

HERMAN OTIS HOWARD, Ph.D.

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EDUCATIONAL BACKGROUND

Ph.D (Communication Arts) Regent University, 2010

M.A. (Broadcast and Cinematic Arts) Central Michigan University, 1996

B.S. (major: Radio-Television-Film) Indiana State University, 1992

ADMINISTRATIVE APPOINTMENTS

Graduate and Undergraduate Department Chairperson and Full Professor with Tenure for the Department of Communication and Mass Media, Angelo State University, August 2016-present, (Chief executive officer for a 15- member Communication and Mass Media faculty department offering graduate and undergraduate degrees for 200 majors at a 8,000 student body state supportive institution and operating its own local television station KASU/Ram Television, Channels 6 and 106 on Suddenlink Cable Television System in San Angelo, Texas, campus internet radio station, campus newspaper Ram Page-which publishes a campus newspaper every week to 8,000 students, supervise broadcast television and radio labs, Photography Center; responsible for overall budgeting, live sports broadcasts, recruiting and training of students, hiring graduate students and faculty members, assessment planning, curriculum development, coordinate graduate seminar series, mentor graduate students in research, visionary planning, fundraising efforts, strategic programming and research endeavors)

Department Chairperson and Associate Professor for The English, Foreign Languages and Mass Communication Department, Benedict College, August 2011-June 2016 (Chief executive officer for a 30-member faculty department offering undergraduate degrees for 200 majors and operating its own FM station, Arabic, French and Spanish campus labs, General Education for English Composition and Literature courses, online news edition, Yearbook publication and website; responsible for budgeting, personnel recruitment and evaluation, assessment planning, curriculum development, fundraising efforts, long-range planning, internal and external relations)

Founder and Program Coordinator of Media/Broadcasts, Coordination of Broadcasts, Communication Arts Department, Johnson C. Smith University, 2003-2011. (Created radio and video sports webcasts for Johnson C. Smith University, purchased broadcasting equipment, bought advertising time, hired and trained student and faculty broadcasters from three institutions: Johnson C. Smith University, The Carolina School of Broadcasting and The University of North Carolina-Charlotte)

RESEARCH EXPERIENCE

Ethnography Communication Research, Media Industries, Broadcast History and Media Management, Entertainment-Education for Social Change, Sports Broadcasting, Space History/NASA, Media Biographies, Mass Communication Studies

TEACHING APPOINTMENTS

Graduate and Undergraduate Department Chairperson and Full Professor with Tenure for the Department of Communication and Mass Media, Angelo State University, August 2016-present, Taught Undergraduate Course in Public Speaking, Graduate Course in Qualitative Research Methods for the Fall 2016 semester

Department Chairperson and Associate Professor for The English, Foreign Languages and Mass Communication Department, Benedict College, 2011-2016

Sophomore Seminar I and II (1 credit hour courses), Audio Recording Techniques, History of Mass Media, Mass Communication Internships, Oral Communication, Freshman Composition

Assistant Professor of Communication Arts and Program Coordinator of Media/Broadcasts, Johnson C. Smith University, 2001-2011, 2012-13 Adjunct Professor of Communication Arts Freshman Orientation, Freshman Speech, Film Criticism, Media Writing, Mass Communication, Broadcast Operations, Audio Production I, Audio Production II, The African-American Press, News Broadcasting, Audio Workshop

Self-Initiated Course Taught: Sports Broadcasting, Media Coverage of Space Flight, Entertainment-Education in Media, Film Criticism courses involving: The Blaxploitation Films from the 1970s, African-American Comedy Films, Alfred Hitchcock, The James Bond series, and The Bruce Lee films

Graduate Assistant of Broadcast and Cinematic Arts, Central Michigan University, 1994-96 Taught Audio Production Lab to 30 undergraduate students (two sessions per semester) for four semesters

