

Dr. Juehui (Richard) Shi

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Education

PhD, University at Buffalo, The State University of New York (SUNY), 2019.
Major: Management
Supporting Areas of Emphasis: Strategic management, Business forecasting,
Applied econometrics, Executive compensation, Executive succession
Dissertation Title: Investigating the adjustment speeds of the actual towards
the desired chief executive officer pay and firm performance: Three partial
adjustment and partial adjustment valuation approaches

MBA, Montclair State University, 2012.
Major: Management

BS, Elmira College, 2010.
Major: Business Administration Management

Work History

Academic - Post-Secondary

Assistant Professor of Management, Angelo State University. (August 2019 -
Present).

Teaching Assistant, University of Buffalo, The State University of New York
(SUNY). (August 2017 - December 2017).

Lecturer, University at Buffalo, The State University of New York (SUNY).
(January 2017 - May 2017).

Lecturer, University at Buffalo, The State University of New York (SUNY).
(August 2016 - December 2016).

Teaching Assistant, University at Buffalo, The State University of New York
(SUNY). (January 2016 - May 2016).

Graduate Assistant, University at Buffalo, The State University of New York
(SUNY). (August 2014 - December 2015).

Teaching Assistant, Montclair State University. (September 2010 - May 2012).

Faculty Development Activities

Conference Attendance, “Lilly Teaching Conference Austin 2020,” Austin, TX, United States. (January 9, 2020 – January 11, 2020).

Licensures and Certifications

Responsible Conduct of Research (RCR), the Collaborative Institutional Training Initiative at the University of Miami (CITI Program). (February 2014 - Present).

Professional Memberships

Decision Sciences Institute.

Production and Operations Management Society.

Social Science Research Network.

Society of Decision Professionals.

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

Lin, W. T., Shi, J. (2020). Chief executive officer compensation, firm performance, and strategic cooperation: A seemingly unrelated regressions approach. *Managerial and Decision Economics*, 41(1), 130–144. <https://onlinelibrary.wiley.com/doi/full/10.1002/mde.3098>

Shi, J., de Jong, J. (2020). Insider or outsider? The separate and joint effects of firm performance and diversification on CEO recruitment. *Journal of Management and Governance*, 24(1), 91–115. <https://link.springer.com/article/10.1007/s10997-019-09463-3>

Non-Refereed Journal Articles

Shi, J. (2014). Comprehensive Time-Series Regression Models Using Gretl — U.S. GDP and Government Consumption Expenditures & Gross Investment from 1980 to 2013. *Social Science Research Network (SSRN)*. <https://ssrn.com/abstract=2540535>

Presentations Given

- Shi, J. (Presenter), Lin, W. T. (Co-author), The 50th Annual Meeting of the Decision Sciences Institute—Transforming Decision Sciences Through Emergent Technologies, "The partial adjustment and partial adjustment valuation approaches with constant adjustment speeds for chief executive officer pay," Decision Sciences Institute (DSI), Marriott New Orleans, New Orleans, LA. (November 24, 2019).
- Shi, J. (Presenter), Lin, W. T. (Co-author), The 49th Annual Meeting of the Decision Sciences Institute—Role of Data and Decision Analytics in Global Operations, "A simultaneous equations system analysis of CEO compensation, firm performance, and manager's discretionary decisions," Decision Sciences Institute (DSI), Hilton Chicago, Chicago, IL. (November 17, 2018).
- Shi, J. (Presenter), Lin, W. T. (Co-author), The 48th Annual Meeting of the Decision Sciences Institute—Innovation Decision-Making: Research to Practice, "A seemingly unrelated regression analysis of CEO compensation," Decision Sciences Institute, Hilton Washington D.C., Washington, DC. (November 18, 2017).
- Shi, J. (Presenter), de Jong, J. (Co-author), The Production and Operations Management Society 27th Annual Conference—Innovative Operations in an Information and Analytics Driven Economy, "Make or buy? How does firm diversification affect CEO succession?," Production and Operations Management (POM), Hilton Orlando, Orlando, FL. (May 9, 2016).
- Shi, J. (Participant), The SUNY UB 3rd Annual Interdisciplinary Social Sciences and Humanities Symposium—Collaboration Station: Finding Research Partners in Other Disciplines, "Technology and Institutions," University at Buffalo, The State University of New York (SUNY), SUNY-Buffalo, Buffalo, NY. (April 22, 2016).
- Shi, J. (Presenter), SUNY-Buffalo Doctoral Student Showcase, "Solving the endogeneity issue of CEO compensation, firm performance, and strategy: A simultaneous equations model approach," University at Buffalo, The State University of New York (SUNY), 1st floor of the Jacobs Management Center, Buffalo, NY. (March 31, 2016).
- Shi, J. (Participant), The SUNY UB 2nd Annual Interdisciplinary Social Sciences and Humanities Symposium—Bridging the Disciplines: Challenges and Opportunities for Academic Practice, "Science, Technology, and Finance; Research Methods," University at Buffalo, The State University of New York (SUNY), SUNY-Buffalo, Buffalo, NY. (March 7, 2015).

