

# **Robin Sprott Graves, M.Ed.**

Angelo State University

College of Education

Department of Curriculum and Instruction

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## **Education:**

Master of Education in School Administration

Angelo State University 2002-2004

Bachelor of Arts in Mathematics

Texas Tech University 1994-1998

## **Professional Certifications:**

- Texas Educator Certification Principal (EC-12)
- Texas Educator Certification Mathematics (Grades 6-12)
- Texas Educator Certification English Language Arts and Reading (Grades 4-8)
- Texas Educator Certification Mathematics/Physics (Grades 8-12)
- Texas Educator Certification ESL Supplemental (Grades 4-12)
- Texas Teacher Evaluation and Support System Trainer
- Texas Principal Evaluation and Support System Trainer
- Advancing Educational Leadership Trainer
- Student Learning Objective Trainer
- Texas Instructional Leadership Trainer
- Impact Coaching Trainer

## **Professional Experience:**

### **Lead Instructor**

January 2021-present

**College of Education, Department of Curriculum and Instruction,**

**Angelo State University**

- Utilize Blackboard Learning Management System for courses
- Support and engage students throughout the courses
- Mentor students through meaningful communication and supportive feedback
- Evaluate student work
- Responsible for using Blackboard Learning Management System for online courses
- Troubleshoot to resolve problems that arise throughout the course

- Utilize professional experiences to enhance course content with real-world, practical insights, and provide input for continuous course improvement
- Provide student contact through email, announcements, feedback, scoring, and any other requirements for online graduate classes

Graduate Courses Taught (online):

- EDCT 6349 Practicum for Principal Certification

**Director of Administrative Services and Federal Programs**      September 2018-Present  
**Education Service Center Region 15**

- Coordinate and oversee the following programs for ESC Region 15:
  - ESSA programs (Title I-A, Title I-C, Title II, Title III, Title IV, Title V)
  - Counseling Services
  - Administrative Services focusing on School Leadership
  - Career and Technology Education and Perkins Grant
  - Mental Health Programs
- Texas Instructional Leadership trainer focusing on observation and feedback training for district leaders; other training areas include lesson planning and formative assessment, student culture and routines, and data driven instruction
- Responsible for grant application and compliance for multiple federal and state grants
- Coordinate services with Angelo State University to oversee the Rural Schools Mental Health grant through the US Department of Education
- ESC Region 15 Lead for Teacher Incentive Allotment specializing in appraisal calibration and student growth measures
- T-TESS Trainer
- T-PESS Trainer
- Advancing Educational Leadership Trainer
- Student Learning Objectives Trainer
- Field Supervisor Observation and Coaching Trainer
- Impact Coaching Trainer
- Member of ESC Region 15 Committees focusing on Commissioner’s Priorities 1 (Recruit, Support, and Retain Teachers and Principals) and 3 (Connect High School to Career and College; ESC Region 15 Rise and Teach Conference with ASU)
- School Improvement team member

## **School Leadership Specialist**

July 2016--August 2018

### **Education Service Center Region 15**

- T-TESS Trainer
- T-PESS Trainer
- Advancing Educational Leadership Trainer
- Student Learning Objectives Trainer
- Field Supervisor Observation and Coaching Trainer
- Impact Coaching Trainer
- Responsible for organizing and planning the New Principal Induction Program and retreat
- Responsible for organizing and planning the summer principal retreat
- Inspire Texas Alternative Certification Regional Coordinator and Field Supervisor
- Team Lead for the College, Career, and Military Ready Annual Symposium
- Poverty Simulation Trainer and Organizer
- Member of the Region 15 Texas Turnaround Team
- Conducted trainings as needed for school improvement teams
- Principal mentor and coach for elementary and secondary principals
- Equity Plan and PR1500 Trainer
- Member of the P-16 and Texas Challenge to Reach Higher community committees
- Coordinated the 2018 Summer Job Fair

