

Leslie M. Mayrand, Ph.D.

ANGELO STATE UNIVERSITY

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RANK

Professor/Tenured

EDUCATION

- 12/87 University of Texas at Austin
Ph.D. in Nursing
Clinical Major: Maternal-Child Health
Functional Area: Clinical Research
- 5/79 University of Texas Health Science Center at San Antonio
Master of Science in Nursing
Clinical Major: Maternal-Child Health
Functional Area: Education
- 5/77 University of the Incarnate Word (formerly Incarnate Word College) San Antonio, Texas
Bachelor of Science in Nursing
Bachelor of Arts in Drama

ACADEMIC APPOINTMENTS

August 2011 – Present Angelo State University, San Angelo, Texas
Dean-College of Health and Human Services

Under administrative direction, plans, organizes, and directs the programs, activities, and functions of the College of Health and Human Services which currently consists of 1) the Department of Nursing; 2) the Department of Physical Therapy; 3) the Department of Kinesiology; and 4) the Department of Psychology, Sociology, and Social Work.

Duties and responsibilities include:

- Providing leadership in the assessment of student learning outcomes by all departments and programs in the College.
- Providing leadership in curriculum development and revisions.
- Providing leadership in the development and implementation of distance education courses and programs.
- Recruiting, retaining, and developing a diverse faculty committed to excellence in teaching as well as community engagement.
- Assisting department heads and program directors in accreditation activities, including NLNAC, CAPTE, and most recently the Council on Social Work Education (CSWE), and the Commission on the Accreditation of Athletic Training Education (CAATE).
- Assisting College Academic Advisors in the preparation of developmental plans for students on probation or suspension.

- As part of the senior leadership team, participating in college and institutional strategic planning and decision making. Providing leadership to department heads and program directors in the use of *Strategic Planning Online* (SPOL) for strategic planning and budget development.
- Representing the college on numerous university committees, councils, and advisory groups.
- Seeking external funding to support the efforts of faculty and students.
- Working with ASU Center for Community Wellness, Engagement, & Development (WED Center) staff to establish meaningful engagement activities between the university and our community-at-large.
- Managing a complex, multi-million college budget.

Since being appointed, the following was accomplished:

- Successful integration of the Department of Kinesiology and Department of Psychology, Sociology, and Social Work into the new college.
- Provided leadership in the establishment of a Health Science Professions degree program.
- Served as co-PI for a 1.21 million CPRIT grant for breast cancer prevention research.
- Currently serving as co-PI for a 1.23 million CPRIT grant for cervical cancer prevention research.
- Received a \$167,000 San Angelo Health Foundation grant to enhance college teaching-learning environments.

July 2008 – August 2011 **Angelo State University, San Angelo, Texas**
Dean-College of Nursing and Allied Health
Founding Director-ASU Center for Community Wellness, Engagement, and Development (WED Center)

Duties & responsibilities included:

- Under administrative direction, planned, organized, and directed the programs, activities, and functions of the newly established College of Nursing and Allied Health, consisting of the Department of Nursing and the Department of Physical Therapy.
- Coordinated the activities of the departments and faculty in the college with administrative and external entities, including regulating and accrediting organizations, as well as community and professional constituencies.
- Provided leadership in the establishment of the ASU center for Community Wellness, Engagement, and Development (WED Center) with a mission to “promote the highest quality of life in communities served by ASU students, faculty and staff.” The WED Center serves as the umbrella organization for a number of faculty-led initiatives including Community Development Initiatives (CDI), Caregiver Research Institute, Laura W. Bush Institute for Women’s Health, and Family, Adolescent, and Child Engagement Services (FACES).

