

Michael J. Conklin
mconklin@angelo.edu

Education

J.D., Washburn University School of Law, 2007
Received CALI top paper award in Professional Responsibility

M.B.A. with honors, Oklahoma City University, 2004
GPA of 3.85

Postgraduate Certificate in Law, University of London, 2010
Specialization in International Business Law

Masters in Philosophy of Religion, Biola University, 2015
Graduated with highest honors

Graduate Certificate in College Teaching, Colleges of Worcester Consortium, 2014

Graduate Certificate in Professional Ethics, Texas State University, 2012
GPA of 4.0

B.B.A., University of Central Oklahoma, 2003

Awards

College of Business Outstanding Faculty in Research 2019–2020

University-Wide Faculty Excellence in Research 2019–2020

SSRN Top 100 Author in Legal Category

**Teaching
Experience**

01/19-present Angelo State University, San Angelo, TX

- Powell Endowed Professor of Business Law
- 2020-2022 Faculty Senate Representative
- Faculty Athletic Representative for the cheerleading squad
- Coordinate all BUSI 2301 classes to create uniformity
- College Assessment Committee member
- Department Curriculum Committee member
- Member, Graduation Faculty Committee
- Member, Graduate Advisory Committee
- Return to Campus Curriculum Delivery Committee [Coronavirus]
- Business Classroom Live-Streaming Liaison [Coronavirus]

Professor: BUSI 6302 Legal & Social Env. of Business

Professor: BUSI 6302 Legal & Social Env. of Business (online 7 sections)

Professor: MGMT 6343 Legal & Ethical Aspects of Healthcare (2 sections)

Professor: MGMT 4381 Negotiations & Persuasion (2 sections)

Professor: ENGR 4201 Professional Engineering Practice (co-taught)

Professor: BUSI 2301 Legal & Ethical Env. of Business (3 sections)

Professor: BUSI 2301 Legal & Ethical Env. of Business (online 5 sections)

Professor: GS 1181 Bus. Aspects of Movie Industry (2 sections)

- 01/21-present Western Carolina University, Cullowhee, NC
 -Design Media Law course from inception
 -Create interactive content for online courses
Adjunct Instructor: LAW 406 Mass Media Law
- 08/13-12/18 Colorado Mesa University, Grand Junction, CO
 -Align online classes with rigorous QM (Quality Matters) standards
 -Serve on MBA committee, headed the mission statement subcommittee
 -Participate as an Affirmative Action representative
 -Coordinate BUGB 349 classes to create uniformity of instruction
 -Perform academic advising
 -Coordinate research efforts with IRB standards
Lecturer: BUGB 500 Advanced Business Law and Ethics
Lecturer: BUGB 500 Advanced Business Law and Ethics (online)
Lecturer: BUGB 101 Introduction to Business (five sections)
Lecturer: BUGB 101 Introduction to Business (online four sections)
Lecturer: BUGB 211 Business Communications (five sections)
Lecturer: BUGB 349 Legal Environment of Business (twelve sections)
Lecturer: BUGB 349 Legal Environment of Business (online)
Lecturer: MARK 335 Sales & Sales Management (three sections)
Lecturer: MANG 201 Principles of Management (four sections)
Lecturer: BUGB 231 Survey of Business Law (two sections)
Lecturer: EMGT 360 Oil and Gas Law
Lecturer: CISB 210 Fundamentals of Information Systems
Lecturer: CISB 210 Fundamentals of Information Systems (online)
- 08/16-current Colorado Mountain College, Rifle, Edwards, & Glenwood Springs, CO
Adjunct Instructor: MAN 328 Contemporary Management (two sections)
Adjunct Instructor: BUS 334 Organizational Leadership
Adjunct Instructor: BUS 115 Introduction to Business (five sections)
Adjunct Instructor: BUS 216 Legal Environment of Bus (seven sections)
Adjunct Instructor: BUS 217 Bus Comm & Report Writing (five sections)
Adjunct Instructor: PHI 111 Introduction to Philosophy
- 08/10-12/10 University of Arkansas Community College at Morrilton
Adjunct Instructor: BUS 2393 Business Law
Adjunct Instructor: FIN 2013 Personal Finance
- 06/08-07/08 St. Gregory's University, Tulsa, OK Campus
Adjunct Instructor: BU 3053 Principles of Business Law
- 01/07-05/07 Washburn University School of Business, Topeka, KS
Adjunct Instructor: BU 315 Legal Environment of Business
- 01/06-05/06 Washburn School of Law, Topeka, KS
 -Designed custom learning plans for at-risk students
 -Consulted with faculty to maximize potential of at-risk students
Law School Constitutional Law Tutor