## **Principal**

Fall 2011—June 2016

### **Miles Junior High and High School, enrollment approximately 200 in 7th-12th grades**

- Principal for 7<sup>th</sup>-12<sup>th</sup> grade
- Create and/or schedule quality staff development for teachers
- Coordinate state testing scheduling and training
- Create master schedules for teachers and paraprofessionals
- Hire and supervise a highly qualified staff
- Provide instructional leadership for the campus
- Evaluate teachers and paraprofessionals
- Responsible for student discipline
- Develop Campus and District Improvement Plans from Comprehensive Needs Assessments
- Responsible for coordinating needs of students in special populations
- Responsible for conducting Admission, Review, and Dismissal meetings
- Support teachers and coaches in classrooms and in extra-curricular activities
- TASSP Region 15 Coordinator and Board Member
- Bus driver, as needed
- Responsible for managing the 7th-12th grade campus budgets

**Teacher**

August 2005—Fall 2011

**Miles High School**, enrollment approximately 130 in grades 9th-12th grades

- Taught Geometry, Algebra I, Algebra II, Pre-Calculus, and facilitated the College Algebra and Trig classes
- Various administrative duties as assigned by the principal
- UIL academic coordinator
- Math department chairperson
- National Honor Society Sponsor
- Coach high school University Interscholastic League in Mathematics, Calculator, Ready Writing, and Number Sense
- Participate in the High Schools for the 21<sup>st</sup> Century Initiative Team Training
- Member of the Campus Education Improvement Committee
- High School representative for the math curriculum committee
- Participant in Math for English Language Learners workshop
- Project coordinator for the Texas Educator Excellence Grant
- Seventh grade class sponsor

**Adjunct Instructor**

September 2004—May 2005

**Amarillo College**

- Taught Beginning Algebra and Intermediate Algebra
- Tutored students outside of the instructional period
- Instruction included proficiency with TI-83+ graphing calculators
- Worked primarily with non-traditional students

**Teacher**

August 2001-May 2004

**Cotton Center ISD**, enrollment approximately 135 in Pre-K through 12<sup>th</sup> grades

- Taught 6<sup>th</sup> grade, 7<sup>th</sup> grade, Pre-Algebra (8<sup>th</sup> grade), Algebra I, Geometry, Algebra II, Business Math, and Pre-Calculus
- Coached junior high and high school UIL events in mathematics, number sense, and calculator applications
- Sponsored junior class and prom activities
- Presented staff development on TAKS/TEKS to faculty
- Facilitated site base committee meetings
- Member of the site base committee
- Participated in Angelo State University's administration internship under principal and superintendent

**Teacher**

August 2000-May 2001

**Lake View High School**, enrollment approximately 975 in 10<sup>th</sup>-12<sup>th</sup> grades

- Taught Geometry and Pre-AP/GT Pre-Calculus
- Attended 30 hours of GT training with SAISD
- Implemented team planning with other mathematics teachers
- Planned motivational TAAS activities to encourage students
- Wrote and received grant from the San Angelo Schools Foundation for classroom
- Coached UIL mathematics team
- Presented staff development to other math teachers in the district
- Sponsored junior class and prom activities

**Teacher**

August 1998-May 2000

**Mesquite High School**, enrollment approximately 3400 in 9<sup>th</sup>-12<sup>th</sup> grades

- Taught Algebra 1-A and Geometry
- Taught in content mastery room for one period every day
- Teamed with other math teachers for aligned planning and teaching
- Increased exit level TAAS passing rate to 91%
- Participated in district's continuing education program
- Sponsored student council consisting of 75 student members
- Organized teacher appreciation activities
- Responsible for homecoming dance for 1300 students
- Oversaw student council members at local conferences and at the state conference

**Presentations Led and/or Developed:**

- Graves, R., Moos, V., Stevens, C., Terrill, T. (2021, August). *Graduation Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2021, August). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Arrott, B., Carr, L., **Graves, R.**, Jackson, B., Molina, T. (2021, August). *Discipline Coding*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S. (2021, August). *Texas Teacher Evaluation and Support System (T-TESS) Teacher Orientation*. Presentation: San Angelo Independent School District, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S., Stinnett, M. (2021, July). *Principal Retreat*. Presentation: Inn on Barons Creek, Fredericksburg, TX.
- Graves, R. (2021, July). *Student Learning Objectives Update*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, July). *Texas Principal Evaluation and Support System (T-TESS) Update*. Presentation: Education Service Center Region 15, San Angelo, TX.

