

Kinsey O. Hansen, Ed.D.
Angelo State University
College of Education
Department of Curriculum and Instruction
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Education

Doctor of Education, Higher Education-Community College Administration
Texas Tech University, May 2014

A Narrative Inquiry on Community College Faculty Perspectives of the Role of Intrusive Advising in Student Success

Master of Business Administration

University of Phoenix
July, 2006

Bachelor of Business Administration, Management

Texas State University
December, 2000

Professional Experience

Angelo State University

Associate Professor, Curriculum & Instruction, Administrative Leadership Program Coordinator,
Quality Matters Coordinator

August 2016 – current

- Design and develop courses using diverse learning strategies to engage online students
- Develop content for courses to ensure professional competencies and standards are achieved
- Teach online courses using Blackboard learning management system
- Assess student learning objectives and program outcomes
- Course level assessment for continuous quality improvement
- Participate in committee work, chair committees
- Advise students in enrolling, course sequences, and graduation requirements
- Lead instructional team in course instruction and management
- Redesign administrative leadership program
- Coordinate Quality Matters training

Doctoral Courses Developed:

- EDTL 7320 Leading Transformative Change (Spring 2023)
- EDTL 7323 Team Dynamics (In progress)

Graduate Courses Developed:

- EDG 6369 Assessment of Student Outcomes
- EDEA 6301 Reframing Administration
- EDG 6397 Capstone in Administrative Leadership

- EDG 6343 Organizational Relationships
- EDEA 6302 Leadership Theories
- EDG 6342 Strategic Planning and Fiscal Management
- EDG 6311 Organizational Supervision

Doctoral Courses Taught::

- EDTL 7320 Leading Transformative Change

Graduate Courses Taught:

- EDG 6303 Lifespan Development
- EDG 6305 Legal and Ethical Principles
- EDG 6306 Curriculum Trends
- EDG 6311 Instructional Supervision
- EDG 6322 Introduction to School & Community Counseling
- EDG 6324 Career & Occupational Counseling
- EDG 6340 Structure and Organization
- EDG 6342 Strategic Planning and Fiscal Management
- EDG 6343 Organizational Relationships
- EDG 6344 School District Resource Management
- EDG 6345 Human Relationships
- EDG 6346 School Plant Planning and Maintenance
- EDG 6361 American Higher Education
- EDG 6362 College Student Development
- EDG 6363 Leadership
- EDG 6366 Student Affairs and Administrative Services
- EDG 6367 Foundations of Academic Advising
- EDG 6369 Assessment of Student Outcomes
- EDEA 6301 Reframing Administration
- EDEA 6302 Leadership Theories
- EDG 6397 Capstone in Administrative Leadership
- EDG 6397 Capstone in Student Development Leadership
- EDSD 6302 Advising for College Transitions

Graduate Courses Revised:

- EDG 6311 Organizational Supervision (Spring 2023)
- EDG 6342 Strategic Planning and Fiscal Management (Fall 2022)
- EDG 6340 Structure and Organization (Fall 2022)
- EDEA 6302 Leadership Theories (Spring 2022)

Undergraduate Courses Taught:

- GS 1181 Leading to Make a Difference (MAD Rams)

Odessa College

Department Chair for Business and Computers

August 2015 - May 2016

- Supervised Business Administration, Leadership, Health Information Technology, Office Systems, Paralegal Studies, Drafting, and Computer Science departments, personnel, budgets, planning, assessment, and curriculum.
- Responsible for and served on Business Administration, Leadership, Health Information Technology, Office Systems, Paralegal Studies, Drafting, and Computer Science advisory committees
- Responsible for early college high school leadership program
- Curriculum development
- Implemented assessment for student learning outcomes in all program area courses
- Supervised and evaluated faculty
- Responsible for department structure and budget.