STRATEGIC EXPERIENCE IN GRADUATE ADMINISTRATION

- Graduate Chairperson for the (Master of Arts, M.A.) program in Communication supervising 4 full-time graduate tenured faculty members and 15 graduate students in research, teaching, service and mentorship
- Tenured Faculty Member for the Master of Arts Communication program, taught graduate course in Communication including Qualitative Research methods
- Coordinated semester graduate seminar series featuring research based presentations in the COMM 6312 Qualitative research Methods course
- Member of the University Graduate School Council with Dr. Keith
- Infused guest speaker series for the graduate Department's research courses

- Wrote grant proposal for the University wide study abroad program for Graduate students to conduct research based film project in England and Scotland for the Spring 2018 Spring Break session

STRATEGIC EXPERIENCE IN UNDERGRADUATE ADMINISTRATION

- Currently supervise 15 full-time faculty members, adjuncts and 200 undergraduate students in the Department of Communication and Mass Media at Angelo State University
- Assisted with the live television sports broadcasts of Angelo State University Athletics on KASU/Ram Television, Channels 6 and 106 in the San Angelo, Texas market as students provided live broadcasts featuring play-by-play, color analyst and production roles for media experience
- Coordinated Media broadcasting field trip to the Dallas Cowboys multi-media facility in Arlington, Texas where students met industry leaders regarding internships and career-related opportunities in November of 2016
- Judge for the 2016 Holland Symposium Student Art Contest for the College of Arts and Humanities at Angelo State University with Dean Gascoigne, December 2016
- Assisted students with internship requirements and procedures
- Invited professional media members from the San Angelo, Texas market to speak with undergraduate students on the media industry
- In consultation with the CMM faculty, selected Dr. Rodriguez as the, “lead faculty member,” for the COMM 1315 Public Speaking classes
- From 2011-2016, supervised 30 full-time faculty members and seven adjunct instructors and served over 200 student majors as Department Chairperson at Benedict College
- Secured significant public-private partnerships and engaged local businesses and municipal leaders with the educational mission for Benedict College
- Hired faculty, trained staff and faculty, provided overall program assessment, budget supervision, created and supervised schedules and organized Common Finals for first-year students in the English Department at Benedict College
- Media experience as a broadcaster with community media practices in local communities; Organized semester schedules and class rosters
- Chairperson and Supervisor for the Assistant Dean Search Committee for the School of HASS, Humanities, Arts and Social Sciences at Benedict College
- Supervised and implemented a new program review for the Mass Communication Department at Benedict College
- Designed and Implemented the Inaugural English Conference at Benedict College for participating faculty from The University of South Carolina, Wingate, Allen University and Clemson University
- Supervised Tenure and Promotion Committees for the School of The Humanities, Arts and Social Sciences (HASS) at Benedict College
- Facilitated monthly departmental meetings

- Coordinated and Supervised Academic Conferences at Benedict College in English Literature and Spanish Conversation
- Hosted German broadcast fellow from Berlin, Germany for the Mass Communication Department at Benedict College
- Started a research based departmental newsletter to focus on scholarly research outcomes for faculty and staff
- Conducted meetings with area corporate clients for fundraising efforts
- Supervised and maintained departmental budget for equipment and faculty based services
- Hired full-time faculty members in English and Mass Communication to assist in The Freshman Institute program
- Serve as Faculty Research member of the Benedict College Quality Sophomore Initiative Program
- Developed a proposal to ensure student-retention success for returning students
- Revised the departmental advising format to better assist students and faculty during the pre-registration and advising periods
- Implemented new placement test procedures for Foreign Language students and faculty to ensure proper class enrollment
- Serve as internship supervisor for the Mass Communication area at Benedict College
- Supervised mock-interviews and developed media and professional contacts with site supervisors in the Columbia, South Carolina area
- Implemented new campus organization for EFLMC students, Toastmasters International
- Supervised educational field trip with EFLMC Department students to the Carolina Panthers multimedia facility to Charlotte, North Carolina where students heard speech by NFL Owner Mr. Jerry Richardson at Benedict College
- Invited guest speakers from the media industry in Charlotte and Columbia to speak with media students at Johnson C. Smith University and at Benedict College
- Mentored students and faculty members
- Supervised Mass Communication students for the annual RTNDAC Broadcasters Student Workshop in Charlotte, North Carolina at News Channel 36 (NBC Network)
- Chaired Faculty Search Committees in English, Mass Communication and Foreign Languages Department
- Directed the production of the *Benedictus College Yearbook*
- Directed the production of *The Tiger News* (Benedict College campus newspaper print and online versions)
- Coordinated the schedules for the Mass Communication and English Senior Paper presentations and defenses
- Implemented radio and web-based sports broadcasts for the Communication Arts Department at Johnson C. Smith University
- Purchased broadcasting remote equipment for sports broadcasts
- Bought advertising time for local radio broadcasts
- Hired and trained student broadcasters from three local undergraduate institutions: Johnson C. Smith University, the Carolina School of Broadcasting and the University of North Carolina-Charlotte
- Developed the course, *COM 437 Sports Broadcasting*, to train undergraduate students for the sports broadcasts at Johnson C. Smith University

