chair/Member)	Doctorate
• Nursing Research and Evidence-Based Practice	Master's
• Health Care Finance	Master's/Doctorate
• Epidemiology	Master's
• Infection Control Practices	Master's
• Health Care Ethics and Law	Master's
• Health Care Management	Master's
• DNP Capstone Project (Chair/Member)	Doctorate
• Introduction to the U.S. Health Care System	Masters
• Health Policy	Masters
• Legal and Ethical Issues in Nursing	Masters
• Quality Assurance	Masters
• Epidemiology and Research	Masters
• Strategic Leadership	Masters/Doctorate
• Introduction to public health	Undergraduate
• Health system organization, financing, and delivery	Masters
• Community health epidemiology	Masters
• Leadership and management of health care organizations	Masters
• Contemporary problems in health care organizations	Masters
• Information and decision support systems for health care organizations	Masters
• Principles of health care finance	Masters
• Health care policy, law and ethics	Masters
• Health behavior theory in public and community health	Masters
• Community health epidemiology	Masters
• Program planning, implementation and evaluation	Doctoral
• Applied service learning in rural community health	Doctoral
• BIO501 Identification Of Infectious Disease Process	Masters
• EPI500 Principles Of Epidemiology	Masters
• HCA499 Capstone Project	Masters
• HCA599 Capstone Course In Healthcare Management	Masters
• N510 Diverse Populations And Health Care	Masters
• Human Resource Management in Health Care	Masters
• International Comparative Health Systems	Masters
• Global Health Systems	Masters
• Health Economics	Masters
• Health Policy Analyses	Masters
• Policy Formation & Leadership in Health Organizations	Masters

Doctoral Dissertations Committees

Member	Worley, Brenda. The use of mentoring to improve retention of at-risk nursing students.
Member	Clay-Smith, Deborah. . Simulation and Traditional Clinical Nurse Training: How Order of Experience Affects Knowledge Acquisition and Critical Thinking Skills
Member	Ogarekpe, Sonny. A Phenomenological Investigation: Perceptions of Healthcare Satisfaction by African American Patients in Virginia, USA
Member	Munz, James. Assessing the Value of Educational Competencies of Healthcare Managers and Organizational Factors: A Case Study Analysis.
Member	Miller, Eleanor. Leadership through the lens of frontline nurses: A Phenomenological Study.
Member	Ferrero, Kendra. Medicare and Medicaid Reimbursement in Florida Nursing Homes: The Impact on Quality.
Member	Evans, Angelette. Long-term sustainability of surgical operational Improvements post consultancy: a multiple case study analysis
Member	Catanzaro, Jeanne. Nursing and Leadership Competency
Member	Bohannan, Jonathan. Electronic Health Records: Benefits and Risks
Member	Black-Arias, Maxinne. Is There a Correlation Between Selected Leadership Characteristics and Nurse Leaders Perceived Competency?
Member	Michael Rubin. Sufficiency of Low Density Lipoprotein as Surrogate Endpoint for Cardiovascular Outcomes in Hypercholesterolemia Therapeutic Adoption. May 2014.
Member	Bruce Nave. The Impact of Primary Care Employment on Health Systems Operating Profits. December 2014
Member	Matthew Welder. Operation Room Workflow Efficiency: A Systems Approach. May 2013
Chair	Patricia Hannon. The Lack of Succession Planning in Nursing Leadership. December 2014
Member	Robert McWhirt. Utilizing a Scorecard Approach in Hospital Strategic Alignment. May 2012
Member	Tran, Nguyen. The Lived Experience of Asian American nursing students entering nursing education. May 2010.

Member Enojo, Limbia. Lymphedema: Comparison of CB and DLT modalities of treatment in breast cancer patients. May, 2005.