Program Development

- Developed new Early College High School Leadership program
- Developed CISCO certification program
- Redesigned Business, Office Systems, and Leadership curriculum

Courses Taught

- BMGT 1327 Principles of Management
- BUSG 2309 Small Business Management / Entrepreneurship
- BUSI 1301 Business Principles
- HRPO 2301 Human Resources Management
- BMGT 1301 Supervision
- POFI 2312 Business Correspondence and Communication
- POFI 2440 Advanced Word Processing

Howard College

Executive Dean for the Big Spring Area Campuses

January 2013– July 2015

- Responsible for supervising and leading Student Life, Student Affairs, Enrollment Services, Marketing and Outreach, Workforce Development, General Studies, Contract Training, Workforce Training, Correctional Studies, Howard Cottage, Athletic departments, and Lamesa campus
- Managed instructional deans, faculty, and staff within the Big Spring and Lamesa campuses
- Oversaw and lead campus initiatives
- Assisted in developing online instructional best practices
- Communicated within all college departments
- Hosted campus meetings and trainings as needed
- Responsible for campus enrollment and strategic planning
- Lead various grant efforts and managed grants

- Served on committees as assigned
- Responsible for Big Spring budgeting processes and managing budgets
- Initiated student success initiatives (recruitment, retention, completion)
- Restructured advising services
- Responsible for secondary education, community, business/industry partnerships
- Responsible for Lamesa campus
- Implemented assessment initiatives (instructional and student services)
- Taught student success course
- Evaluated all faculty and staff
- Responsible for department and campus budgets for Big Spring and Lamesa campuses
- Served on President's Council
- Chair Big Spring Council
- Chair Big Spring Student Appeals Committee
- Supervised athletic department
- Trained new faculty and staff
- Built and maintained community relationships and partnerships
- Planned and implemented professional development program for Howard College service area school district faculty

Courses Taught

EDUC 1100 – Learning Framework

Howard College

Campus Dean of Workforce Development, Perkins Director

September 2008 - December 2012

- Developed new and managed existing Career Technical Education (CTE) programs within Howard College which include:
 - Nursing, dental hygiene, medical assisting, emergency medical services, business, accounting, office administration, computer information systems, criminal justice, cosmetology, computer aided drafting, child and family development, industrial production technology, and green construction technology
- Supervised and managed more than 50 employees including Division Directors, Program Directors, faculty, staff, and adjunct instructors
- Developed content and curriculum for online courses
- Taught business classes including face-to-face and online format emphasizing student engagement strategies
- Trained new faculty teaching online (Angel and Blackboard learning management systems)
- Directed Technical Dual Credit and Advanced Technical Credit initiatives
- Developed new CTE programs such as welding, electrical, hydraulics, heating, ventilating, & air conditioning (HVAC), renewable resources, green construction technology, and heavy equipment operations
- Curriculum redesign for programs

- Early College High School design team
- Oversaw TechPrep programs
- Perkins grant writer and administrator for Howard College district; wrote and administered grants including nursing shortage, nursing innovation, renewable energy grant, and others
- Managed Workforce Training, Continuing Education, and Community Education departments
- Responsible for planning and managing division budgets
- Oversaw Howard Cottage
- Served on all CTE advisory committees, Big Spring Council, Academic Affairs Council, and Admissions and Standards Committee
- Responsible for course schedules and textbook adoptions
- Developed high school partnerships and expand technical dual credit
- Recruited for CTE programs
- Implemented course and program assessment
- Evaluated all faculty and staff within division
- Academic and career advising

Course Development

- Developed new program and curriculum for Industrial Production Technology
- Developed new program and curriculum for Green Construction Technology
- Developed new program and curriculum for Wind Safety Training
- Redesigned Dental Hygiene program
- Redesigned Certified Nurse Aid program
- Redesigned Nursing programs
- Redesigned Emergency Medical Technology

Courses Taught

- BMGT 1327 Principles of Management
- BUSG 2309 Small Business Management / Entrepreneurship
- BUSI 1301 Business Principles

University of Tulsa

Assistant Director Student Financial Services

August 2007 - August 2008

- Provided financial counseling for students
- Determined financial aid eligibility and award amounts for students
- Assisted in financial aid presentations for new students and parents
- Responsible for advising all transfer students regarding transfer processes, eligibility, and award amounts
- Pre-screened financial aid student files, packaged financial aid, certified financial aid files, and ensured files were processed and certified
- Communicated with various departments within the university

