

Dr. Juehui (Richard) Shi
Angelo State University
Norris-Vincent College of Business
Management and Marketing
(325) 486-6096, Email: jshi@angelo.edu

Education

PhD in Management, University at Buffalo, The State University of New York (SUNY), 2019.

- Major: Management
- Supporting Areas of Emphasis: Strategic management, Business forecasting, Applied econometrics, Executive compensation, Executive succession
- Dissertation Title: Investigating the adjustment speeds of the actual towards the desired chief executive officer pay and firm performance: Three partial adjustment and partial adjustment valuation approaches

MBA in Management, Montclair State University, 2012.

BS in Business Administration Management, Elmira College, 2010.

Work History

Assistant Professor of Management, Angelo State University. (August 2019 – Present).

Teaching Assistant, University at Buffalo, SUNY. (August 2017 – December 2017).

Lecturer, University at Buffalo, SUNY. (January 2017 – May 2017).

Lecturer, University at Buffalo, SUNY. (August 2016 – December 2016).

Teaching Assistant, University at Buffalo, SUNY. (January 2016 – May 2016).

Graduate Assistant, University at Buffalo, SUNY. (August 2014 - December 2015).

Teaching Assistant, Montclair State University. (September 2010 - May 2012).

Faculty Development Activities

Online Teaching Certificate Program, Online Learning Consortium. (Fall semester, 2020).

Conference Attendance, “Lilly Teaching Conference Austin 2020,” Austin, TX, United States. (January 9, 2020 – January 11, 2020).

Licensures and Certifications

Responsible Conduct of Research (RCR), the Collaborative Institutional Training Initiative at the University of Miami (CITI Program).

Professional Memberships

Decision Sciences Institute.

Production and Operations Management Society.

Social Science Research Network.

Society of Decision Professionals.

RESEARCH

Refereed Journal Articles Published

Shi, J., Lin, W. T., Pham, N. C. (2020). The relationship among managerial discretion, firm performance, and chief executive officer compensation: A simultaneous equations system approach. *American Business Review*, 24(1), 114–140.

Shi, J., de Jong, J. (2020). Insider or outsider? The separate and joint effects of firm performance and diversification on CEO recruitment. *Journal of Management and Governance*, 24(1), 91–115.

Lin, W. T., Shi, J. (2020). Chief executive officer compensation, firm performance, and strategic cooperation: A seemingly unrelated regressions approach. *Managerial and Decision Economics*, 41(1), 130–144.

Pham, N. C., Shi, J., Fogel, J., Li, Y., Pham, H. H. (2020). Motivations for bribery and bribery in business: Vietnam past and present. *Asia Pacific Business Review*, 1–31.

Non-Refereed Journal Articles Published

Shi, J. (2019, revised). Comprehensive Time-Series Regression Models Using Gretl — U.S. GDP and Government Consumption Expenditures & Gross Investment from 1980 to 2013. *Social Science Research Network (SSRN)*. <https://ssrn.com/abstract=2540535>

Presentations Given

- Shi, J. (Presenter), Lin, W. T. (Co-author), "Chief executive officer pay and firm performance: The partial adjustment and partial adjustment valuation approaches with dynamic and variable adjustment speeds," Decision Sciences Institute Conference, Online. (November 23, 2020).
- Shi, J. (Presenter), Lin, W. T. (Co-author), "The partial adjustment and partial adjustment valuation approaches with constant adjustment speeds for chief executive officer pay," Decision Sciences Institute Conference, Marriott New Orleans, New Orleans, LA. (November 24, 2019).
- Shi, J. (Presenter), Lin, W. T. (Co-author), "A simultaneous equations system analysis of CEO compensation, firm performance, and manager's discretionary decisions," Decision Sciences Institute Conference, Hilton Chicago, Chicago, IL. (November 17, 2018).
- Shi, J. (Presenter), Lin, W. T. (Co-author), "A seemingly unrelated regression analysis of CEO compensation," Decision Sciences Institute Conference, Hilton Washington D.C., Washington, DC. (November 18, 2017).
- Shi, J. (Presenter), de Jong, J. (Co-author), "Make or buy? How does firm diversification affect CEO succession?," Production and Operations Management Conference, Hilton Orlando, Orlando, FL. (May 9, 2016).
- Shi, J. (Presenter), "Solving the endogeneity issue of CEO compensation, firm performance, and strategy: A simultaneous equations model approach," SUNY-Buffalo Doctoral Student Showcase, 1st floor of the Jacobs Management Center, Buffalo, NY. (March 31, 2016).

Awards and Honors

- Reviewer Certificate for Managerial and Decision Economics. (2020).
- Beta Gamma Sigma, the National Business Honor Society, University at Buffalo, The State University of New York (SUNY). (February 21, 2019).
- Saul and Adelaide Goldfarb Scholarship, Montclair State University. (2010).
- Golden Key International Honour Society, Golden Key Society. (2008).
- Sigma Beta Delta Honor Society for Business, Management and Administration, Elmira College. (2007).
- Phi Eta Sigma National Honor Society, Elmira College. (2006).

SERVICE

University Service

- Member of the Graduate Faculty, Angelo State University, San Angelo, TX. (September 29, 2020–Present).
- Member of the Strategic Planning Committee, Angelo State University, San Angelo, TX. (September 1, 2019–Present).
- Member of the Department Curriculum Committee, Angelo State University, San Angelo, TX. (2019–Present).
- Academic Advisor (Fall 2020, Spring 2021)

Professional Service

- Book Reviewer, Springer and Nature Book Publisher
- Journal Article Reviewer, Managerial and Decision Economics
- Journal Article Reviewer, Asian Pacific Business Review
- Session Chair, 2020 Annual Meeting of the Decision Sciences Institute. (November 23, 2020).
- Session Chair, 2018 Annual Meeting of the Decision Sciences Institute, Chicago, IL. (November 17, 2018).
- Conference Reviewer/Referee, 2016 Annual Meeting of the Decision Sciences Institute, Austin, TX. (2016).