- Graves, R., Mendoza, B. (2021, June). *Principals: Addressing Student Behaviors with Emergent Tree*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, June). *Student Learning Objectives Update*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, June). *Texas Principal Evaluation and Support System (T-PESS)*. Presentation: San Angelo Independent School District, San Angelo, TX.
- Graves, R. (2021, June). *Texas Principal Evaluation and Support System (T-TESS) Update*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2021, June). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, June). *Student Learning Objectives Update*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, June). *Observation Calibration Practices*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S. (2021, June). *Start with Why Book Study (4 Sessions)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S., Stinnett, M. (2021, June). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, April). *Student Learning Objectives Overview*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bohensky, M., **Graves, R.**, Strube, L. (2021, April). *Teacher Incentive Allotment: Application Review*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R.. (2021, April). *Texas Instructional Leadership: Lesson Alignment and Formative Assessment Overview*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Lane, S., Stinnett, M. (2021, April). *Texas Teacher Evaluation and Support System (T-TESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R.. (2021, March). *Texas Instructional Leadership: Student Routines and Culture Overview*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bohensky, M., **Graves, R.**, Strube, L. (2021, March). *Teacher Incentive Allotment: Spending Plans*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S., Stinnett, M. (2021, March). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bohensky, M., **Graves, R.**, Strube, L. (2021, February). *Teacher Incentive Allotment: Teacher Observation*. Presentation: Education Service Center Region 15, San Angelo, TX.

- Graves, R.. (2021, February). *Texas Instructional Leadership: Observation/Feedback Overview*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2021, February). *Impact Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2021, January). *Field Supervisor Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S. (2021, January). *Leverage Leadership Book Study (8 Sessions)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bohensky, M., **Graves, R.**, Strube, L. (2021, January). *Teacher Incentive Allotment: Stakeholder Engagement*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Carr, L., **Graves, R.**, Lane, S., Stinnett, M. (2021, January). *Principal Collaborative*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bohensky, M., **Graves, R.**, Strube, L. (2020, December). *Teacher Incentive Allotment: Applications for Cohort D*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, November). *Field Supervisor Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, October). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2020, October). *Action Coaching, Day 2*. Presentation: Brady Independent School District, Brady, TX.
- Carr, L., **Graves, R.**, Lane, S. (2020, October). *New Principal Induction Camp*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, September). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2020, September). *Texas Principal Evaluation and Support System (T-PESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, September). *Texas Teacher Evaluation and Support System (T-TESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.** (2020, September). *Texas Instructional Leadership: Lesson Planning*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2020, September). *Texas Principal Evaluation and Support System (T-TESS) Update*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, August). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2020, August). *Action Coaching*. Presentation: Brady Independent School District, Brady, TX.

- Graves, R., Stinnett, M. (2020, August). *Texas Teacher Evaluation and Support System (T-TESS) Teacher Orientation*. Presentation: San Angelo Independent School District, San Angelo, TX.
- Graves, R., Moos, V., Stevens, C., Terrill, T. (2020, August). *Graduation Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, July). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.** (2020, July). *Texas Instructional Leadership: Lesson Planning*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, July). *Action Coaching*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R., Stinnett, M. (2020, July). *Texas Teacher Evaluation and Support System (T-TESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2020, June). *Pear Deck*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, June). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Taubert, L. (2020, June). *Effective School Framework Self Assessment*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, February). *Action Coaching, Day 3*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2020, February). *Action Coaching, Day 3*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R., Stinnett, M. (2020, January). *Impact Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M., Taubert, L. (2020, January). *Principal Collaborative*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Hickey, G., Stevens, C. (2019, November). *Help Grant Informational Sessions for Districts*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, November). *Action Coaching, Day 2*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, November). *Action Coaching, Day 2*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R., Stinnett, M. (2019, October). *New Principal Induction Camp*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.** (2019, September). *Effective School Framework Overview*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2019, September). *Texas Principal Evaluation and Support System (T-P ESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.



