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## **EXPERIENCE**

### **AUGUST 2022 – PRESENT**

#### **INSTRUCTOR, ANGELO STATE UNIVERSITY**

Responsible for class instruction in undergraduate criminal justice courses in person and online. Provide education based on instructor field experience and encourage development and growth in student academic and professional development. Encourage a culture of learning that values mutual responsibility, diversity, ethics, and personal and professional development. Earned positive verbal and written feedback from students regarding classroom instruction and learning success.

### **JANUARY 2021 – MAY 2022**

#### **SUBSTITUTE TEACHER, SAN ANGELO INDEPENDENT SCHOOL DISTRICT**

Substitute for absent teacher or other staff; provide students with appropriate learning activities and experiences in the academic subject areas assigned to help them fulfill their potential for intellectual, emotional, physical, and social growth; enable students to develop competencies and skills to function successfully in society.

### **OCTOBER 2020 – PRESENT**

#### **SPECIAL RANGER, TEXAS DEPARTMENT OF PUBLIC SAFETY**

Appoint by the Texas commission as a special Texas Ranger as an honorably retired commissioned officer of the department whose position immediately preceding retirement is an officer of the Texas Rangers. A special Texas Ranger is subject to the orders of the commission and the governor for special duty to the same extent as other law enforcement officers provided, except that a special Texas Ranger may not enforce a law except one designed to protect life and property and may not enforce a law regulating the use of a state highway by a motor vehicle. A special Texas Ranger is not connected with a ranger company or uniformed unit of the department.

### **SEPTEMBER 2020 – PRESENT**

#### **STATE TROOPER RESERVE OFFICER, TEXAS DEPARTMENT OF PUBLIC SAFETY**

The DPS Reserve Officer Program is entirely voluntary and members will decide how much of their time they are able and willing to commit and in what capacity they would like to serve based upon their expertise, interest and need of the agency. My Reserve Officer assignment continues to be recruitment of qualified Trooper applicants as an agency priority and to constantly seek out qualified applicants for the position of Trooper.

### **JULY 2015 – AUGUST 31, 2020**

#### **SERGEANT STATE TROOPER, TEXAS DEPARTMENT OF PUBLIC SAFETY**

West Texas Region (4) Recruiter - Performed the routine and advanced duties to the Recruitment of qualified Trooper applicants as an agency priority and to constantly seek

out qualified applicants for the position of Trooper in West Texas, Statewide and Nationwide.

**Retired:** Honorable Discharge from the Texas Department of Public Safety to continue my education at Angelo State University and pursue becoming a college Professor.

#### **JULY 1998 – AUGUST 2020**

##### **STATE TROOPER, TEXAS DEPARTMENT OF PUBLIC SAFETY**

Highway Patrol Division Troopers enforce traffic laws on rural Texas Highways and perform a variety of other duties: Apprehend traffic law violators, investigate most rural traffic accidents, recover stolen vehicles and stolen property, apprehend wanted persons and assist other officers during emergencies. My career duty station assignments were Colorado City and San Angelo, TX.

#### **OCTOBER 1992 – JULY 1998**

##### **POLICE OFFICER, BIG SPRING POLICE DEPARTMENT**

**Patrol:** Worked on rotating shifts performing security patrols, traffic control, investigation and first aid at accidents, detection, investigation and arrest of persons involved in crimes or misconducts in the City of Big Spring.

##### **SWAT Team Member:**

The mission of the Big Spring Police Department's Special Weapons and Tactics (SWAT) Team is the preservation of life and property during critical incidents and high-risk operations. The SWAT Team is called upon to respond for service of high-risk search and arrest warrants; incidents involving barricaded suspects, hostage rescues, or active shooters; crowd control; and other situations requiring resources beyond the capacity of the patrol division.

**Resource Officer:** Instructor at Big Spring High School of college level courses, Intro. to Criminal Justice and Criminal Investigation to high school juniors and seniors. Provide students with appropriate learning activities and experiences in Criminal Justice designed to fulfill their maximum potential for intellectual, emotional, physical, and social growth. Enable students to develop competencies and skills that will prepare them for success in higher education and society.

