

Dr. Nancy J. Woods Hernandez
Angelo State University
Accounting, Economics, and Finance
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Education

PsyD, Alliant International University, 2007.
Major: Organizational Development

MA, Webster University, 1998.
Major: Business Administration

Work History

Academic – Post Secondary

Adjunct Faculty, Angelo State University. (January 2018-Present)

Community Relations, Staff Development, HR Benefits, MHMR Concho Valley, San Angelo, TX (2019-2022).

Director of Business Programs and Professor of Business, Howard College. San Angelo, TX. (2005-2018).
Supervisor, Howard College, San Angelo TX. (2013-2017).
Continuing Education & Workforce Training Director, Howard College, San Angelo, TX. (2013-2016).
Division Director, Howard College. (2008-2010).

Licensures and Certifications

Vocational and Adult Education Designated Subjects Credential, State of California. (1997-2025).

Professional Memberships

Girl Scouts of Central Texas. Board Member at Large, Austin, TX (July 2022 – Present).
United Way of the Concho Valley, Board Member at Large, San Angelo, TX (2019-Present).
United Way of the Concho Valley, Community Impact Council, San Angelo, TX (2019-January 2023).
Concho Valley Food Bank, San Angelo, TX. (2019-January 2023).
United Way of the Concho Valley, Executive Board, San Angelo, TX (2006-2019).

Teaching

Angelo State University, San Angelo, TX January 2018-Present

BCIS 1305 Business Computer Applications

Howard College- San Angelo, TX Various Courses Semesters (June 2006-January 2018)

BCIS 1305 Business Computer Applications
BMGT 1301 Supervision
BMGT 1327 Principles of Management
BMGT 1345 Communication Skills for Managers
BMGT 1341 Business Ethics
BMGT 2388 Internship - Business Administration and Management, General
BUSI 2301 Business Law
BUSI 2304 Business Report Writing and Correspondence
HRPO 1302 Human Resource Training and Development
HRPO 1311 Human Relations
HRPO 2301 Human Resources Management
HRPO 2388 Internship - Human Resources Management
MRKG 1311 Principles of Marketing
MRKG 2388 Internship-Business Marketing & Marketing Management
POFT 1127 Introduction to Keyboarding
POFT 2388 Internship – General Office Occupations and Clerical Services

Advisory And Committees

CTE, Business Department Advisory, Howard College, San Angelo, TX. (2006-2018).

AITP, Concho Valley Professional Chapter, Vice-President. San Angelo. TX (2008-2009).

AITP, Student Leadership Council, National Chair. San Angelo, TX. (2008-2009).

AITP, Membership Task Committee. San Angelo, TX. (2008-2009).

P-16 Initiative, Achieve Texas: Business and Training Career Cluster, North Lake College, Dallas, TX. (2008).

P-16 Initiative, Educational and Training Career Cluster, North Lake College, Dallas, TX. (2008-2013).

CTE, Child and Family Development Studies Advisory, San Angelo Howard College, TX. (2007-2013).

CTE, Cosmetology Advisory, Howard College, San Angelo, TX. (2007-2013).

CTE, Criminal Justice Advisory, Howard College, San Angelo, TX. (2007-2013).

CTE, Computer Information Sciences Advisory, Howard College, San Angelo, TX. (2007-2013).

CTE, Drafting/Computer-Aided Drafting Advisory, Howard College, San Angelo, TX. (2007-2013).

CTE, Office Administrative Advisory, Howard College, San Angelo, TX. (2007-2013).

Chair, Categorically Funded Programs, Biggs Unified School District, Biggs, CA. (2003-2005).

California High School Exit Exam Committee, OUHSD, Oroville, CA. (2003-2005).

CTE, Technology Committee, District-wide OUHSD, Oroville, CA. (2003-2005).

California State and Adult Education, EL Civics Advisory, OUHSD, Oroville, CA. (2003-2005).

CalWORKS, Butte County: Adult Education, OUHSD, Oroville, CA. (2002-2005).

Native American Honoring Gathering Tribal Council, Oroville, CA. (2002-2005).

Workforce Investment Act – WIA Advisory: Oroville Adult School, CA. (2001-2005).

CTE, Vocational Advisory, Oroville Adult School, Oroville, CA. (2000-2005).

Public Service

United Way of the Concho Valley, CIP Member, San Angelo, TX. (January 2013-January 2023).

Sunrise Rotary Club, Member, San Angelo, TX (2016-2017).

Desk & Derrick Club, Board Member, Education Chair, Angelo, TX. (2014-2016).