Since being appointed, the following was accomplished:

- Received \$36,000 in grant funding for the Nurse Faculty Loan Program to benefit graduate nursing students.
- Received \$187,000 San Angelo Health Foundation grant to establish a “Gait Lab” for Physical Therapy research.
- Received \$500,000 in grant funding to add mental health services at the San Jacinto School-Based Clinic.
- Assisted in securing one million dollars to establish the first endowed chair for the nursing program

**July 2003 – July 2008 Angelo State University, San Angelo, Texas
Professor and Department Head**

Responsible for administrative duties for NLNAC-accredited Associate of Applied Science in Nursing degree, online RN-BSN degree, and online Master of Science in Nursing degree programs with more than 500 majors, 29 faculty members, and 7 staff members. Responsible for teaching graduate nursing education courses. Since being appointed, the following was accomplished:

- Provided leadership in the expansion of the San Jacinto School Based Clinic to a Family Wellness Center.
- Secured 1.27 million THECB grant to develop a new model of LVN-transition education.
- Secured grant funding to update current Blackboard system to benefit the entire ASU community.
- Served as chair of the Texas Higher Education Coordinating Board’s Task Force to Increase RN Graduates in Texas, coordinating the development of a 2007 report to the 79th Legislature.
- Provided leadership in the development of a proposal for a generic baccalaureate program, with a proposed start date of fall 2011.
- Provided leadership in the development of a proposal for a collaborative MSN-Nurse Practitioner option with the TTHSC School of Nursing with a proposed start date of fall 2008.
- Secured over \$500,000 to implement a High-Fidelity Simulation Center that will benefit not only nursing students, but also physical therapy students, Howard College LVN students, HOSA students, and staff nurses and EMTs in San Angelo. The Simulation Center opened fall 2007.
- Provided leadership in the transitioning of the MSN program to a completely online format, resulting in over a 220% increase in enrollment.
- Received DHHS Professional Nurse Traineeship grant for graduate financial aid.
- Received Wolslager grants for graduate financial aid.
- Received DHHS Nursing Faculty Loan Program grants for graduate financial aid.
- Provided leadership in the development of a proposal (including curriculum) for a Nurse Educator track in the Master of Science in Nursing program.
- Provided leadership in the development of a proposal for an RN-MSN program.
- Provided leadership in the development of the self-study and coordination of the site visit by the NLNAC for continuing accreditation of the MSN program.

1998 – 2003 Angelo State University, San Angelo, Texas
Professor and Graduate Level Director

Responsible for the overall operation of the Graduate Nursing Program. Supervised the development, implementation, and evaluation of the graduate nursing curriculum. Responsible for teaching a number of graduate nursing courses. Facilitated and evaluated faculty involvement in each aspect of the curriculum process. Further responsibilities included liaison with faculty of other departments regarding interdisciplinary participation and collaboration with other level directors, department heads, and University Graduate Council. Specific duties/responsibilities included:

- Teaching at the graduate level, including supervision of clinical experiences of graduate students.
- Advisement of graduate student majors in the department.
- Recruitment and mentoring of graduate faculty.
- Guiding efforts to maintain accreditation of graduate programs.
- Negotiating with department head for budget allocations.
- Preparing annual report and other reports as needed and required.
- Representing department on and off campus.
- Engaging in research and scholarly activity.

1993 – 1998 Angelo State University, San Angelo, Texas
Department Head, Associate Professor

Responsible for administrative duties for NLNAC-accredited Associate Degree in Nursing and RN-BSN degree programs with more than 400 majors, 26 faculty members, 8 staff members, and newly implemented Master of Science in Nursing degree program with over 30 enrolled students. These responsibilities included:

- Supervision of all community-based health projects.
- Implementation of University and departmental policies.
- Supervision of student admissions, recruitment of students, and management of student records.
- Faculty recruitment, development, and evaluation.
- Maintenance of accreditation/approval standards set for by the Board of Nurse Examiners, Coordinating Board, and National League for Nursing Accreditation Commission including preparation of annual reports and coordination of site visits.
- Management of physical, fiscal, grant monies, and other resources.
- Coordination of curriculum evaluation and development including didactic, laboratory, and clinical experiences.
- Teaching a limited number of undergraduate and graduate courses.