Industry Experience

07/07-12/16 Independent Contractor
Energy Exploration Analyst
 -Ascertain mineral owners' interests from courthouse research
 -Draft and file proper legal instruments to cure title deficiencies
 -Resolve title opinion requirements
 -Negotiate multimillion-dollar leasing contracts and surface use agreements

02/06-05/07 Scott, Quinlan, Willard, and Barnes LLC
Law Clerk
 -Edited appellate briefs and other legal documents
 -Conducted extensive legal research on numerous subjects
 -Served process
 -Interviewed witnesses

01/05-05/07 Washburn Law Library, Topeka, KS
Library Assistant
 -Assisted students, faculty and local attorneys at circulation desk
 -Updated loose leaf resources
 -Organized reference materials

08/01-05/03 Gold's Gym, Oklahoma City, OK
Sales Manager
 -Trained staff on sales procedures
 -Conducted sales meetings
 -Incentivized and monitored sales performance
 -Addressed member complaints

Technological Proficiencies

Microsoft Certified Office Specialist: PowerPoint	MindTap by Cengage
ANGEL Virtual Learning Environment	SMART Board
IVS (multicampus interactive video system classes)	DegreeWorks
CMU Online Teaching Essentials Certificate	Blackboard
Canvas Learning Management System	Aplia by Cengage
Cognero Learning and Assessment Suite	Desire2Learn (D2L)
Graduate-level Teaching with Technology course	SurveyMonkey
OLC Online Teaching Certificate	

Personal Interests

Successful summits of the 100 highest peaks in Colorado
 Completed an ultramarathon and ironman triathlon
 Successful summit of 18,500' Pico de Orizaba, North America's highest volcano
 Successful summit of 22,615' Ojos del Salado, South America's highest volcano
 Visited every U.S. presidential library

Publications

An Uphill Battle for Reparationists: A Quantitative Analysis of the Effectiveness of Slavery Reparations Rhetoric, 10 COLUM. J. RACE & L. 33 (2020).

How Do You Plead and Why? How Attorney Experience and Defendant Background Affect Plea Bargaining, 17 OHIO ST. J. CRIM. L. 409 (2020).

Two Classifications Enter, One Classification Leaves: Are UFC Fighters Employees or Independent Contractors? 29 S. CAL. INTERDISC. L. REV. 227 (2020).

Victim or Complaining Witness: The Difference Between Guilty and Not Guilty, 57 SAN DIEGO L. REV. 423 (2020).

Running up Against the Civil Rights Act: Does Joe Biden's Promise of a Female Running Mate Violate Title VII?, 27 CARDOZO J. OF EQUAL RTS & SOC. JUST. 19 (2020).

#MeToo Effects on Juror Decision Making, 11 CAL. L. REV. ONLINE 179 (2020).

No Safe Spaces: A Distorted Image of a Clear Problem, 2019 PEPP. L. REV. 80 (2020).

Political Ideology and Law School Rankings Measuring the Conservative Penalty and Liberal Bonus, 220 U. OF ILL. L. REV. ONLINE 178 (Aug. 30, 2020).

The Reasonable Robot Standard: Bringing Artificial Intelligence Law into the 21st Century, YALE J. OF L. & TECH. THE RECORD (Sep. 4, 2020).

"The Most Demanding Test Known to Constitutional Law": Do Coronavirus Bans on Church Services Satisfy Religious Freedom Restoration Act Requirements?, 60 WASHBURN L.J. 63 (2020).

An Uphill Battle for Free Speech Advocates: A Quantitative Analysis of the Effectiveness of Free Speech Rhetoric, 45 J. OF LEGAL PROFESSION 33 (2020).

Charged Advocacy: A Critical Review of Emily Bazelon's Charged, 29 KAN. J.L. & PUB. POL'Y ONLINE 13 (2020).

The Truth Can Be Deceiving: How Criminal Justice Headlines Are Misinterpreted, NE. U. EXTRA LEGAL (Mar. 21, 2020).

Examining Death Penalty Ballot Measures: A Review of Austin Sarat's The Death Penalty on the Ballot, 18 SEATTLE J. SOC. JUST. 1 (2020).

Litigation as U.S. History: A Review of Litigation Nation, 22 ATLANTIC L.J. 70 (2020).