Leadership San Angelo, Alumni Board, San Angelo, TX. (2013-2015).

Mosaic, Board Member at Large, San Angelo, TX. (2013-2015).

Leadership San Angelo, Class of 2013, San Angelo, TX. (2012-2013).

United Way of the Concho Valley, Grant Reader, Panel Chair, San Angelo, TX. (2007-2013).

Girl Scouts of Central Texas, Board Member at Large, San Angelo, TX. (2008-2011).

Girl Scouts of Central Texas, Volunteer - Canoeing, San Angelo, TX. (2006-2011).

Girl Scouts of Sierra Cascade Council, Chief Financial Officer/Board Member, Chico, CA. (2002-2005).

Girl Scouts of San Diego Imperial Council Volunteer, Board Director/Leader, San Diego, CA, (1987-1997).

Presentations

Community presentations on various Mental Health Awareness, IDD Awareness CCP/RSP, YES Waiver, Autism Awareness, SA Clubhouse, Suicide Prevention, and MHFA Training., MHMRCV, San Angelo TX, (2019-2022).

Woods Hernandez, N.J. National Certified MHFA Adult Virtual Training/Face-to-Face Instructor. San Angelo, TX. (March 2019-August 2022).

Woods Hernandez, N.J. National Certified MHFA Youth Virtual Training/Face-to-Face Instructor. San Angelo, TX. (June 2020-August 2022).

Woods Hernandez, N.J. PMAB Master Trainer - Prevention and Management of Aggressive Behavior. San Angelo, TX. December 2021-August – January 2023).

Woods Hernandez, N.J. Joy in the Journey Conference, Mental Health First Aid, ESC Region 15 Special Education Conference, San Angelo, TX. (February 2022).

Woods Hernandez, N.J. MHFA Youth, Virtual Training. San Angelo, TX. December 2021).

Woods Hernandez, N.J. Mental Health Outreach. Virtual, National Council on Mental Wellness Webinar. (July 2021).

Woods Hernandez, N.J. Mental Health and Suicide Prevention and Awareness, Veribest, TX. (August 2020).

Presenter: Connecting with Knowledge and Abilities: Globally Competitive Workforce: Technology Integration. AITP National Region 3 Student Conference. ASU, San Angelo, TX. (2008).

Lecturer

Customer Service, Call Center, and Help Desk Training: Goodfellow AFB, San Angelo, TX. (2012-2013).

Career Readiness Training, GoodFellow AFB, San Angelo TX. (2011).

1st Community Credit Union, Customer Service Training: San Angelo, TX. (2011).

The Hidden Job Market - Career Readiness and Preparation: Butte CEC One-Stop, Oroville, CA. (2000-2006).

Butte County Superintendents, Workforce Investment Act - WIA & Classroom Teacher Aide, CA (2004-2005).

Twin City Marital Arts Academy - Balancing Life: Martial Arts Techniques/Student. Yuba City, CA. (1999-2005).

Oroville Union High School Board - Indian Education Presentation. Oroville, CA. (2004-2005).

Oroville Union High School Board - Workshop: California Adult Education. Oroville, CA. (2004-2005).

OUHSD - Organizational Change: Teacher Aides in the Classroom. Oroville, CA. (2002-2004).

Butte Community Employment One-Stop, Cultural Awareness & Career Readiness. Chico, CA (2003-2005).

Yuba Community College. Career Readiness. Marysville. CA. (1999-2001).

Butte College - Human Resources and Job Oriented Skills. Chico, CA. (1997-1999).

Development Activities Attended

National Woods Hernandez, N.J. WECM Maintenance Project – Instructional Specialist, Workforce Education Course Manual, Course Review Workshop. Midland, TX. (2011).

IOL Innovations in Online Learning Conference – San Antonio, TX. (2010-2011).

The Network: Teaching Excellence, Midland College, Midland, TX. (2010).

SACS-COC Institute on Quality Enhancement and Accreditation, Orlando, FL. (2008)

Critical Thinking: Bridging the Gap: Jim Coffey, WTTC, San Angelo, TX. (2011).

Exemplar Conference: Collaborating to implement Regional Workforce Training Center. San Angelo, TX. (2008).

Kyle Smith Typological: Myers Brigg and College Readiness. Western Texas College, TX. (2008).

CVHRM: Employee Hold'Em Build a Winning Hand. Workforce Solutions, San Angelo, TX. (2007).

Paul and Elder Model (2005): QEP Critical Thinking. Howard College, San Angelo, TX. (2007).