University of Phoenix

Finance Counselor

December 2005 - August 2007

- Provided financial counseling for students
- Determined financial aid eligibility and award amounts for students
- Trained employees on compliance regulations, processes, and responsibilities
- Ensured students maintain compliance according to Department of Education and University of Phoenix guidelines
- Advised students on financial responsibilities and meet with students to assist with all questions
- Pre-screened financial aid student files, packaged financial aid, certified financial aid files, and ensured files were processed and certified

University of Phoenix

Enrollment Counselor

March 2005 – December 2005

- Provided academic, financial aid, and career counseling for students
- Evaluated transcripts and transfer credits; created degree plans
- Trained new employees on daily procedures and job responsibilities
- Recruited new students and assisted in the enrollment and retention processes
- Met with students and parents to assist in all areas of school
- Assisted students in determining their educational path and ensure academic success

Scholarly Activities

Publications

Tasker, T.J., Hansen, K., & Murphy, A. (2023). Success of a Sisterhood: Taking the Sting out of the Queen Bee Syndrome in Addressing the Queen Bee Syndrome in Academia.

Doi: 10.4018/978-1-6684-7717-5.

Livengood, K. & Hansen, K. (2019). Instructional Teams and Large Classes: How to Make a Large Class Small. In *Proceedings of Global Learn 2019* (pp. 224-229). Association for the Advancement of Computing in Education (AACE). Retrieved July 17, 2019 from <https://www.learntechlib.org/primary/p/210319/>.

Jones, S. & Hansen, K. (2015). Technology Review: Virtual Intrusive Advising-Supporting Community College Students Through Web-Based Synchronous Technologies, The Community College Enterprise.

Hansen, K. (2014). A Narrative Inquiry on Community College Faculty Perspectives of the Role of Intrusive Advising in Student Success

Published Proceedings

Lyons, K., Hansen, K., & Kelly, T. (2022, October). Enhancing Engagement Through Effective Online Teaching Practices. Association for Distance Education and Independent Learning (ADEIL).

Hansen, K., & Shipley, G. (2022, April). Exploring Basic Needs Insecurities on College Campuses: Angelo State University's Rams Tackling Hunger. International Conference on Social Science, Humanities, and Interdisciplinary Studies Dallas, Texas.

Hansen, K., & Shipley, G. (2021, April). Leading Social Change Through Undergraduate Students. The 2021 International Conference on Education and Social Development.

Hansen, K., & Shipley, G. (2021, April). Increasing Student Relatedness Through Peer Review – Lessons Learned. The 2021 International Conference on Education and Social Development).

Presentations

Scholarly:

Hansen, K. (2023, October). Gaining Momentum - Creating Connections- Supporting Students. Quality Matters Connect Conference, Minneapolis, Minnesota.

Shipley, G. & Hansen, K. (2023, October). On Wednesdays We Don't Wear Pink: Recognizing, Addressing, and Resolving Relational Aggression Among Women in Higher Education. Annual Summit for Women in E-Learning (ASWE), New Orleans, Louisiana. (accepted - flights were canceled and could not present)

Hansen, K., Livengood, K., & Engle, J. (2023, October). Instructors who CARE: (Create Authentic, Relevant, Experiences). Consortium of State Organizations for Texas Teacher Education (CSOTTE), San Marcos, Texas.

Shipley, G. & Hansen, K. (2023, March). On Wednesdays We Don't Wear Pink: Recognizing, Addressing, and Resolving Relational Aggression Among Women in Higher Education. Texas Women in Higher Education (TWHE), Denton, Texas.

Hansen, K., & Engle, J. (2023, March). More Than Fairy Tale – Adventures Building Meaningful Online Relationships. Texas Digital Learning Association (TXDLA), Galveston, Texas.

Hansen, K. (2022, November). A Quest Through Quality Matters (QM): An Approach for Launching QM Institution-Wide. Quality Matter Connect Conference, Tucson, Arizona.

Lyons, K., Hansen, K., & Kelly, T. (2022, October). Enhancing Engagement Through Effective Online Teaching Practices. Association for Distance Education and Independent Learning (ADEIL), Virtual presentation.

Hansen, K., & Shipley, G. (2022, April). Exploring Basic Needs Insecurities on College Campuses: Angelo State University's Rams Tackling Hunger. International Conference on Social Science, Humanities, and Interdisciplinary Studies, Dallas, Texas.