Please Allow Myself to Pardon . . . Myself: Arguing in Favor of the Presidential Self-Pardon, 97 DETROIT MERCY L. REV. 291 (2020).

The Road Less Traveled: Abolishing the Death Penalty on Substantive Due Process, Fundamental Right to Life Grounds, LOY. U. CHI. L.J. ONLINE (Jan. 16, 2020).

How Sensory Processing Sensitivity Affects Juror Decision-Making, 97:2 DETROIT MERCY L. REV. ONLINE 1 (2020).

Coronavirus and Mass Incarceration, IND. L. REV. BLOG (2020).

Online Law Journals as Legal Scholarship: A Survey of Faculty Perceptions, VAND. J. ENT. & TECH. L. BLOG (2020).

Life Hangs in the Balance: Weighing Coronavirus Church Closings Against the Religious Freedom and Restoration Act, NW U. L. REV. ONLINE (2020).

When “Literally” Literally Means “Figuratively”: *One America News Network v. Rachel Maddow*, FORDHAM INTELL. PROP. MEDIA & ENT. L.J. BLOG (Sept. 19, 2020).

Disappearing Act: Are Free Speech Rights Decreasing?, 51 ST. MARY'S L.J. 699 (2020).

The Silent Justice Speaks: Clarence Thomas in His Own Words, GA. L. REV. ONLINE (Aug. 5, 2020).

Faculty Perceptions of Online Law Journals, 30 MIDWEST L.J. 4 (2020) (lead article).

The Enigma of Clarence Thomas: A Critical Analysis, 13 ELON L. REV. 383 (2020).

Effective Death Penalty Abolitionist Rhetoric: A Quantitative Analysis of What Works, 7 LINCOLN MEMORIAL L. REV. 78 (2020).

It's Not What It Looks Like: How Claims of Self-Publishing Bias in Legal Scholarship Are Exaggerated, 39 QUINNIPIAC L. REV. 1 (2020) (lead article).

No, the Firing Squad is Not Better than Lethal Injection: A Response to Stephanie Moran's A Modest Proposal, 44 SEATTLE U. L. REV. 357 (2021).

Reducing Mass Incarceration Through Cost Salience: Why Juries Should Be Told the Cost of Incarceration, ___ UCLA CRIM. JUST. L. REV. ___ (forthcoming 2021).

Coronavirus “Cures” and the Courts (with Chad Marzen), ___ WM. & MARY BUS. L.J. ___ (forthcoming 2021) (lead article).

Precise Punishment: Why Precise Punitive Damage Requests Result in Higher Awards than Round Requests, ___ MICH. BUS. & ENTREPRENEURIAL L. REV. ___ (forthcoming 2021).

Good for Thee, but Not for Me: How Bisexuals Are Overlooked in Title VII Sexual Orientation Arguments, 11 U. MIAMI RACE & SOC. JUST. L. REV. ___ (forthcoming 2021).

Putting It in Neutral: How the Sequence, Severity, and Sincerity of Information Presentation Affect Student Opinions, ___ N. E. J. OF LEGAL STUD. ___ (forthcoming 2021).

Online Law Journals as Legal Scholarship: A Survey of Faculty Perceptions, ___ JURIMETRICS ___ (forthcoming 2021).

The Overlooked Benefits of Hate Speech: Not Just the Lesser of Two Evils, ___ S. TEX. L. REV. ___ (forthcoming 2021).

Reasonable Doubt Ratcheting: How Jurors Adjust the Standard of Proof to Reach a Desired Result, ___ N.D. L. REV. ___ (forthcoming 2021).

The Alford Plea Turns Fifty: Why It Deserves Another Fifty Years, ___ CREIGHTON L. REV. ___ (forthcoming 2021) (lead article).

The Inflation of Black Crime Statistics: Age-Adjusted Rates Paint a More Accurate Picture, ___ SOC. JUST. L. REV. ___ (forthcoming 2021).

Student Gender Bias in College Class Selection, ___ J. OF BUS. L. & ETHICS PEDAGOGY ___ (forthcoming 2021).

Males Need Not Apply: Assessing the Legality of American University Business Law Review's All-Female Issue, ___ TOURO L. REV. ___ (forthcoming 2021).

There's No Lawsuits in Baseball: Houston Astros' Liability for Sign Stealing, ___ MISS. SPORTS L. REV. ___ (forthcoming 2021).

No Quick Fix: An Analysis of the Challenges Law Schools Face, ___ J.L. BUS. & ETHICS ___ (forthcoming 2021).