During tenure as Department Head, the following was accomplished:

- Development of a proposal for a Physical Therapy program which received Board of Regents approval.

- Formation of a partnership with the Texas Department of Health, the San Angelo Independent School District, and Angelo Community Hospital to establish school-based clinics at three local elementary schools. These clinics which were operated by nursing department faculty and staff provided medical services to over 4,000 underprivileged children and served as clinical sites for nursing students.
- Formation of a partnership with the Texas Department of Health, Tom Green County Health Department, and other health care agencies to establish *Shots Across Texas-Concho Style Coalition*. The goal of this coalition was to increase childhood immunization rates to 98%. Assisted in the development of a computerized tracking system which linked all area health care agencies and surrounding counties.
- With a \$4,892 Coordinating Board Incentive Grant for Professional Nursing Student Retention, development of a program aimed at increasing retention of minority students. This program included peer tutoring, a student advising program, and a guest lecture series featuring Hispanic leaders.
- Provided leadership in the conversion of RN-BSN courses to an on-line format, resulting in a 100% increase enrollment.
- Development and implementation of a comprehensive student advising system so that students have an identified faculty member who will assist the student throughout their educational program at Angelo State University.
- Received over two million dollars in grant monies benefiting a number of community and educational projects.
- Received Coordinating Board approval to offer the Master of Science in Nursing program. With an enrollment of 30 students, the first graduate nursing class was offered spring, 1996.
- Served as Interim Graduate Dean for the University from May through August, 1997.

1991 – 1993 Angelo State University, San Angelo, Texas
Associate Professor

- Taught clinical and lecture courses at the AASN and RN-BSN level.
- Assisted the Department Head in carrying out administrative responsibilities of the Department of Nursing including the implementation of University and departmental policies, supervision of student admissions, recruitment of students, curriculum development, and advisement.
- Served as the chair for the Master of Science in Nursing program development, with primary responsibility for developing the written proposal.
- Taught a full course load at the baccalaureate level including Trends, Women's Health, and Nursing Research.

1983 – 1990 Angelo State University, San Angelo, Texas
Assistant Professor

- Responsible for pediatric lectures at the associate degree level.
- Served as co-chair, NLN Accreditation Self-Study Committee (BSN).

- Responsible for a number of courses in the B.S.N. program including Nursing Research, Trends, Physical Assessment, Community Health, and Management.

SCHOLARSHIP

Selected Funded Grants 2003-Present - *a complete list of funded grants from 1994-2012 is available upon request*

2015

- 1.23 million CPRIT grant for cervical cancer prevention research (with Dr. Linda Ross)

2012

- 1.21 million CPRIT grant for breast cancer prevention research (with Dr. Linda Ross)

2011

- \$167,000 San Angelo Health Foundation grant to enhance College teaching-learning environments

2010

- \$150,000 San Angelo Health Foundation grant for the addition of mental health services at the San Jacinto School Based Clinic

2009

- \$300,000 Department of State Health Services grant for the addition of mental health services at the San Jacinto School Based Clinic
- Secured one million dollar endowment for the establishment of the first endowed chair in nursing (with Dr. Susan Wilkinson)

2008

- 1.3 million Texas Higher Education Coordinating Board Nursing Innovation Grant to establish an online LVN-RN Transition Program (with Dr. Linda Ross and Dr. Justin Louder)
- \$36,000 Department of Health and Human Services grant for the Nurse Faculty Loan Program.
- Assisted the Texas Tech Foundation in securing a \$350,000 grant from the San Angelo Health Foundation for start up costs for the newly established College of Nursing and Allied Health
- \$186,000 San Angelo Health Foundation grant to establish a “Gait Lab” for physical therapy research

2007

- \$21,000 DHHS grant for Professional Nurse Traineeships
- \$150,000 San Angelo Health Foundation grant for an upgrade of Blackboard