- Trained scholars to broadcast campus sporting events in football and basketball
- Supervised students from other institutions to broadcast games for the Charlotte Metro Youth Hockey League and conducted mock-radio broadcasts of the University of North Carolina-Charlotte 49ers baseball team at Johnson C. Smith University
- Invited guest speakers from the Carolinas sports market to critique student broadcasts for the Sports broadcasting course at Johnson C. Smith University
- Served as Title III Grant Activity Director for Johnson C. Smith University and at Benedict College

PROGRAM ASSESSMENT EXPERIENCE

- Wrote proposal to create new Special Topics course titled Sports Broadcasting for implementation for the Spring 2017 semester
- Wrote proposal to implement the Study Abroad research program for students to conduct research into the film career of Alfred Hitchcock for the Spring 2018 semester in England and Scotland for Graduate and Undergraduate students for the Department of Communication and Mass Media at Angelo State University
- Worked with students for the live sports television broadcasts for students on KASU/Ram Television, Channels 6 and 106 at Angelo State University with Tuesday 5pm meetings
- Wrote the Departmental Program Reviews, Curriculum Revisions and Catalogue Updates for the English, Foreign Languages and Mass Communication Department for Benedict College
- Supervised the English, Mass Communication and Foreign Languages Program of Study and General Education Assessment procedures (led the effort in collecting data, and writing the assessment reports)
- Developed new matrices (IRMA Charts), student learning outcomes, and assessment plans for English Mass Communication, French and Spanish at Benedict College
- Revised the English General Education Student Learning Outcomes and Matrix for the Freshman Composition and World Literature writing classes at Benedict College
- Developed new common syllabi and common mid-terms and final exams and rubrics for the General Education English and Mass Communication courses at Benedict College
- Enacted new program outcomes for the Mass Communication production courses
- Infused new courses in Mass Communication, English and Foreign Languages-added new courses into the curriculum: Media Management, Professional Development Seminar, Rap and Rhetorical Texts, Arabic and Advanced French and Spanish at Benedict College
- Established placement tests for French and Spanish classes to ensure accurate knowledge levels for undergraduate scholars at Benedict College
- Launched an online Spanish and French lab to assist students with Foreign Languages research and study practices at Benedict College
- Faculty voting member of the Sophomore Quality Initiative, formed new courses outcomes and academic planning for incoming sophomores to maintain retention efforts at Benedict College
- Coordinated an external program review for the Mass Communication Department at Benedict College

- Created new class assessments for the General Education Program with focus on English, Spanish and French at Benedict College

BUDGETING

- Supervised and monitored Graduate and Undergraduate Departmental budgets which includes all equipment supplies for local television, radio, photography and newspapers productions, assisted with student budgets for the Ram Page, Ram Television and all graduate teaching assistant positions, coordinated all faculty and student travel for conferences and seminars, contract services, requisitions and salaries at Angelo State University
- Created new line-item budget for graduate and undergraduate students for the student-run television sports broadcasts for the upcoming Spring 2017 semester
- Supervised and monitored annual Departmental budget for the English, Mass Communications and Foreign Languages while managing financial activities in broadcast equipment, supplies, printing and duplication, contract services, school newspaper (print and on-line versions), school yearbook, faculty travel and workshops, and faculty salaries at Benedict College
- Secured \$5,000 in fundraising from The SCANA Corporation, an energy-based holding company from Cayce, South Carolina to assist students for textbook purchases at Benedict College
- Purchased equipment funds for the Mass Communication Department with focus on broadcast production, school yearbook, student newspaper, smart classroom technology, and supplies for the English Freshman Institute at Benedict College
- Allocated funds to assist the English Department in gathering supplies in coordination with The Freshman Institute for technology, training, testing and hiring purposes at Benedict College