Many Dissertations are available upon request

Licensure/Certifications

2014 Registered Nurse in Florida
2014 Quality Matters Course Reviewer Certificate
2012 Sloan-C Online Educator Certificate
2011 Texas Vision and Hearing Screener
2008 CPR Instructor, certified by American Heart Association
2002 ANCC- Family Nurse Practitioner Board Certification
2002 Advanced Practice Registered Nurse with Prescriptive Authority in Texas
2002 ACLS (Advanced Cardiac Life Support) certified, American Heart Association
1999 Registered Nurse in Texas
1997 CPR (Cardiopulmonary Resuscitation) certified, American Heart Association

Military Service

2010 Lieutenant Commander (O-4 rank), United States Public Health Service, invited to speak to U.S Army on "Islamic Militancy: Implications in Public Health" in Houston, TX
2008-2010 Lieutenant Commander (O-4 rank), United States Public Health Service, Detailed To Texas Woman's University as Nurse Recruiter
2007-2008 Lieutenant Commander (O-4 rank), United States Public Health Service, Inactive Reserve Status
2007-2008 Detailed with Division of Immigration Health Services Houston facility as Nurse Practitioner providing inmate care
2007 Public Health Service Training Ribbon

Professional Presentations/Consultation

2018 **Speaker.** Nurse Practitioners and the role they play in Population Health Management. International China Nursing Center, China.
2017 **Speaker.** Health Care Innovations Conference- Population Health. Stockholm, Sweden
2016 **Keynote Speaker,** Day 2, International Nursing and Health Care Conference. Cali, Colombia
2015 **CMS Population Health Taskforce.** Rockville, MD.

- 2014 **Nurse Consultant.** Thomson Reuters Expert Witness Service.
- 2014 **Subject Matter Expert.** American Medical Forensic Specialists/ Medical Experts, Emeryville, CA.
- 2014 **Accreditation Site Surveyor.** Accrediting Council for Independent Colleges and Schools, Washington, DC.
- 2013 **Mentor.** Health Box. Provided mentor and guidance to start up business and entrepreneurs in health care business.
- 2013 **Mentor.** Clarity, Inc. Provided telephone advice, mentor and guidance to start up business and entrepreneurs in health care business.
- 2013 **Presenter.** 25th Annual Texas Nurse Practitioners. Presented on leadership development style and historical perspectives during the Panama Canal construction: what nurse leaders can learn.
- 2013 **Subject Matter Expert.** National Health Care for the Homeless Council. Provided expertise on population health focus and outpatient care management.
- 2013 **Faculty Member.** Dalian Medical University. Joint venture with Benedictine University to establish MPH degree program in China.
- 2013 **Subject Matter Expert.** Northcentral University, AZ. Designed, facilitated and reviewed graduate courses in the MPH, health care management and public health track and dissertation committee member.
- 2012 **Faculty Consultant.** University of Maryland University College. Designed, facilitated and reviewed graduate courses in the MHA, health care administration program.
- 2012 **Accreditation Site Visitor,** Commission on Collegiate Nursing Education, 2012-2014.
- 2012 **RN Resident Curriculum Expert Nurse Consultant.** Designed, reviewed and advised on instructional strategies and methods. Provided course development in leadership, geriatrics, critical care courses. Versant Holdings, LLC. Tampa, FL.
- 2012 **Simulations Consultant.** Provided planning for operational management and in recruitment, on-boarding, orientation of hospital nursing operations. Sidra Medical and Research Center, Doha, Qatar
- 2012 **Academic Reviewer.** Paris 2012 International Congress of Humanities and Social Sciences Research. Paris, France. Part of a multidisciplinary academic committee that brings together humanities and social sciences researchers, scientists, academicians' professionals to promote multidisciplinary dialogue and mutual cross-fertilization of ideas and methods.