Andrew Koppelman's Proposal: A Lose-Lose Solution for Religious Liberty and Gay Rights, ___ IDAHO CRITICAL LEGAL STUD. J. ___ (forthcoming 2021).

Factors Affecting Punitive Damage Awards, ___ FLA. COASTAL L. REV. ___ (forthcoming 2021).

Setting the Record Straight on the Death Penalty: A Critical Review of American Roulette, ___ LA VERNE L. REV. ___ (forthcoming 2021).

In Defense of Plea Bargaining: Answering Critics' Objections, ___ W. ST. U. L. REV. ___ (forthcoming 2021).

A Second Bite at the Apple: What Obergefell v. Hodges Should Have Said, ___ Ark. J. Soc. Change & Pub. Serv. ___ (forthcoming 2021).

The Long Shortlist: Women Considered for the Supreme Court, ___ J. RACE, GENDER, AND ETHNICITY ___ (forthcoming 2021).

Flawed Logic for Death Penalty Abolition: An Analysis of Unrequited Innocence in U.S. Capital Cases, ___ JOHN MARSHALL L. REV. ___ (forthcoming 2021).

Group Projects in Higher Education: How Demographic Factors Affect Student Perceptions of Grading, Leadership Roles, Assessment, and Applicability, 21 J. OF HIGHER EDUC. THEORY & PRAC. ___ (forthcoming 2021).

The Extremes of Rap on Trial: An Analysis of the Movement to Ban Rap Lyrics as Evidence, 95 IND. L.J. SUPPLEMENT 50 (2019).

Hate Speech: An Analysis of Free-Speech Advocacy, 8 ARK. J. SOC. CHANGE & PUB. SERV. 1 (Sept. 16, 2019) (lead article).

Painting a Deceptive Portrait: A Critical Review of Deadly Justice, 22 NEW CRIM. L. REV. 223 (2019).

Unsportsmanlike Conduct? The NFL's Response to the Kneeling Controversy, 12 J. ETHICAL & LEGAL ISSUES (2019).

The Effectiveness of Bayesian Jury Instructions in Mitigating the Defense Attorney's Fallacy, 9 HOUS. L. REV.: OFF REC. 73 (2019).

Combating Arbitrary Jurisprudence by Addressing Anchoring Bias, 97 WASH. U. L. REV. ONLINE 1 (2019).

Can You Truly Be Happy in Law School? An Analysis of Law School Advice, 53 U. RICH. L. REV. ONLINE 63 (2019).

The Value of Employment Counteroffers, IVEY BUS. J.: IBJ INSIGHTS (May/June 2019).

Can a President Pardon Himself? Law School Faculty Consensus, NE. U. EXTRA LEGAL (2019).

A Stretch Too Far: Flaws in Comparing Slavery and the Death Penalty, DENVER L. REV. FORUM (2019).

Wrestling with Employment Classifications: Are WWE Wrestlers Independent Contractors? 70 LABOR L.J. 165 (2019) (lead article).

Abandon Hope of Objective Constitutional Interpretation All Ye Who Enter Here: Chemerinsky's Expansive New View of Constitutional Interpretation, 10 HOUS. L. REV.: OFF REC. 1 (2019).

John Roberts: Shedding Light on a Secretive Man, NE. U. L. REV. F. (September 5, 2019).

Was the 'Trump Bump' a One-Time Phenomenon for Charities, 32 CHRON. PHILANTHROPY 50 (Nov. 5, 2019).

The Icing on the Cake: How Background Factors Affect Law Faculties' Predications in Masterpiece Cakeshop, 9 CONLAWNOW 227 (2018).

Supreme Court Coverage: Using Kelo and Citizens United to Measure Media Bias (with Louis S. Nadelson), NEB. L. REV.: BULL. (June 27, 2018).

Did Your CEO Accidentally Offer to Sell a \$30 Million Harrier Jet?, 21 J. BUS. CASES & APPLICATIONS (2018).

The Effects of Race and Gender on Attorney Selection, 20 RUTGERS RACE & L. REV. 1 (2018) (lead article).

Walking on a Wire: The Delicate Balance of Free Speech on College Campuses, 9 HOUS. L. REV.: OFF REC. 35 (September 18, 2018).

Innocent or Inconclusive: Analyzing Abolitionists' Claims About the Death Penalty, NEB. L. REV.: BULL. (September 4, 2018).

How Coloradans View Attorneys, 47 COLO. LAW. 14 (2018).