FUNDRAISING EXPERIENCE

- Working the CMM faculty on a new fundraising proposal for the President and Provost for the implementation of a new broadcast studio, production equipment and remote television facilities for Ram Television and Ram Radio
- Implemented University wide Thanksgiving canned food fundraising drive for Angelo State University and the San Angelo community with eight local churches to distribute food and monetary supplies to citizens in the San Angelo, Texas market via the non-profit organization *Rust Street Ministries*
- Secured fundraising monies from corporations including The SCANA Corporation, United Postal Service, Pepsi, Michelin, BB & T, and Blue Cross and Blue Shield totaling \$150,000 in funds in the state of South Carolina in working with Institutional Advancement

UNIVERSITY ACTIVITIES

Member or Past Member of the following University Committees: Current: Department Chairperson for the Graduate and Undergraduate Departments of Communication and Mass Media at Angelo State University; Full Tenured Professor for the Graduate and Undergraduate Departments of Communication and Mass Media, Chairperson for the Tenure and Promotion Committee, Member of the Graduate Chair Council, From August 2011-June 2016-Department Chairperson for the English, Foreign Language and Mass Communication Department; Chairperson for the School of Humanities, Arts and Social Sciences Tenure and Promotion Committee; Chairperson for the Assistant Dean Search Committee for the School of HASS (Humanities, Arts and Social Sciences); Graduate Programs Advisory Council Member 2015; Faculty Marshall for the 2014 Commencement Program; Speaker for the 2015 Service Award Program; Speaker for the 2011-2012 Baccalaureate Program; Faculty Member and Recorder for the University Athletic Committee-2013; Internship Supervisor for the Mass Communication Area; Faculty Researcher for the Quality Sophomore Initiative; Faculty Advisor, Title III Project Grant; Advisor, Freshman Orientation course, 2006-2011; Advisor, Student Broadcasting Committee, 2010-2011

Faculty Member, Nominating Committee, 2008-2011; Director, Title III Government Grant, 2004-Spring 2006, Spring 2007-2011; Faculty Advisor, Library and Media Committee, 2004-2011; Advisor, Communication Arts Club, 2003-2006; Faculty Advisor, University Athletic Committee, 2003-2011; Founder/Program Coordinator, Internet Sports Broadcasts on www.golivesports.com, 2003-2011; Faculty Recorder, Johnson C. Smith University Monthly Faculty Meetings, 2003-2005; Faculty Advisor, Department Writing Committee, 2003-2011; Faculty Advisor, Department Speech Rubric Committee, 2005-2011; Faculty Advisor, Learning Communities Committee, 2002-2003; Faculty Advisor, Graduate School Committee, 2002-2003

NATIONAL AND INTERNATIONAL PROGRAM PARTICIPATIONS

Paper accepted for presentation at the 2017 Far West Popular Culture Association, for February 24-26, 2017 in Las Vegas, Nevada titled, "Entertainment-Education in Good Times: Using Television Comedy to Entertain and Educate Audiences."

Paper accepted for presentation at The Fourth Annual Centre for Media and Celebrity Studies at The University of Southern California, Los Angeles on March 17-19, 2017 on, "Infusing Entertainment-Education Theory and Film."