Shipley, G., & Hansen, K. (2021, December). Empowered Through Resilience: Forging Forward and not Bouncing Backwards. International Forum for Women in E-Learning (IFWE), New Orleans, Louisiana.

Hansen, K. (2021, November). Transforming Online Classes – Looking Forward with a Focus on Implementing Culturally Responsive Teaching. 2021 Quality Matters Connect – Looking Forward Transforming Now, Virtual presentation.

Hansen, K., & Shipley, G. (2021, April). Leading Social Change Through Undergraduate Students. The 2021 International Conference on Education and Social Development, Virtual presentation.

Hansen, K., & Shipley, G. (2021, April). Increasing Student Relatedness Through Peer Review – Lessons Learned. The 2021 International Conference on Education and Social Development, Virtual presentation.

Shipley, G., & Hansen, K. (2020, May). 30 Ways for 30 Days – Building Relationships through Community: Supporting Learners Experiencing Basic Needs Insecurity. National Institute for Staff and Organizational Development (NISOD), Austin, Texas (Accepted but conference canceled due to Coronavirus).

Hansen, K., & Shipley, G. (2020, March). Providing Student Services in Distance Learning Programs: Stepping Through Our Past Reflections into a Future World of Innovation. Texas Distance Learning Association, Ft. Worth, Texas. (Accepted but conference canceled due to Coronavirus).

Livengood, K., & Hansen, K. (2019, July). Instructional Teams and Large Classes: How to Make a Large Class Small. Association for the Advancement of Computing in Education, Virtual Presentation.

Shipley, G., Hansen, K., & Lyons, K. (2019, March). Building Digital Bridges: Supporting Learners Experiencing Food Insecurity. Texas Distance Learning Association, Galveston, Texas.

Agan, T. & Hansen, K. (2019, February). Current Trends in Teacher Education. Southwest Education Research Association Conference, San Antonio, Texas.

Shipley, G., Hansen, K., & Lyons, K. (2019, February). Campus Convivencia-Food Insecurity Among College Students. Southwest Education Research Association Conference, San Antonio, Texas.

Livengood, K. & Hansen, K. (2018, November). IFWE Are Visible-Leading Instructional Teams. United States Distance Learning Association, International Forum for Women in E-learning. Conference, San Antonio, Texas.

Shipley, G. & Hansen, K. (2018, October). Food Insecurity on College Campuses: Collateral Damage of a Societal Crisis. Texas Association of Colleges and University Personnel Administrators. Conference, Houston, Texas.

Hansen, K. & Shipley, G. (2018, October). Assessment at a Different Angle: Course Level Assessment Using the Blackboard Exemplary Course Rubric to Enhance Online Instruction. Presentation? Texas Higher Education Assessment Conference, Denton, Texas.

Agan, T. & Hansen, K. (2018, June). Current Trends in Teacher Education. Presentation: Delta Kappa Gamma International Conference, Waco, TX.

Murphy, A., Van Brunt, B., Hansen, K., & Anderson, D. (2018, March). Addressing Disruptive, Harassing, and Dangerous Behaviors in the Online Environment: Texas Distance Learning Association, Dallas, TX.

Eaton, P., Hansen, K., Lyons, K., Montelongo, R., & Shipley, G. (2018, February). Online Learning: Can It Truly Be Rigorous and Transformational?: Southwest Education Research Association, New Orleans, Louisiana.

Hansen, K. (2018, February). Community college faculty perspectives on intrusive advising in student success. Paper Presented at the Southwest Educational Research Association, New Orleans, Louisiana.

Livengood, K. & Hansen, K. (2017, October). Teaching in the Digital Age: Rethinking Instructional Approaches to Online Learning and Team Teaching. Presentation: Association of Distance Education and Independent Learning World Conference for Online Learning, Toronto, Canada

Hansen, K., (2017, October). Assessment Through the Eyes of Graduate Students. Presentation: West Texas Assessment Conference, Lubbock, TX.

Casarez L. & Hansen K. (2017, July). First Generation Students. Presentation: P-16 Statewide Professional Development Conference, Austin, TX.

Hansen, K., & Murphy, A., (2017, May). Innovation in Online Orientation: Driving Students to Resources. Presentation: USDLA Indianapolis, Indiana.