Dershowitz on Presidential Impeachment: An Analysis of the Case Against Impeaching Trump, 10 CONLAWNOW 501 (2018).

Negligent Admissions: Was It Unethical to Recruit Marcus Johnson?, 4 J. CASE RES. & INQUIRY 12 (2018).

Racial Preferences in COVID-19 Vaccination: Legal and Practical Implications (currently under review with offers pending).

"Officer-Involved Shootings": How the Exonerative Tense of Media Accounts Distorts Reality (currently under review).

The Big Problem with the Small Penis Rule: Why It Does Not Limit Defamation Liability (currently under review).

Capitol Offense: Is Donald Trump Guilty of Inciting a Riot at the Capitol? (currently under review).

Conference presentations

“In Defense of Hate Speech”

Constitutional Law Panel

Academy of Legal Studies in Business, Montreal, Canada, 8/11/2019

“Combating Arbitrary Jurisprudence by Addressing Anchoring Bias”

Empirical Legal Studies Panel

Academy of Legal Studies in Business, Montreal, Canada. 8/11/2019

“Instructor Gender Bias in College Class Selection”

Rocky Mountain Academy of Legal Studies in Business, Vail, CO, 9/28/2019

“The Effectiveness of Bayesian Jury Instructions in Mitigating the Defense Attorney’s Fallacy”

Rocky Mountain Academy of Legal Studies in Business, Vail, CO, 9/28/2019

“Student Perceptions of Originalism: An Analysis of Instructor Bias”

Southern Academy of Legal Studies in Business, San Antonio, TX, 3/5/2020

“The Extremes of Rap on Trial: An Analysis of the Movement to Ban Rap Lyrics as Evidence”

Southern Academy of Legal Studies in Business, San Antonio, TX, 3/6/2020

“Marshmallow Structure Negotiation”

Southwest Case Research Association, San Antonio, TX, 3/11/2020

“Student Gender Bias in College Class Selection”

Southwest Academy of Management, San Antonio, TX, 3/13/2020

“Anchoring: Recognizing the Subtle Ways Your Mind Gets Stuck”

TedTalk presented at TedX Grand Junction, 1/27/2018

“Constitutional Interpretation and Classroom Bias”

Academy of Legal Studies in Business, Providence, RI (presented remotely), 8/5/2020

“Two Classifications Enter, One Classification Leaves: Are UFC Fighters Employees or Independent Contractors?”

Academy of Legal Studies in Business, Providence, RI (presented remotely), 8/6/2020

“Running up Against the Civil Rights Act: Does Joe Biden’s Promise of a Female Running Mate Violate Title VII?”

Rocky Mountain Academy of Legal Studies in Business, Vail, CO (presented remotely), 9/26/2020

“Political Ideology and Law School Rankings”

Southeastern Academy of Legal Studies in Business, Savannah, GA (presented remotely), 11/13/2020

“The Big Problem with the Small Penis Rule: Why It Does Not Limit Defamation Liability”
Pacific Southwest Academy of Legal Studies in Business, Palm Springs, CA (presented remotely)
02/12/2020

“Building Real-World Learning Experiences”
South West Academy of Management, San Antonio, TX (presented remotely), 3/3/2021

“Political Appointments and Title VII Protections”
Midwest Academy of Legal Studies in Business, Chicago, IL (presented remotely), 3/24/2021

“Unbiasing the Classroom: How the Sequence, Severity, and Sincerity of Information Affect Student Opinions”
Society for Case Research, Chicago, IL (presented remotely), 3/25/2021

“Negotiation Strategies in Practice”
Midwest Business Administration Association International, Interactive Teaching Poster Presentation
Chicago, IL (presented remotely), 3/25/2021

“Yes, Self-Pardons Are Constitutional, Even for Donald Trump”
American Constitution Society Law Scholars Forum, Orlando, FL 3/26/2021

“Botched Statistics on Botched Executions: Refuting Austin Sarat’s Claims”
American Constitution Society Law Scholars Forum, Orlando, FL 3/26/2021

“Scott’s Tots: Everything I Know About Contract Law I Learned from NBC’s The Office”
Mid-Atlantic Academy of Legal Studies in Business Annual Conference, Bloomington, IN 3/19/2021
(presented remotely)

Popular-Level Publications & Speaking Engagements

Speech at Business Advisory Council meeting
10/11/2019

“Advice for Your Next Negotiation”
Toastmasters International Magazine, August 2018

TedTalk: “Anchoring: Recognizing the Subtle Ways Your Mind Gets Stuck”
Presented at TedX Grand Junction
1/27/2018