- 2012 **Presenter.** “Koala Approach: Educational collaboration between the Emergency Center and Pediatric Center in an Oncological Nursing Setting.” Society of International Pediatric Oncology, Auckland, New Zealand.
- 2011 **Consultant.** PESI Healthcare Advisory Panel. PESI provides continuing education seminars to healthcare professionals. Eau Claire, WI.
- 2011 **Presenter.** “Koala Approach: Educational collaboration between the Emergency Center and Pediatric Center in an Oncological Nursing Setting.” Association of Pediatric Hematology Oncology Nurses, Orlando, FL.
- 2011 **Middle East Cultural/Language Consultant.** Eastman Nursing Care LLC, Houston, TX.
- 2010 **Technical Advisor.** Feasibility study in developing nursing homes in Saudi Arabia. John Chadwick Consulting Group, United Kingdom.
- 2010 **Presenter,** “Historical case study examining management approach of Army General William Gorgas in eradicating Yellow Fever in the Panama Canal Construction.” 42nd World Congress of the International Society for the History of Medicine, Cairo, Egypt.
- 2010 **Presenter,** “Islamic Militancy: Implications in Public Health,” at U.S Army Joint Reserve Forces Center, Ellington AFB- Houston, TX
- 2010 **Nurse Consultant.** Center for Disease Control, Quarantine Office, George Bush International Airport Health Unit, Houston, TX
- 2010 **Education Consultant.** University of Houston and King Saud University, College of Nursing study examining teaching strategies between deductive and inductive learning strategies among nursing students.
- 2009 **Nurse Education Consultant.** Texas Board of Nurse Examiners, Austin, TX.
- 2009 **Speaker.** Kelsey-Seybold 10th Annual Health Services and Outcomes Conference. Poster presentation on “Management approach in Yellow Fever eradication: lessons learned for the hospital administrator.”
- 2009 **Invited Speaker.** “Electronic Health Record for Nursing Symposium”. McGraw-Hill Publishing, Chicago, IL.
- 2009 **Guest Speaker,** “Islamic Militancy and its implications towards Public Health.” University of Texas Health Science Center at Houston, School of Public Health, Houston, TX.
2008. **Nurse Expert.** Pharmaceutical Study Group: Management of Psoriasis- Sacoor Medical Group, London, United Kingdom.
- 2007 **Presenter,** “The Role of the U.S Public Health Service in Emerging Health Policy Trends,” at University of Texas Health Science Center at Houston, School of Public Health.

- 2007 **Presenter**, "Physical Assessment: Incorporating Critical Thinking Skills to the New Nurse" at MD Anderson Cancer Center, Houston, TX.
- 2007 **Presenter**, "Men in Nursing," in "2007 Nurses Week" by Texas Nurses Association, District 9, in Houston, TX.
- 2006 **Consultant**, "Iowa Nurse Practitioner Mobile Clinic Taskforce." Des Moines, IA.
- 2006 **Presenter**, "How to ask the right research question?" St. Lukes Episcopal Hospital, Nursing Research Day.
- 2006 **Nurse Consultant**. Developed human resource recruitment of nurses for the new Methodist Hospital in Ras-Al-Khaiymah, United Arab Emirates.
- 2006 **Presenter**. "The Ins and Outs of Cancer Care," Sponsored by the National Oncology Education Program & Alvin Community College.
- 2006 **Consultant**. Developing a needs assessment with statewide community cancer coalitions and the National Oncology Education Program. The purpose is to evaluate the educational needs of staff nurses in their specific geographic areas in Texas.
- 2005 **Conference Participant**. The Professional Nurse Educator's Group Conference. M.D. Anderson Cancer Center, Houston, Texas
- 2005 **Advisory Participant**. Pfizer Advisory Board Meeting. "The Role of the NP in Cardiovascular Risk Management. Ft. Lauderdale, Florida.
2005. **Nurse Consultant**. Project title, "Investigating the effects of Vitamin C in fortified foods." In collaboration with the Department of Nutrition and Food Science at Texas Woman's University in Houston. Principal Investigator Dr. John Radcliffe.
- 2005 **Guest speaker**. "Health care system in Saudi Arabia: current challenges," Texas Woman's University, College of Nursing to undergraduate nursing student audience.
- 2005 **Health care presenter**. Performed a seminar on "cardiovascular health" to elementary school children at Houston Independent School District.
- 2005 **Conference Participant**. The Professional Nurse Educator's Group Conference. M.D. Anderson Cancer Center, Houston, Texas
- 2005 **Advisory Participant**. Pfizer Advisory Board Meeting. "The Role of the NP in Cardiovascular Risk Management." Ft. Lauderdale, Florida.
- 2005 **Guest speaker**. "Health care system in Saudi Arabia: current challenges," Texas Woman's University, College of Nursing to undergraduate nursing student audience.