Invited:

Hansen, K. & Lyons, K. (2022, November). Recipe for Success: Using the Blackboard Exemplary Course Rubric for Evaluating Courses. BlackboardX, San Angelo, Texas.

Hansen, K. (2022, March). Panel Discussion. First Annual Sul Ross State University Women's Conference, Alpine, Texas.

Hansen, K., & Shipley G. (2021, August). Basic Needs Insecurity: Connecting Students and Campuses Through Mutual Resilience. Presentation: Student Engagement, Evolution, and Development Workshop - Teaching and Learning Resilience, San Angelo, Texas.

Hansen, K. (2020, September). Navigating Career Pathways. Big Brothers & Big Sisters of Central New Mexico, Virtual presentation..

Shipley, G., & Hansen, K. (2020, July). Mentor 2.0-Scholarship Club. Big Brothers & Big Sisters of Central New Mexico, Virtual presentation.

Agan, T. & Hansen, K. (2018, February). Current Trends in Teacher Education. Presentation: Delta Kappa Gamma Alpha Beta Chapter, San Angelo, Texas..

Hansen, K., Murphy, A., & Wegner, J. (2018, January). Critical Issues in Higher Education. Presentation: Hardin Simmons University Doctoral Course, Abilene, Texas.

Hansen, K., Flores, J., & Murphy, A. (2017, January). Critical Issues in Higher Education. Presentation: Hardin Simmons University Doctoral Course, Abilene, Texas.

Hansen, K., Floyd, S., Hallman, D., & King, K. (2016, August). House Bill 5 Panel Discussion. Presentation: West Texas Legislative Summit, San Angelo, Texas.

Service:

Shipley, G., Hansen, K., & Moreno, M. (2023, April). ASU's RamPantry: More Than Food...A Place to Find Community. ASU Core Values Conference, San Angelo, Texas.

Hansen, K. (2022, April). Accessing Our Quality Matters (QM) Final Destination - Accessibility and Usability. QM Training Series through Angelo State University.

Hansen, K. (2022, April). A Quality Matters (QM) Layover: Refueling to Support Our Travelers - (Learner Support). QM Training Series through Angelo State University.

Hansen, K. (2022, April). Cruising Through Quality Matters (QM) - Ensuring Smooth Sailing Through Course Technology. QM Training Series through Angelo State University.

Hansen, K. (2022, April). Cruising Through Quality Matters (QM) - Ensuring Smooth Sailing Through Course Technology. QM Training Series through Angelo State University.

Hansen, K. (2022, March). Quality Matters (QM) Tour: Sightseeing Learning Activities and Learner Interaction - Traveling Through Diverse Terrain. QM Training Series through Angelo State University.

Shipley, G., & Hansen, K. (2022, February). Transformation Through Unity: The Strength of Merging Empowerment, Emotional Intelligence, and Resilience. Virtual presentation to Angelo State University faculty through Food For Thought series.

Hansen, K. (2022, February). The Quality Matters (QM) Excursion: Guiding the Exploration with Instructional Materials . QM Training Series through Angelo State University.

Hansen, K. (2021, November). Navigating the Quality Matters (QM) Adventure: Steering in the Right Direction Through Alignment and Learning Objectives. QM Training Series through Angelo State University.

Hansen, K. (2021, November). The Quality Matters (QM) Excursion: Guiding the Exploration with Instructional Materials. QM Training Series through Angelo State University.

Hansen, K. (2021, October). Diving Into Quality Matters (QM) Assessment and Measurement: Making Sure you Stay on Course. QM Training Series through Angelo State University.

Hansen, K. (2021, September). A Short Road Trip! Sightseeing through QM. Virtual presentation to Angelo State University faculty through Food For Thought series.

Hansen, K. (2021, August). Roadtrip! A Roadtrip Through QM. The Journey Begins with Designing a Welcoming Experience for Online Learners. QM Training Series through Angelo State University.

Shipley, G., & Hansen, K. (2021, March). Food Insecurity on College Campuses: Collateral Damage of a Societal Crisis. Virtual presentation to Angelo State University faculty through Food For Thought series.

Hansen, K. (2020, November). Blackboard Exemplary Course Program: Working Through the Assessment Rubric. Virtual presentation to Angelo State University faculty through Food for Thought series.