Awards and Honors

Beta Gamma Sigma, the National Business Honor Society, University at Buffalo, The State University of New York (SUNY). (February 21, 2019).

Saul and Adelaide Goldfarb Scholarship, Montclair State University. (2010).

Golden Key International Honour Society, Golden Key Society. (2008).

Sigma Beta Delta Honor Society for Business, Management and Administration, Elmira College. (2007).

Phi Eta Sigma National Honor Society, Elmira College. (2006).

Intellectual Contributions in Preparation for Submission

Refereed Journal Articles

Shi, J., Lin, W. T. The relationships among managerial discretion, firm performance, and chief executive officer compensation: A simultaneous equations system approach.

Shi, J. The sensitivity between chief executive officer pay and firm performance and between firm performance and chief executive officer pay: A multivariate non-linear time-series VARX approach.

Shi, J., Lin, W. T. The partial adjustment and partial adjustment valuation approaches with constant adjustment speeds for chief executive officer pay.

Shi, J., Lin, W. T. The partial adjustment and partial adjustment valuation approaches with dynamic and variable speeds for chief executive officer pay.

Shi, J., Lin, W. T. The partial adjustment and partial adjustment valuation approaches with stochastic and dynamic speeds for chief executive officer pay.

Intellectual Contributions in Working Paper

Refereed Journal Articles

Shi, J. The impact of chief executive officer compensation on corporate reputation and social risk.

Research Activity

"Research Assistant" (Complete). (January 2019 - May 2019).
Applied the partial adjustment and partial adjustment valuation approaches to CEO compensation and firm performance.

"Research Assistant" (Complete). (August 2018 - December 2018).
Collected big data and compile a large-scale comprehensive database for movie titles, actors, actresses, and publishing companies (931 individual-company observations).

"Summer Research Assistant" (Complete). (June 2017 - July 2017).
Worked on the CEO compensation and firm performance projects.

"Summer Research Assistant" (Complete). (July 2016 - August 2016).
Collaborated on the research projects and coauthored the CEO compensation paper for journal publication.

"Research Assistant" (Complete). (August 2015 - December 2015).
Used the PSPP software to analyze the survey data for researching the relationship between medical equipment vendor and hospital and its impact on the healthcare supply chain performance; Studied the effects of firm performance and diversification on the CEO hiring practice; Authored the CEO recruitment paper for journal publication.

"Summer Research Assistant" (Complete). (May 2015 - June 2015).
Conducted a literature review on firm performance; Collected and analyzed the data needed for the study.

"Research Assistant" (Complete). (August 2014 - May 2015).
Examined the historical trend and main drivers of CEO pay; Investigated the interactions among CEO compensation, firm performance and strategy; Built econometric models to study executive pay and corporate leadership.

"Research Assistant" (Complete). (September 2010 - May 2012).
Collected secondary data; assisted the faculty members with scholarly articles and presentations.

SERVICE

University Service

Member of the Graduate Faculty, Angelo State University,
San Angelo, TX. (September 29, 2020–Present).

Member of the Strategic Planning Committee, Angelo State University,
San Angelo, TX. (September 1, 2019–Present).

Member of the Department Curriculum Committee, Angelo State University,
San Angelo, TX. (2019–Present).

Professional Service

Session Chair, The 2018 Annual Meeting of the Decision Sciences Institute, Chicago, IL. (November 17, 2018).

Reviewer/Referee, The 2016 Annual Meeting of the Decision Sciences Institute, Austin, TX. (2016).

Reviewer/Referee, The 75th Annual Meeting the Academy of Management, Vancouver, BC. (2015).