#### **FEBRUARY 1992 – AUGUST 1992**

##### **CORRECTIONAL OFFICER, CITY OF BIG SPRING CORRECTIONAL CENTER**

Perform specific Correctional duties in accordance to established policies and procedures, and as stipulated in post orders. Rotate on a quarterly basis from one post and shift assignment to another as assigned by the Chief of Security. Supervise inmates in living quarters, work details, recreation, and other areas by maintaining consistent control and discipline. Conduct counts of inmates at specified and irregular intervals. initiate and participate in searches of inmate housing units, non-housing units and all other inmate activity areas. Counsel with inmates regarding facility rules and regulations and inform them of changes in operating procedures affecting the inmate population. Prepare reports connected with position responsibilities such as inmate incident reports, minor work orders and accident/injury reports.

#### **APRIL 1986 – APRIL 1992**

##### **RADIOMAN, UNITED STATES NAVY**

The Radiomen of the US Navy were responsible for transmitting and receiving radio signals, and processing all forms of telecommunications through various transmission media aboard ships, aircraft and at shore facilities.

Duty Assignment: Commander Cruiser Destroyer Group Twelve.

Station: Mayport Naval Base – Jacksonville, FL

04-08-90: Honorable Discharge  
**04-08-90 to 04-08-92:** Active Reserve: U.S. Navy  
04-08-92: Honorable Discharge

## EDUCATION

**MAY 2022**

**MASTER'S DEGREE, CRIMINAL JUSTICE,** ANGELO STATE UNIVERSITY

**MAY 2021**

**BACHELOR'S DEGREE, CRIMINAL JUSTICE,** ANGELO STATE UNIVERSITY

**DECEMBER 1997**

**ASSOCIATE'S DEGREE, CRIMINAL JUSTICE,** HOWARD COLLEGE – BIG SPRING

**AUGUST 1992 TO PRESENT**

**TEXAS COMMISSION ON LAW ENFORCEMENT,** OVER 5000 TRAINING HOURS.

## LICENSES & CERTIFICATES:

FBI-LEEDA 374<sup>th</sup> Supervisor Leadership Institute for Law Enforcement Executives Jul 9 -13, 2018

FBI-LEEDA 334<sup>th</sup> Command Institute for Law Enforcement Executives Aug 20 -24, 2018

FBI-LEEDA 247<sup>h</sup> Executive Leadership Institute Oct 29 - Nov 2, 2018

5 Levels of Leadership July 6, 2017

Federal Motor Carrier Safety Administration Level I & II: Oct 18, 2013

SFST Instructor License: Oct 21, 2005

Master Peace Officer: Aug 04, 2005

Spanish Language Translator – Texas TCOLE Certified

Advanced Peace Officer License: Jun 05, 1999

Standardized Field Sobriety Testing: Feb 02, 1999

Intermediate Peace Officer License: June 27, 1998

Instructor Proficiency Certification: Jan 03, 1997

TCOLE Instructor License: Jun 15, 1996

S.W.A.T. Non-Verbal Communications Instructor Certificate: April 1996

Basic S.W.A.T. Certification: February 1994

Peace Officer License: Jan 21, 1993

Basic Peace Officer: Jan 01, 1993

## SPECIAL SERVICE AND AWARDS:

**Texas Department of Public Safety:**

Honorable Discharge Aug 31, 2020

5, 10, 15, 20-year Service Award

5, 10, 15, and 20-year Safe Driver Award

Commanders Award for Criminal Interdiction

Unit Citation Award – Recruiting Unit

FBI-LEEDA Trilogy Award Nov 2, 2018

**Big Spring Police Department:**

Honorable Discharge July 98

Achievement Ribbon: Awarded in 1995 for Outstanding Public Relations

Star Employee of the Month: March 95

Employee of the Month: March 94

Employee of the Month: October 93

**Military – United States Navy:**

Top Secret Clearance

Good Conduct Medal

Sea Service Ribbon

Honorable Discharge

**LANGUAGES:**

English

Spanish Language Translator – Texas TCOLE Certified