Hansen, K., & Shipley, G. (2020, November). Connecting Through Collaboration: Making a Difference on Our Campuses, Virtual presentation.

Shipley, G., & Hansen, K. (2019, October). Building Relationships Through Community: Supporting Learners Experiencing Food Insecurity. Connecting Community Symposium, San Angelo, Texas.

Hansen, K., & Shipley, G. (2019, October). Building Relationships Through Community: Supporting Learners Experiencing Housing Insecurity. Connecting Community Symposium, San Angelo, Texas.

Hansen, K. & Murphy, A. (2018, June). Transitioning to Higher Education. Presentation: Angelo State University Dual Credit Symposium, San Angelo, Texas..

Hansen, K. & Murphy, A. (2018, June). Transitioning to Higher Education. Presentation: Angelo State University Dual Credit Symposium, San Angelo, Texas.

Casarez L. & Hansen, K., (2017, July). First Generation Students. Presentation: Region 15 Education Service Center College and Career Readiness: Meeting Millennial Needs, San Angelo, Texas.

Casarez L. & Hansen K., (2017, July). Social Media Slip-Ups: Avoid Leaving a Dirty Digital Footprint. Presentation: Region 15 Education Service Center College and Career Readiness: Meeting Millennial Needs, San Angelo, Texas.

Peer Reviews

- Quality Matters Course Reviewer (2020, 2021, 2022, 2023)
- Blackboard Exemplary Course Reviewer (2019, 2020, 2021)
- National Association of Student Personnel Administrators (NASPA) 2020 Program Reviewer
- Proposal Evaluator, Southwest Educational Research Association (October 2017, 2018, 2019)

Textbook Reviews:

- Chow, S. Research in the Social Sciences: Designs and Methods (2019)

Editorial Boards:

- Education Perspectives (2020-2021; 2021-2022; 2022-2023; 2023-2024)

Grant Proposals

- Nursing Shortage Grants
- Renewable Energy Grant
- Perkins Grant
- Economic Development Grant

Research Interests

Distance/online learning, instructional techniques and best practices, instructional structures, leadership, administration, leading change, student needs, special/marginalized populations, serving students in education, culturally relevant pedagogy.

Professional Development

- Quality Matters, 7th Edition Rubric Update Course, online course (June 2023)
- Weber, J. (2023, February). Essential Qualities of a Teamplayer, Webinar
- World Business Forum. Food for Thought presented at Angelo State University (January 2023)
- Quality Matters Connect conference. (November 2022)
- Association for Distance Education and Independent Learning (ADEIL) conference
- Engle, J. (2022, August). Cultural Competence Training, Angelo State University, August 1, 2022
- Agan, T. & L. Casarez (2022, March). Cruising Complicated Conversations, March 24, 2022, Food for Thought presented at Angelo State University
- Heron, A. (2022, January). Keeping the Fire Burning: Leveraging Experience to Enhance Effectiveness, Food for Thought presented at Angelo State University
- Carruth, L. (2022, November). Where to Start with OER?, November 3rd, Food for Thought presented at Angelo State University
- Purkiss, C. (2022, March). Grant Writing 101: What You Need to Know and How to Get Started, Food for Thought presented at Angelo State University
- Kelly, T. (2022, May). Digital Accessibility, Food for Thought presented at Angelo State University
- Quality Matters Connect Conference (2021, November). Virtual Conference.
- BlackboardX (2021, August). Angelo State University. Virtual Conference.
- Certified Poverty Coach (2021, June). Virtual Institute
- Dissertation Support and its Positive Effect on Grad Outcomes: Learn How Different Universities are Radically Improving Retention Rates (2021, May). Webinar
- Poverty Immersion Institute (2021, April). Virtual Institute
- West Texas Hunger Summit (2021, April). Virtual
- Strategies for Creating More Effective and Meaningful Video Content in Online Courses (2021, March). Angelo State University, Virtual
- Connecting Community Symposium (2020, November). Virtual Snapshots
- Quality Matters Connect LX Conference (2020, October). Virtual Conference
- Conducting a Virtual Conference (2020, October). Texas Distance Learning Association Virtual Webinar
- Examining Cultural Competence in Classroom Practices (2020, October). Virtual Seminar
- Association for the Study of Higher Education (ASHE) Presidential Symposium: Creating Higher Education: Compelling Change & Writing Our Story (2020, October). Virtual
- ESCALA Virtual Institute (2020, August). Virtual Attendance
- Best Practices in Creating Content (2020, July). Webinar
- Designing Effective Online Courses (2020, July). Webinar
- Blackboard Collaborate Training (2020, March). Webinar