- Graves, R., Stinnett, M. (2019, August). *Texas Teacher Evaluation and Support System (T-TESS) Teacher Orientation*. Presentation: San Angelo Independent School District, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, August). *Student Learning Objectives*. Presentation: Brady Independent School District, Brady, TX.
- Graves, R. (2019, August). *Action Coaching for Principal Managers*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R., Moos, V., Stevens, C., Terrill, T. (2019, August). *Graduation Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, July). *Texas Teacher Evaluation and Support System (T-TESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2019, July). *Principal Retreat*. Presentation: Inn on Barons Creek, Fredericksburg, TX.
- Graves, R., Stinnett, M. (2019, July). *Action Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, June). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, June). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, February). *Action Coaching, Day 3*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2019, February). *Impact Coaching*. Presentation: San Felipe Del Rio Consolidated Independent School District, Del Rio, TX.
- Graves, R., Stinnett, M. (2019, January). *T-TESS Calibration and SLO Review*. Presentation: San Felipe Del Rio Consolidated Independent School District, Del Rio, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, November). *Action Coaching Day 2*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, October). *2018 Accountability*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, October). *Campus Improvement Team: Campus Plan Support*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, October). *New Principal Induction Camp*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Knight, T., Stevens, C. (2018, October). *Federal Grants Training*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, September). *Impact Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.

- Graves, R., Stinnett, M. (2018, September). *Action Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, September). *Texas Principal Evaluation and Support System (T-PESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2018, September). *Campus Improvement Team: Campus Plan Support*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2018, September). *Campus Improvement Team: Campus Plan Support*. Presentation: Coleman Independent School District, Coleman, TX.
- Graves, R. (2018, September). *Campus Improvement Team: Campus Plan Support*. Presentation: Santa Anna Independent School District, Santa Anna, TX.
- Graves, R., Moos, V., Stevens, C., Terrill, T. (2018, August). *Graduation Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Moos, V., Stevens, C., Terrill, T. (2018, August). *Graduation Requirements*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R. (2018, August). *Campus Improvement Team: Campus Plan Support*. Presentation: Winters Independent School District, Winters, TX.
- Graves, R., Stinnett, M. (2018, August). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.** (2018, August). *Accountability A-F*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, July). *Texas Teacher Evaluation and Support System (T-TESS)*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, July). *Principal Retreat*. Presentation: Inn on Barons Creek, Fredericksburg, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2018, July). *Advancing Educational Leadership*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, June). *Field Supervisor Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, June). *Student Learning Objectives*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Castanuela, M., Clay, T., Diaz, M., **Graves, R.** (2018, June). *Poverty Simulation*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.** (2018, June). *Get Better Faster: Days 1-3*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Moos, V., Stevens, C., Terrill, T. (2018, April). *Graduation Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2018, January). *Field Supervisor Coaching*. Presentation: Education Service Center Region 15, San Angelo, TX.