- 2005 **Health care presenter.** Performed a seminar on “cardiovascular health” to elementary school children at Houston Independent School District.
- 2004 **Test Item Developer.** National Council of State Board of Nursing. Provided test design and formulated questions to standardize the licensure nursing exam.
- 2003 **Co-Investigator.** Cultural sensitivity and informed decision making about prostate cancer screening. University of Texas Health Science Center School of Public Health, Houston, TX.
- 2002 **Arabic Translator.** Provided translation service of the American Academy of Nurse Practitioner’s position statement for the 2003 International Congress of Nursing in Morocco.
- 2002 **Poster presenter.** 17th Annual American Academy of Nurse Practitioners Conference, Reno, Nevada. Poster title, “Financial feasibility study: nurse practitioners utilizing a rural mobile clinic in underserved rural areas of Texas.”
- 2002 **Legal Nurse Consultant.** LaGarde Law Firm, PC, Houston, TX. Provide clinical nursing and perioperative review of medical records. Determined suitability of proceedings in litigation. Assisted in successfully winning several medical malpractice and personal injury cases.

Community Service

- 2007 **Ambassador.** These volunteers, or “Ambassadors,” work in partnership with the National Health Service Corp (NHSC) to improve the health of the Nation’s underserved areas, these Ambassadors provide a “Continuum of Support” for students and clinicians.
- 2006 **Nursing Grant Reviewer.** Health Resource & Service Administration, reviewer of nursing research to HRSA, Bethesda, MD.
- 2006. **Grant Reviewer.** Texas Woman’s University. Reviewer for the Research Support Committee for Dr. Malecha research study entitled, “Preparing the Future Nursing Workforce: Year 2 of a Longitudinal Study Examining Stressors and Nursing Student Success.”
- 2005 **Grant Reviewer.** Health Resources and Services Administration. Reviewed grant proposals in nursing research and gained knowledge of the grant-making process.
- 2004 **Faculty Sponsor.** Chaired the creation of the Male Nursing Student Association at Texas Woman’s University.
- 2001 **Lecturer.** “Health Care Systems in Saudi Arabia: Contemporary Challenges.” University of Texas Health Science Center, Houston. School of Public Health. Invited to discuss an International Health seminar course, the health care system

- in Saudi Arabia and its current challenges the system faces in perspective to current political and economic dimensions in the Middle East.
- 2001 **Moderator/Interviewer.** “Barriers in Hispanic men in obtaining prostate cancer screening.” University of Texas Health Science Center, Houston. School of Public Health. Invited to moderate a focus group of Hispanic men to investigate causes for not visiting a doctor.
- 2000 **Speaker.** University of Texas Health Science Center Houston, School of Public Health. Invited to present a poster presentation entitled, “Social Ecology Model: Humanitarian Crisis in Iraq.”
- 1999 **Speaker.** University of Central Arkansas, Department of Nursing, Invited as part of a panel entitled “Entering the Workforce as a New Graduate.” The audience were senior undergraduate nursing students.
- 1999 University of Central Arkansas Children’s Health Fair. Invited to assist with primary assessment and screening of children entering elementary school in the Conway School District. Managed and directed people to obtain appropriate health services.
- 1998 **Speaker.** University of Arkansas for Medical Sciences, University Hospital of Arkansas. Poster presentation to staff nurses entitled “Intravenous Pyleogram Procedure: pre-op and post-op care.”
- 1998 **Lead Investigator.** Community Health Assessment. To investigate current health care access among Latino residents in Little Rock, collaborated with the Arkansas Department of Health. Instrumental in my interest in public health.
- 1998 Honors Thesis entitled, “Culturally Competent Nurses in a Global Society,” supervised with faculty advisor, University of Central Arkansas. Status: Data analysis and manuscript development. Applied for Undergraduate Fellowship funding, project not funded in 1997.
- 1997 **Speaker.** Poster presentation entitled, “Effective Methods of Maintaining Normal Levels of Glucose in Gestational Diabetic Patients.” College of Health & Applied Sciences Student Research Colloquium. University of Central Arkansas.
- 1994 **Speaker.** Guest Speaker on Egyptian and Middle Eastern Culture as part of the International Students Bureau to promote diversity in the Faulkner County school district.

Editorial

- 2019 Manuscript Reviewer. Jordan Journal of the Royal Medical Services
- 2017 Book Reviewer. Fenstermacher: Practice Guidelines for Family Nurse Practitioners, 5th edition
- 2015 Book Reviewer. Stanhope/Lancaster- Community Health Nursing 4th edition.
- 2014 Book Reviewer. Yoost’s Fundamental of Nursing, 1st edition.
- 2014 Manuscript Reviewer. International Journal of Nanomedicine.