- Texas Hunger Initiative (2020, February). San Angelo, Texas
- Quality Matters Peer Review Certification (2020, January). Online
- Quality Matters Connect Conference (2019, October). Grapevine, Texas
- Higher Education Case Managers Association, College Students Experiencing Homelessness (2019, October). Webinar
- Blackboard X (2019, August). San Angelo, Texas
- Blackboard World (2019, July). Austin, Texas
- Quality Matters: QM Coordinator Training (2019, July). Online.
- Texas Distance Learning conference (2019, March). Galveston, Texas
- Digital Badging Webinar Series (2019, Spring series). Teleconference.
- Southwest Education Research Association (2019, February). San Antonio, Texas
- Southern Association of Colleges and School Commission on Colleges (2018, December) New Orleans, Louisiana
- International Forum for Women in E-Learning (2018, November). San Antonio, Texas
- Lilly Conference for College Instructors (2018, November). Ohio
- Association for Supervision and Curriculum Development (2018, November). Nashville, Tennessee
- Texas Association of College and University Student Personnel Administrators (2018, October). Houston, Texas
- Texas Association for Higher Education Assessment (2018, October). Dallas, Texas
- Quality Matters – Applying the Rubric Training (2018, July). Online
- Texas Distance Learning Association (2018, March). Dallas, Texas
- Blackboard Exemplary Course Cohort Training (2018, March, April). Online
- Blackboard Exemplary Course Rubric Training (2018, February). San Angelo, Texas
- Online Teaching Strategies (2018, January). San Angelo, Texas
- Rubric Training (2017, December). San Angelo, Texas
- Transparent Design (2017, November). Lubbock, Texas
- Creative Assignment Design Training (2017, November). San Angelo, Texas
- Southern Association of Colleges and Schools Commission on Colleges Annual Conference (2018, December). Dallas, Texas
- Transformational Leadership Academy (2017-2018). San Angelo, Texas
- Southwest Education Research Association (2018, February). New Orleans, Louisiana
- West Texas Assessment Conference (2017, October). Lubbock, Texas
- Scoring and Feedback Training (2017, October). San Angelo, Texas
- United States Distance Learning Association National Conference (2017, February) Indianapolis, Indiana
- Lilly Conference – Evidence-Based Teaching & Learning (2017, January). Austin, Texas
- West Texas Legislative Summit (2017, August). San Angelo, Texas
- Innovative Teaching Conference (2016, January). San Angelo, Texas
- Southern Association of Colleges and Schools Conference
- Open Source Conference
- Texas Community College Instructional Leaders Conference

Professional Memberships

- Texas Association of Teacher Educators, Board Member At-Large (2023-2024)
- Texas Digital Learning Association
- Southwest Educational Research Association
- Texas Community College Instructional Leaders
- Texas Administrators for Continuing Educators
- Texas Association of Career and Technical Education
- Texas Community College Teacher Association

Service to University

- Quality Matter Coordinator (2019-current)
- Institutional Representative, Texas Women in Higher Education (2023-present)
- University Library Committee (2022-2023; 2023-2024)
- Strategic Planning Council (2019-2020; 2020-2021; 2021-2022; 2022-2023; 2023-2024)
- Southern Association of Colleges and Schools Commission on Colleges Committee – Section 9, Chair (2021-2022; 2022-2023)
- Graduate Council (2019-2020; 2020-2021; 2021-2022; 2022-2023; 2023-2024)
- Quality Matters (QM) Training Series- Quest Through QM (2021-2022)
- Food Insecurity/Hunger Initiative (President’s group) 2020-2022
- Student Leadership Development (2021-2022)
- Graduate Advisory Committee for Sean Stegemoller (2021)
- Hunger Free Community ASU Coalition (September 2020)
- Online Instructional Training Series (July 2020)
- University Financial/Food Wellness Focus Group (2019-2020)
- Southern Association of Colleges and Schools Commission on Colleges Committee – Section 9 (2020, 2021)
- 30 Ways for 30 Days April 2020 (Canceled due to Coronavirus) (April 2020)
- Presenter for Dual Credit Symposium (June 2018)
- Housing Advisory Committee (2017-2018; 2018-2019)
- Thesis Committee for Marissa Thompson (2019-2020)
- Thesis Committee for Landon Sullivan (2017-2018; 2018-2019)
- First Generation Living Learning Community (2017-2018)
- Panel Presenter for “What I Wish I Had Known” – New Employee Orientation (Fall 2017)