- Bedford, D., **Graves, R.**, Stinnett, M. (2018, January). *John Wink*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, October). *Student Learning Objectives for Teachers*. Presentation: Coleman Independent School District, Coleman, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2017, October). *John Wink*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2017, October). *New Principal Induction Camp*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, September). *Texas Teacher Evaluation and Support System (T-TESS) Refresher*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, August). *Student Learning Objectives for Teachers*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, August). *Student Learning Objectives for Teachers*. Presentation: Miles Independent School District, Miles, TX.
- Graves, R., Stinnett, M. (2017, August). *Student Learning Objectives for Teachers*. Presentation: Rochelle Independent School District, Rochelle, TX.
- Graves, R., Stinnett, M. (2017, August). *Student Learning Objectives for Teachers*. Presentation: San Felipe Del Rio Consolidated Independent School District, Del Rio, TX.
- Graves, R., Stinnett, M. (2017, August). *Student Learning Objectives for Teachers*. Presentation: Menard Independent School District, Menard, TX.
- Graves, R., Stinnett, M. (2017, August). *Observation Training*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2017, July). *Principal Retreat*. Presentation: Inn on Barons Creek, Fredericksburg, TX.
- Castanuela, M., Clay, T., Diaz, M., **Graves, R.** (2017, June). *Poverty*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, June). *Student Learning Objectives for Teachers*. Presentation: San Felipe Del Rio Consolidated Independent School District, Del Rio, TX.
- Graves, R., Stinnett, M. (2017, June). *Student Learning Objectives for Teachers*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, May). *Student Learning Objectives for Teachers*. Presentation: Sterling City Independent School District, Sterling City, TX.
- Graves, R., Stinnett, M. (2017, May). *Student Learning Objectives for Teachers*. Presentation: May Independent School District, May, TX.
- Graves, R., Stinnett, M. (2017, April). *Student Learning Objectives for Teachers*. Presentation: Education Service Center Region 15, San Angelo, TX.

- Graves, R., Stinnett, M. (2017, April). *Student Learning Objectives for Teachers*. Presentation: Brownwood Independent School District, Brownwood, TX.
- Graves, R., Stinnett, M. (2017, March). *Truancy*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, March). *Equity Plan Toolkit*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Stinnett, M. (2017, March). *Student Learning Objectives for Teachers*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R., Knight, T., Stevens, C. (2017, March). *Comprehensive Needs Assessments/Campus Improvement Plans/District Improvement Plans*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2017, March). *Principal Collaborative*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2017, February). *Curriculum Requirements*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2017, February). *Texas Virtual School Network*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Graves, R. (2016, December). *Alternative Certification Programs*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Bedford, D., **Graves, R.**, Stinnett, M. (2016, October). *New Principal Induction Camp*. Presentation: Education Service Center Region 15, San Angelo, TX.
- Brandon, M., **Graves, R.** (2010, June). *Mentor Programs for High Schools*. Presentation: Texas Association of Secondary School Principals Summer Conference, Austin, TX.
- Graves, R. (2008, August). *Algebra I Strategies for English Language Learners*. Presentation: Mathematics for English Language Learners, San Marcos, TX.
- Graves, R. (2008, July). *Algebra I Strategies*. Presentation: Conference for the Advancement of Mathematics Teachers, Dallas, TX.

### **Research Interests:**

- Adult Learners
- Instructional Leadership
- Leadership Strategies
- Diverse Learners
- Differentiated Instruction Strategies
- High Quality Curriculum
- Students Experiencing Poverty
- Students Experiencing Homelessness
- Student Engagement
- Students in Special Populations

