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# Dr. Genese Bell

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## Professional Work Experience

**July 2012-present Splendor, Texas  
Splendor, Texas  
Superintendent**

- Worked to pass a 13.5 million dollar bond for construction. Managed the selection of Architectural and Contractor At-Risk Firms for the district. Worked with design team and budget development. Worked with financial team for bond sale.
- Formed partnership with Lone Star College Kingwood for the implementation of a **School Wide Early College High School**. Students can begin taking college credit classes in their freshmen year of high school.
- Implemented school improvement programs at the elementary level in reading.
- Serve on the United Way board for Montgomery County.
- Serve as a Rotarian for East Montgomery County.
- Serve on the P-16 initiative team for the Eastern Houston Area.
- Serve as one of the Lone Star-Kingwood facility team representatives for the Lone Star Community College System

**2005-2012 Elgin, Texas  
Elgin, Texas  
Assistant Superintendent of Academic Services (left for superintendents position)**

- Worked in a growing, 69% economically disadvantaged, ethnically diverse district to exit federal school improvement (AYP) for math performance
- Served on construction committee working to assure educational needs were met by meeting with architects, principals, staff and building project managers to complete 46 million dollar bond and building projects
- Supervised and evaluated elementary and secondary campus principals
- Worked with campus principals and campus instructional staff to move elementary campuses to recognized. Two of the three campuses have been recognized for past two years.

- Managed Federal Programs and Federal Grants of 1.3 million dollars and developed budgets
- Lead and managed the implementation of the centralized curriculum **CSCOPE**
- Served on **EISD Educational Foundation Board** with community members, local business persons to further the goals of community stakeholder involvement in EISD schools
- Served on the Austin Community College's (ACC) Elgin Campus Advisory Committee (CAC), comprised of faculty, staff, students, and community representatives to review institutional effectiveness data, provide input, and discussion of community interests.

**2004-2005                      Granger ISD-1A district                      Granger, Texas**  
**Curriculum Director (left position for promotion opportunity)**

- Implemented and Directed Federal Programs
- District Testing Coordinator
- Staff Development coordinator

**2002-2004                      San Angelo ISD-17,000 enrolled                      San Angelo, Texas**  
**Principal, Glenmore Elementary (left position to continue education at UT)**

- Received Distinguished Performance Award for Title I Schools
- Recognized Campus

**2001-2002                      Veribest ISD – 1A                      Veribest, Texas**  
**Principal, K-12 (left for promotion)**

- Worked as secondary school principal and elementary principal
- Advised school board with design for new facilities after passing a bond issue
- Recognized Campus

**1998-2001                      San Angelo ISD – 17,000 enrolled San Angelo, Texas**  
**Assistant Principal, Bonham Elementary (left for promotion)**

- Exemplary campus three years
- Implemented morning news program using closed caption television
- Nominated for Technology Administrator of the Year
- Curriculum and Instruction implementation

**1993-1998 SAISD, San Angelo, Texas**  
**Elementary Teacher, Holiman Elementary (left for promotion)**

- Taught grades 1-5
- Shared in leadership through site based decision-making team, technology contact, facility planning committee, peer review committee

**1990-1992 Grape Creek CISD San Angelo, Texas**  
**Elementary Teacher, Grape Creek Elementary (left to continue education)**

- Taught Kindergarten

Education

**May 2008 University of Texas Austin, Texas**  
**Doctor of Education**

- Educational Administration
- UT Cooperative Superintendency Program
- Worked with Stupski Foundation consulting with schools nationwide in school improvement
- Area of Research: School Improvement
- Dissertation: Perceptions of Organizational Change From Inside A School District Engaged In A District-Wide Reform Process

**August 1993 Angelo State University San Angelo, Texas**  
**Masters of Education**

- Mid-Management Program
- Thesis: Parent and Community Involvement

**May 1990 Angelo State University San Angelo, Texas**  
**Bachelors of Science**

- Elementary Education Major
- Served on committees

Boards and  
Community Service

**August 2012-Present Montgomery County United Way**  
**Board Member**

- Community Impact Committee

**April 2013 Leadership Montgomery County**  
**Panel Participant of Superintendents**

- Presented overview of Splendora ISD

**December 2012-Present**                      **P-16 Executive Council**  
***All Kids Alliance - Cradle to Career***

- Executive Council for Houston area alliance
- Public school representative

**September 2012-Present**                      **Facility Review Committee**  
***Committee member for Lone Star - Kingwood***

- Reviewed facility needs with staff and community
- Participated in recommendations for bond election to board

**April 2013**                      **Guest Lecturer for Be A Teacher Program**  
***Lone Star College -Kingwood***

- Culturally Responsive Teaching
- Curriculum, Standards, and Testing

**January 2013**                      **Leadership East Montgomery County**  
***Panel Participant of Superintendents***

- Presented overview of Splendora ISD
- Public education question and answer

**September 2012**                      **East Montgomery Chamber of Commerce**  
***Panel Participant of Superintendents and Elected Officials***

- Presented overview of Splendora ISD
- Review of upcoming legislation important to public education
- Public education question and answer

Awards

**January 2013**                      **Dr. Nolan Estes Leadership Ascension Award**  
The University of Texas at Austin  
Department of Educational Administration  
Cooperative Superintendency Program  
**In Recognition of Excellence in American Educational Leadership**

## References

### **Carol Berg Harle, Ph.D.**

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