Myers-Brigg Type Indicator Personality Assessment Instrument Training, Fresno, CA. (2007).

Dick Axelrod Group's Conference Model; Large-Scale Organizational Change Training, Fresno, CA. (2006).

Margaret Wheatley. Appreciative Inquiry: Leadership and the New Science. Consulting and Training in Leadership, Team Building, Conflict Management, and Strategic Planning: Fresno, CA (2005)

CASAS - Comprehensive Adult Student Assessment Systems Training, Sponsor by U.S. Department of Education Program Effectiveness Panel. San Diego, CA. (2001-2005).

Undergraduate Committee Assignments

AITP - Association of Information Technology Professionals National, Region 3 Conference, ASU, TX. (2008).

Strategic Planning Committee, Howard College, San Angelo, TX. (2008-2010).

Faculty Senator, Elected: Howard College, San Angelo, TX. (2007-2008).

Scholarship Committee - Business, Howard College, San Angelo, TX. 2006-2010).

Executive Board Member, Member at Large, Elected - Research, OUSHD/OSTA. Oroville, CA. (2002-2005).

Selected Publications and Presentations

Woods Hernandez, N.J. Technology & Employment Readiness, ASU, ATIP Conference, San Angelo, TX (2008).

Woods Hernandez, N.J. Conference Model: Cultural Awareness, Adult Education/CSUC, Chico, CA. (2005).

Woods Hernandez, N.J. Balancing Midlife and Beyond, Alliant International University, Fresno, CA (2005).

Woods Hernandez, N.J. Conference Model: Native American Cultural Awareness, Adult Education, Chico, CA (2002).

Woods Hernandez, N.J. Business Articles in the Classroom: Employment Readiness, OUHSD, Oroville, CA. (2002).

Woods Hernandez, N.J., Loucks, A., Wigginton, L.N. Values and Ethics: Is It Just Business, Fresno, CA. (2004).

Woods Hernandez, N.J., McCord, K. Diversity: South Africa International Organizational Change. Fresno, CA. (2005).

Woods Hernandez, N.J., Loucks, A., Wigginton, L.M., VanLente, W., Jones, R. Adult and Career Development: During the Middle Mid-Life. Fresno, CA. (2004).

Grants and Awards: Grant Development

- MHMR – Concho Valley: Federal CIP/RSP. Staff development and training, PMAB, HRD, ANE (2019-2022).
- Assisted with the developed and monitored of FEMA/State CCP/RSP Statewide COVID Crisis Hotline Marketing Materials, programming budget, and Marketing oversight. Total funding amount \$420,713 (2022)
- Marketing Materials integrated Social Media and Marketing Campaign estimated \$143,000. (2021-2022).
- CCP/RSP COVID 19 Federal/State Grant. \$171,000 of \$430,000 Marketing Materials Budget (2020-2022).
- OUSHD Consortium Federal Grant, \$381,000, Oroville, CA. (2002-2005).
- Workforce Investment 1998 Act, Career Center Open Lab, \$30,000, Oroville, CA. (2002-2004).
- Vocational Adult Education, \$100,000, OUHSD, CA. (2000-2005).
- Perkins IV Funding and 231. OUHSD, CA. (2002-2005).

Professional Development, Credentials, Education, And Training – Expires 2025

California Credentials - Professional Clear: Vocational and Adult Education Designated Subjects:

Vocational Designated Subjects:

Computer Applications, Office Occupations, and Teacher/Teacher's Aide, Business Management. **Designated Subjects Adult Education:** Elementary and Secondary Basic Skills, English as a Second Language (ESL), English, Social Science, Bookkeeping and Accounting, Computer Applications, Business, Management, Career Development, Law Enforcement Occupations, Human Resource Development, Information Processing/Keyboarding, Office Occupations, Physical Fitness and Conditioning, and Computer Technology.

California Administrative Service Credential – Current Eligibility Certificate: Courses include Administrator's Role in Multicultural Education, Foundations of Educational Administration, Administrator's Role in Special Education, Curriculum Development, School and Community Relationships, Computers/Technology in Educational Administration, Advanced Seminar-Curriculum Development, Human Resources in Education, and Field Experience.

Education Multiple Subject Courses - Observation and Participation in Schools, Classroom Management and Discipline, Educational Foundations, Curriculum and Instruction in Math, Science, Social Science, and Language and Literacy A/B, Seminar in Problems of Teaching. SDIAE Courses: Academic Instruction Designed for Culturally & Linguistically Diverse Students, Collaboration Inclusive School, and Special Education.