### **Conferences/Leadership Training and Professional Development Received:**

- Texas Teacher Evaluation and Support System: Trainer of Trainers - 2016
- Advancing Educational Leadership: Trainer of Trainers - 2016
- Texas Principal Evaluation and Support System: Trainer of Trainers - 2016
- Field Supervisor Coaching Training for Advanced Certification Candidates: Trainer of Trainers - 2017
- Instructional Coaching Conference - 2017
- Statewide Partners - 2017, 2018, 2019, 2020, 2021
- Impact Coaching: Trainer of Trainers - 2018
- Texas Turnaround Team Meetings - 2018, 2019
- Spring Collaborative for School Improvement Support Personnel - 2018
- Action Coaching: Trainer of Trainers - 2018
- Education Service Center Appraisal Contact Meetings - 2019, 2020
- Field Supervisor Coaching Trainer Update - 2020
- Advancing Educational Leadership Trainer Update - 2020
- Texas Teacher Evaluation and Support System Trainer Update - 2020
- Texas Principal Evaluation and Support System: Trainer of Trainers Update - 2020
- Student Learning Objectives: Trainer of Trainers - 2021
- Effective School Framework 2.0 Overview - 2021
- Effective School Framework Facilitator Refresh - 2021
- Tips, Tools, and Techniques for Professional Learning - 2017
- Every Student Succeeds Act Institute - 2019, 2021
- Beginning of Year Federal Programs Business Office Overview - 2021
- Professional Service Provider Collaborative Meetings - 2018
- Elementary and Secondary School Relief Fund Training - 2021
- Eukolos Information Management System - 2021
- OnData Suite Information Management System - 2021
- Chapter 37 Legal Training - 2013, 2014, 2015, 2016, 2017, 2019, 2020
- State Assessment Training - 2010, 2019, 2020
- Principal Advisory Committee - 2015
- Principal Collaborative Meeting - 2012, 2013, 2014, 2015
- Sheltered Instruction - 2011
- Bus Driver Training - 2011
- MAPSS Training - 2019
- Jim Walsh Legal Training -2012, 2015, 2016, 2017, 2018, 2019
- Civilian Response to Active Shooter Events - 2016, 2020
- Principal Summer Retreat - 2012, 2013, 2015
- Gifted and Talented Training - 2013
- TELPAS - 2013
- School Safety - 2013

- LPAC Decision Making- 2013
- Why Try - 2012
- Courageous Principals Training - 2018
- Instructional Coaching Conference - 2017
- ALICE Training - 2014
- 21st Century High Schools - 2006, 2007, 2008, 2009
- Building Relationships - 2008
- Bullying/Harassment - 2008
- Math Teacher Roundtable - 2007
- High School for the 21<sup>st</sup> Century Team - 2006, 2007
- Algebra I Alternative Assessment Training - 2005, 2006
- ADHD Strategies - 2006
- Kilgo Scope and Sequence - 2006
- WEBCCAT Training - 2005
- Bully Prevention - 2005
- High School UIL Number Sense and Calculator - 2005
- Textteams Institute for Geometry - 2000
- Textteams Institute for Algebra II and Pre-Calculus - 2000
- Gifted and Talented Certification - 2000
- Instructional Leadership Development - 2002
- Professional Development and Appraisal System Training - 2002, 2011
- Texas Behavior Support Initiative Training - 2003
- Conference of the Advancement of Mathematics Teachers in Houston - 2000
- TAKS math conference in Austin at the Dana Center - 2000

**Honors and Awards:**

- Texas Association of Secondary School Principals Education Service Center Region 15 High School Principal of the Year

**Professional Affiliations:**

- Association for Compensatory Educators of Texas (ACET) - 2018 to present
- Texas Association of Secondary School Principals (TASSP) - 2011 to present
- Texas Association of Secondary School Principals (TASSP) Region 15 Board Member - 2014, 2015, 2016
- Texas Computer Education Association (TCEA) - 2021
- Texas Classroom Teacher Association (TCTA) - 1998 to 2011

**Technology Skills:**

- Blackboard Learning Management System
- Canva Graphic Designs
- Canvas Learning Management System
- Databases: DMAC, Eduphoria, OnData Suite
- eGrants Production
- Google Docs, Google Drive, Google Forms, Google Sheets, Google Slides
- Microsoft Office: Word, Excel, PowerPoint, Publisher
- Prezi
- Rampart
- Social Media: Facebook, Instagram, Twitter
- Zoom

**Services to the College:**

- Panel member for approval of doctoral leadership program, Angelo State University
- Feedback to assist in course development, Angelo State University

**Services to the Profession and Community:**

- Texas Association of Secondary School Principals Summer Conference Volunteer - 2012 to 2015
- Future Farmers of America Honorary Member and Volunteer of the Year - 2014
- Miles Lions Club Member - 2014 to 2019
- Miles United Methodist Church Nominations Committee Member - 2015 to 2019
- Miles United Methodist Church Fundraiser Volunteer
- Runnels County 4-H Adult Volunteer - 2011 to present
- Miles High School Band Booster Secretary and Volunteer - 2015 to present