2014 Editorial Board Member. International Journal of Health Policy.

2014 Member of International Advisory Panel. Nurse Education in Practice.

2014 Manuscript Reviewer. International Journal of Pediatrics and Public Health.

2013 Editorial Board Member. International Journal of Nursing Practice

2013 Manuscript Reviewer. International Journal of Health Care Reform

2013 Manuscript Reviewer. International Nursing Review.

2012 Manuscript Reviewer. Journal of American Academy of Nurse Practitioners.

2012 Manuscript Reviewer. European Journal of Cancer

2012 Abstract Reviewer. Southern Nursing Research Society- 2012 State of the Science Congress on Nursing Research.

2012 HRSA Grant Reviewer for Health Systems Organizations.

2012 Manuscript Reviewer. Journal of Social Change.

2012 Editorial Board Member. Journal of Clinical Simulation in Nursing and Health Care.

2011 Manuscript Reviewer. Journal of Clinical Simulation in Nursing and Health Care.

2011 Manuscript Reviewer. Journal of Medical Internet Research.

2011 Manuscript Reviewer. MEDICC, International Journal for Cuban Health & Medicine.

2011 Book Reviewer. Potter & Perry 7th edition Fundamentals of Nursing

2010 Abstract Reviewer. 2010 State of the Science Congress on Nursing Research.

2010 Book Reviewer. Hopp. Introduction to Evidence-Based Practice in Nursing. Chapter 4. F.A. Davis Company.

2009 Book Reviewer. Yoost, Crawford. Fundamentals of Nursing Building Blocks for Practice. Chapter 40 and 41. McGraw-Hill Company.

2009 Manuscript Reviewer for Bulletin of the History of Medicine

2009 Consultant and Examiner. National Board of Public Health Examiners

2009 Manuscript Reviewer for "Research in Nursing & Health"

2009 Book Reviewer. Smith-Temple's Nurses' Guide to Clinical Procedures. Lippincott Williams & Wilkins.

2009 Manuscript Reviewer. Health Services Research Journal.

2009 Manuscript Reviewer. International Journal of Nursing Education Scholarship

2009 Book Reviewer. 7th Edition of Stedman's Medical Dictionary for the Health Professions and Nursing.

2009 HRSA Grant Reviewer for Telehealth Medicine and Nursing Program

2009 Book Reviewer. Lance Armstrong Foundation. "Living Strong with Cancer."

2009 Member of Editorial Board, "Journal of Human Biology."

2009 Reviewer. International Public Health: Diseases, Programs, Systems and Policies, Second Edition.

2008 Book Reviewer. Clinical Nursing Skills, 1st ed. Stein, Buckner, and Hollen.

2008 Manuscript Reviewer for "Journal of Public Health"

2008 Manuscript Reviewer for "Journal of Correctional Care."

2007 Manuscript Reviewer for "Journal of Epidemiology & Community Health."

2007 Manuscript & Book Reviewer for "Military Medicine."

2007 Sentinel Reviewer. McMaster Online Rating of Evidence: Evidence-based Nursing. McMaster University, Canada.

2007 Member of Editorial Board of "Pakistan Journal of Social Sciences."

2007 Member of Editorial Board of "The Social Sciences."

2007 Member of Editorial Board of "The Cardiology."

2007 Book Reviewer. Fundamentals of Nursing: The Art & Science of Nursing Care, 6e. Taylor's Clinical Nursing Skills: A Nursing Process Approach, 2e.

2006 Manuscript Reviewer for the journal, "Journal of Nursing Scholarship."

- 2006 Manuscript Reviewer for the journal, "Patient Education and Counseling."
- 2006 Manuscript Reviewer. "Annals of Saudi Medicine."
- 2006 Member of Editorial Board of "Internet Journal of Advanced Practice Nursing"
- 2005 Reviewer. Whitehead: Fundamentals of Nursing. Chp 26, 28, 46. Lippincott, Williams & Wilkins
- 2005 Reviewer. Evans-Smith: Taylor's Clinical Nursing Skills, 1e. Lippincott, Williams & Wilkins.

