

Nolan A. Sosa

San Angelo, Texas

Education

2019 - Present

Doctor of Philosophy (PhD)

University of Texas at Tyler – Tyler, Texas

Major Concentration: Human Resource Development and Organizational Change

Cumulative Grade Point Average: 4.00

2017

Master of Business Administration (MBA)

Angelo State University – San Angelo, Texas

Major: Business Administration

Cumulative Grade Point Average: 4.00 (Summa Cum Laude)

2014 - 2017

Bachelor of Business Administration (BBA)

Angelo State University – San Angelo, Texas

Major: Business Management Minor: Spanish

Cumulative Grade Point Average: 4.00 (Summa Cum Laude with Highest Honors)

Professional Experience

*March 2022 –
Present*

Adjunct Faculty

Angelo State University (Norris-Vincent College of Business)

*March 2021 –
Present*

Economic Development Administrator

City of San Angelo, Texas (City of San Angelo Development Corporation)

*March 2019 –
July 2021*

Purchasing Manager

City of San Angelo, Texas (Finance Department)

*May 2018 –
March 2019*

Financial and Administrative Services Manager

City of San Angelo, Texas (San Angelo Police Department)

*June 2017 –
May 2019*

Intelligence Specialist/Crime Analyst

City of San Angelo, Texas (San Angelo Police Department)

Leadership Experience

March 2021 -
Current

Downtown San Angelo, Inc. – Board of Directors

March 2021 -
Current

Texas Midwest Community Network – Board of Directors

March 2021 -
Current

Concho Valley Workforce Development Board – Board of Directors

September 2021
- Current

Leadership San Angelo – 39th Class

Academic Awards and Honors

- Angelo State University – Outstanding Graduate Award (College of Business)
- Angelo State University – Scholarship Key (Highest GPA – College of Business)
- Who’s Who Among Students in American Colleges and Universities
- Phi Kappa Phi Academic Honors Society
- Alpha Chi Academic Honors Society

Research Publications

2022
(In Press)

Tolliver, A. N., Norman, J. F., Legate, A., Sears, S., **Sosa, N. A.**, Aiken, L. E., & Roberts, P. (2022). Academy of Human Resource Development Annual Conference. In *Transforming Individuals and Organizations*. Alexandria, Virginia.

2021

Legate, A., & **Sosa, N.** (2021). Is What We See What We Get? Rethinking Prototypical Leadership.

2017

Sosa, N. A., & Pate, S. K. ENVIRONMENTAL SCANNING AND A PROPOSED STAKEHOLDER MAPPING PROCESS. *Nolan A. Sosa and Sandra K. Pate*, 1.

2017

Sosa, N. A. (2017). *Toward a Contingency Theory of Stakeholder Relevance and the Stakeholder Mapping Process* (Thesis).