Service to Department of Curriculum & Instruction

- Administrative Leadership Program Coordinator (2018-current)
- Faculty Evaluation Committee (2022-2023; 2023-2024)
- Evaluation Process Committee (2022-2023; 2023-2024)
- Ed.D. Transformative Leadership Committee (2020-2022; 2022-2023; 2023-2024)
- QM Training Series (2023-2024)
- College of Education Distance Learning Committee (2020-2021)
- College of Education Curriculum Committee (2020-2021)
- Curriculum & Instruction Adjunct Qualifications Committee, Chair (2017-2019)

- Curriculum & Instruction Scholarly Initiatives Committee (2016-2018)
- Curriculum & Instruction Instructional Initiatives Committee, Chair (2016-2017)

Service to the Profession/Community

- JPW Learning Center board member (2023-2024)
- Texas Women's University Tenure Review (2023)
- Quality Matters Consulting with Arizona State University (2023)
- Tom Green County Hunger Coalition (2019-2022)
- Connecting Community Snapshots from the Field (November 2020)
- Big Brothers/Big Sisters of Central New Mexico Club Mentor 2.0 Trainings (2019-2021)
- Dissertation Committee, Kerri Mikulik (2019-2021)
- Established Connecting Community Symposium (October 2019)
- Serve on Foster Care and Education: Non-Traditional Higher Education Workgroup (2019; 2020)
- National Association of Student Personnel Administrators (NASPA) Program Reviewer (2020 Conference)
- Judge for Cornerstone Christian School Science Fair (2018)
- Served as Discussant for the Southwest Educational Research Association Conference, New Orleans, Louisiana, February 15, 2018.
- Presented Current Trends in Teacher Education Kappa Delta Gamma, Alpha Beta Chapter, February 3, 2018.
- Wall Career Day (Spring, 2017)
- Lakeview Career Day (Fall, 2016)
- Wall Parent Teacher Organization (2016-2018)
- Southern Association Commission of Colleges and Schools Commission on Colleges Committee
- Distance Learning Committee
- House Bill 5 Initiative Lead
- President's Cabinet
- Big Spring Council (Chair)
- Assessment Team for Instruction Committee
- Assessment Team for Support Services Committee
- ADA Accommodations Committee
- District Council
- Odessa College Advisory Committees Including: Business Leadership, Office Systems Technology, Computers, Paralegal Studies
- Permian Basin Fair Volunteer work
- Howard College Advisory Committees Including: Business, Office Administration, Computers, Criminal Justice, Accounting, Cosmetology, Industrial Production Technology, Nursing, Dental Hygiene, Emergency Medical Services, and Medical Assisting
- Special Events Committee
- Community Involvement Committee
- Financial Aid Committee

- Student Discipline Committee (Chair)
- County Focus Group

Awards

- Blackboard Exemplary Course Award - Organizational Relationships (2023)
- Blackboard Exemplary Course Award – Reframing Administration (2020)
- Blackboard Exemplary Course Award – Structure and Organization (2019)
- Nominee for Gary and Pat Rodgers Outstanding Teaching Award (2023)
- Nominee for Outstanding Faculty Outstanding Research Award (2019)
- Nominee for Gary and Pat Rodgers Outstanding Teaching Award (2018)

Technology Skills

- Scribe
- Flipgrid
- Blackboard learning management system
- Kaltura
- Zoom
- WebX
- Kahoot
- JamBoard
- Microsoft Office
- Google Documents
- Padlet
- Oracle
- PeopleSoft