Honors & Awards

- 2011 MD Anderson Distinguished Mentor Award- Finalist
- 2010 MD Anderson Cancer Center Julie & Ben Rogers Award for Excellence in Education Nomination-Finalist
- 2009 Who's Who in America Nomination
- 2008 MD Anderson Cancer Center Julie & Ben Rogers Award for Excellence in Research Nomination- Finalist
- 2008 RADM Faye Abdullah Nursing Research Nominee
- 2007 Promise of Nursing for Houston Faculty Fellowship
- 2007 Nurse Educational Funds Scholarship
- 2006 Texas Nurse Association District # 9 "Best Nurses Award"
- 2006 Empire's Who's Who of Professionals & Executives
- 2006 Who's Who Among America's Teachers Nomination
- 2005 Jonathan Mann Award for Global Health and Human Rights Nominee
- 2005 TIAA-CREF Distinguished Medical Educator Award Nominee
- 2004 TIAA-CREF Distinguished Medical Educator Award Nominee
- 2003 U.S Advanced Education Nursing Traineeship
- 2002 Who's Who among college students in American universities and colleges
- 2002 Cited in the March 2002 edition of *NurseWeek* as awardee of ACNP scholarship
- 2001 American College of Nurse Practitioners Scholarship
- 2001 U.S Advanced Education Nursing Traineeship
- 2001 U.S Public Health Service Traineeship
- 2000 Bristol Myers-Squibb Nurse Practitioner Scholarship
- 2000 Good Samaritan Foundation Nurse Practitioner Grant
- 2000 Rotary International Club Nursing Scholarship
- 2000 U.S Public Health Service Traineeship
- 1998 Undergraduate Excellence Award for highest GPA in class of 1998
- 1997 "Spirit of Nursing" Award by the U.S Army Nurse Corps
- 1997 Who's Who among college students in American universities and colleges
- 1997 Sigma Theta Tau International Honor Society of Nursing
- 1996 Alpha Chi National College Honor Scholarship Society
- 1996 University of Central Arkansas International Student Academic Scholarship
- 1995 Gamma Beta Phi National Honor & Service Society
- 1995 University of Arkansas for Medical Sciences Merit Scholarship
- 1994 Chancellor's List (two semesters)
- 1993 Dean's List

Fellowships

- 2016 Fellow of the National Academy of Practices and Distinguished Nurse Scholar (FNAP)
- 2015 Fellow of the Royal Society of Public Health (FRSPH)
- 2013 Fellow of the American College of Healthcare Executives (FACHE)
- 2008 Inductee. Fellow of the American Academy of Nurse Practitioner. One year mentorship program with highly qualified nurse practitioner who are fellows of the academy.
- 2005 Faculty participant. National Oncology Education Program sponsored a 2 week fellowship on "Incorporating Cancer management into Academia" held at MD Anderson Cancer Center. CE credit was awarded.

Research Grants

- 2013 **Co-Principal Investigator**. Attitudes of Chief Nursing Officers on the Implementation of the Affordable Care Act. **(\$10,000)**.
- 2012 **Committee Member**. Professional Nurse Traineeship, USPHS, Division of Nursing, Funded for **(\$21,799)**.
- 2010 **Advisory Board Member**. University of Houston-Texas Medical Center Health IT Training Program is to rapidly increase the number of highly qualified health information technology professionals in Texas funded by HHS grant in Information Technology Professionals in Health Care: Program of Assistance for University-Based Training. **(\$980,000)**.
- 2008 **Curriculum Consultant**. Texas Woman's University's College of Nursing awarded a federal grant for its doctor of nurse practitioner (DNP) degree program. The funds, to be awarded over a three-year period by the U.S. Department of Health and Human Services Health Resources and Services Administration's (HRSA) Advanced Education Nursing Program, will be used to improve access to master's-level and advanced practicing nurses in rural and underserved areas of Texas. Funded- **(\$614,959)**.
- 2006 **Co-Principal Investigator**. Assisted with contacting Helene Fuld Trust fund, received a response stating they would add Texas Woman's University for consideration under next cycle for competing in funding for nursing student scholarship. Funded- **(\$550,000)**.
- 1997 **Co-Principal Investigator**. Multicultural attitudes and knowledge comparison among health professions major. Applied for funding through internal research grant from the University of Central Arkansas. Not Funded-**(\$10,000)**

Language Proficiency

- Advanced proficiency in two dialects of Arabic language (Egyptian and Central Arabian)
- Basic proficiency in Spanish (Colombian dialect)