European Space Agency Fellowship, Sponsored by the American Council of Germany, Cologne, Darmstadt and Bonn, Germany, June 22-28, 2015

Conference for the Centre for Media and Celebrity Studies: "Bridging Gaps: Higher Education, Media and Society." Toronto, Ontario, May 27-28, 2015

Media Fellow for the 2015 IRTS Faculty Seminar: Media Insiders 2015: IRTS Foundation, What's New? What's Next? Las Vegas, Nevada, January 5-7, 2015

“26th Cooperstown Symposium on Baseball and American Culture.” May 28-30, 2014, Cooperstown, New York

“26th Annual Conference of The Far West Popular Culture Association.” February 21-23, 2014, Las Vegas, Nevada

“The Vision for Success in a Challenging Environment in Higher Education,” Higher Education Forum Presented at Southern Illinois University, February 10, 2014, Carbondale, Illinois

“The Future of Growth: Economic Values and the Media,” Global Media Forum Sponsored by Deutsche Welle, International Media Conference, Bonn, Germany, June 17-19, 2013

“RIAS Berlin Commission, Celebration of the 1963 John F. Kennedy speech in Berlin,” Sponsored by The RIAS Berlin Commission, Berlin, Germany, June 2013.

“The Ida B. Wells Lecture Series,” Sponsored by the Alabama State University Department of Communications and the Association for Education in Journalism and Mass Communications Division, Alabama State University, Montgomery, Alabama, February 2013

“God and Man in The Oval Office: Religion and Presidential Rhetoric,” The Ronald Reagan Symposium Sponsored by Regent University, Virginia Beach, Virginia, February 2013

“Dow Jones Journalism Workshop,” Program Sponsored by Western Kentucky University, Bowling Green, Kentucky, August 2011

“The Apollo Moon Program,” Program Sponsored by The San Diego Air and Space Museum, San Diego, California, September 2010

“Baseball Winter Meetings,” Convention Sponsored by Major League Baseball, Orlando, Florida December 2010

“CBS News Coverage of the Apollo 11 Launch,” 14th Conference of Historical Aviation Writers, Program Sponsored by The Conference of Historical Aviation Writers, St. Louis, Missouri, October 2009

“Bill Cosgrove and NASA Photography,” Presented at the Astronaut Scholarship Foundation, The Kennedy Space Center, June 2007

“RIAS Berlin German Exchange Journalist Program,” Sponsored by the Radio Television News Directions Foundation, Berlin, Germany and Washington, DC., Participated in an international fellowship studying and researching the German broadcasting and political strata, June 2006

Educator in the Newsroom Seminar, RTNDA Radio-Television-News-Directors-Association Washington, DC, May 2004

Educator in the Newsroom Fellowship, Akron, OH, WAKR 1590 AM Radio, Radio news/sports reporter, June 2004

ACADEMIC PAPERS PRESENTED

Paper accepted for presentation at the 2017 Far West Popular Culture Association, for February 24-26, 2017 in Las Vegas, Nevada titled, "Entertainment-Education in Good Times: Using Television Comedy to Entertain and Educate Audiences."

Paper accepted for presentation at The Fourth Annual Centre for Media and Celebrity Studies at The University of Southern California, Los Angeles, California on March 17-19, 2017 on "Infusing Entertainment-Education Theory and Film."

"The Role of Liberal Arts into the Field of Communication," Presented at Central State University, February 1, 2016, Wilberforce, Ohio

Chaired international panel session on media studies and Presented Paper on, "Robert J. Wussler's Leadership of the CBS News Special Events Unit 1964-1972," Presented at the Centre for Media and Celebrity Studies Conference, May 28, 2015, Ryerson University, Toronto, Ontario

Presented paper on, "Playing Baseball with Jackie and Friends," Presented at the African Diaspora Symposium, November 13, 2014, Claflin University, Orangeburg, South Carolina

Presented paper on, "The 45th Anniversary of the Apollo 11 Flight," Presented as a guest lecture to the Auburn University History Department, September 5, 2014, Auburn, Alabama.