2006

- \$200,000 San Angelo Health Foundation grant to establish a High-Fidelity Simulation Center
- \$150,000 Meadow’s Foundation grant to establish a High-Fidelity Simulation Center
- \$30,686 DHHS grant for the Nurse Faculty Loan Program
- \$50,000 Shelton Family Foundation grant for expansion of the San Jacinto School Based Clinic to a Family Wellness Center
- \$19,600 DHHS grant for Professional Nurse Traineeships

2005

- \$9,000 Angelo State University Research Enhancement grant for a qualitative study on the image of the nurse in children's literature
- \$46,000 DHHS grant for the Nurse Faculty Loan Program
- \$218,000 San Angelo Health Foundation grant for renovation of a space to house the school-based clinic
- \$18,412 DHHS grant for Professional Nurse Traineeships
- \$39,961 THECB Nursing Innovation Retention grant

2004

- \$18,000 DHHS grant for Professional Nurse Traineeships
- \$15,000 Wolslager Foundation grant for graduate financial need
- \$26,000 Abell-Hanger Foundation grant for studio production equipment
- \$30,000 DHHS grant for the Nurse Faculty Loan Repayment Program

2003

- \$17,000 DHHS grant for Professional Nurse Traineeships.
- \$15,000 Wolslager Foundation grant for graduate scholarships
- \$10,000 Angelo State University Technology Development grant to develop an online course

GRANT REVIEW

- Served on review panel for THECB Nursing Innovation Grant Program-summer 2004, fall 2005, and spring 2010.
- Served on review panel for HRSA Federal Basic Nurse Education and Practice grant cycle in Washington, D.C.-June 2000, 2001, April 2002 and 2003.

PROFESSIONAL SERVICE ACTIVITIES

- Serve on national board for the National League for Nursing Accreditation Commission reviewing accreditation materials from schools seeking accreditation.
- Serve as a site visitor for the National League for Nursing Accreditation Commission.

PUBLICATIONS, PROFESSIONAL REPORTS, & REVIEWS

- *Transforming LVN Education Through a Hospital Partnership Program* (Dr. Leslie M. Mayrand, Chair) A report to the Texas Higher Education Coordinating Board, December, 2010.
- *Revised Nursing Concepts 4. A Comprehensive Study Guide to Aid in Preparation for the Excelsior College Examination*, Spring 2007.

- Revised *Nursing Concepts 6. A Comprehensive Study guide to Aid in Preparation for the Excelsior College Examination*, Spring 2007.
- *Increased RN Graduates in Texas: A Report to the 79th Legislature by the Task Force to Increase RN Graduates in Texas* (Dr. Leslie M. Mayrand, Chair) October, 2006.
- “Update: Committee to Increase RN Graduates” in *Texas Nursing*, January 2006.
- Reviewer: *Middle School Health 2005*, by Holt, Rinehart, and Winston.
- Reviewer: *Middle School Health 2004*, by Holt, Rinehart, and Winston.
- Reviewer: *Patient Education: Principles and Practice*, 5th edition, by Rankin & Stallings, Lippincott, 2004.
 - Chapter 2: Health Promotion: Models and Applications to Patient Education.
 - Chapter 3: Integration of Cultural Systems and Beliefs.
- Reviewer: *Holt Science and Technology, Texas Edition, 2003*.
 - Grade 7 Pupil’s Edition
 - Grade 8 Pupil’s Edition
 - Grade 7 and 8 Annotated Teacher’s Editions

SERVICE

University Service (2012-2013)

- College of Health and Human Services Curriculum Committee
- Committee on Faculty Development and Enrichment Grants
- Distance Education Council
- University Curriculum Committee
- Academic Deans Council
- Academic Affairs Council
- Physical Therapy Professional Advisory Board

Community Service

- Through the Center for Community Wellness, Engagement, and Development (WED Center) I assist a host of area non-profit agencies with grant writing efforts, board development, and other support activities.
- Serve as guest artistic director for Angelo Civic Theatre.
- Member, Executive Board-Laura W. Bush Institute for Women’s Health
- Member, Habitat for Humanity’s 100 Women Build