“Few, if Any, Historical Figures Would Hold Up to Current Standards”
Op-ed for Chronicle of Higher Education Online
5/23/2017

“Bringing Intellect to Religious Study”
Washington Post
5/14/2019

“The Qualities we Seek in a Candidate”
New York Times
3/21/2019

“Fossil Fuels, Vaccines, Driver’s License Centers, Taxes and Spending”
Dallas Morning News
3/10/2019

“Some Victories, but the Left Dominates Law”
Wall Street Journal
7/30/2018

“Curiously Misplaced Outrage over the League”
Boston Globe
5/25/2018

“Let’s Remember ‘Panther’ Origins”
Los Angeles Times
9/1/2018

“Why are Female Superheroes so Rarely Cast in Lead Roles?”
Denver Post Guest Columnist
8/5/2016

“Native Nonsense”
Denver Post Guest Columnist
5/23/2016

“Your Tax Rate”
Dallas Morning News
3/10/2019

“No Voting for Prisoners”
Houston Chronicle
4/16/2019

“The Verdict”
Blue Animal Literature
Winner, Second place flash fiction contest
5/10/2020

“Inaugural Addresses Examined: An Analysis and Comparison of Every Inaugural Address from Washington to Trump”
-Published on Amazon, May 2017
-Peaked at #15 in the U.S. history criticism and theory category on Amazon

“Presidential Trivia: A New Experience”
-Published on Amazon, June 2017

“The 30-Minute Guide to Negotiating a Raise”
-Published on amazon, August 2017

“Death Penalty Debate: Confronting Abolitionists’ Claims”
-Published on Amazon, October 2017
-Peaked at #2 on Amazon’s bestselling Legal Education e-books and #4 in Criminal Procedure

“Ginsburg Rules: A Collection of Ruth Bader Ginsburg’s Supreme Court Decisions”
-Published on Amazon, April 2018
-#1 new release in Courts on Amazon

“Boots to Business: Introduction to Entrepreneurship workshop”
A training program for veterans
4/19/2019
7/26/2019

“Does the Law Favor the Rich?”
A debate/presentation with Political Science professor William Flanick at CMU
4/20/2016

“Citizens United v. F.E.C.: Corporations and Free Speech”
A debate/presentation with law professor Carrol Multz at CMU
4/28/2016

“The 4th Amendment in the 21st Century”
A debate with law professor Carrol Multz at CMU
4/5/2017

“Podcasting 101”
Community Education Event
Grand Junction, CO
3/9/2017

“How to Write a Business Plan”
Community Education Event
Rifle, CO
3/29/2017

“Debating the Death Penalty”
With ACLU speaker Kathleen Hynes
-Featured on the nightly news
6/28/2016

“Debating the Cosmological Argument”
Mesa County Downtown Library
7/27/2016

Expert guest on presidential inaugural addresses
KTBC Fox 7 Austin, Good Day Austin
1/19/2021

Miscellaneous

Reviewer, *Journal of Legal Studies in Education*

Reviewer, *Journal of Business Law & Ethics Pedagogy*

Reviewer, *Journal of Ethical & Legal Issues*

Reviewer, *American Business Law Journal*

Reviewer, *Cogent Social Sciences*

Toastmasters

-2017 President of the Talk of the Town Toastmasters Club

-While president we earned "President's Distinguished Club" for the first time in our chapter's 10-year history.

-2018 VP of Education

-Completed advanced communication manuals on Speaking to Inform, Facilitating Discussion, Speeches by Management, Public Relations, Conducting Productive Meetings, The Entertaining Speaker, Technical Presentations, Interpretive Reading, Humorous Speaking, and Persuasive Speaking

-Speech Evaluation Contest 2016: 1st place club, 1st place area, 3rd place division

-Table Topics Contest 2017: 1st place club

-Received the Triple Crown award in 2017 and 2018

-Toastmaster Youth Leadership volunteer

"The Daily Show Review" Weekly Podcast

-A serious look at the topics brought up on the comedy news program, "The Daily Show"

-Featured on iTunes's "New and Noteworthy"

"Saved by the Bell with Millennials" Podcast

-Utilizes episodes of Saved by the Bell to discuss generational differences in entertainment, high school, technology, societal values, and fashion with millennials

-Over 20,000 downloads

"Numberline Trivia Game"

-Trivia game independently developed and promoted, sold by Amazon.com

Maintain RPL certification through AAPL

-Second-highest oil and gas law certification