Presented Paper on, "Entertainment-Education in Baseball Media-A Proposal for Implementation," Presented at the 26th Cooperstown Symposium on Baseball and American Culture, May 29-30, 2014, Cooperstown, New York

Chaired National Panel Session on Film and Media and Presented Paper on, "Bruce Lee in Enter The Dragon: Entertainment Education as Family Structure." At the 26th Annual Conference of The Far West Popular Culture Association. February 21-23, 2014, Las Vegas, Nevada

Presented lecture on, "The Vision for Success in a Challenging Environment in Higher Education," Higher Education Forum Presented at Southern Illinois University, February 10, 2014, Carbondale, Illinois

"The Media Coverage Surrounding the Germany Political Campaigns," Paper Presented at the 2013 Berlin-RIAS Media Fellowship Program, Berlin, Germany, June 2013

“Entertainment Education in Television Comedy,” Served as the keynote speaker at The Ida B. Wells Lecture Series, Sponsored by the Alabama State University Department of Communications and the Association for Education in Journalism and Mass Communications Division, Alabama State University, Montgomery, Alabama, February 2013

“Wally Schirra, Original Seven Astronaut,” Presentation in the History Seminar, “The Astronaut as American Icon,” at Auburn University, Auburn, Alabama, January 2013

“CBS News and The Special Events Unit,” Presentation at Dixie State College of Utah, St. George, Utah, July 2011

“Entertainment-Education in Television,” Presentation at The Metropolitan State College of Denver, Denver, Colorado, May 2011

“The American Space Program,” Presented at Concordia University, Irvine, California, March 2011

“The Apollo 7 Spaceflight,” Presentation at The San Diego Air and Space Museum, San Diego, California, September 2010

“CBS News Coverage of the Apollo 11 Launch,” Presented at the 14th Conference of Historical Aviation Writers, St. Louis, Missouri; Won award for best presentation October 2009

“CBS News Color Coverage of the Apollo 11 Broadcasts,” Presented at the Commemoration of the 40th Anniversary of the First Moon Landing, July 20, 1969,” Auburn University, Auburn Alabama, July 2009

“Back to The Moon and Mars,” Presented at Winthrop University in The Mass Communications Forum, Rock Hill, South Carolina, March 2007

“Bill Cosgrove and NASA Photography,” Presented at the Astronaut Scholarship Foundation, The Kennedy Space Center, June 2007

“Hockey Night In Canada and Medium Theory: A Celebration of the Canadian Culture and Her Ten Provinces,” Presented at the Doctoral Fair Symposium, Regent University, Virginia Beach, Virginia, December 2006

“Paul Olden: Baseball’s lone African-American radio play-by-play voice,” Presented at the Baseball Symposium on American Culture; Cooperstown, New York, June 2005

ACADEMIC PUBLICATIONS AND REVIEWS

“*The European Space Agency and its relationship with NASA after the Space Shuttle era,*” submitted to the American Council of Germany, (January 2016)

“*Narratives from the Space Age: We Covered the Space Program, from Mercury to the Space Shuttle*,” (2017) Warren Publishing (under review)

Academic Book Reviewer for *The Journal of American Culture Association*, (2016) academic year, critically reviewed the book *The Sabermetric Revolution: Assessing the Growth of Analytics in Baseball* for publication

“The Media and Political Strata of the 2013 German National Elections,” (2014) Volume 21, 1, 7, *RIAS-Berlin Commission*.

“CBS News and The Special Events Unit: A Historical Study of the Management and Programming Decisions Surrounding the Apollo 11 Space Broadcasts.” (2011). 278 Pages. *Pro Quest/UMI Publishing*

“Bruce Hall: Reporting Triumph and Tragedy in the Space Shuttle Program.” (2009). 16, 4, 42-47, *Quest: The History of Spaceflight Quarterly*.

“African-American Participation in Baseball, an Entertainment-Education Proposal for Television,” (2007) *Submitted to Regent University, Doctoral Course Proposal, Virginia Beach, Virginia*.

Journal Reviewer for the Journal of Sports Media
<http://www.olemiss.edu/depts/journalism/JSMindex.html>
August 2007-present

“Reports of American Participants,” (2007) from the 2006 RIAS Berlin Fellowship, RIAS Berlin Exchange Program

“Syllabus for the Media Coverage of Spaceflight,” (2006) published on the *Broadcasters Educational Association* website (www.beaweb.org)

“Paul Olden: Baseball’s lone African-American radio play-by-play voice,” (2005). *The Broadcasters Educational Association* website (www.beaweb.org),

“The WAKR Fellowship,” (2004). *The Radio-Television-News-Directors-Association* website (www.rtnda.org),

GRANTSMANSHIP

Awarded \$1400 grant to conduct research on the European Space Agency’s role in Germany for 2014-2015, sponsored by *The American Council on Germany* (2014-2015), Research was conducted in Darmstadt, Bonn and Cologne, Germany, June 22-28, 2015

PROFESSIONAL DEVELOPMENT PROGRAMS

The Centre for Media and Celebrity Studies Conference, May 28, 2015, Ryerson University, Toronto, Ontario; IRTS Media Insiders Faculty Seminar, Las Vegas, Nevada, January 2015; Higher Education Symposium, Southern Illinois University, February 2014; RIAS-Berlin Germany Fellowship, Berlin, Germany, June 2013; Democratic National Convention, Media Mixer, September 2012; NABJ Columbia, SC Interest Meeting, August 2012; RTNDAC Workshop, Charlotte, North Carolina, February 2012
CAEC Conference, February 2012; POISE and Edvance 360 Training, September 2011
SOTL Mini Research Grant, May 2011; Baseball Winter Meetings, December 2010
San Diego Space Museum, September 2010; On-Line Learning and Research Workshop, August 2010; SOTL Mini Research Grant, May 2010; SOTL Mini Research Grant, May 2009
SEALS Workshop, January 2009; SEALS Workshop, February 2009; Sexual Harassment and FERPA Training Workshop, August 2009; Scholarship of Teaching and Learning, May 2009
Classroom Management Workshop, August 2008; Critical Thinking Workshop, May 2008
Student Engagement Workshop, May 2008; Civility in the Classroom, August 2008
Future of Space Exploration Classroom Connections, February 2008; QEP-Beams Workshop, January 2008; Faculty Engagement through Leadership, May 2007; Freshman Orientation and Team Leader Advising, May 2007; Dialoguing Across Differences: Building a Bridge to Inclusion, May 2007; Leadership Training Workshop, May 2007; True Outcomes Training, May 2007; Grant Writing Workshop, September 2006; Center for the Enhancement of Learning and Teaching Workshop, May 2006; The 2006 RTNDAC Annual Workshop Awards Luncheon, April 2006; New Paradigms for College Teaching Workshop, March 2006; RTNDAC Broadcasting Seminar, January 2006-2008; Orientation Workshop, January 2006
Department Writing Workshop, December 2005-January 2006; Math Squares Workshop, November 2005; Web Based Training, May 2005; Multimedia Integration Workshop, May 2005
Title III Grants Workshop, November 2004; Mentoring Workshop, June 2004; Infusing Critical Thinking into Instruction with an Approach to Multiculturalism, April 2004; Teaching and Learning with Technology, (Flashlight), January 2004; Moodle Workshop, March 2003
Learning Centered Assignments, April 2003; Infusing Critical and Creative Thinking, May 2003
Departmental Technical Mini-Grant 2002-2003 academic year; Learning Communities Seminar, May 2002; A Teaching Portfolio Seminar, February 2002; Grant Writing Workshop, March 2002
GRE Writing Workshop, March 2002; AS 400 Workshop, August 2002; New Faculty Orientation, August 2001; JCSU Cares Workshop, December 2001; Learning Across the Curriculum Workshop, December 2001; Writing Across the Curriculum Workshop, December 2001;

PROFESSIONAL MEDIA EXPERIENCE

Radio Broadcaster

Foster Communications Inc.;

2016-present

San Angelo, Texas

Radio sideline reporter for Lake View High School Football and Color Analyst for the Angelo State University Football team during the 2016 Football season and Play-by-Play Broadcaster for the Angelo State University men's basketball team and Public Address Announcer

Broadcast Center Manager
Benedict College Television
2011-2016

Columbia, South Carolina

Provided overall Supervision of BCTV Productions and Management, Hired Students, Purchased Video and Broadcast Equipment, Managed and Supervised Budget, Coordinated Students Schedules and Facilitate Meetings for on-campus Television Station

Hockey Play-By-Play Broadcaster
2008-2016

Indian Trail, North Carolina

Provided live video play-by-play coverage on *USTREAM* of the Charlotte 49ers College Hockey Team/announced live broadcasts of The Charlotte Metro Hockey Association regular season with the game of the week webcasts entitled, "Hockey Night in Charlotte," and announced the live play-by-play coverage of the U-12 US National Hockey Championships and operated the camera during the semi-finals of the Hockey Tournament

Program Coordinator/Executive Producer

Johnson C. Smith University/CIAA

Charlotte, North Carolina

2003-2011

Founded and organized University Sports Broadcasts for JCSU football and basketball on 1450 WGNC Radio. Served as play-by-play announcer, game producer, production manager. Selected students for broadcast positions

Radio News and Sports Broadcaster

WAKR Radio 1590 AM

Summer 2004

Akron, Ohio

"Educator in the Newsroom Program,"

Radio news and sports announcer, edited audio clips, press conference reporter

Executive Producer and Radio Play-By-Play Announcer

Fall 2003 Season

WGSP Radio 1310 AM

Johnson C. Smith University and CIAA

Charlotte, North Carolina

Served as radio play-by-play announcer for Johnson C. Smith University football, purchased equipment, financed rights fees, scheduled and interviewed guests during the football season

Basketball Play-By-Play Announcer

2002-2004

WSMX/WWPC 1500 AM Radio/Watson Sports Marketing

Winston-Salem, North Carolina

Served as play-by-play announcer for the CIAA Men's and Women's Basketball Tournament from Raleigh, NC

Football Play-By-Play Announcer

Fall 2002 season

WFNZ 610 AM Radio

Charlotte, North Carolina

Hosted pre-game activities, halftime interviews and post-game shows in addition to being the play-by-play announcer for “Big Friday” high-school football in the second largest broadcasting market in the Southeastern United States

Soccer Play-By-Play Announcer and Internet Game Report Writer

1999-2000

WTMZ 910 AM Radio Charleston, South Carolina

Served as radio and internet play-by-play announcer for the A-League Charleston Battery Soccer Team, wrote game reports of match results for team website, developed community relations with local youth

Radio News Broadcaster/Play-By-Play Announcer/Production Specialist

September 1996-August 2001

WZJY 1480 AM Radio

North Charleston, South Carolina

Served as radio news and sports announcer, play-by-play announcer, production assistant, account executive, play-by-play announcer (for Garrett Tech High School sports and Charleston Southern Women’s College Basketball), minor league hockey announcer, morning news announcer and reporter, production producer for local spots. Generated sales and advertising from local companies

Radio Sports Play-By-Play Broadcaster and News Announcer

September 1994 – May 1996

WMHW 101.7 FM

Mount Pleasant, Michigan

Announced Radio Play-By-Play of Central Michigan’s University Baseball, University Football, Shepherd High School Football and women’s college basketball games radio announcer

Television News Internship

May 1992-August 1992

WLS/ABC-TV; Chicago, Illinois

Organized television programming news schedules, screened and edited news programs for the third largest ABC affiliate in the United States

Radio News Broadcaster and Play-By-Play Announcer

October 1989 – December 1992

WISU 89.7 FM

Terre Haute, Indiana

Served as radio news announcer, radio play-by-play announcer for Indiana State University Football, Basketball and Baseball. Hosted college football pre-game shows and conducted weekly interviews with Indiana State University coach and players

Radio News and Sports Broadcaster

September 1987-June 1988

WGVE 88.7 FM

Gary, Indiana

Served as radio news and sports announcer. Conducted weekly interviews of prominent Gary citizens.

Hosted “News on the Move” program

LEADERSHIP QUALITIES

Academic Management Skills, Radio Broadcast Experience, Undergraduate Teaching Experience, Software Design, Media Convergence, Audio Production Teaching Skills, Radio And Digital Internet Broadcasting Experience, Transformational Leadership

PROFESSIONAL ORGANIZATIONS

Member of The Association for Education in Journalism and Mass Communication (AEJMC), Toastmasters International

SOCIAL MEDIA

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REFERENCES

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